

NDSU

VOLUME 3 ISSUE 1

IT'S HAPPENING AT STATE

JANUARY 12 2011

Published by the Office of the Vice President for University Relations.

It's Happening at State to go paperless

Starting Feb. 15, It's Happening at State will become an electronic newsletter. The last hard copy will be printed Jan. 26.

Each time a new issue is posted online, University Relations will send an e-mail with a link to the current issue. Anyone who is an NDSU employee will get an e-mail via the official listserv.

Off-campus individuals who want to receive an e-mail notification when issues are posted online should submit a valid e-mail address to Char Goodyear at char.goodyear@ndsu.edu.

It's Happening at State will be posted on paydays, which are typically the 15th and the last working day of the month. If the pay date falls on a weekend or holiday, It's Happening will be posted the preceding workday.

Submission deadlines will be three working days prior to the posting date.

To view the 2011 schedule, visit www.ndsu.edu/ihass.

Scheels donates \$5 million gift for NDSU athletic complex

Scheels CEO Steve Scheel announced a gift of \$5 million to NDSU and the athletic department. The Scheels gift is a contribution to the Building the Competitive Edge for Bison Athletics \$32 million campaign. A 5,700-seat basketball and wrestling arena, and an eight-lane indoor track highlight the initiative.

NDSU President Dean L. Bresciani; Jim Miller, Development Foundation executive director; and Gene Taylor, director of athletics, accepted the gift at an announcement on Dec. 17 at the Scheels flagship store in Fargo.

"On behalf of Scheels and the Scheel family we are pleased to help NDSU athletics move to the next level in facilities. Our gift will play a small part in providing Bison athletes and fans with improved facilities for basketball, wrestling and track. When we do well as a business, it is enjoyable to be able to do good in our Scheels' communities," Scheel said.

Bresciani said NDSU commands a powerful niche as a student-focused, land-grant research university, where athletics plays an important role in uniting the university community and in bringing a unique level of national visibility to the institution. "We are extremely grateful for the generosity of Scheels and the Scheel family," he said. "Their gift is a substantial and important step

in the completion of a project that will be positive for NDSU and North Dakota for many, many years to come. On behalf of the students and the student-athletes, I extend a heartfelt thank you."

The extension and renovation of the Bison Sports Arena will transform the facility and surrounding area and serve as the "front door" venue welcoming student-athletes and campus guests with the Bison Athletic Hall of Fame, Hall of Champions and various fan services and facilities. A two-court basketball practice facility will be added to the southwest corner of the existing structure. The west-side addition will house human performance facilities, including strength training, sports medicine and rehabilitation areas. The renovated Bison Sports Arena also will have an athletic academic center for student-athletes.

"We are extremely appreciative of this generous gift on behalf of Scheels and the Scheel family. It is an extension of the tremendous relationship we have with Scheels," Taylor said. "This gift allows us to get even closer to completing this critical project. We are excited about the commitment that Scheels has made to Bison Athletics."

Scheels has 23 stores located in North Dakota, South Dakota, Minnesota, Iowa, Nebraska, Montana, Wisconsin and Nevada.

NDSU www.ndsu.edu/itshappening

News and events

As information becomes available, news and event updates will be located on the "News and Events" website at www.ndsu.edu/news.

Blood drive scheduled

Faculty, staff and students are invited to participate in a United Blood Services Blood Drive Wednesday, Jan. 19, from 1 p.m. to 4:30 p.m. outside of the Memorial Union near the west entrance.

Gear Up for Grants Seminar set

Charlene Wolf Hall will present "NDSU Responsible Conduct of Research Program" on Tuesday, Jan. 18, from 3 p.m. to 4 p.m. in the Memorial Union Meadowlark room as part of Gear Up for Grants Seminar series sponsored by the Office of Research, Creative Activities & Technology Transfer. The presentation will explain new federal requirements for training students and postdocs involved in research projects.

