

## NDSU enrollment increases

NDSU's official third-week enrollment totals show an increase of 84 students from a year ago. As reported to the University System office, NDSU has 9,710 students for the 1999 fall semester, up from 9,626 in 1998. The figures include students in Cooperative Education placements.

"We're very pleased with our enrollment numbers," said George Wallman, vice president for student affairs. "We're up for the second year in a row and we are close to the record enrollment we had in 1995, when we hit 9,765 students. Our residence halls are at capacity, classroom utilization is efficient and there is an upbeat atmosphere on campus."

Wallman also noted that the number of freshmen rose by 76 students, the second year in a row that the number of new freshmen has increased. "Our two-year increase in new students totals about 175 and we are thrilled with that," he said.

Wallman said NDSU's enrollment picture, particularly the increase in freshmen, bodes well for the future. "Those students will be with us for four to five years, and with our increased retention over the past several years, we'll have that number continuing to move through each class," he said. "If we can hold or increase the number of new students, we'll have what is called a 'compounding effect.' We anticipate we will get close to, if not exceed, 10,000 students within a year or two."

## Research vice president search committee named

A search committee has been appointed by President Joseph Chapman to assist in naming NDSU's new vice president for research, creative activities and technology transfer. Chaired by Charles Peterson, dean of pharmacy, the group is expected to begin its national search in October.

As Chapman outlined in his State of the University Address, he envisions the position helping NDSU work toward becoming a Carnegie Research II university, which is defined as 50 or more doctoral graduates and the generation of \$15.5 to \$40 million in competitive federal research grants each year.

The new position was created by combining existing positions. Peterson said the committee will search for a senior individual with the appropriate background and credentials for the rank of vice president. "The possibility of Research II status is very exciting for the university. We're looking for a 'top gun' to carry us forward," he said. "There are huge opportunities out there for us to expand NDSU's research capabilities and it will take a person in a vice president position to help us carry out that mission."

Other committee members include Jim Council, professor of psychology; Lida Etemad, student; Charles Harter, associate professor of business administration; Karen Hendrickson, Restricted Fund Accounting director; Edna Holm, professor, Research Administration; Neil Gudmestad, professor of plant sciences; Cole Gustafson, Agricultural Experiment Station director; Joel Jorgenson, assistant professor of electrical engineering; Greg Sanders, professor of child development and family science; Kay Sizer, Office of Research Administration; Kathleen Slobin, associate professor of sociology; John Wagner, assistant professor of pharmaceutical sciences; Dale Zetocha, Research Foundation director; and Jennifer Bath, graduate student. Committee members from the business community include Mike Chambers

### **TIAA-CREF representative to be on campus**

A TIAA-CREF representative will visit NDSU during September for personal consultations on such issues as retirement planning, account allocation, tax shelters and mutual funds. Appointments are being offered on Wednesday, Thursday and Friday, Sept. 22-24. To schedule a one-on-one appointment (usually 30 minutes) call 1-800-842-2009 and ask for Coco.

### **Next Issue**

Publication date: Wednesday, Sept. 29  
Submissions due: noon Sept. 23  
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of Aldevron, LLC; and John Kramer of the Fargo Cass County Economic Development Corp. Sandra Holbrook, Office of Equal Opportunity, is an ex officio member.

“This is such an important position that we wanted a wide range of representation on the committee,” Peterson said. “Scholarly activity is something that we promote across the entire university and in all disciplines. Support from the business community is also crucial. We wanted input from everyone.”

Peterson said the committee hopes to have the position advertised by late fall, with candidates identified and interviewed in early spring. The goal is to have a person on board by July 1, 2000.

## Interim assistant to president to be named

President Joseph Chapman expects to name in the next few weeks an interim successor to Don Morton, who resigned Sept. 10. Morton was assistant to the president until being offered a similar position at Great Plains, a Fargo accounting software developer with an international market and reputation.

“Don Morton made my transition to NDSU as comfortable as possible,” said Chapman. “I am certainly disappointed to lose his expertise, but I understand how rare the Great Plains offer was. I believe we will find his devotion to this campus to be of particular value in his new private sector role with one of the region’s leading success stories. There are tremendous opportunities for this campus to expand its relationship with Great Plains and Don is in a position to facilitate that growth.”

Chapman said he is evaluating the duties of the assistant to the president and he expects to name an interim successor before conducting a search for a permanent replacement.

## Social Security statements to be sent

In October, the Social Security Administration will begin mailing Social Security Statements (formerly known as Personal Earnings and Benefit Estimate Statements) to all workers age 25 and older who are not already receiving monthly Social Security benefits.

The four-page statement is intended to help people plan their financial future by providing estimates of the monthly Social Security retirement, disability and survivors benefits they could be eligible to receive now and in the future. People will receive their statements about three months before their birthday.

NDSU matches Social Security and Medicare taxes dollar-for-dollar. This investment serves as a base for retirement planning when combined with pension and individual savings. The statement is considered an easy way to determine whether a person’s earnings are accurately posted on their Social Security record.

For more information about Social Security benefits, call 1-800-772-1213 or visit [www.ssa.gov](http://www.ssa.gov).

## Updates to Policy Manual announced

The following policies have been revised or otherwise changed over the past several months. To see the complete policy, go to [www.ndsu.nodak.edu/policy](http://www.ndsu.nodak.edu/policy).

