

Division of Student Affairs reorganized

Prakash Mathew, the new vice president for student affairs, has announced a reorganization of the Division of Student Affairs. Effective Jan. 1, Kate Haugen was named associate vice president for student affairs; Janna Mausolf Stoskopf began duties as interim dean of Student Life; and Barbara Lonbaken was appointed associate dean for student wellness.

The re-organization comes following the retirement of two long-time campus leaders—George Wallman, who joined NDSU in 1973 and served as vice president of student affairs for 15 years, and Gary Narum, who came to campus in 1969 and was named associate vice president of student affairs in 1990.

“These (changes) are part of the transition plan to implement a new organizational structure in the division while continuing to utilize the talent of individuals in existing positions,” explained Mathew in a letter to President Joseph A. Chapman. “I believe this will strengthen the stability of the division as we continue to move forward.”

Under the new management structure, Haugen now provides supervision to the Career Center and TRIO Programs, as well as the Office of Admission, Office of Orientation and Student Success, Office of Registration and Records, Office of Student Financial Services and Enrollment Management Technical Support.

Haugen, who joined NDSU in 1994, previously served as dean of enrollment management and director of the Office of Admission. She earned her bachelor’s degree at Luther College, and her master’s degree and doctorate at the University of Iowa.

“Dr. Kate Haugen is highly respected within the Division of Student Affairs and at the regional and national levels of higher education,” Mathew said. “I look forward to utilizing her leadership skills as the division continues moving to the next level.”

Mausolf Stoskopf leads the departments of Bison Card, Dining Services, Memorial Union, Multicultural Student Services, Residence Life, Student Rights and Responsibilities, University Conference Programs and the Varsity Mart. A search for a permanent dean is anticipated during 2006.

Lonbaken heads a unit comprised of the Counseling Center/Disability Services, Student Health Service and the Wellness Center.

In addition, Deanne Sperling was named assistant to the vice president and coordinator of University Conference Programs; Jobey Lichtblau was appointed director of the Office of Admission; and Gary Fisher was named Wellness Center director.

“All of these promotions involve staff members within the Division of Student Affairs, and each individual recommended brings the right qualifications and provides a good fit for them as well as the division and the university,” Mathew said.

Annual leave policy reminder

The Office of Human Resources and Payroll reminds NDSU employees that annual leave taken during the month of December must be submitted prior to Jan. 7 each year in order to apply it to the previous year’s balance. Hours submitted after Jan. 7 will be applied to the next year’s balance.

Allowable carry-over leave hours will be forfeited with the first pay period in January, which is the period from Jan. 1-15, paid on Jan. 31.

Scandinavian buffet scheduled

NDSU’s 30th annual Scandinavian Buffet is scheduled for 11 a.m.-1 p.m. Thursday, Jan. 5, in the Memorial Union Dakota Ballroom.

The menu features such items as a Captain’s Salad, herring, Scandinavian blend vegetables, smordanpete nypoteter (butter-steamed new potatoes), rotomos (rutabagas with mashed potatoes), torsk, Swedish meatballs, lutefisk, lefse, julekage, krensakaka (Norwegian wedding cake), rosettes, krumkaka and romeerot. Cost is \$9.50. Call 1-8122 for reservations.

‘It’s Happening at State’ deadline reminder

Due to the Martin Luther King Jr. holiday Jan. 16, the deadline for the Jan. 18 issue is Wednesday, Jan. 11.

Next Issue

Publication date: Wednesday, Jan. 11
Submissions due: noon Jan. 5
Old Main 204
Voice: 231-8326
Fax: 231-1989
ellen.puffe@ndsu.edu
www.ndsu.edu/news

Hazardous material handling facility planned

Plans and protocols are being developed for a new hazardous material handling facility at NDSU. Groundbreaking is anticipated next spring with an exact site location still to be determined.

As part of the planning process, the committee responsible for planning the design and operation of the facility meets regularly with representatives of NDSU's stakeholder departments. To date, the sessions have led to the collection of important information concerning various departmental processes for ordering, delivery and receipt of hazardous materials on campus.