Report shows NDSU Research and Tech Park's economic impact

The NDSU Research and Technology Park positively impacts economies, helps create jobs and helps generate revenue for local and state governments, according to a new report by an independent economic impact firm. Most notable, the total number of jobs in the park jumped more than 74 percent during the past five years. By 2011, out-of-state revenues flowing to businesses in the park are expected to grow 74 percent, and international revenues will likewise grow 77 percent.

"Research universities are uniquely positioned to foster and create a more diversified economy, and the unprecedented success of NDSU's research park in the few years of its existence serves to illuminate that point," said President Dean L. Bresciani.

The Idaho firm, Economic Modeling Specialists Inc., examined a range of economic indicators to analyze the NDSU Research and Technology Park's performance from 2007 to 2010, with projections for 2011.

Highlights of NDSU Research Park economic impact report:

- The 19 businesses located at the NDSU Research and Technology Park account for 893 direct, on-site jobs and an additional 551 indirect, off-site jobs.
- Out-of-state sources pay for an estimated two-thirds of all jobs, earnings and local tax revenues generated by NDSU's Research and Technology Park.
- The total number of jobs in the park increased more than 74 percent from 2006 to 2010, from 511 to 893.
- Industries in NDSU's Research Park pay out \$50.9 million in wages annually and account for another \$22.7 million in indirect off-site wages, due to multiplier effects, for a total of \$73.6 million in labor income in North Dakota.
- The NDSU Research Park generates an estimated \$10.9 million per year for state and local governments, which includes \$7.3 million in government revenues through sales taxes, personal and corporate state income taxes and other charges, both directly and indirectly.
- The park generates an estimated \$3.6 million annually for governments through property taxes, other taxes and fees, both directly and indirectly.

The report also provided an opportunity for NDSU graduate student James Dravitz of East Grand Forks, Minn., who led the data collection and coordinated the study.

The NDSU Research and Technology Park commissioned the study at a cost of \$8,500 to track economic impact and progress of the park. NDSU's Department of Agribusiness and Applied Economics conducted a less comprehensive economic impact study in 2006.

Visit www.ndsuresearchpark.com/ABOUT/Pages/events.aspx for the latest economic impact report.

For a list of businesses in NDSU's Research and Technology Park, visit www.ndsuresearchpark.com/Tenants/Pages/default.aspx.

Bresciani expands cabinet, includes faculty and staff senate reps

North Dakota State University President Dean L. Bresciani appointed Gary Totten, president-elect of faculty senate, and Vance Olson, past president of staff senate, to the cabinet. This is the first time faculty and staff senates will have direct representation on the president's cabinet.

Bresciani said that as NDSU creates its strategic plan, input from faculty and staff is critical. Starting next fall, staff and faculty representatives will serve a term of one academic year. Totten and Olson will serve a half-year appointment.

Totten, associate professor of English, has been with NDSU since 2004. Olson, an industrial electronics technician in facilities management, has been with NDSU since 2000.

Bresciani made a historic addition to the cabinet in July 2010 by appointing Kevin Black, student body president. It was the first time in NDSU's history a student has served. Also named at that time was Laura McDaniel, assistant vice president for university relations.

The president's cabinet includes 14 other NDSU administrators. The list can be found at www.ndsu.edu/president/cabinet.

Rott named budget director

NDSU Vice President for Finance and Administration Bruce Bollinger has named Cynthia Rott as budget director.

Rott has been with NDSU since 2005. Her most recent position was as an accountant in the Agricultural Budget Office under the vice president for agriculture. Previous experience includes working as an accountant for the North Dakota State Auditor's office, accounting manager for NDSU's Center for Nanoscale Science and Engineering and financial systems trainer and accountant for NDSU's Controller's office.

Rott has been serving as NDSU's interim budget director since June 2010.

Provost search committee named

President Dean L. Bresciani announced on Dec. 14 the selection of the 17-member search committee that will recommend who will succeed current and long-serving Provost Craig Schnell, and provide a redefined role for the university's next provost.

Bresciani said the provost will serve not only as the chief academic officer of NDSU, but will provide increased coordination of all university scholarly and instructional activities. The vice presidents for research, agriculture, information technology, and equity diversity and global outreach will report to the president through the provost.

