

Chapman: NDSU has moved forward in 'remarkable ways'

President Joseph A. Chapman describes NDSU as a "campus on the move" that has progressed "beyond expectations." Chapman's comments came during his fourth State of the University Address Oct. 17 in Festival Concert Hall.

"This is a very special institution at a very special time in its history," said Chapman, who became the university's 13th president in June 1999. "Three years ago, in my first State of the University Address, I presented a challenge to the entire campus to define and move to the next level. People were listening, because your response has moved us forward in remarkable ways."

Speaking before a crowd of approximately 300 people, he said the stated goals included expanded services to students, improved salaries for faculty and staff, progress in the areas of research and graduate education and movement forward with the NDSU Research and Technology Park.

"In each of these goals, you have responded remarkably in ways that have propelled us far ahead of projections," Chapman said to the large crowd of faculty and staff attending the speech. "You have risen to the challenge and today we are, in measurable ways, a different university. A university that still embraces the importance of teaching, to be sure, and a university where people are conducting their daily activities at a new and higher level. Three years ago, we set out a path that had a beginning and a destination. We aren't at that destination yet, but we are so much farther than I could have hoped."

NDSU's enrollment has grown by more than 14 percent since 1999, rising to a record number of 11,146 undergraduates and graduates this fall. Chapman said the campus has a goal of 12,000 students by 2005.

"The growth is in the targeted areas of retention of upperclassmen and in graduate enrollment," he said, noting the state cannot afford to export undergraduates to other states for graduate education. He added that NDSU has created 19 new doctoral programs during the past three years, which facilitated a 50 percent increase in graduate enrollment.

"Our goal is to help as many young people stay in this region as is possible, and to attract graduate students from other areas of the United States and the world. This serves our state because those with higher levels of education can be particularly productive in developing our regional economy," Chapman said.

He said the university created and filled 23 faculty positions this year, improving the student to faculty ratio. "NDSU's reputation as a campus on the move has allowed us to recruit from among the nation's best and brightest," said Chapman. "We are now an institution of choice for many researchers and scholars."

Chapman explained that many construction projects will provide the growing student population with the space it needs to study. He listed a major renovation of Minard Hall, expansion of Sudro Hall, transforming the former student health center in Nelson Hall into a dedicated classroom building, the Living/Learning Center that is now under construction and classroom space at the Research and Technology Park.

"Look, too, this year for news about a new business building," Chapman said. "Putnam Hall, now home to the College of Business Administration, is a fine old building but completely inadequate for the needs of this growing college. It is time we move forward." *cont.*

Next Issue

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He said NDSU's research portfolio has risen to more than \$80 million in expenditures, with the expectation that the university will soon reach a \$100 million annual research budget. He said a recent study found that such a research budget would mean annual outlays of \$78 million to persons or entities with North Dakota and \$235 million in direct or secondary impacts. "That is an impressive and necessary partnership with our colleagues in the business community," Chapman said.

Progress at the Research and Technology Park includes the work that is underway for the new Center for Nanoscale Science and Engineering. When completed in 2004, it will have space for more than 125 researchers and support staff. In addition, a partnership with Alien Technology Corp. will give NDSU researchers access to more than \$200 million worth of nanotechnology research support. Among the many projects at the park are sponsored programs in microsensors, wireless electronics miniaturization, electronic and magnetic nanomaterials, coatings for ships and aircraft and robot-automated tools for new materials discovery.

"Our transformation is just getting started. We are optimistic that additional partnerships will bring even greater research opportunities to this campus," Chapman said. "These are truly exciting times for scholarship and research at this institution. The opportunities that lie before us will help to create a future that will benefit our students, the public, businesses, our faculty and staff."

Chapman said salaries continue to be a campus priority, explaining that as of July 2002, an additional \$1 million of indirect cost funding was put into salaries increases beyond state general fund appropriations. He also said his salary adjustment guidelines for 2002-03, called for campus leaders to pay special attention to salary compression and allocate at least 40 percent of the available salary pool to address compression problems.

Chapman reported that 175 individuals have used the new 50 percent tuition waiver for spouses and children of university employees. Also, 740 members of the academic community used the professional development grant program to participate in professional conferences.

He also asked the campus to move forward in the area of diversity. He invited faculty and staff to pay attention to the work of NDSU Diversity Council, which works in the areas of age, ethnicity, gender, mental and physical abilities, race, religion and sexual orientation. He also commended the work of Training Our Campuses Against Racism (TOCAR), a joint effort with Minnesota State University Moorhead, Concordia College and Northwest Technical College.

"They are about to begin an important effort to combat racism," Chapman said of the NDSU personnel who are participating in TOCAR training. "Overt racism is an easy target, but more challenging will be the unintentional institutional racism that can in subtle ways be a part of our everyday practices. The members of TOCAR will help identify and confront those subtleties with an honest and unflinching eye."

Chapman said the campus is moving forward in other ways, including advancing to the NCAA Division I level in athletics and setting a record level of \$11 million in philanthropy last year through the NDSU Development Foundation.

"At NDSU, we have the freedom to define our next level and we have the flexibility to achieve our goals," he said. "We can be the teachers we want to be. We can be the researchers we want to be. We can be the public servants we want to be.

We can create the institution we want NDSU to be. This is a tremendous opportunity and a tremendous responsibility.

"This is a remarkable point in the history of NDSU, and I am very proud to be with you at this extraordinary time."

The complete text of the speech can be found at www.ndsu.edu/president/address.

Anti-racism team established

President Joseph A. Chapman has appointed members of a campus anti-racism team as part of NDSU's participation in Training Our Campuses Against Racism (TOCAR). The project is a collaborative effort of NDSU, Minnesota State University Moorhead, Concordia College and Northwest Technical College.