In order to ensure that needs are met, all functional areas of the university that will be impacted and served by the new facility are encouraged to share questions or concerns regarding the project with the Office of Safety and Environmental Health at 1-7759.

Funding for the \$3.5 million project was included as part of the Senate capital improvement bill during the 2005 legislative session.

IT committee system report published

An information technology committee system that facilitates high-level IT planning, policy development, program review and campus communication is an important component of an exemplary IT environment in higher education, according to a new report on NDSU IT structure.

In September 2005, Provost and Vice President for Academic Affairs Craig Schnell appointed a team of campus representatives to examine the university's IT-related committee structure and make recommendations for improvement. The report is available on the Web at <http://its.ndsu.nodak.edu/documents/ITGovernanceReviewTeamReport.pdf>.

Comments about the report are welcome and may be sent to Tom Moberg, vice provost and CIO, at tom.moberg@ndsu.edu.

Student leader nominations sought

The Office of Orientation and Student Success, the Department of Residence Life, the College of University Studies, Learning Community Program (CCLP) and Campus Attractions are seeking nominations for student leadership positions for summer 2006 and the 2006-07 academic year.

Faculty and staff are asked to submit names of students with at least a 2.2 grade point average, who are seen as positive role models, are culturally diverse and who represent various academic areas. Freshmen through non-graduating seniors will be considered.

Names should be sent to Jackie Schluchter at Ceres Hall 211, or Jackie.Schluchter@ndsu.edu by 5 p.m. Friday, Jan. 13. For more information, contact the Office of Orientation and Student Success.

Honor society accepting grant, scholarship applications

Phi Kappa Phi honor society is accepting scholarships for its 2006 grants and scholarships program. The society expects to award more than \$700,000 during the year in study abroad grants, graduate fellowships, literacy grants and promotion of excellence grants.

Study abroad grants assist undergraduates as they seek knowledge and experience abroad. Members and non-members in all fields of study may apply for the 38 available \$1,000 grants. The application deadline is Feb. 15.

Graduate fellowships are available for active Phi Kappa Phi members who have applied to enroll as a full-time student in a post-baccalaureate program for the 2006-07 academic year. Sixty \$5,000 fellowships and 40 \$2,000 awards of excellence are available. Application deadline is Feb. 1, and applications must be submitted to the applicant's local chapter.

Literacy grants of up to \$2,500 each are available to chapters and individual members for projects related to literacy. Grants may be used to fund ongoing literacy projects or to create new initiatives. The project director must be an active member. The application deadline is Feb. 1.

Promotion of excellence grants provide support to members and chapters as they design and implement programs and activities that advance excellence in higher education. The maximum amount per grant is \$10,000, and the project director must be an active member. The application deadline is Jan. 27.

Founded in 1897, Phi Kappa Phi is the nation's oldest, largest and most selective all-discipline honor society, and inducts more than 30,000 students, faculty, professional staff and alumni annually. The society has nearly 300 chapters in North America and the Philippines, and has awarded approximately \$11.5 million since the inception of its awards program in 1932.

For more information or an application, visit www.phikappaphi.org or call (800) 804-9880.

People

Thostenson selected 2005 Communicator of the Year

Andrew Thostenson, extension special in plant sciences, has been named the 2005 Communicator of the Year by the Department of Agriculture Communication and members of the North Dakota Association for Communication Excellence. A luncheon in Thostenson's honor is scheduled for 11:45 a.m. Monday, Jan. 23, in the Memorial Union Prairie Rose Room.

The award recognizes an individual who has displayed exceptional expertise and professionalism in delivering educational programs and information to the public. Selection criteria include media/materials preparation and delivery, preferably using several types of media.

As a pesticide program specialist, Thostenson prepares publications and other educational material for the safe, efficient and legal use of pesticides. He also utilizes mass media including radio, television, newspapers and other electronic means to deliver pesticide information.

According to nominations, "Andrew Thostenson is deserving of this award because he successfully utilizes several different delivery methods of communication, including interactive video, CDs, videos, the Web and the Pesticide Quarterly newsletter."