### Policy 100 - Equal Opportunity

The revision of this policy updates the NDSU equal opportunity statement to include three protected categories found in the North Dakota Human Rights Act but not found in federal civil rights laws: marital status, status with regard to public assistance and participation in lawful activity off the employer’s premises during non-working hours.

### Policy 103 - EO/AA Policy on the Announcement of Position Openings

Revisions have been made to sections 1, 2, 4 and 6 of this policy. The change in section 1 specifies the full-time appointment and length of appointment that trigger receipt of benefits (determined by state law, not institutional policy) and thus the requirement for a formal search process. The change in section 2 clarifies when there is requirement for a formal search process. The change in section 4 specifies the need to note on the Personnel Appointment Form (100) or the Personnel Change Authorization (101) the specific exception (see section 4 and section 6 of Policy 103) to the formal search process under which an individual is being appointed. Section 6 revisions specify that this exception to the formal search process is to be used only in unique circumstances and describes the process by which this exception is obtained.

### Policy 128 - Timeslip Payroll and Electronic Timekeeping/Temporary Staff

This revision reduces the job categories for student and other temporary employees from five to two categories and eliminates administrative approval process for salary increases for students/temporaries if the new hourly wage is \$10/hour or less.

### Policy 129 - Salary Administration

Revisions update the policy language based on the change from classification to broadbanding. Sections 6.2 and 6.3 of the policy were eliminated completely and the subsequent sections renumbered.

### Policy 133 - Educational Policy

The addition of section 1.1 to this policy clarifies that the use of a graduate student tuition waiver may not generally be substituted for the tuition waiver provided to regular employees. It establishes the relationship as a regular employee (that is, an employee eligible for fringe benefits) as the primary relationship with the University in cases where an individual is also a student.

### Policy 144.1 - Change of Work Location (new policy)

This policy describes the steps by which employees who are away from their regular work locations for an extended period of time but not covered by the developmental leave or leave without pay policies are required to obtain authorization for such a change in work location.

### Policy 162 - Sexual Harassment

The initial paragraph of this policy has been revised to reflect the fact that both students and employees are protected from student-to-student or co-worker-to-co-worker sexual harassment.

**Policy 220 - Staff Job Discipline/Dismissal (new title)****Policy 240 - Changing Positions - Staff (new title)****Policy 241- Broadbanding Policy (new title)**

The revisions in these three policies are based on changes in board policy due to broadbanding. In Policy 220, section 2.1 on demotions has been eliminated. In Policy 240, section 2, the use of the term "promotion" has been eliminated along with section 6 on guidelines for salary adjustments. In Policy 241, the revisions eliminate references to reclassification and describe the basis by which a band/job family assignment is made and specifies the requirement that complete and accurate position descriptions will be written and maintained by the supervisor. The revision also includes the process by which a review of the assignment may be requested.

**Policy 312 - Research Grants, Institute Projects and Similar Activities**

This policy has been deleted since it is a duplication of Policies 805-807.

**Bush Foundation site team visits campus**

A two-member site inspection team visited campus Sept. 9 to gain firsthand knowledge of NDSU's three-year faculty development grant proposal to the Bush Foundation. The visitors were John Archabal, foundation program associate, and Ted Marchese, vice president of the American Association of Higher Education and executive editor of *Change* magazine.

Developed through a \$19,000 planning grant, the proposal calls for a studio-based/problem-based learning component that will assist faculty to incorporate active learning into their teaching. An assessment component would be developed which would include faculty involvement, the establishment of a series of luncheon meetings with departmental assessment representatives and the initiation of assessment for general education. The Scholars Program, presently based in the College of Arts, Humanities and Social Sciences, would be enlarged to a university honors program.

The proposal's steering committee included Richard Chenoweth, special assistant to the vice president for academic affairs and summer school director; Sudhir Mehta, professor of mechanical engineering and applied mechanics; Robert Harrold, professor of animal and range sciences; and R.S. Krishnan, professor of English.

The on-site team will forward its observations to the foundation's staff and the foundation board is expected to vote on the proposal Nov. 3.

**The Village is new provider of assistance program services**

The Village Family Service Center began providing services for the NDSU faculty/staff assistance program on July 1.

The program provides problem assessment, short-term counseling and referral to community resources to NDSU employees at offices throughout North Dakota and Minnesota, and affiliate providers across the nation. The services are available to benefited faculty, staff and their immediate family members for a specified number of visits. The service offers assistance in marital and parenting concerns, emotional crises, financial and legal difficulties, substance abuse evaluations and work-related problems.

Employee assistance orientation meetings for faculty and staff will be held 10 a.m. and 1:30 p.m. Monday, Sept. 27, in the Memorial Union Prairie Rose Room and 10 a.m. and 1:30 p.m. Wednesday, Sept. 29, in the Memorial Union University Chamber.

Faculty and staff should continue to refer students in need of services to the Counseling and Disability Services office located in Ceres Hall.

For more information, contact Lyn Pletta, benefits coordinator, at 1-8965 or [pletta@badlands.nodak.edu](mailto:pletta@badlands.nodak.edu).

**Scholarship opportunities for study abroad**

The National Security Education Program awards scholarships to United States undergraduate and graduate students for study in foreign countries and world regions critical to national security. The purpose of the program is to increase the ability of Americans to communicate and compete globally by knowing languages and cultures of other countries.