"The provost role will reflect that NDSU is ranked by the National Science Foundation as one of the top 100 research universities in the nation, and will guide our flagship research university toward contributing more to North Dakota and the nation than it has ever in the past," said Bresciani.

Bresciani selected Neil Gudmestad, university distinguished professor of plant pathology, to chair the search committee. Garry Owens of Academic Search Inc. will assist the committee through the search process.

Other committee members include:

Sheri Anderson, associate vice president for development and operations, NDSU Research; Canan Bilen-Green, professor of industrial and manufacturing engineering, NDSU; Michael Chambers, president, Aldevron DNA Manufacturing; Jaclynn Davis Walette, assistant vice president and director, NDSU Office of Multicultural Programs; Duane Hauck, director, NDSU Extension Service; Karin Hegstad, manager, NDSU Customer Account Services; Michael Krush, assistant professor of marketing, NDSU; Sanku Mallik, professor of pharmaceutical sciences, NDSU; Tom Riley, professor and dean, NDSU College of Arts, Humanities and Social Sciences; Paul Rokke, professor and chair of psychology, NDSU; Greg Sanders, professor of gerontology and associate dean, College of Human Development and Education, NDSU; Marc Wallman, assistant vice president for enterprise computing and infrastructure, NDSU; Annie Wohl, graduate student, educational administration, NDSU; Kristi Wold McCormick, registrar, NDSU; Charlene Wolf Hall, associate professor of food microbiology and assistant dean, NDSU Graduate School; Brenda Wyland, associate director, NDSU Research and Technology Park

Advertising for the position began Jan. 3. The search committee will meet in mid-January to review hiring policies and procedures and to develop a timeline for filling the position.

President Bresciani gets state board support for Minard

On Dec. 16, the State Board of Higher Education approved a request from NDSU President Dean L. Bresciani to continue progress on Minard Hall.

The board voted to expand the original scope and timeline of the project to:

- Include the collapsed portion of the building.
- Include redesign of the original north addition, eliminate the basement and move the mechanical room to a fifth floor location.
- Authorize NDSU to use general funding available from the original project to fund expenses related to the collapse.
- Combine phases 1, 2 and 3 and expenses directly and incidentally related to the collapse for reporting and auditing purposes.
- Authorize NDSU to seek legislative authorization and funding, subject to consultation with the president of the state board and the chancellor.

Bresciani told the board a forensic study was completed on site in mid-November, and expert witness opinions are expected in mid-February.

Bresciani said he appreciates the board's support to keep the project moving, and that he will continue to communicate with the board and legislators about the status of the project.

NDSU helps producers through Dakota Select Seed

Dakota Select Seed is a grower group organized to aid growers as it produces and markets seed of certain crop varieties. Established by the North Dakota Crop Improvement and Seed Association (NDCISA) in 2007, the group's objective is to promote varieties that typically struggle to maintain viability in the certified seed industry.

Public breeding programs, such as NDSU's oat and two-rowed barley programs, focus on crops planted on small acreage. Although the number of acres planted may be limited, there is great benefit to producers of limited-use crops from having a public breeding program.

In 2007, a model was developed illustrating how a dedicated grower network could help cultivate an end-use and seed market for small acreage crops and capture a revenue stream of research fees to reinvest in NDSU public breeding programs for the development of new higher-yielding, improved disease resistant varieties.

An agreement between the NDSU Research Foundation, which is the owner of all varieties released by the North Dakota Agricultural Experiment Station, and NDCISA was reached that provided exclusive licensing of Souris oats and Rawson barley to the NDCISA.

Today, Dakota Select Seed also works with Rockford oats, the latest oat variety released by NDSU. Bobcat winter triticale from Canada and Overland hard red winter wheat from Nebraska also are produced and marketed by the Dakota Select Seed grower network. The new hard red spring wheat with Clearfield technology, ND901CL Plus, is licensed through the NDSU Research Foundation and managed by Dakota Select Seed growers.

The Dakota Select Seed grower program is open to producers who are active in certified seed production. A producer must have a current seed tax number and a history of timely research fee reporting and payment, and must have met final certification of at least one crop in three of the last five years. Growers also must pay a \$100 per variety per year access fee. Some varieties may have different requirements.