According to Sandra Holbrook, equal opportunity director, the team's mission is to combat institutional racism. She said racism is more than individual attitudes and actions, describing it as the collective actions of a dominant racial group.

"Power turns race prejudice into racism," Holbrook explained. She said racial prejudice becomes racism when one group's prejudices are enforced by a society's systems and institutions, giving that group power and privilege over other groups. "Racism is the misuse of systemic power," she said.

"The TOCAR anti-racism team has had two levels of training and it is prepared to offer leadership in NDSU's efforts to be a truly anti-racism institution," Holbrook said, noting the group's work is related to the activities of the Diversity Council. "The team will examine the ways we do things and provide training in a variety of settings and formats on campus."

The NDSU TOCAR anti-racism team is Paul Boswell, director of Multicultural Student Services; Tom Carlson, assistant professor of child development and family science; Paul Gleye, chair and professor of architecture and landscape architecture; Holbrook; Norma Kiser-Larson assistant professor of nursing; Jennifer Krueger, Residence Life assistant director; William Nganje, assistant professor of agribusiness and applied economics; Charles Okigbo, professor of communication; Laura Oster-Aaland, director of Orientation and Student Success; Larry Peterson, chair and professor of history; Kara Stack, assistant director of campus programs; Jaclynn Davis Walette, coordinator of the Native Americans in Pharmacy program; and students Josh Boschee, Brandon Richardson and Kelly Stadick.

The initial two-year project is funded with a grant from the Bremer Foundation, with in-kind matches from the participating institutions.

NDSU to assess diversity issues

The NDSU Diversity Council has announced a two-year effort called the "Campus Climate Assessment Project" to address issues of diversity. The project is funded by the President's Office and the Office of the Provost and Vice President for Academic Affairs.

"NDSU strives to provide a climate where there is an open and free exchange of ideas that is rooted in civility and a respect for the contributions of all those in our community," said Craig Schnell, provost and vice president for academic affairs and Diversity Council co-chair. "A climate that supports inclusion benefits everyone."

Sandra Holbrook, equal opportunity director and Diversity Council co-chair, said, "This work is about looking in the mirror and finding out who we are in terms of diversity. The project will provide a systematic and carefully structured means to determine what changes would benefit NDSU's efforts to enhance a campus climate that truly fosters and respects the inclusion of people from traditionally underrepresented groups."

The Diversity Council will be assisted in the project by consultant Susan Rankin, a senior research associate from Howard, Pa. She has worked extensively with colleges, universities and other organizations in the area of organizational assessment and strategic planning specifically focused on diversity initiatives.

During fall semester, a series of focus groups and one-on-one interviews with faculty, staff, administrators and students will be conducted. Particular attention will be paid to the experiences of members of traditionally underrepresented groups.

Next spring, a survey of approximately 4,000 NDSU faculty, staff, administrators and students will gather data relevant to diversity matters. The results will be compiled, analyzed and a report presented to the Diversity Council during the summer of 2003.

During the 2003-04 academic year, the Diversity Council, other campus groups and the consultant will develop a strategic plan to foster and enhance diversity at NDSU.

Cyberspace security education, training, research opportunities announced

The Department of Computer Science has introduced a network security course as part of President Bush's new "National Strategy to Secure Cyberspace" program.

The national program was developed to provide a clear road map for Americans to protect key sectors of the economy such as state and local government, colleges and universities and other organization that rely on cyberspace.

NDSU's network security course includes introduction to cryptography and its application to network and operating system security, authentication, e-mail security, Web security, IP security, wireless security, firewalls and intrusion detection techniques, security threats and countermeasures, and legal and ethical issues. Twenty-seven students enrolled in the course fall semester.

According to the national plan, the federal government will stimulate improvements in security technology, increase the number of skilled personnel, and investigate and prosecute cyber crime. In addition, states are being encouraged to consider creating cyber scholarship-for-service programs at state universities to fund the education of undergraduate and graduate students specializing in information technology security, who are willing to repay their grants by working in those states.

Another new course, Computer Security: Policy and Risk Management, is planned for spring semester, and a graduate certificate program in information assurance is being developed.

Public comment on the National Strategy to Secure Cyberspace can sent to feedback@cybersecurity.gov, or through the feedback link at www.securecyberspace.gov.

The NDSU programs are led by Huirong Fu, assistant professor of computer science, and Kendall Nygard, professor and chair of computer science.

Pharmacy scholarships set record

More than \$142,000 in scholarships was presented to 145 pharmacy and nursing students at the College of Pharmacy's annual student recognition awards ceremony held Sept. 26 at the Fargodome.

Held in conjunction with the college's pharmacy and nursing career fair, the program brings together students, faculty, staff, parents and donors to recognize scholarship recipients' academic achievements and to thank donors for their support. Approximately 400 people attended this year's event.

"This is the seventh consecutive year that the college has broken a record in the scholarship dollars awarded to students," said Charles Peterson, dean of pharmacy. "Our scholarship program has grown from almost \$37,000 in 1995 to its current level of more than \$142,000." He added that the number of recipients has more than doubled in that same period of time.

Approximately 60 exhibitors from all areas of pharmacy and nursing professional practice participated in the career fair.

"I am excited about the progress we have made in providing financial assistance to our students," Peterson said. "Hopefully, we can keep the momentum going in the years ahead."

Biomolecular modeling facility available

A new facility for molecular modeling of proteins, nucleic acids and their ligands is now available in Sudro Hall.

The new facility, which is part of the Computational Chemistry and Biology Network, was designed to increase the use of computational methods in biomedical research. The industrial-grade, integrated system is equivalent to those used in most biomedical enterprises.

A similar site was constructed in the University of North Dakota's chemistry department. The NDSU site and the UND site share computational resources and software. NDSU's site coordinator is Stefan Balaz, associate professor of pharmaceutical sciences.