The program emphasizes study of specific geographic areas and under-represented languages critical to U.S. security. Study in Australia, Canada, New Zealand and Western Europe is excluded from the program. Certain fields of study are also encouraged. Awards for undergraduates are up to a maximum of \$8,000 per semester; for graduates, \$10,000 per semester.

More information is available for undergraduate scholarships at [www.iie.org/nsep](http://www.iie.org/nsep) or by calling 1-800-618-NSEP; for graduate scholarships at [www.aed.org/nsep](http://www.aed.org/nsep) or by calling 1-800-498-9360. Information also is available in the Office of International Programs, 338 Ceres Hall. Undergraduate scholarship information is available from Kerri Spiering, associate director of international programs, and graduate scholarship information is available from Virginia Packwood, director of international programs.

## State companies participate in national product exhibit

Macaroni, a divot repair tool and a round hand sander manufactured by three North Dakota companies are part of an exhibit at a national manufacturing summit at the Ronald Reagan International Trade Center in Washington, D.C. The exhibit includes more than 200 products made by small manufacturers around the country.

The three companies—Dakota Growers Pasta, Carrington, and DS GreenTips and SanderWorld, both Fargo—are clients of the North Dakota Manufacturing Technology Partnership, an affiliate of a nationwide network of manufacturing extension centers. DS GreenTips and SanderWorld also are clients of the Institute for Business and Industry Development, which provides technical information and assistance for businesses and industries in North Dakota.

At the summit, hundreds of small manufacturers and leaders from industry, government and academia will discuss topics of interest to small manufacturers, including e-commerce, workforce, sustainable manufacturing and international trade.

## People

### Carlson receives achievement award

Robert Carlson, professor of entomology, received an Outstanding Achievement Award from TEAM Leafy Spurge at "Spurge Fest 99" in Medora in June. He was among a group of seven people honored for efforts in research of biological control of leafy spurge and education. TEAM Leafy Spurge is a regional research and demonstration project for the integrated control of leafy spurge in the Little Missouri River drainage area.

In conjunction with the U.S. Department of Agriculture's Agricultural Research Service and Animal Plant Health Inspection Service, Carlson and research specialist Donald Mundal have been active in a program using flea beetles introduced from Europe to biologically control leafy spurge. The program began in 1988 with 80 insects at a research plot near Valley City. Since that time, an estimated 200 million insects have been distributed in 22 states and Canada.

Carlson also was recognized for his participation in educational programs for land owners and county officials.

"The success we've had at NDSU is based on a large cooperative effort that has included many people," he said. "We've been fortunate to have discovered keys to help to biologically control leafy spurge."

## New book offers incoming students 'skills for success'

A new book edited by Carolyn Schnell, director of the College of University Studies, is an entering student's blueprint for success at NDSU. "Skills for Academic Success at NDSU" was published by Pearson Custom Publishing and is now in use in courses that are required for all new students.

From learning study skills to planning for a career, from managing money to better use of time, this book provides lessons that allow students to do well during their college experience. "It's a book tailored especially for NDSU students to provide them with the opportunity to be successful," Schnell said. "It provides practical and transferable knowledge that NDSU students can use to jump-start their college careers."

The 213-page book is used in what are commonly called "199 courses," which provide information on a wide range of topics to help student familiarize themselves with NDSU and college life. The classes began in 1991 with funding from a Bush Foundation grant. "Over the years, we've used a number of different books. We've never had the perfect one," Schnell said. "At the end of the course each year, we analyzed the book we used and there have always been strengths and weaknesses."

Her answer after the fall 1998 sessions was to develop a book exclusively for students at NDSU. She decided to modify the work of author Mona Casady of Southwest Missouri State University so that it would meet the unique needs of incoming NDSU students. During an eight-month period, she sought input from across campus to customize the material.

"The campus really pitched in and there was a wonderful response," said Schnell, noting that 30 people contributed to the book. "The thing that made it enjoyable to do was the support and enthusiasm of everyone who contributed. It was truly a group effort."

The book includes welcomes from President Joseph Chapman, Craig Schnell, vice president for academic affairs, and George Wallman, vice president for student affairs. It also includes a brief history of land-grant universities. "We have a tremendous pride in the land-grant philosophy and we wanted to impart that to students. We want them to be a part of our pride, heritage and culture," Schnell said.

Two chapters are exclusively NDSU-related, including one about Information Technology Services computer facilities and another that describes the NDSU Libraries. A campus map, organizational chart and list of academic programs are included. There also are pictures of NDSU students and buildings.

"This tells students where to go for help at NDSU. We want them to use it as a resource and a guide," Schnell said. "It won't answer all of their questions, but it will give them a direction of where to go for answers."

Schnell describes the book as a work in progress and expects it to be revised each year after input from instructors, mentors and students.

## Danbom published in USA Today magazine

The September 1999 issue of the USA TODAY magazine contains an article by David Danbom, professor of history, titled "Learning Lessons From History."

In the article, Danbom recounts the purposes history has served over the course of the national life of the United States. In the revolutionary and early national periods, history imparted legitimacy to the republican experience, and in the late 19th and early 20th centuries, history served the purpose of assimilating European immigrants to American life.

