

## Commencement activities scheduled

A total of 393 students, as of Nov. 29, have indicated they intend to participate during NDSU commencement ceremonies scheduled for 5 p.m. Friday, Dec. 14, in the Fargodome. There are 317 bachelor's degree candidates, 42 master's degree and 34 doctoral candidates participating.

According to Rhonda Kitch, associate registrar, there are 685 candidates eligible to participate in commencement.

The ceremonies will feature honorary doctorate presentations to John Dean, Sheldon Ellig and Harold Newman.

Dean is retired after a career in agriculture, owning a feeder cattle operation and farm near Hatton, N.D. Ellig is the owner of Stop-N-Go Foods Inc. and is a recognized leader in Fargo-Moorhead's business community. Newman is the owner of Newman Signs Inc. and is a respected leader in the outdoor advertising industry.

The student speaker will be Haley Watson, a civil engineering major.

Kitch said all guests are welcome to attend the commencement ceremonies. Parking is free at the Fargodome for the event. Guests may enter through any general entrance of the Fargodome, with the east and west doors opening at 3:30 p.m. All seating is on a first-come, first-served basis and restricted to the concourse level.

In addition, NDSU colleges are scheduled to host a reception for graduates and their guests in the Fargodome's main lobby immediately following the ceremony. Light refreshments will be served.

More information about commencement is available at [www.ndsu.edu/registrar/commencement](http://www.ndsu.edu/registrar/commencement). Kitch can be contacted at 1-7987 or [rhonda.k.kitch@ndsu.edu](mailto:rhonda.k.kitch@ndsu.edu).

## Dean of library finalists to present open forums

Two finalists for the position of dean of the library are scheduled to present open forums titled "Developing a Plan for NDSU's Library 2008-2025."

The open forum for Felix Unaeze, director of Jim Dan Hill Library at the University of Wisconsin-Superior, is scheduled for 3-4:30 p.m. Thursday, Dec. 6, in Loftsgard Room 380. The open forum for Michele Reid, director of Hoover Library at McDaniel College, Westminster, Md., is scheduled for 2-3:30 p.m. Monday, Dec. 10, in the Memorial Union's Century Theatre.

Unaeze, who will be on campus for interviews Dec. 6-7, has served as the Jim Dan Hill Library director since 2004. He previously was director of public services at Douglas Library at Chicago State University and head of the Reference and Instructional Services department at Timme Library, Ferris State University, Big Rapids, Mich. He also held library positions at New Mexico State University, Las Cruces, N.M.; Northern Illinois University, DeKalb; and Lincoln University of Missouri, Jefferson City.

He is a member of the American Library Association, Black Caucus of the American Library Association and Friends of Libraries-USA.

Reid, who will be at NDSU for interviews Dec. 10-11, has been the director of Hoover Library since 2002. She previously was director of libraries at Ripon College, Ripon, Wis., and held library positions at Washburn University, *cont.*

### Commencement reminder

NDSU commencement ceremonies are scheduled for 5 p.m. Friday, Dec. 14, at the Fargodome.

### Holiday open house planned

You are invited to President Chapman's Holiday Open House 2-4 p.m. Tuesday, Dec. 11, Old Main

### NDSU holiday hours set

NDSU offices will observe holiday hours of 7:30 a.m.-4 p.m. from Dec. 17 through Dec. 31. Regular business hours are scheduled to resume Wednesday, Jan. 2.

### 'It's Happening at State' schedule reminder

"It's Happening at State" will not be issued on Dec. 19 or Dec. 26. The first publication of 2008 is scheduled for Jan. 2. The deadline for submissions for that issue is noon Thursday, Dec. 27.

### NEXT ISSUE

Publication date: Wednesday, Dec. 12  
Submissions due: noon Dec. 6

### SEND SUBMISSIONS TO THE EDITOR

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Topeka, Kan.; South Dakota State Library, Pierre; South Brunswick, N.J., Public Library; and New Jersey Institute of Technology, Newark.

She is a member of the American Library Association, Association of College and Research Libraries and the Library Administration and Management Association.

## Little Country Theatre announces 2008-09 season

The Little Country Theatre is scheduled to present "Beyond Therapy," by Christopher Durang, on Oct. 10-12 and Oct. 17-19, 2008, in Askanase Auditorium. Set in Manhattan in the 1980s, the production is the story of Prudence and Bruce, who are seeking stable romantic relationships with the help of their psychiatrists.