The Dakota Select Seed management team has advisory representatives from the North Dakota State Seed Department, NDSU Research Foundation, NDSU Foundation Seed, NDSU Research and Extension Centers and the NDSU Extension Service.

For more information, visit www.ndcropimprovement.org or call 1-8067 or 1-8168.

NDSU provides legislative bill tracking service

The NDSU Information Technology Division has launched an updated version of its Web-based system for monitoring bills that are being addressed by the North Dakota Legislature.

The Legislative Bill Tracking System provides ongoing information regarding bills and amendments, hearing schedules and the House and Senate calendar.

The system, which has been provided by NDSU for more than a decade, is designed to provide convenient and affordable access

to legislative information for organizations and constituencies across the state.

"The LBTS is really designed to help individuals and groups focus attention on the legislation that is important to them," said Marc Wallman, NDSU assistant vice president for information technology.

The bill tracking system is available at <http://lbts.nodak.edu> and access is free for staff members from North Dakota state agencies, including the University System.

For those outside of state agencies, subscriptions may be purchased on the site with a credit card for \$390. Access to the system will be available through June 30, 2011.

Contact Carol Tschakert at carol.tschakert@ndsu.edu or 1-7161 or Marc Wallman at marc.wallman@ndsu.edu or 1-7168, for more information.

Public Health Association organizes on campus

The NDSU Public Health Association is a new organization on campus to help individuals learn about public health and connect students, faculty and staff with public health educators, practitioners and researchers.

The NDSU Public Health Association strives to meet public health needs of the community through multidisciplinary collaboration of NDSU students, faculty and staff with the goals of promoting health, preventing disease and improving quality of life.

The organization's next meeting is scheduled for Wednesday, Jan. 26, from noon to 1 p.m. in Sudro Hall, room 21. For more information, contact natasha.petry@ndsu.edu, the group's president, or christian.albano@ndsu.edu, their adviser.

NDSU concept pharmacy offers free services to faculty and staff

NDSU's Thrifty Concept Pharmacy, a licensed pharmacy located in the College of Pharmacy, Nursing, and Allied Sciences and staffed by faculty of Department of Pharmacy Practice, is offering health and wellness services at no charge to NDSU faculty and staff.

Faculty and staff are eligible to sign up for an appointment if they are taking at least three medications. Participants will receive a comprehensive review of all medications and a blood pressure reading. These encounters will contain medication costs and identify and manage medication problems. Participants have the option to receive cholesterol and blood glucose screening at no charge. A similar appointment and health screenings could cost up to \$100 at a local pharmacy.

One-hour appointments will be conducted the week of Feb. 14-18, in Sudro Hall 108. A limited number of appointments are available. The deadline for registering is Jan. 20, 2011.

To make an appointment, visit www.ndsu.edu/pharmacy and click on the Medication Therapy Management link.

Tri-College grants available to faculty, staff and students

Tri-College University has announced the availability of collaborative grant funds to promote new initiatives. The start-up, one-time grant funds are for faculty, staff and students who want to pursue initiatives to promote cooperative efforts to enrich the academic environment of partnering campuses.

"We have found these collaborations to be so successful that we are now increasing the maximum groups can apply for to \$1,500. We hope this will allow for more opportunity, flexibility and options. This TCU program is intended to develop collaborative relationships between people in our campus community who share a common interest and vision," said Tim Flakoll, Tri-College University provost.

Interested faculty, staff and students at each campus are encouraged to submit a grant application detailing their project, need that it fills, level of collaboration and participation between campuses, expected outcomes and level of funding they are seeking. Awarded grants will range from \$250 to \$1,500. Availability and level of awards are subject to the availability of funds. Matching funds are not required for eligibility.

The deadline for applications is Feb. 14, 2011. The campus community may access an application at www.tri-college.org, or by calling Sonia Mayo Hohnadel, TCU communications coordinator, at 1-8170.

Golden Key inducts members

The NDSU chapter of Golden Key International Honour Society held its 16th annual new member induction ceremony on Nov. 9 in the Memorial Union Great room. New members and honorary members were honored for their accomplishments during the reception.