Thostenson has developed Web-based and interactive video-delivered in-service training for county Extension Service agents to improve their knowledge and skills in delivering pesticide applicator training programs. He also consults on an individual basis with Extension Service agents, regulators, pesticide applicators and the public through telephone calls, personal visits and e-mail. He has developed a competency testing system (certification) to determine pesticide applicator fitness to sell and use pesticides, and maintains a database of pesticide applicators.

Thostenson is vice chair of the board of directors of the U.S. Environmental Pollution Agency's Certification and Training Assessment Group, former co-chair of the vice president for agriculture's agriculture information technology assessment committee and member of the North Dakota Legislature's Project Safe Send advisory committee.

Thostenson earned his bachelor's and master's degrees in plant sciences from the University of Idaho.

Cost for the luncheon is \$7.50. Cindy Schreiber-Beck, North Dakota Agriculture Aviation Association executive director, is scheduled to speak. Sign up for the luncheon in 7 Morrill Hall or by calling 1-7881.

CNSE deputy director named

Douglas B. Chrisey has been named deputy program director for research and development at the Center for Nanoscale Science and Engineering (CNSE).

Chrisey will lead teams of faculty, staff and students performing research on wireless sensor design and fabrication, electronics miniaturization, polymers for electronics and protective coatings developed through combinatorial materials research. He also will serve as research professor in nanoscience and technology.

Chrisey served at the U.S. Naval Reserve Laboratory from 1987-2005. Prior to that, he was an advising professor at George Washington University, Washington, D.C., and Georgia Institute of Technology, Atlanta. He also was an adjunct professor at North Carolina State University, Raleigh.

Chrisey's research includes novel methods of material processing, ranging from ceramic electronics to tissue engineering. He is the author or co-author of approximately 400 journal articles and he holds 15 patents. Chrisey has a bachelor's degree in physics from State University of New York at Binghamton, and a doctorate in engineering physics from the University of Virginia.

"We are extremely pleased that Dr. Chrisey will assist in the future development of the NDSU Center for Nanoscale Science and Engineering," said Philip Boudjouk, vice president for research, creative activities and technology transfer. "His outstanding credentials from a top Department of Defense research laboratory are an asset to the continued development of nanotechnology on this campus."

CNSE is designated a Department of Defense Center of Excellence for the design and manufacture of microsensors and miniaturized wireless communication devices.

NRM program's first doctoral candidate graduates

The first doctoral candidate of NDSU's natural resources management program graduated during winter commencement Dec. 16. Dath Mita, a native of Malawi, had the distinction of being the first to successfully complete the doctoral program.

"We currently have 15 students enrolled at the doctoral level," explained Carolyn Grygiel, School of Natural Resources director, noting that the doctoral program was initiated in 2002. "Dath is the first, and we are expecting two more graduates in May. The enrollment level and number of graduates attests to the strength and viability of what is essentially a very young doctoral program."

The natural resources management program offers Bachelor of Science, Master of Science and Doctor of Philosophy degrees. The program is interdisciplinary, encompassing four colleges and 10 departments within those colleges. Students select an area of study from six emphasis areas: Biotic Resources Science, Physical/Earth Resources Science, Natural Resources Economics, Social Sciences, Environmental Communication or Pollution Science.

Mita grew up in the village of Mbembesya, in the Zomba district of Malawi, in a family of nine children. Now married and the father of two sons, Mita came to the United States in August 1995. After earning a master's degree, he worked for NAVTEQ, Fargo, and was a remote sensing specialist for the NDSU Extension Service.

Mita has been a trailblazer much of his life, starting with being the first in his village to be selected to attend high school after passing required government examinations. "I went to high school and was the only one selected to go to university and also became the first in our village to have ever gone to university," he said. "I was the first to come to the United States to do a master's degree, and now just became the first to earn a Ph.D. in my village and the surrounding villages.

"Every time I go back home everyone in the village comes to my mom's house to see me and celebrate my achievements. God has been great," he said.

Of his achieving a Ph.D. from NDSU, Mita said, "Village daydreams can become a vision and a reality."

The title of Mita's thesis is "Analysis of Landsat ETM and TM Multi-temporal data for IPCI-based wetland vegetation condition classes in the Prairie Pothole Region in ND." His career goals are to possibly enter a post-doctoral program, teach at an American university and eventually return to his home country to teach at the University of Malawi.

