

## Evaluation procedures approved by University Senate

The University Senate has approved a process to evaluate the performance of college deans, directors and department chairs. The plan, called "Procedures for Faculty Involvement in the Evaluation of Deans, Directors and Chairs," was forwarded to the Senate by the Personnel Committee and passed on May 6.

The procedures call for evaluations at least every three years, in a process described as "honest, open and forthright."

According to the document's introduction, an evaluation "will always emphasize areas of special achievement, while also identifying areas needing improvement. This should be a constructive and useful experience to be welcomed by the person being evaluated."

Evaluations for deans and directors will be initiated by the Office of the Vice President for Academic Affairs. A committee of no fewer than five full-time, non-administrative faculty will be recommended by a college's Promotion, Tenure and Evaluation committee and approved by the vice president for academic affairs.

The committee will use an evaluation form to solicit responses from faculty, chairs, peer administrators, classified staff, students, recent graduates and external constituencies. The forms will be analyzed and a report of the findings will be submitted to the vice president for academic affairs.

Evaluations of chairs will be initiated by the college dean or director of the unit. The dean, in conjunction with the department faculty, will form an ad hoc committee of at least three faculty members. Input will be sought from faculty, peer administrators, classified staff, students, recent graduates and, if appropriate, external constituencies. The ad hoc committee will analyze the findings and prepare a report for the dean.

Areas of evaluation will include leadership, planning, administration and management, affirmative action, instruction, outreach, development, personnel development and assessment.

The full procedures can be found at [www.ndsu.nodak.edu/ndsu/vpaa](http://www.ndsu.nodak.edu/ndsu/vpaa).

## Libraries announce summer hours

The NDSU Libraries began its regular summer session schedule Tuesday, May 14.

Main Library hours are:

Monday-Thursday—7:30 a.m.-7 p.m.

Friday—7:30 a.m.-5 p.m.

Saturday—Closed

Sunday—5 p.m.-9 p.m.

Branch Libraries hours (Architecture, Chemistry and Health Sciences) are:

Monday-Friday—7:30 a.m.-4 p.m.

Saturday-Sunday—Closed

All NDSU Libraries will be closed Saturday-Monday, May 25-27, for the Memorial Day weekend. A current listing of hours can be obtained by using the HRS command on the online catalog, by consulting the Libraries' Web page at [www.lib.ndsu.nodak.edu](http://www.lib.ndsu.nodak.edu), or by calling 1-9456.

### Summer publication dates set for 'It's Happening'

Regular weekly publication of "It's Happening at State" will end for the semester with this issue. Summer editions are planned for June 12 and July 17, and weekly publication will resume Aug. 14. Deadlines for submission to the summer issues will be at noon June 6 and July 11. The deadline for the Aug. 14 issue is noon Aug. 8. To submit information for the summer issues or for more information, contact Ellen Puffe at 1-8326 or [ellen.puffe@ndsu.nodak.edu](mailto:ellen.puffe@ndsu.nodak.edu).

### Next Issue

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## Policy updates announced

The following policies recently have been added or revised. To see the complete policy, go to [www.ndsu.nodak.edu/policy/](http://www.ndsu.nodak.edu/policy/). Items identified by a "\*" indicate a new policy.

### **Policy 101—Personnel Definitions**

This revision clarifies the circumstances under which part-time lecturers are considered benefited employees and they must be hired through a search.

### **Policy 103—Equal Opportunity/Affirmative Action Policy on the Announcement of Position Openings**

Revision adds an exception to the requirement for position opening announcements. Former NDSU employees who have left their employment within the previous nine months may be re-appointed at the request of an appropriate supervisor if certain conditions are met.

### **Policy 130—Annual Leave**

These changes reflect revisions to board policy which allow employees to use annual leave in advance of accumulation, and allows broadbanded employees to use annual leave prior to the end of the probationary period, at the discretion of the department head and with concurrence of the director of human resources. These changes make the use of annual leave similar to that of sick leave.