The Little Country Theatre is scheduled to present "Iphigenia at Aulis," by Euripides, on Nov. 19-23, 2008, in Askanase Auditorium. The production is a presentation of Euripides vision of what war can do to a nation, a people and a family.

The Little Country Theatre also is scheduled to present "West Side Story," by Arthur Laurents, Leonard Bernstein and Stephen Sondheim, on Feb. 25-March 1, 2009, in Festival Concert Hall. The production is famous for featuring some of Broadway's most popular music.

The 2008-09 season also will feature the debut of the NDSU Student Production Company, an organization of students that will present two fully staged productions during the academic year.

For more information, contact Kay Beckerman at 1-9564 or [kay.beckerman@ndsu.edu](mailto:kay.beckerman@ndsu.edu).

## Nominations sought for Alumni Awards and board of directors

The NDSU Alumni Association is seeking nominations for four alumni awards and for candidates for the association's board of directors.

The awards include:

- The Horizon Award recognizes alumni who have graduated within the past 10 years and have attained great success in their profession or have been engaged in outstanding community service.
- The Alumni Achievement Award recognizes alumni who have attained outstanding professional accomplishments.
- The Heritage Award for Alumni Service recognizes alumni who have provided outstanding volunteer service for the benefit of NDSU.
- The Henry L. Bolley Academic Achievement Award honors an individual who has attained noted achievements in the area of education as teachers, researchers or administrators.

The Alumni Association also is seeking nominations for its 32-member board of directors.

The deadline for award and board nominations is Jan. 18.

For more information, contact Marilyn Doeden at [marilyn@ndsualumni.com](mailto:marilyn@ndsualumni.com), 1-6808 or 800-279-8971.

## Sexual harassment training link updated

The NDSU Office for Equity and Diversity has updated the online sexual harassment training module.

The module includes a new "Refresher" training section as well as the original "First Time User" training section. The "Refresher" training is for employees who completed the "First Time User" training last year.

The link for the module is [secure.newmedialearning.com/psh/ndstateu/](http://secure.newmedialearning.com/psh/ndstateu/). The link also can be found on the NDSU homepage under the "S" in the alphabetical index and on the NDSU Equity and Diversity homepage under the "What's New?" heading.

At the end of the training, employees are required to complete a brief online test. Upon successful completion of the test, a certificate of completion will be provided. Print, sign and forward the certificate to your supervisor or unit administrator.

## Golden Key and Staff Senate complete successful service project

NDSU's chapter of Golden Key International Honour Society and the Public Relations Committee of NDSU's Staff Senate collected supplies for two local agencies. Supplies were given to the YWCA Shelter and Churches United for the Homeless.

The project was done in connection with Make a Difference Day, a national day of service sponsored by the publication, USA Weekend. Participants logged more than 54 hours of community service, and 1,770 items were collected.

For more information, contact Bonnie Cooper, Golden Key Adviser and co-chair of the Staff Senate public relations committee, at [bonnie.cooper@ndsu.edu](mailto:bonnie.cooper@ndsu.edu) or 1-7771.

## Chemistry Club receives national award

The NDSU Chemistry club, a student affiliate chapter of the American Chemical Society (ACS), was awarded an honorable mention for activities conducted during the 2006-07 academic year.

Chemistry Club activities include community service and education, fundraising to support chapter events and participation at national meetings. Approximately 10-15 students give research presentations at the national meetings each year. More than 50 undergraduate research presentations have been presented in the last seven years.

Of more than 980 student chapters nationwide, only 175 institutions received awards this year. This is the seventh consecutive national award for the NDSU chapter. In addition to society recognition, the NDSU chapter will be acknowledged in Chemical and Engineering News, the society's official weekly magazine, and In Chemistry, a bimonthly magazine for ACS student affiliates. Both publications are distributed nationally. The NDSU Chemistry Club and other award winning chapters also will be recognized at an awards ceremony during the society's annual meeting in April 2008.

Seth Rasmussen, associate professor of chemistry, serves as the faculty adviser for the NDSU Chemistry Club. For more information, contact Rasmussen at 1-8747 or [seth.rasmussen@ndsu.edu](mailto:seth.rasmussen@ndsu.edu).