Funding was provided by the National Institute of Health Biomedical Research Infrastructure Network and the NDSU College of Pharmacy.

Introductory learning workshops are scheduled for 1-4 p.m. Friday, Oct. 25, in Grand Forks in connection with the North Dakota EPSCoR conference. To register for the pre-conference workshops, contact Kim Hansen at (701) 777-6376 or khansen@medicine.nodak.edu.

OSEH office reorganization, move announced

The Occupational Safety and Environmental Health (OSEH) office has reorganized staff and moved to a new location.

The reorganization will place the radiation/chemical safety; occupational safety, including worker's compensation; environmental health; hazardous material disposal and risk management, including third-party personal and property liability claims programs all within the same unit of supervision.

Staff members in the OSEH office are Ray Boyer, associate director of operations, Physical Plant, and OSEH office administrator; Marilyn Koehlmose, assistant to the administrator; William Diamanti, safety officer; Paul Wymer, hazardous material coordinator; and Steve Dixon, worker's compensation coordinator.

In addition to the reorganization, the office has moved to the ANPC Office Building, 1801 15th Ave. N. Mail should be sent to NDSU OSEH Office, P.O. Box 5569, Fargo, ND, 58105-5569.

For more information, contact Boyer at 1-6539, or visit www.ndsu.nodak.edu/physical_plant/oseh/.

People

New members inducted into the Bison Athletic Hall of Fame

Eight new members were inducted into the Bison Hall of Fame during ceremonies Oct. 18. The 31st annual class includes former football coach Earle Solomonson, football runningback Chad Stark, football center Greg Hagfors, football defensive back Dr. Doug Hushka, men's track and field star Tom Leutz, baseball player Brian Bachmeier, women's basketball forward Janice Woods and volleyball setter Trisha (Reichl) Cyr.



Solomonson

Solomonson was head football coach in 1985-86, guiding the Bison to back-to-back NCAA Division II national football championships. He was named national Coach of the Year both seasons and finished his career with a 24-2-1 career record. An assistant coach for the Bison for six seasons, he was involved with the Bison over an eight-year span that produced three national crowns and two national runner-up finishes. Solomonson has been in the insurance industry with Aid Association For Lutherans/Lutheran Brotherhood since 1992 and resides in Littleton, Colo.



Stark

Considered one of the greatest Bison running-backs, Stark played in four national championship games and helped the Bison to three NCAA titles during his career from 1983-86. Stark was a first team All-North Central Conference selection as a senior, and also earned second team All-America honors from the Football News and honorable mention All-America from the Associated Press. He was a three-time Academic All-NCC selection. He lives in Fargo and is vice president with Private Client Services for Wells Fargo Investment.



Hagfors

Hagfors was a football center from 1981-84, who started for the Bison in two national championship games. The captain of the 1984 team, he was named the Most Valuable Offensive Lineman in the NCC and first team All-American by the Associated Press. Now a board-certified member of the American College of Medical Practice Executives, Hagfors is the administrator of the Great Falls Clinic, Great Falls, Mont., and co-CEO of MontanaCare, a managed care company serving central Montana.



Hushka

A defensive back from 1980-83, Hushka earned second team Associated Press Little All-American honors and was a first team All-NCC selection as a senior on 1983 national championship team. He also was a two-time Academic All-NCC selection and graduated cum laude with a degree in psychology. Chosen to receive a NCAA Post-Graduate Scholarship award, he attended medical school at the University of North Dakota. He joined Meritcare Medical Group in Fargo in 1992, and was named Managing Physician Partner for the Department of Emergency Medicine for Meritcare in 1998.



Leutz

Leutz was a three-time NCC champion and two-time All-American in the decathlon during his track and field career from 1982-85. In 1984, he earned a spot in the U.S. Olympic Trials at the Los Angeles Coliseum. He also competed in the high hurdles, the intermediate hurdles, the long jump, the high jump and the pole vault in addition to the decathlon at one NCC championship. Leutz moved to Bismarck, N.D., in 1992 to work for Northwest Airlines. In addition, with his wife Lori, Leutz has started a graphic design and Web development business.



Bachmeier

Bachmeier, a baseball infielder and pitcher during 1982-85, earned first team All-NCC honors as a junior and held five school records at the end of his career. He was a three-time Academic All-NCC selection and earned three Academic All-American honors. He received the 1985 Stan Marshall Award as the outstanding senior male student-athlete in the NCC. He is a senior software engineer for a medical company in Minnetonka, Minn., that was acquired in 2001 by Cardiac Science Inc. His father, Marv, was a three-time All-American basketball player for NDSU, and was inducted in the inaugural Bison Hall of Fame class in 1972.



Woods

Woods is described as one of the most exciting and talented women's basketball players in school history. During her career from 1982-86, she was named second team All-American as a senior and led NDSU to a national runner-up finish in the NCAA Division II championships. She held 21 school records when she departed, and was a two-time All-NCC selection. She is now teaching in the Mahnomen/Naytahwaush School District in Minnesota.



Cyr

A volleyball setter from 1984-87, Cyr was a first team All-American in 1987 and a three-time All-NCC selection. She led the Bison to their first NCAA Final Four appearance in 1986. Cyr was twice an All-Region selection and was the Bison team captain as a senior. She continued her volleyball career after college, and was a three-time USAV All-American playing on the 1996 national runner-up team and the 1997 national champions. She was a medical technologist at Meritcare, Fargo, from 1991-97 and is now senior director of sales for Mary Kay Inc., working and training more than 80 women to run successful businesses.

Olfert to present clinic at NDMEA conference



Olfert

Warren Olfert, assistant professor of music, is scheduled to present, "Getting Beyond the Notes: Teaching Style to Your Band," at the North Dakota Music Educators Association conference set for Oct. 24-25 in Bismarck.

