

## Most recent NDSU graduates find employment

A total of 93 percent of recent NDSU graduates are employed, according to the new "Annual Employment Report—2004" prepared by the NDSU Career Center. In addition, many North Dakota graduates reported they have accepted employment in their home state.

The report is based on responses from 1,354 graduates who earned bachelor's degrees for the terms ending in December 2003, May 2004 and August 2004.

According to the report, 1,092 respondents said they have entered or are entering the job market. Of that number, 890 respondents, or 88 percent, reported being employed in a position related to their major or minor, and 124 said they are working in a job unrelated to their major or minor.

Of the 545 respondents who listed North Dakota as their home state, 368 reported accepting jobs in the state. That is a 68 percent retention rate.

"NDSU should be very proud of the fact that we are educating people to be successful when they graduate in whatever they choose to do," said Jill Wilkey, Career Center director. "This is a very positive, heartening number. And the retention rate is evidence that our graduates are finding viable employment in North Dakota."

Wilkey said the high number of employed NDSU graduates is especially gratifying in light of the difficult job market during the past three to four years. "Over the past several years, our graduates have faced the challenges of finding employment in a tight labor market. Their employability is a testimony to the quality of education our students receive at NDSU," she said, noting that the average annual reported salary was \$33,200, with the highest reported salary being \$80,000.

The research also stated that 262 respondents reported "Post Baccalaureate and Professional" status, which includes persons pursuing post baccalaureate or professional education, internships or additional majors. A total of 78 respondents, or 6 percent, said they are still active in a job search.

The report's summary states that this year marked "a small but optimistic increase in the job market for college grads." It added that employers expect graduates to have mastered core skills, while also being competent in communications, leadership, teamwork and computer literacy.

The number of respondents represents nearly 89 percent of the reported 1,525 undergraduate degrees granted during the survey period.

Located in Ceres Hall, the NDSU Career Center is a comprehensive employment information and resource center that connects students and alumni with employers. During the reporting period, 73 companies visited the NDSU campus to interview 580 seniors for full-time positions, and the center posted 651 full-time opportunities on its electronic job board.

The center helps coordinates such events as the Engineering and Technology Expo, Tri-College Graduate School Day, Tri-College Career Fair, North Dakota Education Connection, Spring Career Fair and Meet the Firms.

### **Business office closed Jan. 25**

The Business Office will be closed Tuesday, Jan. 25, for financial aid disbursement. Departments are asked to hold their deposits until Wednesday, Jan. 26.

### **Next Issue**

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Submissions due: noon Jan. 20  
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## Nominations sought for Chamber of Commerce NDSU Distinguished Professorship

Nominations are being sought for the 2005-06 Chamber of Commerce NDSU Distinguished Professorship. The awardee will be selected in April and recognized at the Chamber's annual awards luncheon.

In addition to a cash award, the person selected will receive the permanent title of "Chamber of Commerce Distinguished Professor."

The award was designed to recognize NDSU faculty members (excluding deans, directors, department chairs, department heads and vice presidents) who have attained distinction in their profession. The committee will judge nominees for the honor on the basis of their community service and outreach contributions, in addition to their achievement as scholars, teachers and/or artists during their time at NDSU. Such service activities may be in the form of active participation or leadership in volunteer organizations that serve the community and the region, participation in outreach programs that connect the nominee to external constituents or activities that directly benefit the community.

Substantial professional achievement by nominees leading to recognition, not only at NDSU and North Dakota, but nationally and internationally as well, will play a major role in guiding the committee's deliberations. Other characteristics of nominees that will contribute to their strengths as candidates include:

- superior teaching and other types of interaction with students;
- significant publications or other scholarly contributions;
- awards, offices in national organizations and editorships;
- financial and other support for scholarly activities from external sources.

Nominations will be accepted from any member of the university or Chamber communities. A candidate's curriculum vitae and a letter of nomination addressing the above criteria, along with two letters of support (one of which should specifically address service and outreach activities) should be sent to R.S.Krishnan, committee chair, Old Main 103, by Feb. 14.

For more information, contact Krishnan at 1-8492 or committee members Raymond Miltenberger at 1-8623, David Martin at 233-4347 ext. 16, Harriett Light at 1-7099, Won Koo at 1-7448 or John Stern at 235-7593.