Sophomores, juniors and seniors (with at least 45 credits) who are in the top 15 percent of their respective classes are eligible for membership. Honorary memberships are given to individuals who embody the ideals of Golden Key and encourage academic excellence.

Four honorary members were inducted, including NDSU President Dean L. Bresciani; Paul Roy Brown, senior lecturer of management and marketing; William K. Perrizo, university distinguished professor of computer science; and Donna J. Terbizan, professor of health, nutrition and exercise sciences. The keynote speaker was Prakash Mathew, vice president for student affairs.

Golden Key International Honour Society was founded in 1977 at Georgia State University. The society has 375 chapters in Australia, New Zealand, Puerto Rico, Canada, the Virgin Islands, Malaysia, South Africa, United Arab Emirates and the United States.

The NDSU chapter was established in 1995 and chartered in 1996. The chapter has received numerous regional and international awards, including Best New Chapter, Key Chapter, Honorable Mention Key Chapter and Gold-Level Chapter.

Lab and chemical safety courses offered

Lab and chemical safety courses are scheduled for Jan. 18 from noon to 4 p.m. in the Memorial Union Rose room, and Jan. 20 from 9 a.m. to 1 p.m. in the Memorial Union Room of Nations. Ted Jirik, environmental health technician with the University Police and Safety Office, will be the instructor for the courses.

The course is required for new laboratory workers and serves as a refresher course for people working in laboratories.

Class size is limited to 20 people per session and pre-registration is required. In the event no pre-registrations are received, the class will be canceled. It is essential that registered students attend the full session. Individuals will not pass unless the entire class is completed.

Topics will include knowledge about chemicals, personal protection, fire safety, electrical safety, hazard communication standards, physical and chemical hazards, chemical spills and waste handling. There is no fee for the course. To register, call 1-7759.

NDSU students create campaign about texting and driving

Twenty-eight students in the Department of Communication's Public Relations Campaigns class created the "Have Bison Pride, Don't Text and Drive" campaign to inform 5,000 NDSU students about the dangers of texting and driving and obtain 3,000 pledges to not text and drive.

Amy O'Connor, associate professor of communication teaches the class. This is the second year students have selected this issue for the class campaign. "It is important that NDSU students do their part to create a safer community," said Denise Hagen, a campaign committee member, "by pledging not to text and drive students are acknowledging the dangers and taking responsibility behind the wheel." The campaign hopes to attract the attention of Oprah Winfrey as part of her No Phone Zone Challenge.

The campaign features guest speakers, pledge cards and the use of social media to create awareness. Nearly 2,000 students pledged not to text and drive. "I am proud of the work my students have done to educate the NDSU community about this important issue," O'Connor said.

Northern Crops Institute announces safety short course

Northern Crops Institute will offer a Feed Safety and Development of a Hazard Analysis Critical Control Points Plan short course March 15-17. The course is co-sponsored by the American Feed Industry Association and National Grain and Feed Association.

The course will focus on the development of a voluntary hazard analysis critical control points plan for all sectors of the feed industry, including ingredient suppliers and finished feed manufacturers. Attendees will develop the template needed to create hazard analysis critical control points plans geared to their individual company's operation.

Registration fee is \$500. Payment in full is due before the start of the course. The registration deadline is Feb. 21. The course fee includes course materials and refreshment breaks. Hotel rooms and meals are not included in the registration fee. Special rates are available to groups of three or more from the same company. For registration and other information, visit www.northern-crops.com or call 1-7736.

PEOPLE

Thompson Hall custodian dies

Dianne Odden, a custodian in Thompson Hall, died Dec. 28 at Sanford Medical Center in Fargo. She was 64.

Odden was born in Mayville, N.D., and grew up and attended school in Portland, N.D. She later attended NDSU and married David Odden in 1966. Odden joined the Department of Residence Life in 2004.

Her husband, seven children and six grandchildren survive her. Her husband, David, is a heavy equipment operator in Facilities Management and her son, Shawn, is a custodian in Reed Hall.