The clinic is designed to instruct teachers to get more out of their bands. "Getting the band to play the right notes is always a natural part of the band rehearsal," Olfert said. "Take a look at what happens once the notes are in place and what isn't always on the page of music."

As director of bands, Olfert is responsible for the NDSU's Gold Star Marching Band and Concert Band. Prior to his appointment at NDSU, he was assistant director of bands at Bowling Green State University, Bowling Green, Ohio. Before that, he directed bands at Pittsburg State University, Pittsburg, Kan., and Cameron University, Lawton, Okla. He also taught at the high school level, and has served as guest conductor and clinician throughout the United States. His articles have been published in the *Journal of Band Research*.

Olfert is a member of the College Band Directors National Association, the National Band Association, Kappa Kappa Psi and Tau Beta Sigma honorary university band service organizations, Phi Mu Alpha Sinfonia music fraternity and Phi Beta Mu international bandmasters fraternity. He is president-elect of the North Dakota Music Educators Association.

Chabora, cast present at arts summit



Chabora

Pamela D. Chabora, assistant professor of theater arts, and the cast and crew of Little Country Theatre's "The Glass Menagerie" presented "Lyricism of Tennessee Williams" Playwrighting: Poet in Prose" at the North Dakota Arts Summit held recently in Grand Forks.

Chabora spoke about the poetic components and wealth of symbols found in Williams' autobiographical play. The NDSU cast presented selected scenes from the play, and Robert J. Chabora, chair of music at Concordia College, performed excerpts of his original music that will be used in the production.

"The Glass Menagerie" is scheduled for Oct. 25-27 and Nov. 1-2 in Askanase Auditorium.

Events

American Indian Heritage Month events scheduled

Two concerts by American Indian flutist and storyteller Keith "Northern Lights" Bear are among the highlights of American Indian Heritage Month events scheduled Nov. 6-14 at NDSU. NDSU's celebration is held in conjunction with National American Indian Heritage Month.

Bear's concerts are a unique blend of traditional stories and musical performances using handmade wooden flutes. His stories relate American Indian legends and tales about the American frontier. A Mandan-Hidatsa from New Town, N.D., Bear is scheduled to perform a children's concert at 7 p.m., and a main concert at 8 p.m. Friday, Nov. 8, in the Memorial Union Gallery. Admission to the children's concert is free for children accompanied by an adult with NDSU identification. There is a \$5 admission fee for the main concert, with a portion of the proceeds donated to NDSU's Native American Student Association.

Other scheduled events include:

Wednesday, Nov. 6

American Indian basket makers Rose Cree, Dunseith, N.D.; Clyde Estey, Mahnomen, Minn.; and Early Hoagland, Naytahwaush, Minn., will demonstrate their artistic talents from 10 a.m.-5 p.m. in the Memorial Union Gallery. The artists will have items available for purchase.

The brown bag seminar, "On and Off the Reservation: Perspectives from American Indian Students," is scheduled for noon in the Memorial Union Prairie Rose Room. Scheduled panelists include Justin Deegan, Arion Poitra, Rachel Poitra, Delvin Rogers Jr. and Prairie Rose. The event is sponsored by the YMCA of NDSU.

"Native American Dreamcatcher Workshop," an MU Breaks program presented by Rachel Poitra and Peg Furshong, is scheduled for 4-6 p.m. in the Memorial Union Gallery. The workshop is limited to 14 participants.

Thursday, Nov. 7

Cree, Estey and Hoagland will demonstrate basket making from 10 a.m.-5 p.m. in the Memorial Union Gallery.

American Indian musician Matt Schanandore will present a live concert scheduled for noon in the Memorial Union Dakota Ballroom. Schanandore, a Mandan-Hidatsa from the Fort Berthold Indian Reservation, is a sophomore business major at NDSU.

A brown bag seminar, "American Indian Wisdom: The Meaning Behind Our Proud Traditions," is scheduled for 12:30 p.m. in the Memorial Union Dakota Ballroom. Scheduled panelists include American Indian storyteller and musician Keith "Northern Lights" Bear and spiritual leader William "Ambrose" Littleghost. Littleghost is a member of the Mini-Wakan (Spirit Lake) Dakota Nation in North Dakota. Audience members are encouraged to arrive early.

Friday, Nov. 8

"Indian Taco Day" is scheduled for 11 a.m.-1 p.m. in the Alumni Center. The event is a fund-raiser for the Native American Student Association and the NDSU chapter of the American Indian Science and Engineering Society. Tickets are \$6 per person, and are available in the Multicultural Student Services office and from members of both student groups.

Tuesday, Nov. 12

"American Indians in Film" is scheduled for 4 p.m. in the Memorial Union Century Theater. Special guests, including American Indian students, will share comments about their favorite American Indian movies. At the conclusion of the presentation, there will be drawings for free movies. A screening of "Geronimo: An American Legend," will follow the program at 5 p.m.

Wednesday, Nov. 13

An educational program, "What Is A Powwow?" is scheduled for 7 p.m. in the Alumni Center. Featured events include demonstrations by award-winning powwow dancer Sharon Eagleman and the Pretty Lodge Singers, lead by local American Indian artist Ken Greywind.

Thursday, Nov. 14

An invitation-only American Indian Heritage Month banquet is scheduled for 6 p.m. in the NDSU Alumni Center. Multicultural Student Services staff will host the event.

American Indian Heritage Month events are sponsored by Multicultural Student Services, the Memorial Union Gallery, the YMCA of NDSU, MU Breaks, MU Live and a cooperative sponsorship grant. Admission to most events is free. For more information, call Multicultural Student Services at 1-1029.

Navajo Codetalkers historian presentation scheduled

Zonnie Gorman, historian for the famous Navajo Codetalkers, is scheduled to give two presentations at Wednesday, Oct. 30, as part of the university's second annual Cultural Awareness Month.

