

# NDSU

VOLUME 2 ISSUE 3

IT'S HAPPENING AT STATE

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## President's open forum addresses budget, Minard Hall, transition

In a Jan. 13 open forum covering several important topics, President Richard A. Hanson gave a status update to the campus community.

"Change is very hard," Hanson told the approximately 150 faculty, staff and students in attendance. "We are still in the middle of the change process."



He said budget items remain an ongoing issue. However, Hanson anticipates to soon lift the partial hiring freeze he implemented on Dec. 16. In addition, he has established the Budget Development Committee, which will meet weekly to assist and inform Hanson as budget decisions are made. The committee includes:

- Craig Schnell, provost and vice president for academic affairs
- Cathy Backer, executive assistant to the president
- Prakash Mathew, vice president for student affairs
- Jane Cumber, office manager for student affairs
- Amber Altstadt, student body president
- Karla Mongeon-Stewart, budget director
- Gene Taylor, athletic director
- Kalpana Katti, distinguished professor of civil engineering
- Charles Peterson, dean of pharmacy, nursing, and allied sciences
- John Adams, vice president for finance and administration

"I want to be clear with you. Nobody is getting laid off. No graduate students are losing their assistantships," Hanson said. "We will lose some flexibility in some areas, but we will not lose people and we will not lose momentum."

Hanson explained and supported the use of tuition assistance grants, noting there are 10 types available to assist graduate

students, staff, international students, diversity efforts, National Guard members and senior citizens. "Our programs of tuition assistance for all these different groups of people represent a significant potential and reality for return on investment," Hanson said. "These are not waivers. They are strategically placed tuition assistance devices that have, in most cases, a tremendous return on investment."

Hanson also addressed the many issues resulting from the collapse of a section of the northwest portion of Minard Hall during the early morning hours of Dec. 27. He said some faculty have lost irreplaceable books and research materials, and graduate students had dissertation data destroyed. Hanson said he is considering changing the tenure clock for faculty members who have been impacted.

"Minard Hall isn't about the northwest wall of bricks collapsing. Minard Hall is catastrophic because it is a human tragedy," Hanson said. "It will take months, and perhaps years, to replace the things that are replaceable. The things that are not replaceable are gone."

Hanson praised NDSU personnel who quickly made space and equipment available for the affected departments. "The good news in all this is your response," he told the audience. "It's another reflection of the quality of this community as you step forward to take care of your colleagues, peers and friends who are now much disadvantaged. I'm very proud of that commitment."

He asked the NDSU community to consider four words – connection, awareness, understanding and opportunity – in the months ahead. "You need to feel connected and I like forums as a way that allows you to do that," he explained. "You need to know what is going on. You need to know what we are doing to solve issues and deal with them."

He continued, "Human communication is an imperfect art, and we need to try to keep getting better at communicating the message so there is a sense of understanding. And we need to exercise the opportunity we have to take our institution into the 21st century with a new agenda of excellence and growth."

Looking ahead, Hanson said NDSU has the breadth and depth of talent to be among the few institutions to lead the nation in meeting the challenges of the future. *cont.*

**NDSU** [www.ndsu.edu/itshappening](http://www.ndsu.edu/itshappening)

**Transition updates available**  
For information about the transition to NDSU's 14th president, go to [www.ndsu/news/transition](http://www.ndsu/news/transition).

**Encourage first-year students to use eCHECKUP TO GO**  
Faculty and staff are asked to encourage students to use eCHECKUP TO GO. Go to <http://interwork.sdsu.edu?echug2/NDSU> for more information.

**Staff Blood Drive today**  
Human Resources/Payroll is sponsoring a Staff Blood Drive from 1 p.m. to 4:15 p.m. The Bloodmobile will be parked outside the west entrance of the Memorial Union. For more information, call 1-8961.

**Transition open forums set**  
President Richard A. Hanson has planned two more open forums to provide the campus community with transition updates. They are scheduled for Tuesday, Jan. 26, and Friday, Feb. 5. Both forums are at 10:30 a.m. in Century Theater.

"We're not done on the trajectory toward creativity and excellence," he said. "I urge each of you to be part of that surge. The recalibration we've been involved in the past few weeks is a necessary breath. All it does is make us better and stronger.

"It has been important to take a breath. But, it is soon time to get back to creating the most powerful, the most effective and most excellent learning environment in the region. You are on the way."

