

Employee policy amendments given first reading

The State Board of Higher Education gave first reading April 29 to policy amendments for implementing a "broadband" employee classification system. Second reading and board action are expected at the board's June meeting.

Currently, a point-factor system of 442 classifications and 45 pay grades is used in which the salary range of a position is determined by the education required, complexity, accountability and any hazards that may exist. The University System Human Resource Council is working on a plan to change to a classification system using five bands and five broad pay ranges with approximately 60 job families. The change is anticipated about July 1.

One proposed policy amendment affects when and how pay raises may be given. While retaining the use of a standardized system, it allows each campus to recognize a unique market value when giving raises.

Another possible change adds flexibility for managers to make salary adjustments for an employee making what is considered a lateral move. It removes the barriers that previously had prevented internal job candidates from being treated equally with external candidates.

"As we have worked together with people from around the system, it has become more apparent how this will help us all change how we think about work and people's skills," said Teri Thorsen, human resources director. "Before, we thought so narrowly of what a person could do for us. We put people's skills in boxes and didn't really think about the transferable skills they may have for other positions on campus. This is a big culture shift for us, but over time we hope we look at a person's base skills rather than just their title."

The state classification system was established in 1975. Since 1992, the North Dakota University System has been allowed to administer its own system, although varying from the central personnel system only when obviously appropriate.

Enrollment for health insurance, state life insurance open through May 28

The Office of Human Resources is reminding colleagues the month of May is the annual enrollment for the PERS group health plan. Employees who did not enroll in the group health plan during their initial 31-day eligibility period when hired or did not enroll within 31 days of a qualifying event may apply for coverage. Individuals being enrolled may be subject to a 12-month pre-existing condition clause. Coverage is effective July 1. The required paperwork may be picked up in Old Main 203.

May also is the month of opportunity to apply for an increase of state life insurance coverage. This is term life insurance that is offered through payroll deduction. For more information regarding your current coverage or for the application forms to increase insurance, contact the Office of Human Resources at 1-8961. The required paperwork may be picked up in Old Main 205.

All forms must be received on or before the deadline of Friday, May 28.

Varsity Mart sale

Save 30 percent off all former mascot clothing, souvenirs and office supplies at the Varsity Mart.

Summer publication schedule for 'It's Happening'

The last regular issue of the semester will be published May 12. June and July will each have one issue and regular weekly publication will resume Aug. 18.

The deadline for submission to the summer issues will be June 10 for the June 16 issue and July 8 for the July 14 issue.

For more information contact Brad Clemenson at 1-8326.

Next Issue

Publication date: Wednesday, May 12
Submissions due: noon May 6
Old Main 204
Voice: 231-8326
Fax: 231-1989
bclemens@gmail.nodak.edu

Libraries schedule summer session hours

All NDSU Libraries will be closed Saturday and Sunday, May 8-9. The Main Library will be open 7:30 a.m.-5:00 p.m. Monday, May 10, while the branch libraries (architecture, chemistry and pharmacy) will be open 7:30 a.m.-4 p.m.

The NDSU Libraries begin their regular summer session schedule Tuesday, May 13.

Main Library hours will be:
 Monday-Thursday 7:30 a.m.-8 p.m.
 Friday 7:30 a.m.-5 p.m.
 Saturday closed
 Sunday 5-9 p.m.

Branch Libraries hours will be:
 Monday-Friday 7:30 a.m.-4 p.m.
 Saturday-Sunday closed

For a current listing of hours use the HRS command on the on-line catalog or dial the information tape 231-9456.

Student Health Service sets summer hours

The Student Health Service's summer hours will be 9 a.m. to 12:30 p.m. Tuesdays and Wednesdays, May 11 through July 28. Health care will be available by calling 1-7331, to schedule an appointment with the physician.

Through the Health and Wellness fee, registered students for the summer sessions may receive health care at the Student Health Service. Students currently registered for spring semester who will not be attending summer sessions may receive health care at the Student Health Service by paying a one-time summer user fee of \$10 at the time of an initial visit during the summer sessions.

Changes to the health insurance policy effective July 1

NDPERS and BlueCross BlueShield of North Dakota recently announced changes to the NDPERS Health Insurance. The Preferred Provider Organization (PPO) plan is changing from 90/10 coverage to 85/15 coverage. Other changes include increases in the deductibles, office visits, co-insurance maximums, out-of-pocket expenses and prescription drug co-payments and co-insurance.