### **Policy 132—Developmental Leave**

The revisions in this policy are based on changes in SBHE policy; references to "faculty and staff" and "individuals" are replaced by "employees."

### **Policy 133—Education Policy**

Change reflects modification in federal law and expands the income exclusion of employer-provided, non job-related educational assistance (up to \$5,250) to graduate-level courses.

### **\*Policy 133.1—Tuition Discount for Spouse and Dependents**

This is a new policy authorizing a 50 percent tuition discount for spouse and/or dependents of benefited employees of the university.

### **Policy 138—Insurance Benefits**

Revisions clarify the difference between university benefits and payroll deduction services.

### **Policy 139—Leave with Pay**

Revisions reflect changes in SBHE policy adding brother-in-law and sister-in-law to the list of those included as family in subsection 1.1.

### **Policy 143—Sick Leave**

These changes reflect revisions in board policy which allow employees to use sick leave prior to the end of the probationary period at the discretion of the department head and with concurrence of the director of human resources. These changes make the use of sick leave consistent with that of annual leave.

### **\*Policy 148—Payroll Deduction Services**

The new policy identifies a variety of voluntary payroll deduction services and distinguishes them from university sponsored benefits.

### **Policy 149—Leave without Pay**

These revisions reflect recent changes in SBHE policy and combine two different leave without pay policies (formerly 210 and 314) into one.

### **Policy 151—Conflict of Interest**

Revision amends Section 6 to clarify that employees who have delegated authority to sign contracts must sign the Conflict of Interest Disclosure Form just as employees specified in Policy 712.

### **\*Policy 161—Fitness for Duty**

New policy addresses concerns raised over the last several years by supervisors and co-workers about employees who appear to pose a safety risk to themselves or others.

### **\*Policy 163.1—Workplace Violence**

New policy required by the Office of Management and Budget Risk Management program addressing violence in the workplace.

### **Policy 167—Responsibility Reviews for Non-Banded Personnel**

Revision incorporates changes in SBHE policy which now requires annual performance reviews for all benefited employees.

### **Policy 169—Employee Misuse of Property Reports-Protection**

This revision identifies specifically two additional individuals, the director of human resources and the director of internal audit, to whom employees can report illegal activity on campus.

### **Policy 334—Field Trips**

The revisions clarify instructors' responsibilities for administrative notification about field trips and obtaining consent forms from the participating students.

### **Policy 337—Grade Appeals Board**

Revision changes the number of voting members required for a two-thirds vote from eight to seven.

### **Policy 341—Patents**

The revisions make two additions to this policy. The first includes adjunct faculty in the coverage of this policy, unless specifically exempted. The second states that although the institution may not pursue a patent, it may require up to 30 percent of any net income.

### **Policy 350.1—Board Regulations on Academic Freedom and Tenure**

Reflects change in SBHE Policy 605.1 to require an annual evaluation of all full-time faculty.

### **Policy 350.2—Board Regulations on Standing Committee on Faculty Rights**

Based on changes in SBHE policy 605.2, the entire subsection 2.1 has been removed.

### **Policy 352—Promotion, Tenure and Evaluation**

Reflects change in SBHE Policy 605.1 to require an annual evaluation of all full-time faculty, including tenured faculty.

### **Policy 353—Grievances-Faculty**

Revision provides that in order to clarify issues and enhance communication, a supervisor may request that the grievant put the basis for a grievance in writing at any point in the process.

### **Policy 600—Family Education Rights and Privacy Act of 1974-FERPA**

Restores an inadvertently omitted section that provides for a hearing when requested by a student.

### **\*Policy 607—Admission and Re-Enrollment Safety Risks**

New policy intended to specify the university's authority to deny admission to someone who represents a significant safety risk.

### **Policy 700—Policy Coordination Committee**

Revision provides for a representative of the vice president for research, creative activities and technology transfer on the Policy Coordination Committee.