The next open forum is scheduled for Tuesday, Jan. 26, at 10:30 a.m. in the Memorial Union Century Theater.

## Presidential Search Committee holds series of open forums

The NDSU Presidential Search committee held a series of open forums and webinars Jan. 11-15 to gain campus and public input on a draft presidential profile, which outlines the job requirements for the university's next president. The draft profile is available at [www.ndsu.edu/fileadmin/news.ndsu.edu/Transition/NDSU.pres.profile.draft.pdf](http://www.ndsu.edu/fileadmin/news.ndsu.edu/Transition/NDSU.pres.profile.draft.pdf).

Committee chair Steve Swiontek said the input and suggestions are an important part of the process. "We want to allow an opportunity for people on and off campus, whether it be students, faculty, staff, alumni, supporters or community, to participate. We want them to look to see if they are comfortable with the draft presidential profile," he said.

Swiontek said interested persons also may participate by e-mail, sent to [ndsu.presidential.search@ndsu.edu](mailto:ndsu.presidential.search@ndsu.edu). "It's important that everybody is on the same page and understands the expectations we have for the new president," Swiontek said.

According to Swiontek, comments and input presented this week will be provided to the 20-member search committee, which meets on Wednesday, Jan. 20, to consider and recommend language changes. The following day, Jan. 21, the State Board of Higher Education will meet to approve final wording of the presidential profile. Once approved, the committee will work with the consulting firm of Academic Search Inc. to have the material advertised.

The search timetable calls for nominations and applications in February, followed in March by the committee narrowing down the number of candidates through reference and background checks.

During April and early May, the committee expects to bring three to five candidates to the NDSU campus for interviews and presentations. On May 13, Swiontek said, the committee is scheduled to recommend three unranked candidates for board consideration. He said the State Board of Higher Education plans to interview the finalists on May 21 and make its selection. He anticipates the 14th president of the university will be on the job this summer, before fall semester begins.

"The process has been working well," Swiontek said. "It is important we get all the information out to the campus and community, so that people know how it is going."

## LIVE Real Mentor Program training sessions announced

NDSU's President's Council on Alcohol and Other Drugs has announced training dates for the LIVE Real Mentor Program. NDSU students, staff and faculty are invited to attend any of the one-hour training sessions. Individual training sessions also are available for departments and student organizations.

The LIVE Real Mentor Program's goal is to increase the knowledge of the NDSU community about the effects of high-risk alcohol and drug use and how to take further steps to promote an environment of safe and responsible attitudes toward alcohol. The program fulfills an objective of the "President's Council on Alcohol and Other Drugs, Strategic Plan to Address High Risk Alcohol and Other Drug Use."

Training is available on the following Wednesdays from 4 p.m. to 5 p.m.:

- Jan. 27, Memorial Union Meadow Lark room
- Feb. 24, Memorial Union Mandan room
- March 31, Memorial Union, Meadow Lark room
- April 28, Memorial Union, Mandan room

Individuals who complete the training will have the opportunity to identify themselves as a resource for those individuals seeking information and guidance on issues related to alcohol and other drug use. "The LIVE Real mentor program provides individuals with baseline information that they can use to impact people's lives," said Gene Taylor, chair of the President's Council on Alcohol and Other Drugs. "We believe this program will help us begin to change the campus culture to one that supports low-risk decisions related to alcohol and other drugs."

The President's Council on Alcohol and Other Drugs is a council that was appointed in 2007 and is made up of faculty, staff and students who are working to reduce high-risk alcohol and other drug use on the NDSU campus.

To schedule an individual training session for your department or student organization, contact Laura Oster-Aaland at 1-7750 or [laura.oster-aaland@ndsu.edu](mailto:laura.oster-aaland@ndsu.edu). For more information, go to [www.ndsu.edu/alcoholinfo](http://www.ndsu.edu/alcoholinfo).

## DIVERSITY

### World I View presentation set

John Cox, chair of history, philosophy and religious studies, will present a World I View presentation on Thursday, Jan. 28, from noon to 1 p.m. in the Memorial Union Century Theater.

Titled "Love and Death in East European Cinema," Cox will show a number of film clips from outstanding works of cinema from countries such as Serbia, Albania, Hungary and Poland. The brief clips revolve around love and death and will be used as starting points to examine important social and political issues in the region. Cox is a specialist on Eastern Europe.