Coverage effective July 1 will be:	Basic Plan (EPO Self-Referral)	PPO	EPO
Co-insurance	80/20	85/15	90/10
Deductible for nonphysician services:			
Single (individual)	\$200	\$200	\$100
Family	\$600	\$600	\$300
Co-payment amounts:			
Office Visits	\$20	\$15	\$10
Emergency Room Visit	\$25	\$25	\$25
Diagnostic Services (per service)	\$20	\$10	\$5
Diagnostic co-payment maximum			
Single (individual)	\$200	\$100	\$50
Family	\$400	\$200	\$100
Co-insurance maximums			
Single (individual)	\$1,250	\$750	\$500
Family	\$2,500	\$1,500	\$1,000
*Total out-of-pocket per benefit period			
Single (individual)	\$1,650	\$1,050	\$650
Family	\$3,500	\$2,300	\$1,400

*Includes the diagnostic co-payment maximum, deductible and co-insurance maximums. Excludes office visit and emergency room visit co-payments, prescription medication cost sharing amounts, high charges and other non-covered charges specified in the contract.

Prescription Drugs

Generic Prescription: \$5 co-payment and 15 percent co-insurance
 Brand Prescription: \$10 co-payment and 25 percent co-insurance
 Nonformulary Prescription: \$10 co-payment and 25 percent co-insurance

For employees interested in enrolling in the Exclusive Provider Organization (EPO) plan, forms must be completed in the Office of Human Resources, Old Main 203 by May 28. Coverage will be effective July 1.

Please call the NDPERS Unit at BCBS at 282-1400 (Fargo area) or 800-223-1704 (outside of Fargo) for specific questions on the plans and coverage. Enrollment questions may be directed to Lyn Pletta at 1-8965 or by e-mail at pletta@badlands.nodak.edu.

Tenure, promotions approved

The 1999 list for NDSU faculty promotions and tenure has been finalized. Tenure was granted by the State Board of Higher Education at its meeting on April 30. Promotions were approved by Interim President Allan G. Fischer.

Promotion to professor

- Thomas Colville, veterinary and microbiological sciences
- Kenneth Hellevang, agricultural and biosystems engineering
- George Youngs, anthropology/sociology
- Edna Holm, food and nutrition
- Gregory Sanders, child development and family science
- Donald Miller, pharmacy practice
- Marvin Fawley, botany/biology

Promotion to associate professor

- Jagdish Singh, pharmaceutical sciences

Promotion to associate professor and tenure

- Suranjan Panigrahi, agricultural and biosystems engineering
- Jurgen Schwarz, agricultural and biosystems engineering/cereal science
- Ross Collins, communication
- Kyle Mack, fine arts—music
- Matthew Walker, business administration

Tenure

- Kenton Rodgers, chemistry
- James Deal, child development and family science

Summer construction projects planned

Several construction and renovation projects are planned around campus this summer. The estimated costs of the repair projects will total more than \$2.6 million. Work is scheduled to begin in May and most projects are expected to be completed by the end of August.

Dennis Gilbertson, director of the physical plant, credits local legislators for their efforts to get the legislation passed. "The key is to get an early start on the construction. Local area legislators need to be complemented for adding the emergency clauses to the projects that allow us to begin construction right away."

Projects will include renovations to Sudro Hall and the West Dining Center and shower replacement in Seim Hall.

Roof replacements are scheduled for the Residence Dining Center and Auxiliary Services building. Miscellaneous roof repairs are planned for several other buildings. Also planned are replacements, upgrades and repairs to heating, ventilating and air conditioning systems, steam lines, water lines and parking lots.

The Sudro Hall renovation will be funded by private donations; the other projects have been included in the 1999-2000 annual budget and the 1999-2001 capital improvement budgets.

Construction also is set for Phase II of the Skills and Technology Training Center. State funding will account for \$750,000 of the construction costs and gifts of \$215,000 will fund the remainder of the project. More classroom space, new roofs and parking lot maintenance will be included in the Phase II project.

NDSU is new member of National Alliance for Food Safety

NDSU recently became a member of a national organization of research institutions focusing on food safety concerns. Member institutions of the National Alliance for Food Safety accepted NDSU's application for membership April 20.

The organization was established in 1998 to conduct research and educational programs on priority food safety problems and issues, according to Patricia Jensen, vice president, dean and director for agricultural affairs. Faculty from member institutions collaborate on committees and research projects to develop new approaches to improve food safety and new solutions to food-borne risks.

"The approach used by the alliance is to bring together the best and brightest to address a given food safety topic," Jensen said. "That NDSU was accepted for membership is a strong endorsement of the quality and competence of our scientists and the strength of our programs."