American history was traditionally a story of the public lives of public men, but Danbom notes that change has occurred over the last generation as historians have focused increasing attention on the daily lives of ordinary people. This new "social history" became controversial in the contentious political battle over the National History Standards for public schools, but Danbom believes social history is here to stay.

Danbom's article is based on his 1998 Faculty Lecture, "History Tells Us...What?"

## College of Science and Mathematics announces awards

The NDSU College of Science and Mathematics has recognized three of its faculty with its annual research and teaching awards. The Research Award was shared by John Hershberger, associate professor of chemistry, and Mark McCourt, professor of psychology. Bernhardt Saini-Eidukat, assistant professor of geology, received the Teaching Award. The honors were presented at the annual college picnic Sept. 13.

### Saini-Eidukat wins Teaching Award



Saini-Eidukat is considered one of NDSU's earliest adopters of Web technologies, integrating those resources into all of his courses. He is a founding member of the university's pioneering World Wide Web Instructional Committee and is a member of a National Science Foundation-funded team developing virtual worlds for science teaching. He also created WEB-PHREEQ, a Web-based interface for an aqueous geochemical modeling program used by students worldwide.

"It's a great honor because the college has done a good job of recognizing the efforts of people who do both undergraduate teaching and research. That commitment is important," said Saini-Eidukat. "I enjoy being here at NDSU and especially enjoy students and seeing their success when they leave."

He is highly regarded by his students for his enthusiasm for geology and science, as noted in a nomination letter by student Warren Dean Vestal. "He has a strong ability to convey complex material to his students in an intuitive and understandable manner," Vestal wrote. "He is not only concerned with research and education, but also with the welfare of the students he teaches."

Saini-Eidukat joined the NDSU faculty in 1993 after being a research scientist at the Institute of Geological Sciences,

Mining University of Leoben, Austria. He earned bachelor's degrees in geophysics and geology, and his doctorate at the University of Minnesota. His previous honors include the college's Distinguished Service Award and the Fargo-Moorhead River Keepers' Education Award.

### Research Award shared by McCourt and Hershberger



McCourt

Since coming to NDSU in 1991, McCourt has centered his research on theoretical analysis of human visual perception. For 15 years, his research has sought to empirically characterize and theoretically model the spatial and temporal properties of the lateral interaction in human vision that give rise to our perceptions of brightness and contrast. He discovered a phenomenon which he describes as "grating induction," but which other researchers in the field call the "McCourt effect."

In nominating McCourt for the Research Award, his department colleagues wrote, "During his tenure at NDSU, Mark has made a significant impact not only in vision science, but in the field of neuropsychology as well." The endorsement went on to say, "We believe that Mark has demonstrated his worth as a successful scientist, and has furthermore integrated his research interests into the instructional and service missions of the department, college and university."

McCourt, who has published 35 articles about his original research in premiere international journals including *Vision Research*, *Journal of the Optical Society of America*, *Perception* and *Neuropsychologia*, said, "It's extremely gratifying to have one's efforts recognized by one's colleagues. It's a wonderful experience to receive this award. Knowing the college is extremely strong in the talent that it has makes winning this award that much more meaningful to me."

In recent years, McCourt's research has been supported with more than \$1 million in grants from such diverse sources as the National Science Foundation, National Institutes of Health, Air Force Office of Scientific Research, ND-EPSCoR and the Neuropsychiatric Research Institute.

McCourt earned his bachelor's degree at the University of California, Davis, and his doctorate in psychology at the University of California, Santa Barbara. Before coming to NDSU, he was on the faculty of the University of Texas, Austin.



Hershberger

Hershberger's research interests are in the area of kinetics and dynamics of chemical reactions in the gas phase. His work, which has received more than \$600,000 in grant support, has focused on providing accurate rate constants for chemical reactions important in combustion. Knowledge of chemical behavior in these systems is seen as an important step toward pollution control, climate modeling and technological improvements of industrial processes.

"John is an outstanding research-teacher and he is well recognized in the physical chemistry community for his excellent contributions to combustion chemistry," wrote the chemistry department faculty in a letter of nomination. "John is an outstanding teacher and is able to communicate his ideas very well. His courses on all areas of physical chemistry are one of the best. Students participating in the course are of the opinion that they get 200 percent for their money."

During his time at NDSU, Hershberger has supervised two postdoctoral fellows, four doctoral students and two master's degree students. "I'm pleased and honored to have received this award," he said. "I'd also like to thank present and past student who have made this research possible."

Hershberger joined the NDSU faculty in 1989. He earned his bachelor's degree at the University of California, Santa Barbara, and his master's degree and doctorate from Yale University.

Among his other honors are a National Science Foundation graduate fellowship and the Lars Onsager Fellowship. His vita includes 37 publications and 15 professional presentations.

## Events

### Little Country Theatre announces first production

The Little Country Theatre has scheduled performances of Luigi Pirandello's "It Is So! (If You Think So)" for 8 p.m. Oct. 8-9 and 14-16, in Askanase Auditorium. The comical play explores the subjective nature of truth.

Set in Italy in the early 20th Century, the story focuses on a family of refugees who move to a new town after an earthquake destroyed their own. Their odd, secretive behavior has the locals talking and they launch an investigation into the personal lives of the newcomers. One townsman mocks the investigation and asserts that ultimately, truth is what we perceive it to be—that is, it is so if you think so.