## RESEARCH

## Enger and Hodge receive FORWARD research grants



Enger

Kathy Enger, assistant professor in the School of Education, received an Advance FORWARD climate and gender equity research grant. Her project is titled "Motivation and Adaptability Factors for Females in the 'Leaky Engineering Pipeline.'" Manjusha Saraswathamma, a doctoral student in the School of Education and also assistant professor of chemistry at Minnesota State Community and Technical College in Moorhead, and Achintya N. Bezbaruah, NDSU assistant professor of civil and industrial engineering, are collaborating with Enger.



Hodge

This project is the fourth phase of a study investigating the factors that retain women in engineering, either as they pursue their education at the undergraduate level or further their professional careers as engineers in the workplace. The main goal of the project is to design a research-based model that functions as a transferable and generalizable framework for any program seeking to retain women in engineering.

Angie Hodge, assistant professor in mathematics and teacher education, also is a recipient of an Advance FORWARD climate and gender equity research grant. Christina Weber, assistant professor in sociology, will collaborate with Hodge on the project titled "Developing Gender Equity in Mathematics Classrooms: What Does it Take to Succeed?" Hodge and Weber noted there is little research that examines women's success in mathematics classrooms. They will explore how to better understand and serve women in mathematics programs and fields and provide a working model that can encourage systemic support for women in the mathematics classroom.

This mixed-methods study seeks to answer these questions: Given the lack of women and minorities in the classroom, how can instructors develop equity and equality in mathematics programs and fields where mathematics acts as a gatekeeper into science, technology, engineering and mathematics disciplines? What factors do students attribute to their success in their mathematics (STEM) classes? What factors helped underrepresented students select STEM majors and persist in their selected STEM fields of study (in particular in their mathematics course work)?

Another call for proposals for the FORWARD climate and gender equity research grants will be announced early this semester. The call will be posted on the FORWARD Web site and announced in "It's Happening at State."

## Development Foundation accepting grant applications

The NDSU Development Foundation Grants and Awards Committee is accepting applications from faculty and staff for grants from four funds for the 2010 academic year. The application deadline is April 1.

The Centennial Endowment Fund can provide maximum awards of \$5,000 with a total of \$16,208 available. It supports professorships, scholarships, biotechnology, faculty development, libraries and cultural arts.

The NDSU Development Foundation Board of Trustees Endowment can provide maximum awards of \$1,000, with a total of \$3,358 available. It supports general programs across campus.

The NDSU Development Foundation Libraries Endowment has \$2,556 available. It supports requests from any academic unit on campus for materials that will enhance the collections and operations of university libraries.

The NDSU Development Foundation Gordon A. Larson Agricultural Research Fund has \$13,561 available for awards. This fund has no maximum award amount and supports competitive grants for agricultural research efforts conducted at NDSU.

Faculty and staff can obtain copies of application forms for all four awards at [www.ndsufoundation.com/grants.htm](http://www.ndsufoundation.com/grants.htm). The NDSU Development Foundation will notify applicants of funding decisions prior to May 12.

## Macintosh publishes two articles



Macintosh

Gerrard Macintosh, chair of the management and marketing department, has published two articles in academic journals.

"Examining the Antecedents of Trust and Rapport in Services: Discovering New Interrelationships," appeared in the July Journal of Retailing and Consumer Services. The study was designed to examine the relationship between rapport and

trust in a service context and to gain a better understanding of the factors that contribute to these relational constructs. Consistent with the literature, Macintosh found both expertise and dependency were directly related to trust of the service provider. Familiarity, which he previously found to be directly related to trust, was related through rapport, which was related to trust. All four hypotheses examining the antecedents of rapport were supported. Macintosh's research suggests that building rapport may be an important intermediate step in building customer trust.

"The Role of Rapport in Professional Services: Antecedents and Outcomes," appeared in the May Journal of Services Marketing. This research tests a model examining the antecedents and outcomes of interpersonal rapport in a professional service context. The four antecedents Macintosh examined are familiarity, mutual self-disclosure, extras and common grounding, and the outcomes examined are trust, satisfaction and word-of-mouth communication.