The College of Agriculture's Food Safety Task Force, which has faculty representation from most of the college's departments, will work with the organization. Jensen will be NDSU's representative on the alliance's board of directors.

Jensen said the NDSU faculty's expertise in infectious diseases, northern-grown foods and food processing will be valuable to the group's efforts. In turn, work at NDSU will benefit from new relationships with collaborators across the country. That collaboration also may help NDSU be more competitive in gaining research funds for its food safety work.

Other member universities include Cornell, Georgetown, Iowa State, Kansas State, Michigan State, Mississippi State, North Carolina State, Pennsylvania State, Purdue, Texas A&M, Arkansas, California-Davis, Florida, Georgia, Idaho, Maryland-Eastern Shore, Nebraska, Tennessee, Wisconsin, Virginia Tech and Washington State. The USDA's Agricultural Research Service is also a member of the group. In addition, the alliance has an advisory group with representatives from farm and commodity groups, the food industry and consumer organizations.

Ag Research Board members appointed

The State Board of Higher Education has named North Dakota Wheat Commission administrator Neal Fisher and potato producer Maynard Helgaas to the State Board of Agricultural Research. The action came at the board's April 30 meeting in Wahpeton.

The Ag Research Board has the responsibility to identify the state's agricultural problems and target research to meet those needs. It considers research budgets, sets policy and facilitates the securing of adequate grants, salaries and facilities for the Experiment Station.

"I certainly want to offer my congratulations to the appointees," said NDSU Interim President Allan G. Fischer. "The track record the State Board of Agricultural Research has established in the last two years is really significant. They have had a positive impact on agriculture in North Dakota, and I'm sure that will continue with the work of the board and its new members."

An NDSU alumnus, Neal Fisher earned his bachelor's degree in 1973 and his master of science degree in agricultural economics, grain marketing in 1975. He was named North Dakota Agri Marketer of the Year by the National Agri Marketing Association's Northern Prairie Chapter, and has received the U.S. Durum Growers Association Amber Award. He lives in Bismarck.

Helgaas is a potato producer for Simplot and AVIKO frozen potato processors and is involved with a livestock operation. He is president of the Equipment Dealers Foundation, past president of the North American Equipment Dealers Association and has received the North Dakota National Leadership Award of Excellence and Alpha Zeta National Ag Award. He lives in Jamestown.

The new members' terms begin July 1.

People

HPER holds awards banquet

The Department of Health, Physical Education and Recreation recently held its annual scholarship and awards banquet.

Elise Erickson, senior lecturer and director of athletic training, received the award for Adviser of the Year; Brett Dolezal, assistant professor, was named Researcher of the Year; and Donna Terbizan, associate professor, received the Professional Service Award. Brad Strand, chair and professor, was named Teacher of the Year; and Jerry Gores, lecturer and cross country/track coach, and Robert Jones, lecturer and assistant volleyball coach, both received Lecturer of the Year awards.

Longtime NDSU supporter Paul 'Buck' Gallagher dies



Gallagher

Paul M. "Buck" Gallagher, NDSU Development Foundation trustee and 1942 NDSU graduate, died April 29. The Fargo native was 80 years old.

Gallagher, who was one of the founders of the NDSU Development Foundation and Alumni Association, received the university's first Honored Alumnus award in 1963. He was a leader of the foundation's first fund-raising project, "SU '75," which helped develop the Bison Sports Arena, Askanase Hall, Music Education Building and Main Library. In 1994, he was selected the Midwest region's volunteer of the year by the Council for the Advancement and Support of Education. He also was a past recipient of the NDSU Development Foundation Service Award.

"His friendship to NDSU extended from his very active participation with the NDSU Development Foundation to his activities with Team Makers. He's been a friend of the total university," said NDSU Interim President Allan G. Fischer. "Being a recipient of the Service Award certainly points to the significant involvement he had with the foundation."

The retired board chair of Mid America Steel, Gallagher was a member of the Fargo Airport Authority and served on boards representing the St. Lukes Hospital Association, Associated General Contractors and Riverside Cemetery Association.

He is survived by his wife, Dorothy, two daughters, four grandchildren and one great-granddaughter.

Education faculty participate in conference

Several faculty from the School of Education participated at the North Dakota Association for Colleges of Teacher Education Spring Conference held April 22-23 in Fargo.

Anne Biewer, lecturer, participated in the student-teacher directors breakout session. Diane Jackman, assistant professor, made a panel presentation, "Portfolio: Development and Assessment and Performance Accreditation," Ted May, assistant professor, presented a breakout session on "Secondary Teaching Methods," and Jim Wigtil, professor, was a member of the conference planning subcommittee. Jeanette Hoffman-Johnson, public information specialist, coordinated on-site arrangements.