## Open house held for 'Research 1'

Faculty, students and staff got the opportunity for a first-hand look at the new \$6.2 million Research 1 Building in the NDSU Research and Technology Park during an open house May 8.

Visitors toured the 40,000-square foot building, which currently houses about 80 staff and researchers and has a maximum capacity of 110 personnel. The two-floor facility has approximately 13 laboratories, concentrating largely on coatings and materials. The "21st Century Board Room" features state-of-the-art telecommunications capability.

"It is an extremely functional building, with a full range of activities. We are getting maximum use out of this building, and our plan is to wear it out," said Philip Boudjouk, vice president for research, creative activities and technology transfer. "The research flavor in this building is mostly for surface preservation, corrosion-related studies and developing new polymers for aircraft and ships. We haven't even approached the limits of our capabilities in that arena."

Included among the personnel and offices in the Research 1 Building are the executive director of the NDSU Research and Technology Park; Office of the Vice President for Research, Creative Activities and Technology Transfer; Sponsored Programs Administration; the Federal Government Relations program; the North Dakota Experimental Program to Stimulate Competitive Research; the Office of Technology Transfer/Research Foundation; the Institute for Business and Industry Development; the Center for Advanced Technology Transfer and Traineeships; the Department of Polymers and Coatings; The Center for Nanoscale Science and Engineering; and the Center for High Performance Computing.

Boudjouk said that the term "Research 1" should serve as a good indication that a "Research 2" structure is being planned.

"We hope to break ground on the second building this summer or early in the fall. The science in Research 2 will be mainly electronics and micro-electronics," he said. "We expect to be a dominant player in the Midwest region in science and technology. NDSU already has a national and international reputation in some of these areas and we plan to do well in some of the new areas. We have every reason to believe we can be a heavy hitter."

## University Senate gavel passed

During the May 6 University Senate meeting, outgoing presiding officer Kathleen Slobin, associate professor of sociology, passed the gavel to David Rider, associate professor of entomology, who will lead the group during the 2002-03 academic year.

"The work we accomplished this year, last year and other years shows the importance of academic governance," said Slobin. "You are as strong as your voice is. I look forward to returning as an observer of the Senate and see the work continue."

Craig Schnell, vice president for academic affairs, presented Slobin with a plaque and gavel to acknowledge her efforts. "She has had a terrific year," Schnell said as he made the presentation.

Rider will conduct his first meeting on Sept. 9. "I'm really looking forward to it," he said of his year as presiding officer. "There's a little trepidation about all the work that is going to be involved, but I'm taking the attitude that I want to enjoy it and see what we can do to continue the good work that has been going on."

Rider, who joined the NDSU faculty in 1991, earned his bachelor's degree at Purdue University, his master's degree at Auburn University and his doctorate at Louisiana State University.

Thomas Barnhart, professor of health, nutrition and exercise sciences was confirmed as presiding officer-elect to serve during the 2003-04 academic year.

"I look forward to the opportunity," said Barnhart. "Ever since I knew Andy Keogh, who once was a presiding officer, it looked like a way to serve the university in a new way. It'll be a fun opportunity."

Barnhart joined NDSU in 1976. He earned his bachelor's and master's degrees from California Polytechnic State University and his doctorate at the University of New Mexico. He directs the recreation management degree program in the Department of Health, Nutrition and Exercise Sciences.

## People

### Staff Senate announces officers

The NDSU Staff Senate has announced its officers and representatives for the 2002-03 academic year. The officers include Nancy Mueller, president; Brad Lasser, president-elect; Jane Lessard, past president; Barbara Welk, secretary; Gina Haugen, treasurer; Cindy Kozojed, membership officer; Susan Bornsen, member-at-large; Char Kuss, member-at-large; and Audrey Olson, member-at-large.

The University Senate representatives will be Mueller, Sharon Morgan, Candy Skauge and Janine Trowbridge.