## PEOPLE

## New faces to be added to Tapestry of Diverse Talents

Ann Burnett, Justin Kutzer, Anna Grazul-Bilska, Carol Johnson, Penny Aipperspach and Agnes Ngalelyonga will be inducted into the Tapestry of Diverse Talents at a ceremony scheduled for noon Friday, Dec. 7, in the Memorial Union Century Theater. Students, faculty and staff are invited to attend the induction ceremony as the NDSU community honors the individuals for their contributions to the promotion of multiculturalism at NDSU. A reception is set to follow the ceremony.



Burnett

Burnett is the director of Women's Studies and an associate professor of communication. She is active in the organization of the Laurie Loveland speaker series and Take Back the Night. She is a member of Women in Action and the President's Diversity Council. The students who nominated her spoke highly of her ability to connect with students on a personal level. The students praised her for infusing them with the passion to follow their dreams.



Kutzer

Kutzer is a senior majoring in business. He has been instrumental in creating programs for the gay, lesbian, bisexual, transgender and questioning community within NDSU and the greater Fargo-Moorhead area. He also serves as a board member for the People Escaping Poverty project. The individuals who nominated him strongly felt that he is an inspiring resource to students and staff who want to implement and improve society, and that his commitment to diversity underscores everything he does.



Grazul-Bilska

Grazul-Bilska is an associate professor of animal and range sciences. She engages with students involved in the McNair Scholars Program and various mentoring engagements. She also is a founding member of the Women in Science, Math, Engineering and Technology organization. Her nominators spoke of her ability to provide inspiration and support for women in the field of science, her commitment to further develop diversity on campus and her innate ability to connect with individuals outside of the university while presenting research.



Johnson

Johnson is the administrative assistant in the Department of Coatings and Polymeric Materials. She actively engages with students in the department who represent many countries around the world, serving as a counselor, mentor, teacher, friend and surrogate parent. Her nominators felt that she has been able to touch students by going out of her way to ensure that all students feel welcomed and appreciated.



Aipperspach

Aipperspach is the coordinator of Cooperative Education in the Career Center. She has participated in Sisterhood Circle and the Community of Color Town Hall Panel. She is a Safe Zone ally and has gone through Training Our Campuses Against Racism. Her nominators spoke highly of her ability to reach out to students and offer them support when needed. She has left an impression on many students and organizations by going out of her way to assist them with processes associated with the Career Center.



Ngalelyonga

Ngalelyonga is a doctoral student in the education doctorate program. She serves on the Vice President's Advisory Board where she was a champion for international and multicultural students on the NDSU campus. She also is a member of the College of Human Development and Education Graduate Student Advisory Council. Her nominators say that she is involved with both on- and off-campus activities that positively affect the Fargo-Moorhead community.

The Tapestry is a pictorial mosaic made up of individuals who have contributed to the promotion and multiculturalism at NDSU, locally, regionally, nationally and internationally. It is located on the top floor of the Memorial Union near the Great Plains Room.

For more information, contact Angela Mathers at [angela.m.mathers@ndsu.edu](mailto:angela.m.mathers@ndsu.edu) or 1-7350.

## Commencement speaker to address 'passion' for NDSU, career goals



Watson

When Haley Watson sets a goal for herself, she dreams big.

"I want to save the world," said Watson, a civil engineering major who has been selected as the student speaker for NDSU's winter commencement ceremonies Dec. 14. "That's the short answer I give people."

Watson, a native of Helena, Mont., describes efforts to preserve the environment as her "passion." She plans to pursue a master's degree and go on to have a career as an environmental engineer. Her focus will be on such important issues as air quality, hazardous waste or advancing water and wastewater treatment processes.

"Ultimately, I want my contributions to society to have a lasting, positive impact on the environment," Watson said. That drive—that passion—will be the central theme of her upcoming speech to fellow graduates and hundreds of spectators.

"In my speech, I will talk about my passion for the university, my passion for engineering and I'll urge people to find a passion in what they do," Watson explained. "I'll encourage my classmates to remember why they enjoy what they have majored in, and then to take that with them where ever they go.

"It's a huge honor to be selected to give the commencement speech. It is hard to put into words what that means to me," she said. "But, I really love NDSU, and it will be easy to talk about my pride and passion in the university."

Watson is clearly a student with a high energy level and an equal amount of determination. Her resume includes an impressive list of student activities and organizations.

A member of Bison Ambassadors, Watson was active in a number of Alumni Association events, such as activities for the Momentum: The \$75 Million Campaign for North Dakota State University, the Recognition Society dinner and Bison Bidders Bowl.