Farewell reception planned for Karen Iverson

A farewell reception will be held for Karen Iverson, Student Health Service pharmacist. The reception is planned for 2-4 p.m. Thursday, May 13, in the Memorial Union Meadow Lark Room. Cake, coffee and punch will be served.

Deckard receives Gunkelman Award

Brenda Deckard, student services officer in the plant sciences department, received the 1999 Mary McCannel Gunkelman Recognition Award during ceremonies April 28. The award recognizes the NDSU student or employee who has made the most significant and unselfish contribution to creating a happy environment for the enjoyment of students. The honor includes a \$600 cash award.

"I'm very honored. It's exciting to get recognition when there are so many people who do a wonderful job on campus," Deckard said.

"NDSU has always been a positive thing in my life," said Deckard, who graduated from NDSU in 1978 and has worked on campus since 1991. "I thoroughly enjoy working with students—that's where I put a lot of my energy. Students are the heart and soul of my job. When they are excited, you're excited. When they're sad, it makes you sad. They are the heartbeat of the university."

In nomination letters from colleagues and students, Deckard was praised for the happy environment in the Plant Sciences' Student Learning Center under her direction. She was lauded for her cheerful, caring attitude toward students. She also was recognized for her involvement in a number of elementary school outreach activities such as the "Linking NDSU and the Elementary Schools" project.

According to Albert Schneiter, professor and chair of plant sciences, Deckard "brings an air of excitement and enthusiasm with her work that is contagious among the faculty, staff and students. Brenda's friendly, outgoing personality provides a warm, homey and friendly atmosphere."

Student Shauna Pederson wrote in a letter of nomination that Deckard "genuinely cares about all of us as students and people. When I run into Brenda, one of the first things I see is her smile."

Liz Sepe, counseling and disabilities services, said, "Her gentle encouragement and kindness help to establish a wonderful atmosphere in her lab. She goes the extra mile for the students."

Student Cullen Hawes wrote that Deckard "loves to joke around. No matter what topic she is teaching, she always finds a way to make class interesting and fun. Once in a while, just to liven things up, she will bring cookies into class."

Katharine Cummings, associate professor in the School of Education, described Deckard as "the kind of person this award was designed for" and she "provides a real spark in the department."

The Gunkelman Award was established in 1987, with the first award in 1989. It honors Mary McCannel Gunkelman, who died in 1985. She was a 1942 graduate of the NDSU College of Home Economics, who believed the more enjoyable the campus and programs, the better NDSU would be now and in the future.



Students award Fischer Blue Key Doctor of Service Award

NDSU Interim President Allan G. Fischer received the prestigious Doctor of Service Award and two students were recognized at the annual Blue Key National Honor Fraternity Doctor of Service banquet April 22.

Heidi Solseng, a junior from West Fargo majoring in mechanical engineering, received the \$300 Doctor of Service scholarship. Theresa Lang, a senior women's basketball player from Austin, Minn., majoring in business administration, received the Prairie Rose Award, which recognizes the outstanding NDSU female athlete.

The Doctor of Service Award recognizes leaders and role models who guide and support through action and deeds. In making the presentation to Fischer, the fraternity said he "has risen above and beyond the normal standards and has served as a light for all of us to follow."

Sarah Onstad, Blue Key president, said Fischer was chosen because of his dedication and commitment to students and education. "Dr. Fischer was an easy choice. We thought he was the most qualified candidate," said the senior from Parshall, N.D., who is majoring in pharmacy. "He is very much in touch with students and cares about their education."

Onstad said Fischer serves as a positive role model and adviser. "His strongest attributes are how personable he is, how caring he is and how much he values students," she said, noting Fischer is well known and respected by students across campus. "He is so dedicated. Everything he does, he does with his entire being."

A native of Staten Island, N.Y., Fischer earned his bachelor's degree at Waynesburg College, Pa.; his master's degree from Oklahoma State University, Stillwater; and his doctorate in chemistry from Indiana University, Indianapolis.

Fischer joined NDSU in 1968 and became a full professor in 1980. In his years at NDSU, he has served in several administrative capacities, including dean of the College of Science and Mathematics, interim vice president for academic affairs and interim vice president of university advancement. He also has directed the Governor's School in Science and Mathematics since its inception in 1990.

"In any role he's played, he's been an example for others," Onstad said. "Every person on the selection committee knows him and he has touched their lives in some way."