Gorman will present an abbreviated version of her lecture at a brown bag seminar scheduled for 2 p.m. in the Memorial Union Rose Room. The complete, multi-media lecture is scheduled for 7:30 p.m. in Festival Concert Hall. The latter will include clips from the 2002 motion picture, "Windtalkers."

Gorman, a member of the Navajo Nation, will relate the true story of the Codetalkers, a secret group of U.S. Marines, mostly Navajo Indians, who used their native tongue to baffle Japanese forces during World War II. Of the approximately 400 total Codetalkers, Gorman's father, Carl Gorman, was one of the original 29 Navajo Codetalkers.

"I feel privileged to have grown up with this history and to have the ability to share it," Gorman said. "I feel these men deserve all the recognition they have gotten and will continue to get even when they are gone. Their story is one of courage, patriotism and irony—one that exemplifies native people's ability to rise above adversity and to persevere."

The film "Windtalkers" is scheduled for 6 p.m. and 8:30 p.m. Monday, Oct. 28, and 8 p.m. Tuesday, Oct. 29, in the Memorial Union Century Theatre.

Gorman also is scheduled to give presentations at Concordia College and Minnesota State University Moorhead. Her appearance at NDSU is sponsored by Multicultural Student Services, International Programs and a cooperative sponsorship grant.

For more information, call Multicultural Student Services at 1-1029.

Tri-College career fair scheduled

NDSU, in conjunction with Minnesota State University Moorhead and Concordia College, will sponsor the 15th annual Tri-College Career Fair scheduled for 9-11:30 a.m. and 12:30-3 p.m. Tuesday, Nov. 5, at the Fargo Civic Auditorium.

More than 100 employers representing a variety of the region's industries are expected to participate. Approximately 1,000 students are expected to attend to explore career goals, available full-time employment and internship opportunities.

Additional information about the career fair and participating employers is available at www.tccfair.org.

Humphreys Old West exhibit in Memorial Union Gallery

"To Ride and Resist," an exhibit of paintings of the American West by Lorin Humphreys, is on display in the Memorial Union Gallery through Nov. 14

Through this exhibit, Lorin Humphreys brings the ideology of the American West alive through his memories of the mythical West he experienced by rodeos, stories, film and literature.

"The art that seems to be so popular in the West bears little resemblance to my experience growing up in the West," Humphreys said. "My intentions are to push away from the common form. I am re-evaluating, deconstructing and re-interpreting. I'm searching for the spiritual and the sense of our time with all its irony, exquisite beauty and blinding chaos."

Humphreys has a bachelor's degree in painting from Utah State University. Now living in Boise, Idaho, he has shown his paintings throughout the Midwest.

The exhibit is sponsored by the College of Agriculture, Food Systems and Natural Resources; North Dakota Agricultural Experiment Station; NDSU Extension Service; Northern Crops Institute; the Office of the Vice President and Dean for Agricultural Affairs; North Dakota Art Gallery Association, North Dakota Council on the Arts; and NDSU Student Government.

Gallery hours are 9:30 a.m.-6 p.m. Monday-Thursday, and 9:30 a.m.-1 p.m. Friday. For more information, contact Rebecca Kilzer at 1-8583 or Rebecca.Kilzer@ndsu.nodak.edu.

'How to Work a Career Fair' brown bag seminar scheduled

The YMCA of NDSU and the NDSU Career Center staff will sponsor the brown bag seminar, "How to Work a Career Fair," scheduled for noon, Wednesday, Oct. 30 in the Memorial Union Peace Garden Room.

Participants will have the opportunity to learn how to market themselves to potential employers, maximize their time and make the best impressions at career fairs. Tips on making effective introductions and other practical techniques for making good impressions also will be offered.

There is no cost for the event. For more information, call 1-5225.

ITS, computer science silent auction for United Way scheduled

Information Technology Services and the computer science department have scheduled the sixth annual silent auction to benefit the United Way of Cass-Clay for 11 a.m.-3 p.m. Thursday, Oct. 31, in IACC 422.

Faculty, staff and students may donate items for the auction. Anyone wishing to donate items or view a list of items available may do so at www.ndsu.nodak.edu/auction. Items also may be delivered to IACC 206 by 2 p.m. Wednesday, Oct. 30.

Baked goods also will be available for purchase, and refreshments will be served.

Academic service learning brown bag seminar scheduled

A Tri-College brown bag seminar, "What is Academic Service Learning?" is scheduled for noon, Wednesday, Oct. 30, in the Memorial Union University Chamber.

Panelists will discuss how service learning can benefit student learning, and share ways in which they have utilized academic service learning as a pedagogical tool to enhance student learning in the classroom. Attendees will have an opportunity to learn more about the benefits of academic service learning and how it can be incorporated into an existing curriculum.

Panelists include Joan Kopperud, Concordia College English department; Theresa Hest, MSUM professional communication department; Michelle Malott, MSUM biology department; Amy Taggart, NDSU English department and Abby Gold, NDSU communication graduate student.

The event is sponsored by the NDSU Office of Student Activities, the Concordia College Office of Student Leadership and Services and the Minnesota State University Moorhead Office of Academic Service-Learning. For more information, contact Kara Stack, assistant director of campus programs, at 1-8566 or kara.stack@ndsu.nodak.edu.