She was president of NDSU's joint chapter of the American Waterworks Association/Water Environment Federation. With the American Society of Civil Engineers, she was service chair and

cont.

coordinated the Boy Scout Badge Day. She served as company relations chair for the Society of Women Engineers, and participated in the College of Engineering and Architecture Ambassadors.

She was a judge for the North Dakota State Science and Engineering Fair and state Science Olympiad, and she assisted faculty members in the Expanding Horizons program. Watson was part of the "Ask Me About NDSU" campaign ([www.askme.ndsu.edu](http://www.askme.ndsu.edu)), as she answered questions from prospective students and their parents.

She also was involved with Graduate-Student-University-School (GraSUS) program during the 2006-07 academic year. As a part of the program, she visited a physics and chemistry class at Fargo South High School several days each week. "That was a great way to promote engineering," Watson said. "I loved bringing applied science to their classroom."

In addition, she was one of 15 engineering students who journeyed to China in March, where she participated in exchange activities with students in Beijing, visited construction sites of the 2008 Olympic Games and the Three Gorges Dam and toured historical engineering sites.

"Haley would be a great choice as a commencement speaker for many reasons," wrote Kim McVicar, GraSUS educational project specialist, in a letter of nomination. "As a female engineering graduate, she is an excellent role model for other women considering pursuit of a degree in a field where females are under-represented. Haley also exemplifies campus involvement, as she was active and visible in numerous service roles on campus."

In another nomination letter, Wei Lin, associate professor of civil engineering, wrote, "Haley is one of the few engineering students who have shown great interest in learning the socioeconomic impact of engineering projects and cultural influence on engineering design and practices."

Likewise, Watson has kind words for the faculty, staff and students of NDSU. "NDSU is a big, yet small, school. There is a sense of belonging here, people want to know who you are and they want to help you succeed," she said. "There is an attitude of growth and of being the best, but never losing sight of what's important. Education remains at the forefront of the university. I just love NDSU."

According to Watson, NDSU has prepared her and her fellow students for the challenges and opportunities of the future. "I am passionate about the fact that we, as NDSU graduates, can make this world a better place," she said. "That fuels my drive for the future."

Watson is the daughter of Jon and Lori Watson, Helena, Mont. She is engaged to Sean Falconer, an NDSU graduate who is a doctoral student at Washington State University. Her faculty adviser is Eakalak Khan, associate professor of civil engineering.

## Law to perform at Plains Art Museum



Law

Bill Law, assistant director of the Division of Fine Arts, is scheduled to be the featured performer during the Noon Concert Series on Wednesday, Dec. 12, at the Plains Art Museum. The event is free and open to the public.

Law is scheduled to perform jazz and holiday standards with guest artists Kyle Mack, Matthew Patnode, Alex Berg, Thomas Christianson and Neil Mueller.

## Hvidsten named Communicator of the Year



Hvidsten

Marie Hvidsten, director of the NDSU Extension Service's Rural Leadership North Dakota (RLND) program, was named the North Dakota Association for Communication Excellence 2007 Communicator of the Year.

The award recognizes an individual who displays exceptional expertise and professionalism in delivering educational programs and information to the public through several types of media. The association and NDSU Agriculture Communication staff selected Hvidsten for the honor.

Hvidsten, also an NDSU Extension Service rural leadership specialist, has been RLND director since October 2002. Prior to coming to NDSU, she was the corporate learning and development manager at Digi-Key, Thief River Falls, Minn., for eight years.

Previously, she spent 11 years as a music teacher and eight years working with numerous grant programs, including a teacher center, mentorship program, arts school and Center for School Change initiative with the University of Minnesota, and was curriculum director for the Thief River Falls School District. In addition, she was part of a community team that created and implemented a nine-month leadership program for the Thief River Falls community.

Hvidsten earned a bachelor's degree from Bemidji State University, a master's degree in educational administration from the University of North Dakota and a doctorate in organization development from the University of St. Thomas, Minneapolis.

A luncheon in Hvidsten's honor is scheduled for 11:45 a.m. Wednesday, Dec. 12, in the NDSU Memorial Union Hidatsa Room. Mel Nelson, president of Executive Management Systems, Fargo, is scheduled to be the featured speaker.

The cost of the luncheon is \$8. Make checks payable to ACE. To register, stop by Morrill Hall room seven, or call 1-7881 by Dec. 7.