Fischer's many honors include the Mortar Board Outstanding Academic Adviser for the College of Science and Mathematics, Preferred Professor, Blue Key Distinguished Educator Award and North Dakota Governor's Award.

Blue Key is a national honor fraternity that recognizes leadership, scholarship and service. In addition to its awards and scholarships, the organization produces the annual Homecoming Show and the Bison Brevities talent show.

HD&E awards presented

The College of Human Development and Education held its annual faculty/staff awards breakfast May 4. The award recipients of awards are the following:

Faculty awards

Exceptional Contributions to Teaching: Shauna Corry, assistant professor of apparel, textiles and interior design.

Exceptional Contributions to Scholarly Activity: Jim Deal, chair and associate professor of child development and family science.

Exceptional Contributions to Service/Outreach: Harriet Light, professor of child development and family science.

Best Team Effort: Susan Ray-Degges, assistant professor of apparel, textile and interior design; Greg Sanders, associate professor and associate dean of child development and family science; Mort Sarabakhsh, associate professor of food and nutrition; and Robert Walther, assistant professor of food and nutrition, for the project "North Dakota Senior Citizens' Perceptions of Tourism and Hospitality Services."

Staff awards

Exceptional Support for Instructional/Service Activity: Barb Morin Koehler, child development and family science

Exceptional Support for Research/Project/Creative Activity: David Cai, food and nutrition.

Exceptional Contributions Toward a Positive Work Environment: Peggy Cossette, dean's office of human development and education.

Faculty honors include \$200 cash awards and staff recognition include \$125. The team award is a 25 percent graduate assistantship for the academic year.

Thompson and NRI faculty manuscript to be published in journal

Kevin Thompson, associate professor of sociology, and three faculty associated with the Neuropsychiatric Research Institute in Fargo have received notification that their manuscript linking eating disturbances and aggression has been accepted for publication. The article will be published in the *Journal of the American Academy of Child and Adolescent Psychiatry*, generally regarded as the flagship journal in the field of child and adolescent psychiatry.

The data for this research involves more than 3,400 girls in Cass County. The article finds that bingeing/purging and dietary restriction place adolescent girls at increased risk for aggressive behavior. Aggression was measured by self-reports of assault, group fighting and serious battery. Both eating disturbances and aggression also seem to elevate the risk of hard drug use and suicide attempts in these girls.

These findings suggest that clinicians may need to probe for aggression in eating disturbed girls. This pattern is also important in that a significant proportion of girls appearing in juvenile court for violent behavior may display symptoms of eating disturbances. Identifying and assessing these symptoms could be critical for treatment and recovery.

Steele named Veterans ReEntry program director

Bruce Steele, formerly associate director of the North Dakota State University Veterans ReEntry program, has been promoted to director. Robert Schmidt, the program's former director, is assuming the position of associate director.

The Veterans ReEntry program, also known as Veterans Upward Bound, is a federal program designed to help qualified veterans succeed in post-secondary education. The NDSU program has served veterans since 1972.

Steele is responsible for the Veterans ReEntry program at NDSU and its satellite offices at Minot State University and the University of North Dakota. The program provides veterans with the General Education Diploma, college preparatory and refresher course work in mathematics, computers and English. More than 120 veterans enroll annually in the programs.

Steele earned his bachelor's degree from Chapman College, Orange, Calif., and his master's degree in public administration from Golden Gate University, San Francisco. He received certification as a family development specialist through the National Resource Center for Family Centered Practice at the University of Iowa and certification for vocational rehabilitation placement from the National Veterans Training Institute at the University of Colorado, Denver.

Steele's previous work experience includes veterans employment representative with North Dakota Job Service in Fargo and coordinator for the Job Training Partnership Act at Job Service's Devils Lake office.

Students present papers at Academy of Sciences meeting

Several animal and range science students presented papers at the 91st annual meeting of the North Dakota Academy of Sciences April 15, in Grand Forks.

The papers were written by faculty and students in the department. Those presented at the conference included "Estrogen receptors and size of uterine arterioles in ovariectomized, steroid-treated ewes," by Dale A. Redmer, and Larry P. Reynolds, professors of animal and range sciences; Kim Kraft, research specialist; and Holly Berginski and Mary Lynn Johnson, students.

Also presented were "Follicular development and oocyte retrieval in non-treated and FSH-treated ewes with synchronized estrus," and "Ovulation rate and in vitro fertilization in non-treated and FSH-treated ewes with synchronized estrus," both by Redmer; Reynolds; Berginski; Tande Stenbak and Michelle J. Toutges, graduate students; and Anna T. Grazul-Bilska and Amy Erickson, students.