Peirce named to writing taskforce

Karen Peirce, graduate writing coordinator, was selected as a member of the National Day on Writing/National Gallery of Writing Taskforce. Five members were chosen because of their interest in and commitment to excellence in writing. The National Council of Teachers of English supports the program.

Khan receives Distinguished Service Award

Mohamed F. R. Khan, Extension sugarbeet specialist and associate professor of plant pathology at NDSU and the University of Minnesota, received the 2010 Distinguished Service Award from the Sugarbeet Research and Education Board of Minnesota and North Dakota.

Khan was presented the award at the joint annual meetings of the Red River Valley Sugarbeet Growers Association and American Crystal Sugar Co. He was recognized for his research contributions in managing diseases of sugarbeet and for planning, conducting and evaluating educational programs for sugarbeet growers in North Dakota and Minnesota.

Perrizo awarded fifth U.S. patent

William Perrizo, distinguished professor of computer science, was awarded his fifth U.S. patent on Nov. 16 for his system and method for performing and accelerating cluster analysis of large data sets. The title of the patent is "Method and system for data mining of very large spatial datasets using vertical set inner products."

Perrizo's expertise is in database systems, data mining, knowledge discovery, distributed database systems, high performance computer systems, communications networks, precision agriculture, bioinformatics and remotely sensed imagery analysis. He has been with the NDSU computer science department since 1973.

Perrizo's work includes algorithms that allow for significant improvements in processing and analyzing extremely large data sets to help users find the proverbial needle in a data haystack. The algorithms compress the data set to a small fraction of its original size, performing data operations in seconds instead of hours. Information about technology developed by Perrizo that is available for licensing through the NDSU Research Foundation is found at www.ndsuresearchfoundation.org/software. Visit www.ndsu.edu/ndsu/news/magazine/vol09_issue01/numbers_guy.shtml for a profile of his career in computer science.

Canku publishes Dakota language textbook

Clifford Canku, assistant professor of practice for Dakota Studies, is the co-author of the recently released textbook, "Tokaheya Dakota Iapi Kin/Beginning Dakota," published by Minnesota Historical Society Press. Canku's co-authors are two of his former Dakota language students at the University of Minnesota-Morris, Jody Snow and Nicolette Knudson. Snow succeeded Canku as Dakota language instructor at UM-Morris when Canku joined NDSU in 2009.

Before publication, the book was tested in self-published form in Dakota language courses at NDSU, UM-Morris and Sisseton Wahpeton College in South Dakota. It is now available to colleges, universities and the public.

Offerdahl appointed to American Chemical Society committee

Erika Offerdahl, assistant professor of chemistry and biochemistry, has been appointed to a new committee of the American Chemical Society's Division of Chemical Education Examinations Institute. The committee is charged with the responsibility of generating the 2012 ACS Biochemistry Examination. The appointment recognizes Offerdahl's credentials in the chemistry education community and her commitment to professional service on a national level. Offerdahl joined the department in 2008 and has established an active research program in biochemistry/STEM education.

Travers studies plant pathology and climate change with group

Steve Travers, assistant professor of biological sciences, was invited to participate with a working group at the Center for Ecological Analysis and Synthesis in Santa Barbara, Calif. The center's mission is to fund (through the National Science Foundation) and facilitate collaboration of scientists from different specialties, universities, agencies and countries to work on ecological issues from a diverse perspective.

Travers' working group consists of approximately 20 scientists including climatologists, remote-sensing ecologists, informatics specialists, phylogeneticists and biologists. The team is analyzing existing data and literature from a variety of conceptual areas to study plant phenology (the timing of life history events, such as flowering) and climate change. Their goal is to examine all the possible variables that could be influencing how natural plant communities are responding to global climate change.

The group met for a week this fall and will meet again in spring 2011 with the goal of producing multiple papers on their findings.

Dowdell publishes paper in Journal of Financial Education

Tom Dowdell, associate professor of accounting, had a paper published in the fall/winter 2010 edition of Journal of Financial Education. Dowdell co-wrote "The Role of Analysts' Earnings Forecasts in the Valuation Process: An Introductory Overview" with Morris Danielson of St. Joseph's University, Philadelphia, and Michael Schoderbek of Rutgers Business School, New Brunswick, N.J.