## Mahalingam publishes article in international magazine

Ganapathy Mahalingam, associate professor of architecture and landscape architecture and architecture program director, published an invited article in a special issue of *Indian Architect and Builder* magazine. The article focuses on digital design.

Mahalingam addressed how India, as a developing economy, can engage in the world of digital design. He covered conserving critical resources, preserving cultural heritage and international collaborations. He urged design professionals in India to discover their digital samskara, which is the traces of India's cultural heritage in their digital designs.

In the article, Mahalingam also suggested that this is an opportune time for design professionals in India to seek international collaborations to solve problems such as housing.

For more information, contact Mahalingam at [ganapathy.mahalingam@ndsu.edu](mailto:ganapathy.mahalingam@ndsu.edu) or 1-8615.

## Smadi earns Fulbright appointment



**Smadi**

A prestigious Fulbright Scholar grant will allow Ayman Smadi, Upper Great Plains Transportation Institute (UGPTI) advanced research fellow, to spend 10 months teaching and helping develop research programs at the University of Jordan in Amman.

Beginning in January, Smadi will teach a graduate course in urban transportation planning and help develop the university's transportation research program. He says the effort will help Jordan address critical transportation needs through education and research. "Jordan has made great strides toward modernizing its economy and implementing sweeping reforms. Transportation is a key ingredient for supporting continued growth and development," Ayman says.

Smadi is a native of Jordan and is now a U.S. citizen. "I spent the first half of my life in Jordan and the second half in the United States, so in a sense I feel like I am bi-cultural," Smadi says. "This is not only an excellent professional opportunity, it is also an opportunity to help NDSU link to quality students from Jordan who want to eventually study in the United States."

Smadi earned a master's degree in civil engineering from the University of Oklahoma and a doctorate in civil engineering from Iowa State University. He has been at the UGPTI since 1993 and has been director of the UGPTI's Advanced Traffic Analysis Center since 1998. Smadi will continue to serve in that capacity during the Fulbright award term.

Smadi says the success of the project will lead to a long-lasting program of collaborative transportation education and research between NDSU and Jordanian universities in the areas of transportation and logistics. "We have had several positive experiences with graduate students recruited from the University of Jordan and this project could solidify a formal link to recruit highly qualified students to NDSU's Transportation and Logistics graduate program."

He also will explore research opportunities for the UGPTI in areas related to transportation planning and logistics and supply chain management. Smadi noted that rapid growth in the Middle East region has attracted private and public transportation expertise from around the globe. "This project will allow UGPTI to gain international experience and exposure in the region. As a researcher and educator, the experience will provide me with additional insights and allow me to develop international case studies that can enhance the UGPTI program."

Smadi is one of about 800 U.S. faculty and professionals who will travel abroad through the Fulbright Scholar Program. Recipients of Fulbright awards are selected on the basis of academic or professional achievement, as well as demonstrated leadership potential in their fields. The Fulbright program's purpose is to build mutual understanding between the people of the United States and the rest of the world. The program is sponsored by the U.S. Department of State, Bureau of Educational and Cultural Affairs.

For more information, contact Smadi at 1-8101 or [ayman.smadi@ndsu.edu](mailto:ayman.smadi@ndsu.edu).

## Rasmussen appointed program chair



**Rasmussen**

Seth C. Rasmussen, associate professor of chemistry, has been appointed the next divisional program chair of the Division of the History of Chemistry.

Rasmussen will join the division's executive committee in 2008 as assistant program chair and succeed the current program chair, Joe Jeffers from Ouachita Baptist University, in 2009. As program chair, Rasmussen will be responsible for the technical programming of the Division of the History of Chemistry at the national ACS meetings, including symposia and general sessions as well as workshops, tutorials and demonstrations.

Founded in 1927, the Division of the History of Chemistry is one of the 33 technical divisions of the American Chemical Society and seeks to advance knowledge and appreciation of the history of the chemical sciences among chemists, students, historians of science and the broader public.

For more information, contact Rasmussen at 1-8747 or [seth.rasmussen@ndsu.edu](mailto:seth.rasmussen@ndsu.edu).

## Padmanabhan presents at conference



**Padmanabhan**

G. Padmanabhan, professor of civil engineering, presented a paper, "Use of Group Decision Making Technology to Develop and Implement STEM Educational Outreach Projects" at the 2007 American Society of Engineering Education 6th Global Colloquium on Engineering Education.