The Campus Space and Facilities Committee representative will be Mike Tracy; representatives on the Computing and Information Technologies Planning and Goals Committee will be James Kapaun and Steve Kapaun; the representative on the University Athletics Committee will be Carolyn Beckerleg; and the Library Committee representative will be Lisa Zolondek.

### New faculty representative named

Harlene Hatterman-Valenti, assistant professor of plant sciences, was unanimously confirmed by the University Senate May 6 as the NDSU representative on the Council of College Faculties. Hatterman-Valenti will serve a three-year term.

In addition, it was announced that Ann Burnett, associate professor of communication, was named as the council's vice president.

## White named science and mathematics dean

Alan R. White will continue as dean of the College of Science and Mathematics, according to Craig Schnell, vice president for academic affairs. The permanent appointment was effective May 1.

White has served in the position since July 2000, when he received a two-year appointment.

"After a national search, we felt Dr. White's experience, abilities and familiarity with the college fit well with the mission and goals of NDSU. He has achieved an outstanding academic record in teaching, research and service, and he brings significant talents to the deanship," said Schnell in making the announcement.

White said that he has enjoyed serving as dean during the past two years. "I like the work," he said. "I am looking forward to building the College of Science and Mathematics, along with the university, to the research extensive university category. It's a great challenge that President Chapman has given us, and the college should be leading that move to the next level."

He said his immediate goals for the college are to increase external funding for research and see a growth in the number of graduate students. "We've already seen almost a doubling of our external funding during the last two years. If we can continue to add to that, it will contribute a lot to the universitywide effort," White said.

"As dean, I like working with the various academic programs," said the former botany/biology department chair. "I enjoy dealing with the different subject matters and the wider range of disciplines. In this position, you have to think in a much broader way and it's more long-term. I work with lots of different issues and it is certainly never boring."

White joined the NDSU faculty in 1988 after four years at Marshall University, Huntington, W.Va. He previously received a National Institutes of Health Postdoctoral Fellowship at the University of Colorado and was a postdoctoral research associate at Research Triangle Institute, Research Triangle Park, N.C.

Born in Asheville, N.C., White earned his bachelor's degree in biology and doctorate in botany at the University of North Carolina, Chapel Hill. He is a member of the American Association for the Advancement of Science, American Society for Cell Biology, American Society of Plant Biologists and Council of Colleges of Arts and Sciences.

## Architecture students present ideas for new business administration building

NDSU architecture students recently presented ideas for a new College of Business Administration building. Five faculty members, including four from business administration, and a professional architect attended the presentation and reviewed the students' work.

The designs were the outcome of a five-week studio course led by Vince Hatlen, professor of architecture. Student teams explored various concepts at six sites across the campus using the same requirements at each site. Proposal requirements included a 100,000-square foot building and on-site parking or nearby parking ramp. A compact disc of the proposals was presented to the college.

## Grindberg selected for workshop

Tony S. Grindberg, executive director of the NDSU Research and Technology Park, is one of 40 applicants nationwide selected to receive a scholarship to attend a workshop for economic development based on entrepreneurship. The workshop is scheduled for June 2-6 in Kansas City, Mo.

"The Entrepreneurial Effect: Impacting Economic Development Through Entrepreneurship" is designed to be an intensive, interactive learning experience to demonstrate how entrepreneurial success can foster growth in economic development.

Participants will work with master practitioners and experts to understand the characteristics of a successful entrepreneur, stages of a business venture start-up, growth needs and demands of an existing entrepreneurial business and funding needs.

Participants also will learn how to apply existing programs to the needs of entrepreneurs, identify additional resources to support entrepreneurial success and identify community stakeholders in entrepreneurial growth.

Grindberg began his position as Research and Technology Park executive director in February. He previously was with the Fargo/Cass County Economic Development Corp.

He received the 1999 U.S. Small Business Administration "Small Business Award—Rural Economic Development," 1998 Guardian of Small Business Award from the National Federation of Independent Business and the North Dakota Jaycees' 1998 Outstanding Young North Dakotan.