Shorts and Reminders

Union Food Court specials for Oct. 23-30

Soup of the day

Wednesday: minestrone and cream of broccoli
Thursday: Wisconsin cheese and beef noodle
Friday: clam chowder and vegetarian vegetable
Monday: wild rice and vegetarian spaetzle
Tuesday: baked potato and chicken noodle
Wednesday: Southwestern chicken chili and knoepla

The Corner Deli

Wednesday: roast beef
Thursday: turkey club
Friday: corned beef
Monday: turkey
Tuesday: beef and cheddar wrap
Wednesday: ham

A La Carte

Wednesday: pepper steak
Thursday: chicken fried steak
Friday: chicken chimichanga
Monday: hand-carved turkey
Tuesday: taco salad
Wednesday: chicken parmesan

Pizza Express

Wednesday: meatball
Thursday: Southwestern chicken
Friday: Red River
Monday: once around the kitchen
Tuesday: Tuscany
Wednesday: creamy garlic chicken

The Union Grab and Go

Wednesday: meat loaf and gravy
Thursday: sweet and sour chicken
Friday: roast beef
Monday: roasted turkey
Tuesday: beef broccoli
Wednesday: brats and sauerkraut

Items are subject to change without notice. Call the Dining Services Lunch Line at 1-9501 to check out all of our daily specials. Questions or comments may be dropped in the suggestion boxes located in each dining center and the Union Food Court or call Kristina at the Union Buffet at 1-8122.

Positions Available

Positions open and screening dates through the Office of Human Resources, Room 205, Old Main:

Administrative Assistant/#336
Mathematics
\$24,000+/year
Oct. 24

Administrative Secretary/#4783
8 a.m.-noon; M-F (flexible)
Child Development and Family Science
\$9.27/hour
Oct. 28

Food Service Lead/#1178
10 months; 40 hours/week
11:30 a.m.-8 p.m.; M-F; weekends as necessary
Dining Services-West Dining Center
\$8/hour
Open until filled

Mass Cataloger/#0507
12 months; 40 hours/week
Library
\$18,500+/year
Oct. 23

Research Specialist/#5112
One-year position with possibility of extension (pending funding)
Biological Sciences
\$25,000+/year
Oct. 28

IT Systems Administrator
Center for Nanoscale Science and Engineering
Salary Commensurate with experience
Nov. 1

Position openings also are available through the NDSU Web site at www.ndsu.edu/jobs.

Calendar

October

Through Oct. 30 Alumni exhibition, Reineke Visual Arts Gallery.

Through Nov. 14 "To Ride and Resist," exhibit by Lorin Humphreys, Memorial Union Gallery

Through Nov. 29 "Crossroads," exhibit by Eric Johnson, President's Gallery, Old Main

23 YMCA of NDSU—Brown bag seminar, "Rape/Assault on NDSU's Campus: How to Prevent It; How to Cope if it Happens," noon, Memorial Union Peace Garden Room. Free.

23 Physics—Lowell A. Cummings, assistant professor of physics, "Gravitational Induction: An Alternative to Dark Matter," 4 p.m., South Engineering 208

24 Cultural Awareness Month—Jyoti Bhasker Chowdhury, political science junior, "India and Pakistan: Two Sides of a Penny," noon, Alumni Center. A "World I View" lecture. Free.

24 Entomology—Gary Felton, Pennsylvania State University, "Mixed Messages in Caterpillar Saliva: Role in Invasion of Plant Defenses," 1 p.m., Northern Crop Science laboratory large conference room

24 Volleyball vs. Augustana, 7 p.m., Bentson Bunker Fieldhouse

24 Jazz combos concert, 7:30 p.m., Beckwith Recital Hall. Free.

24 Staff free preview night of "The Glass Menagerie," 7:30 p.m., Askanase Auditorium. Call 1-9442 for tickets.

25 Information technology services—Tom Moen, Microsoft Corporation, "Microsoft Exchange," 10:30 a.m. and 1 p.m., IACC 422

25 Animal and range sciences—Charles Stoltenow, assistant professor of animal and range sciences, "Obolensk: A Look Inside Pandora's Box (Anthrax)," 3 p.m., Hultz 104

25 Biological sciences—Craig Bailey, University of North Carolina, "Characterization and Phylogeny of sufB Genes in Photoautotrophs," 3 p.m., Stevens 230

25 History—Richard Slatta, North Carolina State University, "The Whys and Wherefores of Comparative Frontier History," 3 p.m., Minard 407

25 Plant sciences—Nadejda Krasheninnik, graduate student, "Polen-Mediated Transfer of Foreign Genes from Genetically Modified Crops," 3:30 p.m., Loftsgard 114

25 Psychology—Michael Vasey, Ohio State University, "Attention Control and Attentional Bias in Anxiety: Implications for Prevention and Treatment," 3:30 p.m., Minard 209

25 Cultural Awareness Month—"World Party," student event, 9-11 p.m., Memorial Union Cul-de-Sac. Free.

25-27 Little Country Theater production "The Glass Menagerie," 7:30 p.m. Friday and Saturday, 2 p.m. Sunday, Askanase Auditorium. Tickets are available by calling the Division of Fine Arts Box Office at 1-9442.

26 Soccer vs. South Dakota, noon, Ellig Sports Complex

26 Community pumpkin carving festival, 1-4 p.m., art building

26 Cultural Awareness Month—"Raices de Mexico," Mexican Folklorico dance performance, 2 p.m., Alumni Center. Free.

27 Soccer vs. St. Cloud State, 1 p.m., Ellig Sports Complex

28 Information technology services—John Loether, Hewlett Packard, "Future Technology Trends," 1:30 p.m., Memorial Union Prairie Rose Room

28 Cultural Awareness Month—"Windtalkers," 6 p.m. and 8:30 p.m., Memorial Union Century Theater. Free.

29 Science, religion and lunch seminar—James Council, professor and chair of psychology, "Turning Philosophy into Science: Foundations of Experimental Psychology," noon, Memorial Union University Chamber

29 Cultural Awareness Month—"Windtalkers," 8 p.m., Memorial Union Century Theater. Free.

30 Office of Student Activities—Brown bag seminar, "What is Academic Service Learning?" noon, Memorial Union University Chamber

30 YMCA of NDSU—Brown bag seminar, "How to Work a Career Fair," noon, Memorial Union Peace Garden Room

30 Physics—Sidi Benzahra, assistant professor of physics, "In Search of the Quark Anti-Quark Potential," 4 p.m., South Engineering 208

30 Residence Life Last Lecture series—Kevin Thompson, professor of sociology, "What Would a Responsible Drinking, Substance-Free Community Look Like?" 6:30 p.m., Weible lounge

30 Cultural Awareness Month—Zonnie Gorman, Navajo Codetalkers historian, 2 p.m., Memorial Union Prairie Rose Room, and 7:30 p.m., Festival Concert Hall. Free.