The research findings indicated that all four antecedents were positively related to rapport. Rapport was related to customer satisfaction and word-of-mouth communication, but rapport was not related to trust. The study verified the four antecedents of interpersonal rapport in services and supports the role of rapport as an important mediating variable in relationship development. The research also supported prior findings on the unique contribution of rapport to positive word-of-mouth communication.

## Jayaraman to receive international award



Jayaraman

Sivaguru Jayaraman, assistant professor of chemistry and molecular biology, has been selected as the 2010 laureate of the Swiss Chemical Society's Grammaticakis-Neumann Prize. The honor includes an invitation to speak at the Swiss Chemical Society fall meeting in September, a diploma and a financial award of approximately \$4,850. He will receive the Grammaticakis-Neumann Prize in Zurich, Switzerland, on Sept. 16.

The prize from the Swiss Chemical Society is awarded to a promising young research scientist for an outstanding contribution in photochemistry, photophysics or molecular photobiology. Research conducted by Jayaraman involves the use of light to initiate chemical reactions and control photoreactivity in the excited state using molecular design and nanoconfinement.

Jayaraman's research investigates the molecular and supra-molecular assembly characteristics of systems to gain a deeper understanding of the interplay between molecular structure, assembly, dynamics and the role of external interactions critical for molecular recognition events in light-initiated reactions. Additionally, Jayaraman's research group uses modern molecular tools and spectroscopic techniques to gain deeper understanding of molecular interactions in chemical and biological systems, using light as both a reagent that initiates the chemistry and as the product of excited state reactivity of organic molecules.

Jayaraman previously received a National Science Foundation CAREER award that supports the early career-development activities of scholars who are likely to become the academic leaders of the 21st century. The goal of Jayaraman's research is to use environmentally benign ways to synthesize chiral molecules and to understand the interaction of light with matter leading to stereoselective photo-transformations.

## NDSU researchers publish article



Stone Carlson

Christi McGeorge and Tom Stone Carlson, both assistant professors of human development and family science, and Heather Guttormson, former clinic coordinator for the NDSU Family Therapy Center and undergraduate alumna of the Department of Human Development and Family Science, recently had an article titled, "The Feminist Couple Therapy Scale: A Measure of Therapists' Ability to Promote Equality in Couple Relationships," published in the *Journal of Feminist Family Therapy*.



McGeorge

The study sought to establish the reliability and validity of the Feminist Couple Therapy Scale and assess the degree to which couple and family therapists agreed with principles and utilized practices associated with promoting equality in heterosexual couple relationships. Eighty-nine participants completed the survey developed for this study.

According to the authors, the Feminist Couple Therapy Scale appears to demonstrate good internal reliability and construct validity. While participants reported frequent use of some feminist practices associated with promoting equality, participants were less likely to endorse items directly related to addressing patriarchy, male privilege and gender-based power imbalances.

## Wood receives research funding



Wood

The National Science Foundation will provide funding for an NDSU project titled "Examining Coaching in Elementary (K-8) Mathematics Classrooms." Nathan Wood, assistant professor in the School of Education, is conducting the project with a group at Montana State University.

Researchers are conducting the project with the RMC Research Corp. and will study the knowledge that contributes to successful coaching in two domains: coaching knowledge and mathematics content knowledge.

NDSU is receiving funding as a subcontract from Montana State University to conduct the external evaluation of the project.

## Faculty and students present at dietetics conference

Yeong Rhee and Ardith Brunt, both assistant professors of health, nutrition and exercise sciences, with former graduate students Helen Nyquist and Li Zhong, presented posters related to the students' thesis at the recent national meeting of the American Dietetics Association.

Brunt and Zhong presented "Dietary and Lifestyle Influences on Body Mass Index of Chinese University Students." This study assessed dietary intake and other lifestyle characteristics in Chinese students to identify patterns that may prevent weight gain. The study revealed that lifestyle and diet quality influence body mass index status in Chinese students.

Brunt, Rhee and Zhong also presented "Comparison of Dietary Variety between U.S. and Chinese College Students." The study revealed more Chinese students reported eating eggs, fish, poultry, pork, citrus fruits, other vegetables and other fruits, while U.S. students reported consuming more cheese, beef, potatoes and alcohol compared to Chinese students.

Rhee and Nyquist presented "Promoting Healthy Eating and Exercise through Online Messages." The study assessed the effectiveness of online health promotion messages taken from the Dietary Guidelines for Americans 2005. Thirty-six volunteers completed a 26-item online survey at the baseline and end of the study. The findings from the study showed that online messages can contribute to an increase in healthy food consumption and physical activity.