The paper provides an overview of how analyst earnings forecasts are used in the valuation process, identifying important links between the disciplines of accounting and finance.

Maertens receives Distinguished Service Award

Deborah Maertens, assistant director of faculty immigration at NDSU, received the Region IV National Association of Foreign Student Advisers (NAFSA) Association of International Educators Distinguished Service Award. The award was presented at the bi-regional NAFSA conference held Nov. 15, in Omaha, Neb., which was attended by more than 500 international educators from 13 states.

The Distinguished Service Award is given to a member of NAFSA who is involved in association activities, has donated at least 10 years of distinguished service to NAFSA and has acted as a mentor to colleagues in all aspects of the field. In addition, the award may recognize an individual who has provided significant leadership at the regional or national levels, or has simply reflected the ideals and goals of NAFSA through professional commitment and dedication to the field.

Krush co-writes article

Joan Krush, academic adviser/lecturer in the computer science department, co-wrote an article for the National Academic Advising Association's (NACADA) publication, *Academic Advising Today*. The article, "Professional Advisors and Faculty Advisors: A Shared Goal of Student Success," discusses the advising relationship and provides suggestions for developing an effective advising relationship. NACADA: The Global Community for Academic Advising is an international association that is committed to the success of students at colleges and universities around the globe. *Academic Advising Today*, an electronic publication, is distributed quarterly to more than 10,000 international members.

EVENTS

Retirement celebration scheduled for Gerst

An open house honoring the retirement of Jeff Gerst, associate vice president for information technology and chief information officer, is scheduled for Thursday, Jan. 13, from 2 p.m. to 4:30 p.m. in the Memorial Union Arikara room. Gerst is retiring after 37 years of service at NDSU.

Dickey to present Washington perspective on diversion project

Ed Dickey, former acting assistant secretary of the army for civil works, Washington, D.C., will share his insights on federal water projects on Wednesday, Jan. 12, at 11 a.m. in the Memorial Union Century Theater.

While working for the federal government, Dickey was responsible for a variety of policies and programs related to federal water management activities, including new water resource investments for navigation, flood damage reduction and ecosystem restoration. Two Presidential Rank Awards, including Meritorious Executive in 1988 and Distinguished Executive in 1993, acknowledged his successes as a member of the federal Senior Executive Service.

Dickey is an affiliate professor of economics in the Sellinger School of Business and Management at Loyola University Maryland, Baltimore, where he teaches economics to master of business administration students.

NDSU's School of Natural Resources, Department of Agribusiness and Applied Economics, Environmental and Conservation Sciences Graduate Program and the North Dakota Water Resources Research Institute are sponsoring Dickey's presentation.

SHORTS & REMINDERS

Positions Available

Positions open and screening dates through the Office of Human Resources, SGC, 1919 N. University Drive. Position openings also are available through the NDSU website at www.ndsu.edu/jobs.

Hall Director

Residence Life
\$31,500+/year
Open until filled

Research Specialist

(re-opened; extended screening date)
Plant Sciences
\$32,000+/year
Jan. 17

Research Specialist

Plant Sciences
\$34,000/year
Jan. 31

Agricultural Research Technician

Williston, N.D.
WREC
\$28,000+/year
Open until filled

Policy Updates

The following policies recently have been added or revised. To view the complete policy, visit www.ndsu.nodak.edu/policy.

Policy 103.1: Recruitment for Executive/Administrative/Managerial, Academic Staff and other Non-Banded Positions (0000, 1000 and 2000 positions)

Changed to reflect current job posting procedures because of the implementation of the online application system and to provide updated equal opportunity/affirmative action language for recruitment materials and job ads.

Policy 148: Payroll Deduction Services

This policy ruled that the U.S. Treasury Department states anyone wishing to purchase savings bonds must go directly through the Treasury Department to do so.

Policy 160: Political Activities and Voting Rights of University Employees

This policy adds information regarding time allowed for NDSU employees to vote.