The colloquium, "Shaping the Future through Global Partnership," was hosted by Boaziçi University, Istanbul, Turkey, Oct. 1-4. The three major themes addressed in the conference were "Advancing Global Engineering Education Research," "Enhancing Global Engineering Innovation and Entrepreneurship" and "Assuring Engineering Quality and Enabling Global Mobility." About 800 participants from several countries attended the conference.

The paper's theme was to encourage taking advantage of recent developments in group decision-making processes and technology for developing multi-institutional, and multi-cultural educational outreach projects in engineering. The paper was submitted at the suggestion of the American Society for Engineering Education. Padmanabhan also visited with the civil engineering faculty of Boaziçi University.

Another paper, "Persistence in North American Palmer Drought Severity Index Data Reconstructed from Tree Ring History," co-authored by Padmanabhan has been accepted for presentation at the 13th International Water Resources Association World Water Congress 2008, Montpellier, France. The other co-authors are Rajesh Kavasseri, assistant professor of electrical and computer engineering, and Suman Lal Shrestha, a doctoral student in civil engineering.

In the paper, the authors analyze 14 reconstructed PDSI time series for their temporal scaling properties and long-term persistence. The findings suggest that short memory models with longer lag terms may not be adequate to model droughts, and long memory models may be necessary.

## EVENTS

## NDSU Baroque Festival presents Handel's 'Messiah'

The NDSU Baroque Festival is scheduled to present a holiday performance of Handel's "Messiah" on Sunday, Dec. 9, at 2 p.m. in Festival Concert Hall.

The production features the NDSU Concert Choir and the Baroque Festival Orchestra in addition to the area's top high school vocalists. It also includes excerpts from the piece, including the well-known "Hallelujah Chorus."

"Messiah" was composed in 21 days when Handel was 56 years old as part of a series of concerts that the composer was giving in Dublin to benefit various charities. The profits from the first concert in 1742 were distributed between two hospitals and a debtor's prison. Although the premiere was considered successful, the oratorio's popularity blossomed only after Handel's death. It is now a favorite holiday tradition throughout the world.

Jo Ann Miller, professor and director of choral activities, serves as the artistic director and conductor of the Baroque Festival with Michael J. Weber, professor and associate director of choral activities, also conducting. Featured soloists include Virginia Sublett, Amy Schneider, Robert Jones and David Hamilton.

Tickets are \$15 for adults, \$12 for seniors, \$5 for students and are available through the NDSU Division of Fine Arts Box Office at 1-7969. For more information, visit [www.ndsu.edu/finearts](http://www.ndsu.edu/finearts).

## NDSU Musical Theatre Troupe presents 'Once On This Island'

The NDSU Musical Theatre Troupe is scheduled to present "Songs and Selections from Once On This Island," a musical fable inspired by Hans Christian Andersen's "The Little Mermaid."

Set on an island in the French Antilles on the night of a violent tropical storm, a group of peasants gather. A young child is terrified of the storm and the others try to soothe her by acting out a fairy tale of star-crossed lovers. The telling of the story spans the course of the night as the peasants weave their tale in song and dance while exploring universal issues such as love, anger, forgiveness, faith, maturity and death.

Led by Pamela Chabora, associate professor of theater, "Songs and Selections from Once On This Island" is scheduled for Saturday, Dec. 8, at 7:30 p.m. in Askanase Auditorium. Admission is free.

## YMCA of NDSU brown bag scheduled

The YMCA of NDSU brown bag seminar "Camera Ready 24-7" is scheduled for noon-1 p.m. Wednesday, Dec. 5, in the Memorial Union Prairie Rose room.

Television news anchors Kirstin Kealy, WDAY news; Nicole Phillips, FOX news; and Robin Heubner, KVLV news, are scheduled to talk about their experiences and challenges as role models and public figures. The event is co-sponsored by NDSU Women's Studies.

Brown bag seminars are held at noon Wednesdays in the Memorial Union. The events are free and open to the public. For more information, contact Sue Andrews at 1-5225.

## NDSU and NDTO to offer international business training program

NDSU and the North Dakota Trade Office are offering an International Business Training Program. The program provides expert training in areas essential to international business. A certificate of completion will be given to each individual who successfully completes the entire 10-month training.

Topics include the Balanced Scorecard system, international research, export certification, export finance, global project execution, cross cultural negotiation and team building, international networking, building a productive overseas distribution channel, conflict management in a cross cultural setting and international distribution and contract development.