31 Cultural Awareness Month—"El Dia de Los Muertos," ethnic celebration, 10 a.m.-4 p.m., Ceres 312. Free.

31 ITS, computer science—Silent auction, to benefit the United Way of Cass-Clay, 11 a.m.-3 p.m., IACC 422

31 USDA-ARS—Richard Roehrdanz, USDA-ARS research geneticist, “Pests of a Different Color: Comparison of Genetic Variability in Western and Northern Corn Rootworms,” 1 p.m. Northern Crop Science large conference room

November

1-2 Little Country Theater production “The Glass Menagerie,” 7:30 p.m., Askanase Auditorium. Tickets are available by calling the Division of Fine Arts Box Office at 1-9442.

1-12 Baccalaureate exhibition—Andrew Rising, Reineke Visual Arts Gallery. Reception 1:30 p.m. Sunday, Nov. 10.

1 Biological sciences—Helene Barcelo, graduate student, *Drosophila*, A Model for Human Disease,” 3 p.m. Stevens 230

1 Plant sciences—Marcelo Melani, graduate student, “Detection of Valuable QTLs in Plants Using Complex Pedigrees,” 3:30 p.m., Loftsgard 114

1 Psychology—Gerald Clore, University of Virginia, “Affect and Life,” 3:30 p.m., Minard 209

1 Harvest Bowl dinner, 6 p.m., Fargo Holiday Inn

1 Jazz ensembles concert, 7:30 p.m., Festival Concert Hall. Tickets are \$5 for adults and \$2 for children, students and seniors.

2 Soccer vs. Minnesota Duluth, noon, Ellig Sports Complex

2 Football vs. Northern Colorado, 1 p.m., Fargodome (Harvest Bowl)

3 Soccer vs. Bemidji State, noon, Ellig Sports Complex

3 Marching band concert, 2 p.m., Festival Concert Hall. Tickets are \$5 for adults and \$2 for children, students and seniors.

5 Career Center—Tri-College Career Fair, 9-11:30 a.m. and 12:30-3 p.m., Fargo Civic Center. For more information visit www.tccfair.org or call Kelli Poehls at 1-7856.

6 USDA-ARS—Robert Sabba, USDA-ARS researcher, “Changes in Cell Wall Polymers of Cork Cambium Associated with the Maturation of Native and Wound Periderm in Potato Tuber,” 10 a.m., Northern Crop Science large conference room

6 YMCA of NDSU—Brown bag seminar, “On and Off the Reservation: Perspectives from American Indian Students,” noon, Memorial Union Prairie Rose Room

6 Lively Arts Series presents Randy Sabien and Brian Q. Torff, 7 p.m., Festival Concert Hall. Tickets available at the Memorial Union Ticket Office

6-7 Native American Basket Makers demonstrations and sales by Rose Cree, Clyde Estey and Earl Hoagland, 10 a.m.-5 p.m., Memorial Union Gallery

7 YMCA of NDSU—Brown bag seminar, “American Indian Wisdom: The Meaning Behind Our Proud Traditions,” 12:30 p.m., Memorial Union Prairie Dakota Ballroom

7 Entomology—Erin Hodgson, University of Minnesota, “Colonization and Within-Field Distribution of the Soybean Aphid,” 1 p.m., Northern Crop Science laboratory large conference room

7 Volleyball vs. Nebraska-Omaha, 7 p.m., Bentson Bunker Fieldhouse

7 Woodwind chamber night, 7:30 p.m., Beckwith Recital Hall. Free.

8 Plant sciences—Guotai Yu, graduate student, “Cloning Genes by Subtractive Hybridization Approaches,” 3:30 p.m., Loftsgard 114

8 Psychology—Michael D. Robinson, assistant professor of psychology, “Processing Threat: Individual Differences in Affect,” 3:30 p.m., Minard 209

8 Keith “Northern Lights” Bear in concert at the Memorial Union Gallery. Children’s and family concert, 7 p.m., free for children accompanied by adult with NDSU identification; main concert, 8 p.m., \$5. A portion of the proceeds will go the Native American Student Association. Sponsored by Multicultural Student Services and the Memorial Union Gallery. Call 1-7900 for more information.

11 Veteran’s Day holiday; university closed

11 Baroque Festival student recital, 7:30 p.m. Beckwith Recital Hall. Free.

12 Science, religion and lunch seminar—Davis Cope, associate professor of mathematics, “The Age of the Earth: The Failure of Creationism (Conclusion),” noon, Memorial Union University Chamber

12 Volleyball vs. UND, 7 p.m., Bentson Bunker Fieldhouse

12 Baroque Festival chamber concert, 7:30 p.m., Festival Concert Hall. Tickets are \$15 for adults, \$12 for seniors and \$8 for students.

13 YMCA of NDSU—Brown bag seminar, “Eddie Talks: An Interactive Drama About One Student’s Struggle with Alcohol,” noon, Memorial Union Peace Garden Room

14 Entomology—Brady Vick, USDA laboratory research leader, “The Role of the Lipoxigenase Pathway in Plant Defense,” 1 p.m., Northern Crop Science laboratory large conference room

14-25 Baccalaureate exhibition—Lori Knudson, Reineke Visual Arts Gallery. Reception 7:30 p.m. Saturday, Nov. 23.