Brunt also presented a poster about the Great Plains Interactive Distance Education Alliance Dietetics master's program. This presentation was a multi-institutional delivery of Internet-based graduate education to dietetic professionals.

PEOPLE

## Dobrusky named designer for Norway theatre production



Pavel Dobrusky, assistant professor of theatre, has been selected as the set, costume and light designer for the upcoming production, “Chet Baker Doesn’t Play Here Any More,” at the Hålogaland Teatret in Tromsø, Norway. The production will run Jan. 14 to Feb. 13.

**Dobrusky**

Born and raised in Prague, Czech Republic, Dobrusky worked for many years at the

Scenography Department of the Czech National Theater. Since his defection in 1983, he has worked at theatres across Europe, including the National Theatre of Norway; Dramaten in Stockholm, Sweden; and the Deutsche Opera Am Rhein. He also has worked extensively with theatres in the U.S., including the Los Angeles Theatre Center and the Arena Stage in Washington, D.C.

Dobrusky is the founder of Agentura Dell’Arte, an organization that produces artists and hosts art students and faculty from all over the world.

## Online financial education resource wins award



**NDSU Extension Service family economics specialist Debra Pankow, right, receives the Chairman’s Award for Innovation in Financial Education from Sheila Bair, FDIC chairwoman.**

An online financial education resource that NDSU helped create has won an award for innovation in financial education. The eXtension Financial Security for All community of practice has received the Federal Deposit Insurance Corp. (FDIC) Chairman’s Award for Innovation in Financial Education.

NDSU Extension Service family economics specialist Debra Pankow led the multistate effort to develop Financial Security for All, one of eXtension’s first communities of practice.

NDSU is among 74 land-grant universities throughout the U.S. that were involved in creating eXtension. It is an online portal to an interactive learning environment that provides reliable information based on solid research and trustworthy, field-tested data. It complements and enhances the Extension Service’s community-based programming.

Financial Security for All includes learning tools, interactive financial calculators and answers to hundreds of frequently asked questions. It also has an Ask an Expert feature, which allows people to ask a question and an Extension professional will respond within 48 hours.

“I was honored to accept this award for the Financial Security for All community of practice,” Pankow says. “Recognition by our financial education peers and partners is particularly meaningful as we continue to develop unbiased and timely educational resources to reach consumers with just-in-time, quality education to help them make important financial decisions.”

The nonmonetary FDIC Chairman’s Award recognizes excellence and innovation in financial education and highlights potentially replicable programs. Recipients were selected on factors such as whether they used creative or novel approaches and captured new or nontraditional audiences, and the measures they used to determine effectiveness.

Financial Security for All was one of six organizations or individuals selected to receive a Chairman’s Award.

Pankow and Deb Gebeke, the NDSU Extension Service’s assistant director of family and consumer sciences, were in Washington, D.C., to receive the award at the National Press Club.

## NDSU Information Technology Services hires two



**Aho**

Michael Aho and David Hamiga joined the staff of NDSU’s Information Technology Services department in the fall.

Aho is a help desk consultant, providing direct customer assistance to students, faculty and staff. He is an NDSU alumnus and formerly worked for the university as a research specialist. His previous employers include Fargo Public Schools and State Bank and Trust. Aho and his wife, Donna, have two children.



**Hamiga**

Hamiga is a desktop support consultant, working with university-owned computers and printers. A native of Crystal Lake, Ill., his previous employers include ICW Group Insurance Companies and American Airlines in San Diego. Hamiga and his wife, Sheri, have a daughter.

## Retired professor dies

Gordon W. Erlandson, retired professor of agricultural economics, died Dec. 8 at age 86. He lived in Charlotte, N.C.

An NDSU faculty member from 1965 until he retired in 1986, Erlandson earned his bachelor’s, master’s and doctoral degrees at the University of Minnesota. In 1984, he received NDSU’s Odney Award for excellence in teaching. He also was the long-time faculty adviser to the university’s Intervarsity Christian Fellowship chapter.

## Heggestad is NDSU visiting artist

Susan Heggestad is the third artist in the Department of Visual Arts newly formed Visiting Artist Series. Heggestad will work with students and present an artist talk in addition to exhibiting her work. All events are free and open to the public. Additional information can be found online at [www.ndsu.edu/finearts](http://www.ndsu.edu/finearts).