Previous winners are Koo, agribusiness and applied economics, 2003; no award given, 2002; Miltenberger, psychology, 2001; Isern, history, 2000; no award given, 1999; Will Bleier, zoology, 1998; no award given, 1997; Jay Leitch, agricultural economics, 1996; Gregory McCarthy, chemistry, 1995; Larry Leistriz, agricultural economics, 1994; James Grier, zoology, 1993; John Enderle, electrical engineering, 1992; James Tilton, animal and range sciences, 1991; David Danbom, history, 1990; Allan Ashworth, geosciences, 1989; Light, child development and family science, 1988; Mark Gordon, chemistry, 1987; Karl Lucken, agronomy, 1986; Philip Boudjouk, chemistry, 1985; Bert D'Appolonia, cereal science and food technology, 1984; no award given, 1983; Ithel A. Schipper, veterinary science, 1982; Zeno Wicks, polymers and coatings, 1981; Gabriel W. Comita, zoology, 1980; John Nalewaja, agronomy, 1979; S.S. Mann, agronomy, 1978.

## 'Slippery season' begins

NDSU's Office of Safety and Environmental Health reminds NDSU pedestrians to use caution when walking to and from parking lots and between buildings during the winter months due to slippery conditions from ice and compacted snow.

"Each year numerous employees are injured from slips and falls, said Marilyn Koehlmoos, loss control and claims specialist. "It is important to be continually aware of the dangers and to walk safely on ice and slippery surfaces. "

Koehlmoos offers the following safety suggestions:

- Plan ahead; give yourself sufficient time and plan your route.
- Use the right footwear. Shoes or boots with the biggest surface area will give the most contact with the ice or snow and provide more security, and soles with a texture such as rubber or neoprene designed to provide traction is advised. Plastic and leather soles should be avoided.
- Use special care when entering and exiting vehicles, and use the vehicle for support.
- Stay on the plowed path. Only official sidewalks are cleared and sanded. Shortcuts may be uneven and slippery, and may contain hidden hazards.
- Look ahead when you walk; a sidewalk completely covered with ice may require travel along its edge for traction.
- When it is necessary to walk on ice, take short steps or shuffle for stability; bend slightly, walking flat-footed with your center of gravity directly over the feet as much as possible; do not tense up or try to catch yourself during a fall, because the changes of injury may be greater; bend your back and head forward to prevent hitting your head on the pavement during a fall.

Finally, when entering buildings, remove snow and water from footwear to prevent creating wet, slippery conditions indoors.

For more information, contact Koehlmoos at 1-6740 or [marilyn.koehlmoos@ndsu.edu](mailto:marilyn.koehlmoos@ndsu.edu).

## Saddle and sirloin club holds sausage fund-raiser

The Saddle and Sirloin Club is selling sausage to raise funds for the upcoming Little International, scheduled for Feb. 2-4 in Shepperd Arena. The price is \$2.50 per pound in one-pound packages.

Orders may be placed on the sign-up sheets posted in Hultz Hall, or by calling Josh Ihrke at (507) 360-7769, or Fonda Lewis at (701) 866-5164. The order deadline is Friday, Jan. 28. Orders can be picked up from 11 a.m.-4 p.m. Wednesday, Feb. 2-Friday, Feb. 4, at Shepperd Arena.

## People

### Griffin receives national transportation education award

Gene C. Griffin, director of the Upper Great Plains Transportation Institute (UGPTI), has received the S.S. Steinberg Award from the American Road and Transportation Builders Association (ARTBA). The award was announced Jan. 10 in Washington, D.C., during the annual meeting of the association's Research and Education Division (RED).

Created in honor of RED's founding president S.S. Steinberg, the award recognizes an individual who has made remarkable contributions to transportation education.

Griffin has been UGPTI director for 25 years. He is responsible for the institute's eight research programs and the graduate and undergraduate education programs. Under his leadership, the UGPTI has gained national recognition for its research and educational activities on rural and small urban transportation and logistics issues.

Griffin is a past president of ARTBA's RED and has served on the association's board of directors. He co-chaired the "Surface Transportation Research and Technology Working Group" of the ARTBA TEA-21 reauthorization task force, which helped prepare legislative recommendations for the reauthorization of the nation's surface transportation programs. Griffin also is past president of the Council of University Transportation Centers.

Founded in 1902, ARTBA is the consensus voice of the U.S. transportation construction industry in Washington, D.C. The transportation construction industry the award-winning ARTBA represents generates \$200 billion in U.S. economic activity annually and sustains the employment of 2.5 million Americans.

Additional information about the association can be found online at [www.artba.org](http://www.artba.org).

### Koo book published

"International Trade and Agriculture," a book by Won W. Koo, professor of agribusiness and applied economics, recently was published by Blackwell Publishing Ltd. The book's co-author is P. Lynn Kennedy of Louisiana State University.