Executives in international business and graduate students are encouraged to participate. The cost is \$500 for the 10-month program or \$100 per individual session. The training is free to trade office members (admit one) and graduate students.

The first training session is scheduled to begin Jan. 22. For more information, go to [www.ndsu.edu/dce](http://www.ndsu.edu/dce). Information about the International Business Training Program is available under the non-credit programs link.

To register, contact NDSU's Distance and Continuing Education office at [www.ndsu.edu/dce](http://www.ndsu.edu/dce) or call 1-7015 or 1-800-726-1724.

## 5:01 Entrepreneur Society meeting set

A 5:01 Entrepreneur Society meeting is scheduled for 5:01-7:30 p.m. Wednesday, Dec. 5, at the NDSU Research and Technology Park in the Technology Incubator building, 1854 NDSU Research Circle North (north of Alien Technology).

Jerry Finken, president of CSM, is scheduled to be the featured speaker. He has experience in the biotechnology and pharmaceutical industries. His presentation focuses on funding a start-up business through financial options including the Bank of North Dakota, venture capital funding and angel funds.

Finken began a career in clinical supplies with Bristol-Myers Squibb where he was involved in activities such as sterile manufacturing to reconciliation and global clinical supplies logistics. He also is responsible for the development and management of the new site management organization division at PRACS Institute.

Prior to developing CSM, Finken worked as an independent clinical supplies consultant focused on many projects for biotechnology and pharmaceutical clients.

The meeting is sponsored by CSM, a company located in Fargo that provides clinical supplies and patient care to subjects enrolled in clinical trials. The 5:01 Entrepreneur Society is a networking event for local entrepreneurs, students, business owners and angel investors.

For more information or to register for the meeting, contact Jan Sobolik at (701) 499-3602. Participants can also register at [www.ndsuresearchpark.com/info/events\\_services.epl](http://www.ndsuresearchpark.com/info/events_services.epl).

## Radiation safety course scheduled.

A "Laboratory Use of Radioactive Material" course has been scheduled for 9 a.m.-2 p.m. Tuesday, Dec. 18, (with one hour for lunch on your own) in the Memorial Union Room of Nations.

The course is designed for new or potential users of radioactive materials in the laboratory or field application. It also serves as a refresher course for persons currently using radioactive materials. Successful completion of the course is required in order to use radioactive materials on campus and will be verified by a passing quiz score.

Topics include basic theory of radioactivity, biological interactions with radiation, radiation protection, minimizing exposure level, rules and regulations, safe handling and decontamination and lab procedures. The instructor is Mike Borr, associate director of Environmental Health and Safety and radiation safety officer.

The course fee is \$25 for NDSU and cooperative agreement institutions and \$50 for all others. Participants should bring a scientific calculator.

To register for the radiation safety short course, contact Stephanie Wegner, office manager of the University Police and Safety Office, at [stephanie.wegner@ndsu.edu](mailto:stephanie.wegner@ndsu.edu) or 1-7759.

### SHORTS AND REMINDERS

#### Meat Lab offers ewe-lamb boxed bundles

The NDSU Meat Lab has limited supply of USDA federally inspected ewe-lamb boxed bundles available for purchase.

Each box is frozen and contains two legs, two square cut shoulders, shanks, rack and loin. The ewes were raised at NDSU. The average age was three years.

Individual bundles are \$40. Three or more bundles can be purchased for \$35 per bundle. To place an order, contact the Meat Lab at 1-8107 or Eric Berg at [eric.p.berg@ndsu.edu](mailto:eric.p.berg@ndsu.edu) or 1-6271.

#### Positions Available

Positions open and screening dates through the Office of Human Resources, Room 205, Old Main:

Administrative Clerk/#00018810  
NDSU Bookstore  
\$20,000+/year  
Dec. 5

Periodicals/Microforms Specialist/#00023042  
NDSU Library  
\$16,000+/year  
Dec. 10

Administrative Secretary/#00018577  
Biological Sciences  
\$24,000+/year  
Dec. 11

Contracts Coordinator  
Purchasing  
\$33,000+/year  
Dec. 4

Teacher Technician (Infant-Toddler)/#00018736  
Child Development and Family Science (CDFS)  
\$21,000+/year  
Open until filled