Berginski, Erickson and Stenbak competed in the student research paper competition. Stenbak won first place in the graduate student competition, and Berginski and Erickson won second place in the undergraduate competition. Both Berginski and Erickson are scholars of the Ronald E. McNair Post-Baccalaureate Achievement Program.

Events

Continuing Ed to present seminars

NDSU Continuing Education has scheduled two presentations by Bruce Christopher on Tuesday, May 25, in the Memorial Union. The first seminar, "The Power of Perception: How What You See is What You Get," is scheduled from 9 a.m. to noon. "Why Are Women So Strange and Men So Weird?" is scheduled from 1-4 p.m.

Christopher is a licensed psychologist, and holds degrees in professional psychology and interpersonal communications from the University of Minnesota and University of St. Thomas. He has more than 20 years of experience in training and development.

The "Power of Perception" session is \$59 per person; the afternoon seminar is \$99 per couple.

NDSU Continuing Education also will present "Market for the Next Century," from 8:30 a.m. to 4:30 p.m. Monday, June 14, in the Memorial Union Meadow Lark Room. The workshop will cover several facets of marketing including the technology revolution, strategies for selecting target markets, creating marketing plans and price and product strategy.

Julie Toner Schrader, assistant professor of business administration, will present the seminar. The registration deadline is June 7 and the cost is \$79.

For more information contact Continuing Education at 1-5376.

Summer orientation scheduled

Project Success summer orientation sessions are scheduled for June and July. More than 1,600 new students and 1,300 family members are expected to visit campus during the two-week period.

Departments are asked to remember these dates as they schedule various summer activities. Project Success appreciates everyone's help with making the campus friendly and appealing for prospective students. For more information, contact Project Success at 1-7750.

Detailed schedules will be available in mid-May. The scheduled dates of orientation are as follows:

June 24	Transfer student orientation
June 25	Transfer student orientation
June 28-29	Freshmen and family members
June 29-30	Freshmen and family members
June 30-July 1	Freshmen and family members
July 1-2	Freshmen and family members
July 6-7	Freshmen and family members
July 7-8	Freshmen and family members

Safety courses to be held

The NDSU Occupational Safety and Environmental Health Office will present two safety short courses. The instructor will be Steve Charlton, director.

"Laboratory Use of Radioactive Material Short Course" will be offered 8 a.m.-noon Monday, May 10, in the Memorial Union Peace Garden Room. The course is designed for new or potential users of radioactive materials in laboratory or field application. Topics include basic theory of radioactivity, biological interactions with radiation, radiation protection, minimizing exposure levels, safe handling, decontamination and lab procedures.

Cost is \$25 for NDSU employees and cooperative agreement institutions or \$50 for non-NDSU workers. To register, call 1-7759.

"Laboratory and Chemical Safety Short Course" will be presented 9-11:30 a.m. Wednesday, May 12, in the Memorial Union Ballroom. Attendance is required for all new NDSU technicians, graduate students and faculty when beginning laboratory activities or hazardous chemical usage.

Wilderness canoe trip planned for August

United Campus Ministry is planning a wilderness canoe trip Aug. 16-19, to the Boundary Waters. The cost of the trip is \$75, and the sign-up deadline is May 7. For more information contact Jim Reeves at 235-0672 or by e-mail at jreeves@badlands.nodak.edu.

50 Year Club to honor class of '49

The NDSU Alumni Association's 50 Year Club will honor graduates of the class of '49 at a celebration planned May 13-14. The classes of '44 and '39 also will be recognized for their 55- and 60-year reunions.

All former students of NDSU who attended or graduated more than 50 years ago are members of the club and are welcome to attend. Events will include a recognition breakfast with Interim President Allan G. Fischer, the Emily Reynolds Luncheon, a tour of Fargo-Moorhead, a tour of campus and entertainment by the Harley Sommerfeld Band at the Radisson Hotel.

Spouses and relatives are welcome to all events. For more information contact Shari Anderson, program coordinator, at 1-6804.

New employee orientation set for May 18

New employees are invited to attend an orientation session from 12:30-4 p.m. Tuesday, May 18th, in the Memorial Union Prairie Rose Room. The session has been organized by the Office of Human Resources. Employees who have not attended a new staff orientation are welcome to attend. To RSVP or request accommodations related to disability, contact Marlys Knight at 1-8525.

Student's art on display in Gallery

The Memorial Union Gallery is presenting "Craig Arndt: Double Entendre" through May 7. A reception is planned for 4-6 p.m. with an artist's talk at 5 p.m. Friday, May 7, in the Gallery.