Grindberg is a board member of the Dakota Medical Foundation, Excel Energy-North Dakota and the Economic Development Association of North Dakota.

## HD&E faculty, staff receive awards

Seven faculty and staff members from the College of Human Development and Education were honored with prestigious awards at the annual college breakfast May 7.

Ron Stammen, professor in the School of Education, received the award for "Exceptional Contributions to Teaching."

In a letter of nomination, William O. Martin, associate professor of mathematics, recognized Stammen's receipt of the 2000 Greater North Dakota Educator Award. Martin also acknowledged Stammen's contribution as a team member on the GraSUS National Science Foundation grant, focusing on teaching improvements for doctorate candidates in science, mathematics, technology and engineering.

Stammen currently serves as NDSU's representative for the Collaboration for the Advancement of College Teaching and Learning, and also has served as adviser for the NDSU Teaching Peer Review Committee and the Bush grant planning team that paved the way for the Faculty Institute for Excellence in Learning (FIEL) project on Problem-Based Learning.

He has written five successive \$100,000 entitlement grants for the Cass County Education Improvement Project, a program that focuses on professional development to improve teaching. He was selected to represent the United States at a conference on Systematic Curriculum Instructional Development for online teaching in Taiwan.

Anissa Wilhelm, assistant professor in the School of Education, received the award for "Exceptional Contributions to Service/Outreach."

In a nomination letter from Jim Wigtil, professor and chair of the School of Education, Wilhelm was lauded for strong student evaluations of her teaching skills. Wilhelm serves as adviser for the Postsecondary Agriculture Student Organization and Collegiate FFA, and has served as an official at district FFA events.

She has helped coordinate the Family Consumer Science teacher education position, including advising graduate students. She is a member of the University Senate, committee member for Leadership for Institutional Change, and is chair of the NDSU Athletic Council. She chaired the college Leadership/Volunteer Development State Extension Specialist search committee, and is a member of the college's scholarship committee.

Wilhelm also co-facilitates the School of Education's teacher education program and is chair of the Teacher Education Council. She provides leadership for the vocational teacher education programs at the state, regional and national levels. She also served as an outside evaluator for Dakota Learning Systems Institute for Excellence, a program designed to help elementary and secondary teachers incorporate math and science standards into their teaching.

Donna Terbizan, associate professor of health, nutrition and exercise science, received the award for "Exceptional Contributions to Scholarly Activity."

In a letter of nomination, Terbizan was recognized for having been very engaged in scholarly activity during the year. She completed two research projects, including one with the college's McNair scholar, which was presented at the American Alliance for Health, Physical Education, Recreation and Dance national convention in San Diego.

She published one article this year and has had three research abstracts accepted as poster presentations at district and national conferences. She made five professional presentations at national conferences.

Terbizan serves as executive director for the North Dakota Alliance of Health, Physical Education, Recreation and Dance, and as a reviewer for the Journal of Strength and Conditioning Research and the ACSM Health and Fitness Journal.

Margaret Fitzgerald, assistant professor of child development and family science, received the award for "Exceptional Contributions to Teaching Through Innovation."

In a letter of nomination, Fitzgerald was noted for demonstrating consistent excellence in teaching since the beginning of her career at NDSU. A capstone course student commented, "Margaret is helping me learn in this class by giving me independence and saying 'you can do this.' She lets us know that we are not just students but moving on to become professionals." She received the Outstanding Educator Award in 1998 from the Beta Chapter of Phi Upsilon Omicron and is a FIEL fellow.

She is a faculty representative to the Great Plains Interactive Distance Education, and is involved in a \$1 million grant to build a best practices model for inter-institutional collaboration. She launched the department's family financial planning option and developed a Web based financial counseling class. Fitzgerald also serves as an ad hoc member of the NDSU Peer Review of Teaching committee.