Tickets are \$9 for adults, \$8 for students and \$4 for NDSU students; they may be purchased by calling 1-9442.

### Cost sharing satellite broadcast scheduled for Sept. 24

The Office of Restricted Fund Accounting is hosting a live satellite broadcast on cost sharing from 10 a.m.-2 p.m. Friday, Sept. 24, in the Memorial Union's Prairie Rose Room. The broadcast is sponsored by the National Council of University Research Administrators.

The workshop will provide an in-depth, detailed review of the issues surrounding cost sharing on sponsored projects, primarily grants and contracts funded by federal agencies. The session will present definitions of cost sharing, both voluntary and mandatory, and include a review of the types of costs that qualify for cost sharing and the requirements for documenting cost sharing. Information also will be provided on the relationship between cost sharing, effort reporting and indirect cost rates.

There is no cost for participants. For further information, contact Karen Hendrickson at 1-8356.

### Architects to display work in Gallery

The Memorial Union Gallery is planning an exhibit of recent work by architects who submitted entries to the annual design competition of the American Institute of Architects, North Dakota. The finalists will have their work on display from Sept. 27 through Oct. 6.

The projects were judged by a panel of peer architects in Iowa. Criteria for selection were based on the solution for the stated problem chosen by the architect. Honor awards are given to those projects that exceed all problem requirements and exceptions.

The North Dakota chapter of the American Institute of Architects has approximately 120 members, who represent 50 firms across the state.

### Brown Bag seminar to focus on midwife practice

As part of the YMCA of NDSU's Brown Bag Seminar series, Jill Kent, certified practicing midwife, will present "Midwives and Birth at Home" noon-1 p.m. Wednesday, Sept. 29, in the Memorial Union Prairie Rose Room.

Kent will discuss home birth and the resurgence of midwifery. The talk is co-sponsored by NDSU Women's Studies. For more information, contact the YMCA of NDSU at 235-8772.

### E&A faculty and staff invited to Homecoming social

The College of Engineering and Architecture is hosting an alumni social and reception immediately following the homecoming football game from 3-8 p.m. Saturday, Oct. 9. The social will be held in the Mosquito Landing room of the Quality Inn, (formerly the Town House), Fargo.

All college faculty, staff and guests are encouraged to attend and visit with alumni and colleagues. Members of department advisory boards also are welcome.

For more information contact Shari Twitero at 1-7028 or by e-mail at [twitero@plains.nodak.edu](mailto:twitero@plains.nodak.edu).

### Post-high school planning fair set for Sept. 29

The Office of Admissions is planning a post-high school planning program for all high school students and their parents from 9-11:30 a.m. and 6-8 p.m. Wednesday, Sept. 29, in the Bison Sports Arena.

The event will provide high school juniors and seniors from western Minnesota and eastern North Dakota the opportunity to visit with representatives from nearly 100 colleges, universities, technical schools and military organizations.

For more information contact Rhonda Kitch, admission counselor, at 1-9421.

## Multicultural Student Services events committee meeting set for Sept. 29

The first meeting of the Multicultural Student Services events committee is scheduled for noon Wednesday, Sept. 29, in the Memorial Union Badlands Room. Any staff, faculty or community member who is interested in joining the committee is invited to attend. Lunch will be provided.

Multicultural Student Services sponsors and coordinates many cultural events throughout the academic year. The department will host the American Indian Heritage Month series in November and the Black History Month series in February. Additional events, including the American Indian Expo 2000 in March, also will be held.

The committee will assist the staff in planning, coordinating and promoting events; provide guidance, input and feedback in the area of cultural programming; and network with people in other campus departments and throughout the community to spread the word about upcoming events. The committee will meet once a month and meetings will last one hour.

Anyone planning to attend this committee meeting should call Shelly Sandstrom, administrative secretary, at 1-1029.

## Shack-a-thon set for Sept. 24

The second annual Shack-a-thon will begin at 5 p.m. Friday, Sept. 24, at Churchill Field on the NDSU campus. Weather permitting, activities will continue until 1 p.m. the following day.

The event will mark the kick-off for raising community awareness about the need for adequate housing in the region, as well as the possibility of beginning funding for the first student-built Habitat for Humanity home in the Fargo-Moorhead area.

Planned activities include guest speakers, an awareness walk for inadequate housing, entertainment, volunteering opportunities and an inexpensive meal. Participants are asked to bring their own blankets and pillows.

The event is sponsored by the Tri-college Habitat for Humanity organizations in conjunction with Lake Agassiz Habitat for Humanity. Donations may be brought to the shack-a-thon or sent to LAHFH, 1325 11th St. S., Fargo, ND 58103.

For more information contact Nadine Nelson at [nanelson@prairie.nodak.edu](mailto:nanelson@prairie.nodak.edu).