In describing his exhibit, Arndt said, "My paintings are sincere and intimate portraits of persons and ideas. Each portrait is a vehicle to transcend the struggles of weakness and the spiritual strengths of an individual and our society."

Arndt is a senior in visual art from St. Cloud, Minn. His exhibition partially fulfills a bachelor's degree in visual arts. Gallery hours are noon-6 p.m. Monday-Friday. For more information call 1-7900.

Shorts and Reminders

Union Food Court

Hours of operation beginning Monday, May 10

Monday - Friday:

Cafe Espresso	7 a.m.-2 p.m.
Union Food Court	7 a.m.-2 p.m., includes the Corner Deli, Roll On In Bakery and a self-serve soup station serving two soups per day.
Pizza Express	11 a.m.-3:30 p.m.
The Outside Grill (begins June 7)	11 a.m.-1:30 p.m.

Cafe Espresso, the Union Food Court, Pizza Express, Union Buffet and Subway will close at 2 p.m. Friday, May 7. Taco Bell will close at 3 p.m.

Specials for the week of May 5-12

Soup of the Day

Wednesday: beer cheese
Thursday: navy bean
Friday: tomato
Remainder of the summer: cooks' choice

The Corner Deli

Wednesday: egg salad
Thursday: Italian combo
Friday: pastrami
Monday: turkey
Tuesday: roast beef
Wednesday: tuna salad

More Than a Burger

Wednesday: broiled chicken
Thursday: hamburger
Friday: double cheeseburger
Monday: hamburger
Tuesday: bacon cheeseburger
Wednesday: breaded chicken

There will be no Wok This Way or hot daily specials until next fall.

*Items are subject to change without notice.

Call the Dining Services Lunch Line daily at 1-9510 for soup of the day and food court specials. Questions or comments may be dropped in the suggestion boxes located in each dining center and the Union Food Court, or you can call Kim at the Union Dining Center and Catering office at 1-8122.

Open positions

Positions open and their closing dates through the Office of Human Resources, Room 205, Old Main:

Receptionist/Secretary/#4444 (Re-opened)
Office of International Programs
\$15,000/year
May 10

Administrative Assistant II/#0467
Pharmacy
\$22,000 minimum/year
May 7

Head of Circulation/#0523 (Library Associate III)
Libraries-Circulation
\$20,616 - \$25,058/year
May 5

Reference and Educational Services Librarian/#540
Libraries-Research Services
\$30,000+/year
May 15

Position openings are also available through the NDSU Web site at www.nodak.edu/human-resources/.

Research Opportunities

The Office of Research Administration in Old Main 201 announces the following funding opportunities and deadlines. For more information, call 1-8908. For information about other grants, check the Research Administration Web site at www.ndsu.nodak.edu/ndsu/sizer/resadmin.html and click on "Funding Opportunities."

Centers for Disease Control and Prevention Health Communication

www.cdc.gov

Deadline: June 30

Applications are being invited for research on effective strategies to communicate public health information. Priorities include research on communicating the public health implications of human genetics research; promoting adoption of health enhancing behaviors; transmitting recommendations related to vaccines, genetics and environmental health; and using new communication approaches to communicate to different audiences.

**National Science Foundation
Faculty Early Career Development
www.nsf.gov/pubs/1999/nsf99110/nsf99110.txt
Deadline: July 22**

Applications are being sought for the NSF CAREER Program. This foundation-wide program supports junior faculty by providing funds to develop their academic research/education careers in areas the NSF funds.

**NIH/DoJ/ED
Research on Child Neglect Issues
www.nih.gov/grants/guide/rfa-files/RFA-OD-99-006.html
Deadline: June 15 (letters of intent)
Sept. 14 (applications)**

The National Institutes of Health, together with the Education Department and the Justice Department, are seeking grant applications for research on child neglect. In addition to large-scale research grants, funders will support exploratory, preliminary and innovative research; short-term projects and studies from less experienced investigators; and studies of methods new to child neglect research.