Policy 169: Employee Responsibility and Activities: Theft and Fraud

This policy added the following language "prohibiting retaliation reporting theft or fraud" to paragraph three.

Policy 200: Recruitment for Professional Staff Positions (Banded 1000 and 3000 positions)

Updated to provide restructured equal opportunity/affirmative action language for recruitment materials and job ads.

Policy 201: Recruitment for Broadbanded Staff Positions

Updated to provide restructured equal opportunity/affirmative action language for recruitment materials and job ads.

Policy 304: Academic Staff and Executive/Administrative Positions – Procedures for Filing

Changed to move procedural parts of policy to a separate document focused on the step-by-step procedures of recruiting, hiring and working within the online application system.

Policy 712: Contract Review

Adding Vice President for Equity, Diversity, and Global Outreach to the list of contractual authority and moving Vice President for Information Technology so the list includes vice presidents in alphabetical order.

University Relations
North Dakota State University
NDSU Dept 6020, PO Box 6050
Fargo, ND 58108-6050

CALENDAR

JANUARY

12-28 **Guest Exhibition: Jill Johnson ‘Ordinary Vikings’** – Renaissance Gallery

13 **Retirement open house for Jeff Gerst** – 2 p.m. to 4:30 p.m., Memorial Union Arikara room.

17 **Martin Luther King Jr. Holiday** – University closed.

19 **United Blood Services Blood Drive** – 1 p.m. to 4:30 p.m., outside Memorial Union west entrance. Schedule an appointment at www.bloodhero.com or contact Paulette Schlecht at 1-8961.

24 **Faculty Recital: Jeremy Brekke, trumpet** – 7:30 p.m. to 9 p.m., Beckwith Recital Hall. Free and open to the public.

27 **Pedagogical luncheon and FORWARD lecture series: “The Imposter Syndrome,” by Valerie Young** – 11:30 a.m. to 1 p.m., Memorial Union Great room. Faculty workshop to follow, 1 p.m. to 2:30 p.m., Memorial Union Hidatsa room.

28 **Women’s Choral Festival Concert** – 7 p.m., Festival Concert Hall. Free and open to the public.

FEBRUARY

1 **LIVE REAL Mentor Training Session** – noon to 1 p.m., Memorial Union Arikara room

2 **Staff Senate** – 9:30 a.m., Memorial Union Prairie Rose room

2 **Allies Training** – 3 p.m. to 4:30 p.m., Memorial Union Meadow Lark room. Learn more about being an Ally for the FORWARD program.

3 **Mobile Vet Center campus visit** – 9 a.m. to 5 p.m., west side of Memorial Union

5 **NDSU Jazz Festival Concert** – 7 p.m., Festival Concert Hall. Free and open to the public.

5 **Staff Senate Valentine Ball** – 7:30 p.m., Memorial Union Great Plains room. Admission is \$5 for students and \$10 for faculty, staff and alumni.

7 **Art Cinema Series: “The Lost Honor of Katharina Blum”** – 7 p.m. to 9 p.m., Fargo Theatre. Admission is \$5.

21 **Presidents’ Day holiday** – University closed

23 **LIVE REAL Mentor Training** – 4 p.m. to 5 p.m., Memorial Union Arikara room

23-26 **Little Country Theatre presents “Oklahoma”** – Festival Concert Hall. Visit www.ndsu.edu/finearts for more information.

24-29 **NDSU High School Juried Show** – 10 a.m. to 5 p.m., Renaissance Gallery. Free and open to the public.

24 **Faculty Recital: Matthew Patnode, saxophone** – 7:30 p.m., Beckwith Recital Hall

28 **University Band Concert** – 7:30 p.m., Festival Concert Hall. Admission is \$5 for adults and \$2 for students and seniors.

MORE CAMPUS EVENTS www.ndsu.edu/eventcalendar

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SEND SUBMISSIONS TO THE EDITOR Linsey Davis | ndsu.itshappening@ndsu.edu
Library 16, NDSU Dept 6020, PO Box 6050, Fargo, ND 58108-6050 | Voice: 231-8326 | Fax: 231-8969

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