## Shorts and Reminders

### Open positions

Positions open and their closing dates through the Office of Human Resources, Room 205, Old Main:

Reservations and Event Services Coordinator/#0776  
Memorial Union  
\$19,000+/year  
Sept. 20

Secretary/Receptionist/#4884  
Computer Science  
\$8.50 minimum/hour (20 hours/week)  
Sept. 30

Custodian/#1163  
(M-F; 6:30 a.m. to 3 p.m.)  
Dining Services  
\$7.60/hour  
Oct. 6

Cook/#1085  
Dining Services - Memorial Union Dining Center  
\$7.46/hour (12 month position; 6 a.m.-2:30 p.m.; M-F with a weekend rotation; summer hours as available)  
Sept. 22

Nutrition Education Assistant  
Extension, Food and Nutrition (FNP) Dunn/McKenzie  
County  
Watford City, N.D.  
\$7.21/hour (12 months; 20 hours/week)  
Oct. 1

Public Information Specialist/#4519  
North Dakota Agricultural Statistics Service  
\$20,000 minimum/year  
Sept. 23

Per diem Medical Laboratory Technician/Medical  
Technologist  
Student Health Services  
\$11/hour minimum (per diem status; M-F; flexible week day  
schedule)  
Sept. 22

Assistant Director for Student Employment and  
Services/#3619  
Memorial Union  
\$20,000+/year  
Sept. 28

Manager, Memorial Union Dining Center/#1095  
Memorial Union Dining Center  
\$38,000 minimum/year  
Sept. 30

Head of Technical Services/#0518  
NDSU Libraries  
\$32,652+/year  
Oct. 3

Position openings also are available through the NDSU Web site at [www.nodak.edu/human-resources/](http://www.nodak.edu/human-resources/).

## Union Food Court Specials Sept. 23–29

### The Corner Deli

Thursday: Italian combo  
Friday: egg salad sandwich  
Monday: turkey  
Tuesday: roast beef  
Wednesday: corned beef

### More Than a Burger

Thursday: hamburger  
Friday: double cheeseburger  
Monday: hamburger  
Tuesday: bacon cheeseburger  
Wednesday: breaded chicken

### A La Carte

Thursday: hand-carved roast beef  
Friday: fish strips  
Monday: broasted chicken  
Tuesday: hand-carved roast beef  
Wednesday: barbecued pork on a bun

### Soup of the Day

Thursday: chili, chicken noodle, beer cheese  
Friday: knoepla  
Monday: California medley cheese  
Tuesday: vegetable beef  
Wednesday: minestrone

\*Items are subject to change without notice.

Call the Dining Services Lunch Line daily at 1-9501 for Food Court specials.

Questions or comments may be dropped in the suggestion boxes located in each dining center and the Union Food Court or you can call Kim at the Union Dining Center and Catering office at 1-8122.

### Application deadline for nursing major Oct. 1

Pre-nursing students who will be of junior standing at the end of the fall semester and who have completed the selected prerequisite coursework are eligible to apply for the nursing major. Application forms are available at the Admissions Office in Ceres Hall or at the Nursing Department, 136 Sudro Hall. For more information contact the nursing department at 1-7395.

## Calendar

### September

- 22 Math/Physics— MATHEMATICA seminar, 3 p.m. Civil and Industrial Engineering 205; for information call 1-8977
- 22 Cereal Science-Food and Nutrition—John McRorie, senior scientist, personal health care division, Procter & Gamble, "Effects of Olestra Dietary Fiber on Lower Gastrointestinal Function," 3:30 p.m., Burgum FLC 413b
- 22 Chemistry—The Broberg Lecture by Daryle H. Busch, the Roy A. Roberts distinguished professor of chemistry at the University of Kansas and president-elect of the American Chemical Society, "A Journey in the Microcosm with a Molecular Organization Man," 8 p.m., Beckwith Recital Hall
- 22 Communitivity—Ronald Ramsay, "Wright's Women," 2 p.m., Riverview Place; the lecture will discuss the life of Frank Lloyd Wright
- 23 Chemistry—The Broberg Lecture by Daryle H. Busch, the Roy A. Roberts distinguished professor of chemistry at the University of Kansas and president-elect of the American Chemical Society, "Lives and Times of Small Molecule Dioxygen Carriers," 3:30 p.m., Dunbar 152
- 24 Robert Jones, assistant professor of music, faculty recital, 8 p.m., Beckwith Recital Hall
- 24 History—Ineke Justitz "Reordering Reality: Claiming Public and Sacred Space in Sixteenth-Century Naumburg," 3 p.m., Minard 407
- 24 Plant Sciences—Willy Valdivia, "Resistance Gene Analogs," 3:30 p.m., Loftsgard 380
- 24 Animal and Range Sciences—Edward S. DeKeyser, graduate seminar, "A Vegetative Classification of Seasonal and Temporary Wetlands Across a Disturbance Gradient Using a Multimetric Approach," 3:30 p.m., Hultz 104
- 24 Electrical and Computer Engineering—Jared Pozarnsky and Mike Rivard, "Building a Chip: ASIC Design Flow," 3 p.m., ECE 123
- 27-Oct. 6 Exhibit of American Institute of Architects, North Dakota chapter, Memorial Union Gallery; for information call 1-7900
- 27 Employee assistance orientation meeting, 10 a.m. and 1:30 p.m., Memorial Union Prairie Rose Room
- 27 USDA/ARS—Peidu Chen and Dajun Liu, Institute of Cytogenetics, Nanjing Agricultural University, Nanjing, China, "Genetics and Breeding for Wheat Scab Resistance in China" and "Chromosome and DNA Techniques in Breeding Wheat for Disease Resistance," 10 a.m., NCSL large conference room