Nutrition Education Assistant/#00018544  
Expanded Food and Nutrition Education Program  
Office headquarters at United Tribes Technical College,  
Bismarck, N.D.  
9 months; 40 hours per week  
\$16,740/year  
Contingent on availability of federal funds  
Open until filled

Nutrition Education Assistant  
Expanded Food and Nutrition Education Program  
Office headquarters at NDSU Extension Service,  
New Town, N.D.  
12 months; 40 hours per week  
\$22,318/year  
Contingent on availability of federal funds  
Open until filled

Nutrition Education Assistant  
Family Nutrition Program-Dunn and Mercer Counties  
Extension Food and Nutrition/FNP  
Office headquarters at Dunn County Office  
NDSU Extension Service, Kildeer, N.D.  
12 months, 32 hours per week  
\$17,854.40+/year  
Contingent on availability of federal funds  
Open until filled

PM Cook/#00021893  
12 months; 40 hours per week  
Monday-Friday, weekends as necessary  
11 a.m.-7:30 p.m., break and summer hours may vary  
Dining Services-RDC  
\$10.50+/hour  
Dec. 11

PM Custodian/#00021701  
August-May (9 months), 40 hours per week  
Monday-Friday, 1-9:30 p.m.  
Dining Services-Memorial Union  
\$8.45+/hour  
Open until filled

Custodian/#00020733  
Monday-Friday, 6:30 a.m.-3 p.m. (summer hours may vary)  
12 months  
Dining Services-West Dining Center  
\$8.45+/hour  
Open until filled

Heating Plant Operator (Entry Level)  
Rotating Shifts, full-time, seasonal position, less than 8 months  
Facilities Management  
\$11.50/hour  
Open until filled

Research Technician/#00020682  
Plant Pathology  
\$31,000+/year  
Dec. 6 (internal only)

Animal Scientist/#00020127  
Central Grasslands Research Extension Center  
Streeter, N.D.  
Salary commensurate with experience  
Open until filled

Assistant Manager  
Customer Account Services  
\$40,000+/year  
Dec. 5

Director of Advancement/#00019603  
College of Pharmacy, Nursing and Allied Sciences  
\$45,000+/year  
Dec. 7

Assistant Director for Technology Transfer/  
Licensing Associate/#00018514  
Sponsored Programs Administration/  
NDSU Research Foundation  
\$64,000+/year  
Dec. 7

Multimedia Specialist  
Distance and Continuing Education  
\$38,000+/year  
Dec. 10

Metadata and Cataloging Librarian/#00026079  
NDSU Library  
\$38,000+/year  
Dec. 11

HDE Academic Adviser (two positions)  
August-May, full-time, 10 months with flexible summer hours  
Human Development and Education  
\$30,000+/year  
Dec. 11

Information Technology Specialist/#00022723  
Northwest Region  
Information Technology Services  
\$38,000+/year  
Dec. 14

Family Advocate  
Child Development and Family Science  
Part-time, 25 hours per week  
Dec. 14

Unix Systems Administrator/Programmer/#00021218  
Library  
Salary commensurate with experience  
Open until filled

Programmer Analyst  
NDUS ConnectND  
Fargo  
\$41,500+/year  
Open until filled

Position openings also are available through the NDSU Web site at [www.ndsu.edu/jobs](http://www.ndsu.edu/jobs).

**CALENDAR**

**December**

- 5 Soil Science Seminar—Ben Crockett, undergraduate student, “Residual Nutrient Levels Using Precision Agriculture,” 3 p.m., Loftsgard Hall, Room 114
- 6 Multicultural Student Services—Community of Color Town Hall, noon-1 p.m., Century Theatre, Memorial Union
- 7 Last day of fall semester classes
- 7 Student Art Sale, noon-5 p.m., Downtown Gallery, 650 NP Ave.
- 7 Animal and Range Sciences—Nicholas Bork, NDSU graduate student, “Cross-Ventilated and Compost Barns: Latest Trends in Dairy Facilities,” 3 p.m., Hultz Hall 104
- 7 Plant Sciences 790 Seminar—Mel Oliver, “Use of ‘Terminator’ Gene in Weeds,” 3:30 p.m., Loftsgard Hall, Room 114
- 7 University Symphony Orchestra, 7:30 p.m., Hansen Theatre, MSUM. Tickets are \$5 for adults and \$2 for students and seniors.
- 10-14 Finals week
- 14 Commencement at Fargodome, 5 p.m.

**Non-discrimination Policy**

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