An art exhibit by Heggestad will be on display in the NDSU Memorial Union Gallery until Feb. 12. Gallery hours are Tuesday through Saturday, from 11 a.m. to 5 p.m. On Thursday, the gallery is open until 8 p.m.

An artist lecture is planned for Thursday, Jan. 14, from 2:30 p.m. to 3:45 p.m. on the fifth floor in Renaissance Hall. An artist reception is planned for Friday, Jan. 15, from 4 p.m. to 5:30 p.m. in the NDSU Memorial Union Gallery.

Heggestad is a non-traditional printmaker who is not interested in creating multiples, which is the typical definition of the medium. She is drawn to the endless potential for variations offered by printmakers. Her mixed-media prints are one-of-a-kind works that begin with a limited number of collagraphic plates.

## EVENTS

### Juried student art show on exhibit at Memorial Union Gallery

NDSU student art will be on display at the Memorial Union Gallery until Feb. 24 in the second annual juried student art show. The show features 31 original pieces of various mediums created by 23 student artists during the past year.

Rusty Freeman, juror for the exhibit, formerly was director of exhibitions and chief curator of the Plains Art Museum. He served as curator for three major art exhibitions featuring local artists. He now works in Mount Vernon, Ill., as director of visual arts at Cedarhurst Center for the Arts. Freeman earned a Master of Arts in art history at Virginia Commonwealth University in Richmond, Va. He specialized in modern and contemporary art.

Freeman awarded Best of Show to Kris Kuster from Reynolds, N.D., for his watercolor and collage titled "Extraction 3." Second place was given to Adam Roeder of Bismarck, N.D., for his bronze sculpture titled "Homage to Henry Moore." There were two honorable mentions awarded to Anna Johnson of Bismarck, N.D., for "Jack Rabbits," and to Joshua Zeis of Langdon, N.D., for "The Burden and the Stable."

"The students submitted a diversity of media and content," said Esther Hockett, gallery coordinator. "Visitors to the gallery will find whimsy and social commentary, edgy digital images and traditionally influenced sculpture."

The art show also includes pieces of various mediums including digital media, paintings, ceramics, photography and sculpture.

An opening reception will be held in the Memorial Union Gallery on Thursday, Jan. 21, from 4:30 p.m. to 6:30 p.m. Refreshments will be provided. The event is free and open to the public.

## NDSU to offer professional development seminars

NDSU Distance and Continuing Education will offer two seminars presented by Dorothy Yeager, a professional speaker and facilitator who is certified in family and consumer sciences by the American Association of Family and Consumer Sciences. The presentations, titled "The Gifts of Humor and Touch" and "Thriving Among Difficult People," are designed for nurses, social workers and counselors.

"The Gifts of Humor and Touch" is scheduled for Monday, Feb. 8, from 8 a.m. to 3:30 p.m. at the Holiday Inn, Fargo. This seminar will focus on the knowledge of and appreciation for the benefits of humor and touch in the workplace and at home. Participants will be able to identify benefits of humor and touch, techniques to reduce stress with humor as well as appropriate and inappropriate uses of touch.

"Thriving Among Difficult People" is scheduled for Tuesday, Feb. 9, from 8 a.m. to 3:30 p.m. at the Holiday Inn, Fargo. This seminar will explore strategies and techniques for handling difficult people. Participants will be able to identify at least three types of difficult people, identify at least two motivators and apply the action planning process to handle two types of difficult behaviors.

Yeager earned a master's degree in adult education and has presented more than 350 seminars to health officials. She has previously worked with NDSU to bring professional development seminars for health professionals to Fargo.

Both seminars are approved for continuing education contact hours for nurses, North Dakota social workers and counselors. For more information, visit [www.ndsu.edu/dce](http://www.ndsu.edu/dce).

Each seminar is \$99 or \$179 if registering for both. The cost includes lunch. Go to [www.ndsu.edu/dce](http://www.ndsu.edu/dce) or call 1-7015 or 1-800-726-1724 to register.

## Safety training sessions set

The dates for Mandatory Supervisor and Baseline Safety Training sessions have been scheduled for January and February. All sessions will be held in the Memorial Union.