29 Math/Physics— MATHEMATICA seminar, 3 p.m. Civil and Industrial Engineering 205; for information call 1-8977

29 Chemistry—Dieter Schinzer, University of Magdeburg, Germany, "The Chemistry and Biology of Epothilones," 3:45 p.m., Dunbar 152

29 Employee assistance orientation meeting, 10 a.m. and 1:30 p.m., Memorial Union University Chamber

30 Chemistry—Patrick Dussault, University of Nebraska, will present a seminar at 3:45 p.m. in Dunbar 152

## October

Through Oct. 6 exhibit of American Institute of Architects, North Dakota chapter, Memorial Union Gallery

1 Psychology—Jeff Holm, University of North Dakota, will present a lecture at 3:30 p.m. in Minard 209

4 Chemistry—Shuji Kanemasa, Kyushu University, will present a seminar at 3:45 p.m. in Dunbar 152

6 Math/Physics— MATHEMATICA seminar, 3 p.m. Civil and Industrial Engineering 205; for information call 1-8977

7 NDSU faculty/staff free preview night of the Little Country Theatre's "It Is So! (If You Think So)," 7:30 p.m., Askanase Auditorium

8 Opening of "Walter Piehl: Sweethearts, Roping Fools and Cowgirl Suite" exhibit at the Memorial Union Gallery. Artist on-site painting Oct. 7 and 8, reception 4-6 p.m., Oct. 8. Exhibit runs through Nov. 10. For information call 1-8239

8 Blue Key Homecoming show, 7:30 p.m., Festival Concert Hall

8 Psychology—Lisa Stewart, Moorhead State University, "Effects of Reintegrating Students with Mild Disabilities into General Education Classrooms," 3:30 p.m., Minard 209

8-9 Little Country Theatre presents "It Is So, If You Think So," 8 p.m., Askanase Auditorium

9 Homecoming, Gallery hours 10 a.m.-2 p.m.

13 Math/Physics— MATHEMATICA seminar, 3 p.m. Civil and Industrial Engineering 205; for information call 1-8977

14 Fall choral concert, 8 p.m., Festival Concert Hall

14-16 Little Country Theatre presents "It Is So, If You Think So," 8 p.m., Askanase Auditorium

15 Psychology—Mike Antoni, University of Miami, "The Effects of Group-based Stress Management on Distress, Endocrine and Immune Functioning in HIV-infected Persons," 3:30 p.m., Minard 209

17-18 High School Choral Festival

18 High School Choral Festival concert, 7 p.m., Festival Concert Hall

22 Family Weekend, Gallery hours 9:30 a.m.-6 p.m.

22 Jazz Ensemble concert, 8 p.m., Festival Concert Hall

22 Psychology—John Northup, Louisiana State University, "The Effects of Methylphenidate (Ritalin) in the Classroom: What Dosage, for What Children, for What Problems?" 3:30 p.m., Minard 209

22 Chemistry—Andrew Sykes, University of South Dakota, will present a seminar at 3:45 p.m. in Dunbar 152

23 Festival Concert Series presents Mary Ellen Childs' CRASH, 8 p.m., Festival Concert Hall

23 Community pumpkin carving festival, 1-4 p.m., Art Building

24 Gold Star Marching Band concert, 2 p.m., Festival Concert Hall

25 Advising week begins for spring semester

27 Chemistry—Nancy Totah, University of Iowa, "The Dihydropyrone Diels-Alder Reaction: Development and Applications," 3:45 p.m., Dunbar 152

28 Chemistry—Robert Paine, University of New Mexico, will present a seminar at 3:45 p.m. in Dunbar 152

29 Psychology—Nancy Volgetanz, University of North Dakota, will present a lecture at 3:30 in Minard 209

## November

Through Nov. 10 "Walter Piehl: Sweethearts, Roping Fools and Cowgirl Suite," Memorial Union Gallery; for information call 1-8239

1 Spring semester registration begins

3 Jazz Combos concert, 8 p.m., Beckwith Recital Hall

5 Psychology—Steve Wonderlich, Neuroscience-UND Medical School and Neuropsychiatric Research Institute, "Bulimia Nervosa: The Role of Personality and Child Abuse," 3:30 p.m., Minard 209

5 Heartland Brass Quintet concert, 7:30 p.m., Beckwith Recital Hall

11 Veteran's Day, administrative offices closed, no classes

11 NDSU faculty/staff free preview night of the Little Country Theatre's "Oleanna," 7:30 p.m., Walsh Studio Theatre

12 Psychology—Kevin Thompson will present a seminar at 3:30 p.m. in Minard 209

12-13 Little Country Theatre presents "Oleanna," 8 p.m., Walsh Studio Theatre

18 Chemistry—Rita Majerle, South Dakota State University, "Dendrimers: Novel materials—their interfaces and interactions," 3:45 p.m., Dunbar 152

18-20 Little Country Theatre presents "Oleanna," 8 p.m., Walsh Studio Theatre

19 Psychology—Ann Sandgren, Meritcare Medical Center, "Breast Cancer Telephone Therapy: A Novel Approach to Intervention," 3:30 p.m., Minard 209