15 Plant sciences—Karri Haen, graduate student, “Controlling Transgene Introgression in Plants,” 3:30 p.m., Loftsgard 114

15 Psychology—Lisa Sethre-Hofstad, Concordia College, “Childhood Stressors and Cortisol Production,” 3:30 p.m., Minard 209

- 15 Volleyball vs. St. Cloud State, 7 p.m., Bentson Bunker Fieldhouse
- 16 Wrestling hosts the Bison Open, 9 a.m., Bison Sports Arena
- 16 Football vs. St. Cloud State, 7 p.m., Fargodome
- 16 Fall Baroque Concert "Magnificats," 7:30 p.m. Festival Concert Hall. Tickets are \$15 for adults, \$12 for seniors and \$8 for students.
- 19 Science, religion and lunch seminar—Otto Helweg, professor and dean of engineering, "Science and Christianity," noon, Memorial Union University Chamber
- 19-Dec. 19 Juried student art exhibit, Memorial Union Gallery. Reception 4-6 p.m. Wednesday, Nov. 20.
- 20 YMCA of NDSU—Brown bag seminar, "Going Home for the Holidays: Working Toward a Peaceful Visit with Your Family," noon, Memorial Union Peace Garden Room
- 22 Plant sciences—Alyson Hyrkas, graduate student, "Playing Surface Evaluation of Sports Fields," 3:30 p.m., Loftsgard 114
- 22 Psychology—Rebecca Compton, Haverford College, "Affect and Laterality," 3:30 p.m., Minard 209
- 22-23 Men's basketball hosts the NDSU Tournament, 8 p.m., Bison Sports Arena
- 26 Science, religion and lunch seminar—Gary Ellingson, "Is Your God Too Small?" noon, Memorial Union Meadow Lark Room
- 27-Dec. 8 Baccalaureate exhibition—Gloria Tate, Reineke Visual Arts Gallery. Reception 1:30 p.m. Sunday, Dec. 8.
- 28 Thanksgiving Day; university closed
- 29 Men's basketball vs. University of Wisconsin, Platteville, 1 p.m., Bison Sports Arena
- 29-30 Women's basketball hosts the Valley Imports Classic, 5:30 p.m. and 7:30 p.m., Bison Sports Arena
- 5 Plant sciences—Guillermo Van Becelaere, graduate student, "Use of Exotic Germplasm in Wheat Breeding," 3:30 p.m., Loftsgard 114
- 6 Psychology—David Matz, Augsburg College, "Affect Resolution in Groups: The Case of Dissonance Reduction," 3:30 p.m., Minard 209
- 6 Women's basketball vs. Concordia University, St. Paul, 7 p.m., Bison Sports Arena
- 9 Jazz ensembles concert, 7:30 p.m., Festival Concert Hall. Tickets are \$5 for adults and \$2 for children, students and seniors.
- 10-21 Baccalaureate exhibition—Marla Yellow Bird, Reineke Visual Arts Gallery. Reception 4:30 p.m. Tuesday, Dec. 10.
- 10 Science, religion and lunch seminar—Uninhibited discussion and planning, noon, Memorial Union University Chamber
- 11-May 1 "Down to Earth; Photographs of North Dakota," exhibit by Dan Koeck, photographer in publications services, President's Gallery, Old Main. Reception 4 p.m., Wednesday, Dec. 11.
- 11 Men's basketball vs. the University of Minnesota, Crookston, 7 p.m., Bison Sports Arena
- 11 Concert band concert, 7:30 p.m., Festival Concert Hall
- 12 Entomology—Tom Baker, Iowa State University, "Science with Practice: Insect Olfaction and Applied Neuroethology," 1 p.m., Northern Crop Science laboratory large conference room
- 13 Printmaking and ceramic sale, noon-6 p.m., art building
- 13 Last day of classes
- 13-14 Women's basketball hosts the Comfort Inn Classic, 5:30 p.m. and 7:30 p.m., Bison Sports Arena
- 14 Men's basketball vs. Minnesota State University Moorhead, 1 p.m., Bison Sports Arena
- 15 Winter choral and brass ensembles concert, 2 p.m., Festival Recital Hall. Tickets are \$5 for adults and \$2 for children, students and seniors.
- 19 Entomology—Terry Adams, USDA-ARS (retired), "Paleocene Flora of North Dakota," 1 p.m., Northern Crop Science laboratory large conference room
- 19 Women's basketball vs. Minnesota State University Moorhead, 6 p.m., Bison Sports Arena
- 19 Men's basketball vs. Mayville State University, 8 p.m., Bison Sports Arena
- 20 Commencement, 4 p.m., Fargodome
- 21 Women's basketball vs. Valley City State, 1 p.m., Bison Sports Arena
- 21 Men's basketball vs. Valley City State, 3 p.m., Bison Sports Arena
- 25 Christmas Day; university closed

December

- 3-4 Memorial Union Gallery Gift Nook holiday sale 9:30 a.m.-6 p.m., Memorial Union Gallery. Call 1-7900 for more information.
- 3 Science, religion and lunch seminar—Tariq Azam, "Islam and Science," noon, Memorial Union Meadow Lark Room
- 4 YMCA of NDSU—Brown bag seminar, "HIV/AIDS," noon, Memorial Union Prairie Rose Room
- 5-8 Madrigal dinners, 6:30 p.m., Festival Concert Hall Grand Lobby. Tickets are \$30.
- 5 Entomology—Robert Dregseth, research specialist, "Novel Approaches to the Control of Sugarbeet Root Maggot," 1 p.m., Northern Crop Science laboratory large conference room

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