Business administration faculty publications, presentations listed

Several research projects by faculty in the College of Business Administration were published or presented in 2005.

"Attracting Today's Educated Workforce: Opportunities and Challenges for Small Business Firms," a paper by Karen Froelich, associate professor of management, recently was published in the Journal of Small Business Strategy.

"Diversification Strategy in Electric Utilities: Who Wins? Who Loses?" a paper co-written by Froelich was presented at the 2005 Allied Academies International Conference in Memphis, Tenn.

"Dysfunctional Behavior among Sales Representatives: The Impact of Supervisory Trust, Participation and Information Controls," a paper co-written by Jae Min Jung, assistant professor of marketing, was published in the Journal of Personal Selling and Sales Management.

"Self-Managing Work Teams: Enhancing Organizational Innovativeness," a paper by Bret Simmons, assistant professor of management, was published in the Organization Development Journal.

Simmons also presented "Thriving at Work Under Stress: A Positive Psychology Approach" at a meeting of the American Psychological Association meeting held recently in Washington, D.C. Excerpts from the paper were included in "Finding Happiness at Work," a story in U.S. News & World Report.

"The Impact of Contractor Behavior on the Client's Payment-Scheduling Problem," a paper by Joe Szmerekovsky, assistant professor of management, recently was published in Management Science. In addition, the paper "Mathematical Models for Explaining the Emergence of Functional Specialization in Performing Tasks" was published in Complexity.

"ERP Lockup: Planning Successful Data Jailbreaks," a paper co-written by Bonnie Klamm, assistant professor of accounting, was published in Strategic Finance.

Klamm also was recognized for her dedication and assistance to the Microsoft Business Solutions Academic Alliance at the company's Convergence2005 held recently in San Diego. In addition to using the product in her classes, Klamm initiated a plan for NDSU to host the Academic Alliance Blackboard Curriculum Repository, volunteered to set up a database of the alliance and has invited alliance team members and partners to participate in her classes.

"E-Voice, the Internet and Life within Unions: Riding the Learning Curve," a paper co-written by Charles Stevens, associate professor of management, was published in Working USA: the Journal of Labor and Society.

"Trading Costs of Non-U.S. Stocks on NYSE: The Effect of Institutional Ownership, Analyst Following and Market Regulations," a paper co-written by Jang-Chul (J.C.) Kim, assistant professor of finance, was published in the Journal of Financial Research.

"Do Tracking Stocks Reduce Informational Asymmetries? An Analysis of Liquidity and Adverse Selection," a paper by John Elder, associate professor of finance, and Kim was published in the Journal of Financial Research. The paper also was on Social Science Research Network's top 10 download list of Capital Markets: Market Microstructure recent hits.

Agriculture faculty, staff honored

Thirty-three NDSU agriculture faculty and staff were recognized for their service during a recognition and awards program held Dec. 8 at the Alumni Center. Colleagues nominate individuals, and award winners in each category receive a \$750 honorarium, with funds provided from sponsored endowments.

D.C. Coston, vice president for agriculture and university extension, announced the award recipients.

Award recipients are:

Larson/Yaggie Excellence in Research Award—Kim Vonnahme, assistant professor of animal and range sciences

Eugene R. Dahl Excellence in Research Award—Chung Park, professor of animal and range sciences

Earl and Dorothy Foster Excellence in Teaching Award—Michael Christoffers, assistant professor of plant sciences

H. Roald and Janet Lund Excellence in Teaching Award—John Enz, professor of soil science

William J. and Angelyn A. Austin Advising Award for Excellence—David Berryhill, associate professor of animal and range sciences

Myron and Muriel Johnsrud Excellence in Extension Award—Brenda Rettinger, extension agent in Bowman County

AGSCO Excellence in Extension Award—Vern Hofman, associate professor of agricultural and biosystems engineering

Charles and Linda Moses Professional Staff Award for Excellence—Nathan Derby, research specialist in soil science

Donald and Jo Anderson Clerical Staff Award for Excellence—Louise Heinz, administrative secretary in plant sciences

Rick and Jody Burgum Technical Staff Award for Excellence—Sharon Morgan, account technician in the agriculture budget office.