The book covering international trade theories; international trade policies and practices; foreign exchange markets; and foreign direct investment, economic growth and environment under globalization.

According to the authors, the book presents the theory and principles that are essential for understanding challenges in international economics, specifically those issues related to trade of agricultural goods within a rapidly globalizing world. The textbook is designed for use during one semester in a course covering components of international economics, primarily at the undergraduate level.

Koo is the Center for Agricultural Policy and Trade Studies director, and has received the Fargo-Moorhead Chamber of Commerce distinguished professorship.

### Law named fine arts assistant director



Law

Bill Law has been named assistant director of the Division of Fine Arts, effective July 1. Fine arts includes the of visual arts, music and theatre arts departments.

Law has taught bass and jazz studies at NDSU since 1999. He has been an active jazz and pop bassist for more than 25 years playing with many top touring musicians including jazz artists Bob Mintzer, Tom "Bones" Malone,

Louis Bellson, Clark Terry and Bill Watrous, and pop artists such as Gary US Bonds, the Diamonds, Lou Christy and Tennessee Ernie Ford.

Law has a bachelor's degree in music from NDSU, and a master's degree in music from Minnesota State University Moorhead. He is executive director of the Fargo-Moorhead Symphony Orchestra. He also is a member MSUM's public, human service and health administration advisory board, and has served on the board of directors for the Lake Agassiz Arts Council and Jazz Arts Group, and the Minnesota State Arts Board grant advisory panel.

### Holbrook, Lietz to present at human resources conference

Sandy Holbrook, director of equal opportunity, and Broc Lietz, director of human resources, will present "Computers in the Workplace: Issues of Acceptable Use," as part of the CUPA-HR Northwest/Midwest joint regional conference scheduled for March 9-12 in Seattle.

The presentation will illustrate situations involving computer misuse that have occurred recently at NDSU. It also will include NDSU's efforts to develop appropriate investigation procedures for alleged misuse, as well as campuswide efforts to educate employees about appropriate use and the consequences of misuse.

CUPA-HR is the professional organization for college and university human resource personnel.

### NDSU Brass Quintet scheduled to perform at Hoeven inauguration

The NDSU Brass Quintet was scheduled to perform at Gov. Hoeven's inaugural ball Jan. 14 at the Bismarck, N.D., Civic Center. The event's theme was "Building our Future Together." Several other North Dakota musicians also were scheduled to perform.

Members of the Brass Quintet include Neil Mueller, assistant professor of music, and Jesse Braunagel on trumpet; Karin Wakefield, part-time academic staff member in music, on horn; Kyle Mack, associate professor of music, on trombone and D. Bruce Erickson, associate professor of computer science, on tuba.

Mueller also recently performed with the Berkshire Bach Ensemble at the Consolati Arts Center, Old Sheffield, Mass., and the Troy Music Hall, Troy, N.Y.

## Events

### Peoplesoft training offered

The Equal Opportunity Office has scheduled hands-on training sessions to assist departments with entering, updating and tracking applications for non-banded positions.

There will be one morning and one afternoon help session each month through April. Attendees are not obligated to stay for the full two hours, and should bring applications on which there are questions.

The following help sessions are scheduled. All sessions will be held in Morrill Hall 111.

- Tuesday, Jan. 25, 1-3 p.m.
- Wednesday, Jan. 26, 10 a.m.-noon
- Tuesday, Feb. 15, 1-3 p.m.
- Wednesday, Feb. 16, 10 a.m.-noon
- Tuesday, March 15, 1-3 p.m.
- Wednesday, March 16, 10 a.m.-noon
- Tuesday, April 12, 1-3 p.m.
- Wednesday, April 13, 10 a.m.-noon

For more information, contact equal opportunity at 1-7708.

### 3-on-3 basketball tourney planned

NDSU faculty, staff and students are invited to participate in the first annual wellness education leaders' 3-on-3 basketball tournament scheduled for 7 p.m.-midnight Thursday, Feb. 17, in Bentson Bunker Fieldhouse.

Three- and four-player teams will compete for prizes in men's and women's divisions. All participants receive a free T-shirt.

Entrance fees are \$30 for three-player teams, and \$35 for four-player teams. Proceeds will benefit wellness education programming activities. An online brochure and sign-up information is available at <http://wellness.ndsu.nodak.edu>.

### Bromley exhibit on display

A display of paintings, pastels and prints of Cuba by Kimble Bromley, associate professor of visual arts, is on display through Feb. 12 at the New York Mills, Minn., Regional Cultural Center.