Joanne Cook, administrative secretary in apparel, textiles and interior design, received the award for "Exceptional Support for Instructional/Service Activity."

A letter of nomination by Holly Bastow-Shoop, professor and chair of apparel, textiles and interior design, recognized Cook as an outstanding secretary. She was praised for her organizational skills, efficiency and effectiveness, and pleasant attitude.

Shoop said, "Mrs. Cook makes our environment a very pleasant place in which to work. It is wonderful to have a secretary to whom one can give a project and just let her go to work on it without having to monitor her work. I know that whatever I give her to do, it will be very well done and with no mistakes."

Tracy Blaine, marriage and family therapy clinic coordinator in child development and family science, received the award for "Exceptional Support for Research/Project/Creative Activity."

In a letter of support from department faculty, Blaine was recognized for her exceptional work in the areas of overseeing the clinic's daily operations, outreach and marketing of the clinic in the community, helping with grant writing efforts and creating partnerships with local clinical agencies in the area.

In her first year as clinic coordinator, Blaine has developed a strong referral base for the clinic through contact with local agencies. She designed and created new program and clinic brochures and displays for the program and clinic to use at community conferences. Blaine also has developed a family therapy center newsletter that is distributed to community social services agencies. According to comments in her nomination letter, her work has greatly increased the visibility of the Family Therapy Center in the community and the number of families that are served by the clinic.

Blaine also was acknowledged for taking the lead in finding funding opportunities and writing grants, and is assisting with a grant proposal to the Bush Foundation to expand the center's services to Hispanic families.

Deanna Stamnes, administrative secretary child development and family science, received the "Exceptional Contributions Toward a Positive Work Environment."

In a letter of support, Stamnes was recognized for her "tireless work" and for using a positive, team approach. One supporter said, "She is truly an asset when working with the other staff in the college as she has such a positive outlook and is an eager participant in projects and ideas that are presented to her. Deanna loves to see the children who are in the center and they love to see her."

Phi Upsilon Omicron was recently awarded the Volunteer Network Outstanding Student Organization of the Year for their professional project at the Charism Center.

## Animal and range faculty, students collaborate with Rowett Institute

Lawrence Reynolds and Joel Caton, professors of animal and range sciences, and graduate students Justin Luther and Pawel Borowicz recently visited the Rowett Research Institute, Aberdeen, Scotland.

The professors and students visited the institute during December, January and April to collaborate with Jacqueline Wallace and Dale Redmer, professor of animal and range sciences currently on sabbatical at the institute.

Wallace's research on the causes of low birth weight in animals and humans examines nutritionally mediated mechanisms underlying placental growth restriction, effects of placental growth restriction on placental and fetal nutrient uptake and metabolism and prenatal origins of fertility.

Redmer and Reynolds also are conducting research to examine the specific role of growth factors, nutrition and maternal age in regulating placental growth. Caton's research—much of it done in collaboration with Reynolds and Redmer—focuses on the impact of nutrition on maternal metabolism during pregnancy in livestock.

The institute, founded in 1913, is internationally renowned for its research in human and animal nutrition and its researchers have included three Nobel Prize winners.

## Animal and range sciences faculty on national grant review panels

Lawrence Reynolds, professor of animal and range sciences, has been selected to serve as a peer reviewer on two national grant review committees. He will serve a four-year term on the National Institutes of Health (NIH) Human Embryology and Development Study Section of the National Institute of Child Health and Human Development, and also will serve on this year's Animal Growth and Nutrient Utilization Study Section of the USDA National Research Initiative Competitive Grants Program.

Mario Biondini, professor of animal and range sciences, also has been selected to serve as a peer reviewer on two national grant review committees. He currently serves through 2003 on the National Science Foundation's (NSF) Ecosystem Science Panel, and will complete a two-year term on the USDA National Research Initiative Competitive Grants Program for Managed Ecosystems at the end of this year.