Supervisor Safety Training will be held Monday Feb. 8, at 3 p.m. in the Lark room.

Baseline Safety Training is scheduled Wednesday, Jan. 20, at 3 p.m. in the Room of Nations; Tuesday, Feb. 23, at 9 a.m. in the Room of Nations; and Wednesday, Feb. 24, at 3 p.m. in the Lark room.

Both courses are mandatory and must be completed on an annual basis. If you cannot attend any of the classes, complete the training at [www.ndsu.nodak.edu/ndsu/police\\_safety/safety/Presentations.htm](http://www.ndsu.nodak.edu/ndsu/police_safety/safety/Presentations.htm). At the end of the training, submit the short quiz to the Safety Office as proof of your compliance.

For more information, contact Jennifer Baker, loss control and claims specialist, at [jennifer.baker@ndsu.edu](mailto:jennifer.baker@ndsu.edu).

## Join the Summit League Food Fight Challenge

The Summit League has designated 20 Food Fight games during the basketball season as part of a leaguewide food drive initiative tied in with the organization, Students Team Up To Fight Hunger.

Ten men's games and 10 women's games have been selected with each school. They have exactly one week to collect food and cash donations for both a men's and women's basketball game. At the end of the Food Fight schedule, the school that raises the most food (measured in pounds) will be deemed the winner and will receive The Summit League Food Fight trophy.

"This is a great effort by our league's Student-Athlete Advisory Committee for a worthy endeavor," said Summit League Commissioner Tom Double. "I am very happy to see student-athletes at all of member institutions come together to provide this type of community service initiative."

NDSU's Food Fight began Jan. 18 and goes until the NDSU hosts Indiana University Purdue University-Fort Wayne on Saturday, Jan. 23. The women play at 2 p.m. and the men play at 7 p.m.

"It is an opportunity for students, athletes and members of the NDSU community to help those in need," said Heather Zander, president of NDSU's Student-Athlete Advisory Council. "Our food bank tells us that demand is up and donations are down due to the local economy, so every bit of food helps tremendously. The food challenge at NDSU will make a real difference."

Each person who donates food at one of the basketball games will receive a NDSU reusable tote bag, while supplies last. Drop boxes will be at the Bison Sports Arena and at the Memorial Union throughout the week.

## Fulbright Coffee Hour set

A Fulbright Coffee Hour is scheduled for Wednesday, Jan. 20, at 9 a.m. in the Memorial Union Room of Nations. The purpose of the meeting is to promote the Fulbright Scholars Program, which offers lecture and research grants in a wide variety of academic and professional fields around the world.

Faculty who have been Fulbright scholars will be available to talk about the program. For more information, contact Kerri Spiering, Fulbright campus representative, at 1-8166 or by e-mail at [kerri.spiering@ndsu.edu](mailto:kerri.spiering@ndsu.edu) or go to [www.cies.org/fulbright](http://www.cies.org/fulbright).

## Soil and agriculture research to be presented on Jan. 21

Kim Zitnick, an NDSU graduate student pursuing a master's degree in soil science, and Nancy Shappell, USDA – ARS research physiologist and biological sciences adjunct faculty member, will present a seminar on Thursday, Jan. 21, at 3 p.m. at the Biosciences Research Laboratory.

Zitnick will present "Transport of 17  $\beta$ -estradiol in Liquid Swine Manure." Her work is funded by a National Science Foundation research grant and provides a framework for understanding how estrogens interact with soil and manure. Understanding these processes will aid in design of effective manure handling practices to ensure environmental protection from endocrine disruptors.

Shappell will present "Dairy CAFOs, Best Management Practices and Estrogenic Activity in Surface Waters – Good News for Agriculture, Environmentalists and Consumers." Her work has evaluated the estrogenic activity of surface waters associated with a large dairy confinement operation using best management practices.

## History, Philosophy and Religious Studies colloquium set

NDSU's Department of History, Philosophy and Religious Studies will present a colloquium titled "Drinking the Blood Sacrifice: Aislings, Nationalism and the Irish Vampire." Jamieson Ridenhour from the University of Mary will give the presentation on Friday, Jan. 22, at 3 p.m. in the Memorial Union Hidatsa room.