25 Thanksgiving Day, administrative offices closed, no classes

26 Administrative offices open, no classes

29 Classes resume

### December

2 Chemistry—Cecelia Giuliv, University of Minnesota-Duluth, "Nitric Oxide in Mitochondria," 3:45 p.m., Dunbar 152

3 Psychology—Jim Mitchell, Neuroscience-UND Medical School and Neuropsychiatric Research Institute, "Recent Research on the Treatment of Bulimia Nervosa," 3:30 p.m., Minard 209

3-5 Madrigal Dinners, 6:30 p.m., Festival Concert Hall, Grand Lobby

6 Tri-College Percussion Ensemble and Marimba Choir concert, 8 p.m., Festival Concert Hall

7 Jazz Ensemble and Jazz Lab Band concert, 8 p.m., Festival Concert Hall

8 Brass Ensemble and Gold Star Concert Band concert, 8 p.m., Festival Concert Hall

10 Annual Chili Feed and SAS Art Sale, 11:30 a.m.-1:30 p.m., Art Building

10 Annual Holiday Ceramic Sale, noon-6 p.m., Art Building

10 Psychology—Tricia Cook Myers, VA Medical Center, "Treatment of Gulf War Syndrome," 3:30 p.m., Minard 209

10 Last day of classes

12 Winter choral concert, 2 p.m., Festival Concert Hall

13-17 Final exams

20-Jan. 10 Winter recess, no classes

### January

10 Orientation and registration for new and returning students

11 Classes begin

13 Chemistry—Scott Bohle, University of Wyoming, "Chloroquine and the Heme detoxification pathway in Malaria," 3:45 p.m., Dunbar 152

17 Martin Luther King Jr. holiday, administrative offices closed, no classes

18 Administrative offices open, classes resume

21 Festival Concert Series presents Brave New Workshop, 8 p.m., Festival Concert Hall

27 Chemistry—Keith Woerple, University of California-Irvine, will present a seminar at 3:45 p.m. in Dunbar 152

### February

21 President's Day, administrative offices closed, no classes

22 Administrative offices open, classes resume

24 NDSU faculty/staff free preview night of the Little Country Theatre's "The Crucible," 7:30 p.m., Askanase Auditorium

25-26 Little Country Theatre presents "The Crucible," 8 p.m., Askanase Auditorium

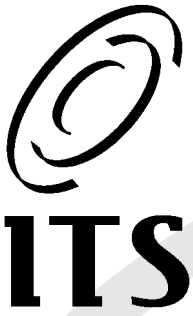
27 Little Country Theatre presents "The Crucible," 2 p.m., Askanase Auditorium

28-March 3 Women's Week

### March

3-4 Little Country Theatre presents "The Crucible," 8 p.m., Askanase Auditorium

13-17 Spring break, no classes



## Administrative TSO/SAS training offered

ITS has scheduled several seminars for staff or faculty interested in creating their own reports, labels or data files using administrative data. An introduction to TSO seminar is planned for 8:30 a.m.-noon Oct. 11, in IACC 204 North. TSO is a system on the HECN mainframe at UND that provides for editing files, managing files and submitting jobs to be processed. An SAS workshop is scheduled for 8:30 a.m.-noon Oct. 12-15.

For more information and to register for these seminars, go to the ITS Help Desk Web page at [www.ndsu.nodak.edu/helpdesk/](http://www.ndsu.nodak.edu/helpdesk/), and choose "training." Any questions regarding the TSO and SAS seminars may be directed to Carol Tschakert at 1-7161 or by e-mail at [carol\\_tschakert@ndsu.nodak.edu](mailto:carol_tschakert@ndsu.nodak.edu).

## Help requested for training survey

A short training needs survey has been posted on the web at [www.ndsu.nodak.edu/instruct/lolsen/survey](http://www.ndsu.nodak.edu/instruct/lolsen/survey). The ITS training staff is encouraging faculty and staff to take few moments to complete and send the form. The answers provided on this survey will help determine which training sessions ITS needs to continue offering and what new courses need to be added.

If you have any additional comments or training requests the survey doesn't cover, there is also a link to send e-mail at the bottom of the page. Further questions can be e-mailed to Lorna Olsen, technology trainer, at [Lorna\\_Olsen@ndsu.nodak.edu](mailto:Lorna_Olsen@ndsu.nodak.edu).

### Another training question

ITS recently upgraded the software in the clusters throughout campus from Microsoft Office 97 to Microsoft Office 2000. ITS is interested in determining if it needs to offer training on Office 97 applications only, on Office 2000 applications only, or on both office suites. Any comments or suggestions will be appreciated.

## Lunchbox series to begin again

The Technology Lunchbox Series will continue again this fall. An informational session is being planned for this series titled "Office 2000 -What's New, What's Not -or - Should I Upgrade?" Watch for flyers that will provide schedule information.

## ITS adds new staff member

Harry Vanderschoot recently was hired as application developer within ITS. He will be working with Carol Tschakert to support the various application development needs on campus. Vanderschoot has recently moved here from New Brunswick, N.J. He earned his bachelor's degree from DeVry Institute of Technology in computer information systems in 1988 and recently received a second degree in political science from University College, Rutgers University, New Brunswick.

Harry was employed with Hewitt Associates for nearly 10 years as a senior programmer/analyst. He consulted and worked on providing solutions by utilizing specialized flexible benefits administration software on personal computer and mainframe platforms.

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