National grant review panels are generally composed of 18 to 20 individuals. Persons nominated and selected are nationally and internationally recognized as active and productive researchers in their field. Committee members also play a critical role in evaluating grants submitted for funding to various federal programs.

Reynolds has served on six peer review panels for both the NIH and USDA. Biondini has served on five peer review panels for both the USDA and NSF. In addition, both frequently serve as ad hoc reviewers for numerous federal grant agencies worldwide.

## Thorsen, Pletta named to ERP positions

Teri Thorsen, director of human resources, and Lyn Pletta, benefits and recruitment specialist in human resources, have accepted temporary assignments to the North Dakota University System Enterprise Resource Planning project, "Connect North Dakota." The assignments, anticipated to be in effect for a two- to three-year period, are effective immediately.

Thorsen was named module lead for human resources and will be reassigned full-time. She will be released from her regular campus duties, and an acting director will be named. In the interim, Richard Rayl, vice president for business and finance, will serve as director.

Pletta was named module co-lead for benefits and will be reassigned 60 percent of the time. During her absence, recruitment services for non-exempt staff positions will be provided by Jill Langston, human resources assistant, and benefit services will be provided by Brittnee Steckler, human resources information specialist.

## Communication faculty articles published

"Issues Advertising as Crisis Communication: Northwest Airlines' Use of Image Restoration Strategies During the 1998 Pilot's Strike," by Tim Sellnow, professor of communication, appeared in the April issue of *The Journal of Business Communication*. The article is based on a master's thesis by NDSU graduate Kimberly Cowden, executive vice president of Cowden Communication, Fargo.

Two articles by NDSU faculty appeared in the fall 2001 issue of *Argumentation and Advocacy*, a journal of the American Forensic Association.

Robert Littlefield, professor of communication, authored an article titled "High School Student Perceptions of the Efficacy of Debate Participation." Based on a survey of high school debaters at the 2002 National Forensic League's National Tournament, the article reveals the perceived benefits and disadvantages of involvement in debate.

"Forensics Education? How the Structure and Discourse of Forensics Promotes Competition," by Ann Burnett, associate professor of communication, Mark Meister, assistant professor of communication, and former faculty member Jeff Brand appeared in the same issue.

## Events

### Faculty, staff juried art exhibition planned

NDSU faculty and staff are invited to participate in the bi-annual NDSU Faculty and Staff Art Exhibit scheduled for Aug. 12-Sept. 12 in the Memorial Union Gallery.

This juried exhibition is open to all faculty and staff who are or have been employed at NDSU in 2002. All types of art including drawing, painting, photography, apparel, sculpture, ceramics, jewelry and fine crafts are welcome. Two awards—"Best of Show" and "People's Choice"—will be presented.

Submissions will be accepted Tuesday, Aug. 6, and Wednesday, Aug. 7, in the Memorial Union Gallery. Entry forms will be available July 1.

For more information contact Peg Furshong, visual arts/gallery coordinator, at 1-8239 or [Peg.Furshong@ndsu.nodak.edu](mailto:Peg.Furshong@ndsu.nodak.edu).

## Public art exhibition scheduled

"A Celebration of Stories," an exhibition of public art capping a seven-year partnership between NDSU, the University of Minnesota and South Dakota State University, is on display in the Memorial Union Gallery and the Reineke Visual Arts Gallery through June 7.

The partnership, called "Vision for Change," was designed to transform campus culture; increase partnerships and collaboration within, among and beyond higher education; promote diversity; and develop new models of scholarship and inquiry. The program was created to inspire the land grant universities to take a more active role in the public and to create momentum toward developing a more sustainable food system.

NDSU's public art project, Common Ground, is a non-traditional program designed to increase understanding between the university community of NDSU and rural North Dakota. The project is sponsored by a grant from the Kellogg Foundation, the North Dakota Department of Agriculture and the NDSU visual art department.

Works by Gary DeCosse, Karl Lorenz, Kaveh Shakikhan and NDSU public artists Terry Jelsing and Jon Offutt are included in the exhibition. Gallery hours during the exhibition are 10 a.m.-2 p.m. Monday through Friday. For more information call 1-7900.