In this talk, Ridenhour examines the intersection of the vampire story and the aisling, paying particular attention to how Anglo-Irish identity informs ideas of blood sacrifice. He draws on one of the most well known of Anglo-Irish vampire stories, Sheridan Le Fanu's "Carmilla," to demonstrate how Irish Protestant writers of the 19th century turned Nationalist symbols to their own purposes.

Ridenhour is a scholar of Victorian Gothic literature at the University of Mary in Bismarck, N.D., where he serves as chair of the Division of Humanities. He earned a doctorate in Victorian literature from the University of South Carolina and has published essays on Charles Dickens, Iris Murdoch and Sheridan Le Fanu, as well as theatre reviews and an interview with contemporary novelist Leah Stewart.

For more information, contact Dennis Cooley at 1-7038 or [dennis.cooley@ndsu.edu](mailto:dennis.cooley@ndsu.edu).

## SHORTS & REMINDERS

### Positions Available

NDSU is in a temporary hiring freeze for some state-funded positions. We are accepting application for positions funded from other sources.

Positions open and screening dates through the Office of Human Resources, SGC, 1919 N. University Drive. Position openings also are available through the NDSU Web site at [www.ndsu.edu/jobs](http://www.ndsu.edu/jobs).

### Administrative Secretary/#00019223

Animal Sciences  
\$27,000+/year  
Jan. 21

### Veterans Site Coordinator/#00026535

TRIO Programs  
Grand Forks, N.D.  
\$28,500+/year  
Jan. 26

### Academic Special Events Coordinator/#00026157

Part-time, 50 percent  
Center for Science and Mathematics Education  
\$19,000-\$22,000/year  
Jan. 21

### Systems Engineer

Center for Nanoscale Science and Engineering  
Salary commensurate with experience  
Open until filled

University Relations  
North Dakota State University  
NDSU Dept 6020, PO Box 6050  
Fargo, ND 58108-6050

## CALENDAR

### JANUARY

**21 Chemistry and Molecular Biology** – “Coupling Mechanisms in F1-ATPase,” Jingzhi Pu, Harvard University Department of Chemistry and Chemical Biology, 3:45 p.m., Dunbar 152

**21 Men’s Basketball** vs. Oakland, 7 p.m., Bison Sports Arena

**23 Women’s Basketball** vs. IPFW, 2 p.m., Bison Sports Arena

**23 Men’s Basketball** vs. IPFW, 7 p.m., Bison Sports Arena

**25 Office of Multicultural Programs** – Sisterhood Circle, “Rebirth, Old Birth and Resolution,” 1 p.m., Memorial Union Rose room

**25 Women’s Basketball** vs. Oakland, 7 p.m., Bison Sports Arena

**26 Transition Update** – open forum, 10:30 a.m., Memorial Union Century Theater

**27 YMCA of NDSU Brown Bag** – “Faculty Work/Life Balance: Results of the NDSU FORWARD Survey,” Ramona Danielson, ND Data Center and FORWARD Member, noon to 1 p.m., Memorial Union Arikara room. Co-sponsored by Women and Gender Studies.

**27 Equity and Diversity Center and Memorial Union Gallery** – Student art reception for Anna Johnson’s “Coming Out,” 4:30 p.m. to 6 p.m., Equity and Diversity Center

**28 World I View** – “Love and Death in East European Cinema,” John Cox, chair of history, philosophy and religious studies, noon, Memorial Union Century Theater

**28 Chemistry and Molecular Biology** – “Sub-micrometer Scale as Supports for Membrane Structures in Microfluidic Devices,” Debashis Dutta, University of Wyoming, Laramie, chemistry department, 3:45 p.m. Dunbar, 152

**29 Human Resources/Payroll** – New employee orientation, 8 a.m. to 3 p.m., Alumni Center Reimers room. A light breakfast and lunch will be served.

**29 Equity and Diversity Center and Women’s and Gender Studies** – Peanut Butter & Gender, “Reflections on the Black Woman’s Role in the Community of Slaves” by Angela Davis, noon to 1 p.m., Equity and Diversity Center. The first in a series of article discussions, organizers will provide the fixings for peanut butter and jelly sandwiches or participants can bring their own lunch. To receive a copy of the article to be discussed, sign up in advance by contacting [kara.gravley-stack@ndsu.edu](mailto:kara.gravley-stack@ndsu.edu).

**NEXT ISSUE** Publication date: Wednesday, Jan. 27 | Submissions due: noon Jan. 21

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