Events

NETA exercise workshops planned

The NDSU Wellness Center and the National Exercise Trainers Association (NETA) are co-sponsors of two nationally-recognized workshops planned for early February. Both workshops will be held at the Wellness Center.

"Group Exercise Certification" is scheduled for 8 p.m. Saturday, Feb. 4. Potential and current fitness instructors will learn basic academic and practical applications of teaching group exercise. No college, science or teaching background is required. Workshop registration includes a full-day review, written exam, two-year certificate and membership.

A "Stability Ball Workshop" is set for 8 p.m. Sunday, Feb. 5. Participants will learn how to incorporate the use of a stability ball into exercise programming for individual or group exercise participants. Also included are ways to use stretching, strengthening, balance and coordination activities on the ball. Participants should bring their own stability ball.

Founded in 1977, NETA has certified more than 110,000 fitness professionals and is recognized as a leader in the fitness industry. The non-profit association offers certification and continuing education workshops in group exercise, personal training, Pilates and yoga. NETA certifications are recognized at more than 18,000 fitness facilities nationwide.

For more information, contact Tara Roberts at 1-5209. To register, call (800) 237-6242 or visit www.netafit.org.

'Leadership 2000' series planned

The Office of Human Resources and Payroll has scheduled a "Leadership 2000" series of workshops for FrontLine Leadership graduates. Four half-day sessions are scheduled for Jan. 26, Feb. 16, March 2 and March 9.

Scheduled workshops are "The Leader in Each of Us," which will help participants see the leadership world from the perspective of processes and change, and improving time and productivity; "Personal Strategies for Navigating Change" provides attendees with tools to become better at navigating change and developing personal strategies for dealing effectively with difficult transitions; "Proactive Listening" will help participants learn to look for opportunities to listen, make the most of those opportunities and find ways to apply what they learn; and "Moving from Conflict to Collaboration" gives participants the skills they need to turn conflicts into opportunities to achieve positive, productive results.

Participants may choose either morning or afternoon sessions. Cost is \$150 per person and space is limited. To register, contact Annette Graves at 1-8961 by Friday, Jan. 20.

Baseline safety training schedule set

The schedule for the upcoming baseline safety training has been announced. The one-hour annual training is mandatory and must be documented with the Office of Safety and Environmental Health.

The sessions are scheduled for 3 p.m. Jan. 5, in the Memorial Union University Chambers; 9 a.m. Jan. 11, in the Memorial Union Meadow Lark room; 3 p.m. Jan. 19, in the Memorial Union Meadow Lark room; and 9 a.m. Jan. 25, in the Memorial Union Meadow Lark room.

Annual baseline safety training also is offered online at the OSEH website at <http://facilities-mgmt.ndsu.nodak.edu/oseh/>.

For more information, contact Marilyn Koehlmoos, loss control and claims specialist, at 1-7759.

MU Breaks spring classes announced

Registration sessions for the MU Breaks spring program are scheduled for Jan. 23-Feb. 6, in the Memorial Union concourse and the Recreation Center. A variety of classes and activities are planned including swing dance, rock climbing, billiards, dodge ball and a Mall of America trip.

A program of the Memorial Union, MU Breaks was established to offer a variety of skill-based, non-credit courses and seminars to meet the needs of NDSU students, faculty and staff. The program also offers opportunities to attend a variety of area events and attractions.

Detailed information about class cost, venues and times is available online at www.ndsu.edu/memorial_union/mubreaks. A registration form for anyone unable to sign-up in person during the registration period is available on the Web site.

For more information, call 1-7392 or send e-mail to Miles.Lewis@ndsu.edu.

Lab, chemical safety course scheduled

Laboratory and chemical safety courses are scheduled for 12:30-4:30 p.m. Wednesday, Jan. 11, and Wednesday, Jan. 18, in FLC 319. The course instructor is Ted Jirik.

The course is required for new laboratory workers, and serves as a refresher course for people currently working in laboratories. Planned topics include knowledge about chemicals, personal protection, fire safety, electrical safety, hazard communication standards, physical and chemical hazards, chemical spills and waste handling.