The exhibition is sponsored by the Memorial Union Gallery, Reineke Visual Arts Gallery, the W.K. Kellogg Foundation, the University of Minnesota, NDSU, South Dakota State University, NDSU Student Government and the North Dakota Council on the Arts.

## Shorts and Reminders

### Lee honored by botanic society

Chiwon W. Lee, professor of plant sciences, was recognized at a brunch hosted by the Northern Plains Botanic Garden Society May 5. Lee was honored for founding the society and serving as its first president. Lee was recognized for his vision for the establishment of a botanic garden, conservatory and arboretum in the Fargo-Moorhead area, and for his guidance and nurturing of the society.

### Positions Available

Positions open and screening dates through the Office of Human Resources, Room 205, Old Main:

Administrative Secretary/#5442  
Vice President for Research, Creative Activities and  
Technology Transfer  
\$21,000+/year  
May 15

Painter/#1233  
Physical Plant  
\$22,000+/year  
May 15

Cashier/#3232  
12 months; 40 hours/week  
6 a.m.-2:30 p.m., M-F  
Weekends as necessary, summer hours vary  
Dining Services-West Dining Center  
\$6.75/hour  
May 20

Administrative Technician/#5441  
Center for Nanoscale Science and Engineering  
\$24,000+/year  
May 24

Ag Research Technician/#5269  
Plant Sciences  
\$20,000+/year  
Open until filled

Forest Health Specialist/#5177  
N.D. Forest Service  
Commensurate with qualifications and experience  
May 20

Research Specialist/#5111/#5118  
Animal and Range Science  
\$26,000+/year commensurate with education and experience  
Open until filled

Position openings also are available through the NDSU Web site at [www.ndsu.edu/jobs](http://www.ndsu.edu/jobs).

## Calendar

### May

- Through June 7 Exhibition—"A Celebration of Stories,"  
Reineke Visual Arts Gallery and Memorial Union  
Gallery
- Through June 7 Janeen Kobrinsky exhibit, 10 a.m.-2 p.m.  
Monday-Friday, Memorial Union Gallery. Reception  
11 a.m.-1 p.m. Tuesday, May 14.
- Through July 29 "Streetscapes" photographic exhibit by  
Ross Collins, associate professor of communication,  
7:30 a.m.-4 p.m. Monday-Friday, President's Gallery
- 15 "Public Art, Public Space, Public Meanings" workshop  
in conjunction "A Celebration of Stories" exhibit,  
10:30 a.m.-3 p.m., Memorial Union. Free and open  
to the public. For more information, call 1-8239.
- 16-17 Bonnie Haney School of Dance spring show 7:30 p.m.,  
Festival Concert Hall. Call 1-9442 for tickets.
- 17 Emily Reynolds Costume Collection—"A  
Celebration of Friendship," luncheon and welcome  
home ceremony for Japanese friendship doll, "Miss  
Okayama," noon, Memorial Union Ballroom.
- 19 Red River Dance recital, 2 p.m., Festival Concert  
Hall. Call 1-9442 for tickets.
- 21 Radiation safety short course, 8 a.m.-noon,  
Memorial Union Peace Garden Room
- 27 Memorial Day holiday—university closed.

**University Relations**  
**North Dakota State University**  
**PO Box 5167**  
**Fargo, ND 58105**

### June

- 10-21 Printmaking Education and Research Studio  
(PEARS) annual summer workshop. Call 1-8239 or  
1-7824 for information.
- 10-July 12 PEARS visiting master printmaker exhibit  
10 a.m.-2 p.m. Monday-Friday, Memorial Union  
Gallery. Reception 11:30 a.m.-2 p.m. Tuesday, June 12.

### July

- 4 Independence Day holiday; university closed

### August

- 27 Classes begin

### September

- 2 Labor Day holiday; university closed