Calendar

May

- 2 Spring Pops Concert featuring University Chorus, Madrigal Singers and Jazz Ensemble; 3 p.m., Memorial Union Ballroom
- 3-7 Final exams
- 5 USDA/ARS—Barney R. Sparrow, National Research Council Post-doctoral Research Associate USEPA, National Health and Environmental Effects Research Laboratory/Experimental Toxicology Division, Research Triangle Park, N.C., "Antiandrogenic Effects of p,p'-DDE in Neonatal and Fetal Rats," 10 a.m., Northern Crop Science Laboratory, large conference room
- 6 USDA/ARS—Eric A. E. Garber, West Virginia State College and Naval Medical Research Center, Bethesda, Md., "Assay Development for Biologically Active Compounds," 10 a.m., Northern Crop Science Laboratory, large conference room
- 7 USDA/ARS—Pamela J. Rice, Environmental Chemistry Laboratory, USDA, Agricultural Research Service, Beltsville, Md., "Assessing the Environmental Impact of Vegetable Production, the Environmental Fate of Agricultural Chemicals, and the Insecticidal Properties of Monoterpenoids," 10 a.m., Northern Crop Science Laboratory, large conference room
- 8 Commencement
- 10 On-site registration for standard four-week summer courses
- 10 Summer office hours begin

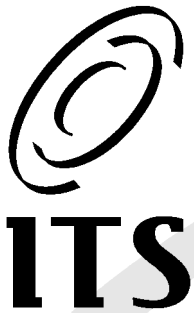
- 10 "Laboratory Use of Radioactive Material Short Course," 8 a.m.-noon, Memorial Union Peace Garden Room
- 10 USDA/ARS—TheCan Ceasar-TonThat, USDA, Northern Plains Agricultural Research Center, Sidney, Mont., "Soil Aggregation and Stabilization by Lignin Decomposer Basidiomycete," 9 a.m., Biosciences Research Lab, large conference room
- 11 Classes begin
- 12 "Laboratory and Chemical Safety Short Course," 9-11:30 a.m., Memorial Union Ballroom.
- 13 Chemistry—Randy Halcomb, University of Colorado at Boulder, will present a seminar at 3:45 p.m., Dunbar 152
- 13 Dr. Michael Jorgensen, of Jorgensen Chiropractic, "Sitting on the Job," 10 a.m. and 1 p.m., Memorial Union Ballroom
- 31 Memorial Day, administrative offices closed, no classes

June

- 1 Administrative offices open, classes resume
- 4 Last day of four-week classes
- 7 On-site registration for standard eight-week summer courses
- 7-11 North Dakota State FFA Association Convention held at NDSU
- 8 Classes begin
- 21-24 Extension Youth Conference held at NDSU

July

- 4 Independence Day
- 5 Independence Day holiday, administrative offices closed, no classes
- 6 Administrative offices open, classes resume
- 30 Last day of summer classes



Summer training sessions scheduled

ITS has planned a full training schedule this summer focusing on both Windows and Macintosh software. Many of the sessions are repeated at different times to allow more faculty and staff members to participate. The following is a list of sessions being offered:

- Creating Web Pages Using HTML (Windows)
- Creating Web Pages Using Claris Home Page 3.0 for Macintosh
- Creating Web Pages Using Netscape Composer (Windows)
- Creating Interactive Forms on Web Pages (Windows)
- Publishing Web Pages to the NDSU Web Server (Windows)
- Windows 95
- PowerPoint 97 for Windows
- PowerPoint 98 for Macintosh
- Word 97 for Windows
- Word 98 for Macintosh
- Access 97 for Windows
- Excel 97 for Windows
- Introduction to Adobe Photoshop 4.0 for Windows
- Adobe PageMaker 6.5 for Windows
- E-mail Using Groupwise 5.2
- E-mail Using Mulberry
- Using Netscape and the World Wide Web
- Introduction to TSO
- SAS Workshop for Administrative Staff

These sessions are open to all NDSU faculty and staff members. Most sessions are free, however there is a \$25 charge for the three levels of Access 97 and the Excel 97 - part three session. Pre-registration is required and class sizes are limited, so register early.

To view course descriptions and session schedules, and to register for these sessions, go to www.ndsu.nodak.edu/helpdesk under the "Training" section. Follow the staff/faculty links to schedules and registration, or call the ITS Help Desk at 1-8685.

CAIT invites faculty to explore new ways of teaching

The NDSU Center for Academic Information Technology (CAIT) promotes the use of information technology in learning and instruction. Projects developed by the center have ranged from interactive case simulations to directing students through wallcovering estimation and chemistry procedures.

The center's projects utilize multimedia as a means to provide learning experiences not possible otherwise. The staff assists faculty in defining the best way of delivering information, either via technology or with traditional teaching methods by identifying the learning needs and goals of both the students and instructor.

If you are interested in collaborating with the center, contact Elizabeth Smith, instructional designer, at 1-6283 or by e-mail at elsmith@badlands.nodak.edu.

University Relations
North Dakota State University
PO Box 5167
Fargo, ND 58105