There is no fee for the courses. To register, contact stephanie.wegner@ndsu.edu or call 1-7759.

Shorts and Reminders

ITS invites classroom technology request

Information Technology Services is seeking input on the types of multimedia technology instructors want to use in their classrooms. Instructors are invited to complete the request found at www.ndsu.edu/ndsu/its/clusters equip/melissa. Submission deadline is Friday, Jan. 20, for inclusion in the spring proposal formal review process.

Positions Available

Positions open and screening dates through the Office of Human Resources, Room 205, Old Main:

Administrative Secretary/#00021211
Pharmaceutical Sciences
\$25,000+/year
Jan. 11

Administrative Assistant/#00019606
Psychology
\$30,000+/year (depending on experience and qualifications)
Jan. 5

Instrument Tech
M-F; 20 hours/week; flexible hours between 8 a.m.-5 p.m.
Psychology
\$10,400+/year
Open until filled

Engineer Apprentice
One-year position
Center for Nanoscale Science and Engineering
\$36,000+/year
Jan. 9

Residence Hall Director
Full-time, 12-month position
Residence Life
\$27,000/year, plus partially furnished apartment, meal plan, competitive benefits package
March 6
Anticipated start date is June 5

Network Engineer
Information Technology Services
Salary commensurate with experience
Open until filled

Fire Planning and Prevention Specialist/#00021051
N.D. Forest Service-Bismarck
\$28,500+/year
Open until filled

Laboratory Technician/#00021704
Temporary, benefited position ending June 30.
Possibility of continuation, pending funding
Chemistry and Molecular Biology Center for Protease Research
\$1,730+/month
Jan. 9

Research Specialist/#00019519
Agricultural and Biosystems Engineering
Salary is competitive
Open until filled

Laboratory Technician
Coatings and Polymeric Materials
\$30,000+/year
Open until filled

Position openings also are available through the NDSU Web site at www.ndsu.edu/jobs.

Calendar

January

- 5 Men's basketball vs. Utah Valley State University, 7 p.m., Bison Sports Arena
- 14 Men's basketball vs. South Dakota State University, 7 p.m., Bison Sports Arena
- 16 Martin Luther King Jr. holiday—university closed
- 17 Women's basketball vs. Valley City State University, 6 p.m., Bison Sports Arena
- 17 Men's basketball vs. University of Missouri-Kansas City, 8 p.m., Bison Sports Arena
- 20 Wrestling vs. Portland State University, 7:30 p.m., Bison Sports Arena
- 21 Women's basketball vs. Indiana University-Purdue University Fort Wayne, 7 p.m., Bison Sports Arena
- 24 Men's basketball vs. University of Idaho, 7 p.m., Bison Sports Arena
- 27 Wrestling vs. Air Force, 7:30 p.m., Bison Sports Arena
- 28 Wrestling vs. University of Wyoming, 2 p.m., Bison Sports Arena
- 28 Women's basketball vs. Texas A&M University-Corpus Christi, 7 p.m., Bison Sports Arena

February

- 4 Men's basketball vs. Indiana University-Purdue University Fort Wayne, 7 p.m., Bison Sports Arena
- 7 Women's basketball vs. University of Wisconsin-Green Bay, 7 p.m., Bison Sports Arena
- 8 Men's basketball vs. Jamestown College, 7 p.m., Bison Sports Arena
- 10 Men's basketball vs. Mayville State University, 7 p.m., Bison Sports Arena
- 18 Women's basketball vs. South Dakota State University, 7 p.m., Bison Sports Arena
- 20 Presidents' Day holiday—university closed
- 20 Wrestling vs. American University, 7:30 p.m., Bison Sports Arena
- 22 Men's basketball vs. University of Mary, 7 p.m., Bison Sports Arena

March

- 4 Women's basketball vs. Central State University (Ohio), 7 p.m., Bison Sports Arena
- 13-17 Spring break

April

- 14 Good Friday holiday—university closed

May

- 5 Last day of classes
- 12 Commencement, 5 p.m., Fargodome

University Relations
North Dakota State University
PO Box 5167
Fargo, ND 58105