"After attending the 1994 Havana Biennial, Cuba became my artistic focus," Bromley said. "Paintings and prints portraying scenes of Havana, the Cuban landscape and the beach are all included in this body of work. Although these pieces are of specific locations, they become universal metaphors concerning the human condition."

The New York Mills Regional Cultural Center is dedicated to expanding the cultural and creative opportunities of rural Americans by offering innovative, quality arts programming, and by showing ways in which the arts can be used as an economic development tool in rural communities.

For more information regarding the exhibit, call the center at (218) 385-3339.

### Cosgrove to present 'An Evening with Mark Twain' in Jamestown

William Cosgrove, professor of English, is scheduled to present his one-man show "An Evening with Mark Twain: 'The Trouble Begins at Eight,'" at 7:30 p.m. Thursday, Jan. 20, at the Jamestown, N.D., College Reiland Fine Arts Center. Cosgrove also plans to meet with local high school English and Jamestown College students for discussion earlier that day.

Cosgrove's show presents the humorist, writer and stage personality as a 70-year-old man in a white suit and red ascot recalling his life as a riverboat pilot, Civil War Confederate soldier, Nevada prospector and reporter. The presentation includes writings from "The Adventures of Tom Sawyer" and "Adventures of Huckleberry Finn," as well as short stories, essays, speeches and Twain's autobiography.

Previously unpublished and unknown material by Twain also is used in Cosgrove's 90-minute show, including writings about Twain's little-known trip through the Red River Valley and North Dakota in July 1895.

According to Cosgrove, Twain has become an icon in American culture because he is popular, interesting and worthwhile reading for many kinds of readers on different levels.

"Twain is arguably our greatest writer combining an accomplished, influential prose style and insights into the human condition with wit and humor," Cosgrove said. "He is perhaps our greatest humorist."

Cosgrove has presented his one-man show approximately 110 times since 1983, and has been teaching and writing about Mark Twain at NDSU for more than 30 years.

### Meditation for stress management meetings set

The Meditation Group, offered by NDSU Counseling and Disability Services for NDSU students, faculty and staff, is scheduled to meet at 2 p.m. Mondays during spring semester. The group meets in the Counseling Center, Ceres Hall 212.

The group will not meet Feb. 21 due to the President's Day holiday. No one will be admitted to a session after 2 p.m. to avoid interrupting the meditation.

The group is free for NDSU students, faculty and staff. New members are welcome, and no advanced registration is necessary. Beginners as well as those with more experience are welcome to attend.

For more information about meditation and announcements regarding updates and changes, visit [www.ndsu.nodak.edu/counseling](http://www.ndsu.nodak.edu/counseling), or call the Counseling Center at 1-7671.

### Bromley, Kapplinger works on display

Artwork by Kimble Bromley and Kent Kapplinger, associate professors of visual art, is included in the Fargo-Moorhead Area Artists Exhibition on display through Feb. 22 at the Heritage Hjemkomst Interpretive Center, Moorhead. For more information, call 299-5515.

**Shorts and Reminders****Union Food Court specials for Jan. 19-26****Soup of the day**

Wednesday: cheeseburger and vegetarian vegetable  
 Thursday: chicken tortilla and beef noodle  
 Friday: minestrone and tomato  
 Monday: knoepfla and zesty Italian  
 Tuesday: wild rice and chicken noodle  
 Wednesday: chicken tortilla and broccoli cheese

**The Corner Deli**

Wednesday: All-American wrap  
 Thursday: chicken  
 Friday: tuna salad  
 Monday: turkey  
 Tuesday: pastrami  
 Wednesday: chicken Caesar wrap

**A La Carte**

Wednesday: carved honey glazed ham  
 Thursday: chicken rosemary  
 Friday: pasta bar  
 Monday: beef stroganoff  
 Tuesday: taco salad  
 Wednesday: carved turkey breast

**Pizza Express**

Wednesday: Southwestern chicken  
 Thursday: Hawaiian  
 Friday: Tuscan  
 Monday: once around the kitchen  
 Tuesday: taco  
 Wednesday: farmhouse

**The Union Grab and Go hot entrée**

Wednesday: grilled chicken alfredo  
 Thursday: meatballs and gravy  
 Friday: pan-fried cod  
 Monday: sweet and sour chicken  
 Tuesday: meat lasagna  
 Wednesday: roast beef

**Hot wrap (available in Grab and Go)**

Wednesday: Italian  
 Thursday: garlic chicken  
 Friday: veggie  
 Monday: chicken strip  
 Tuesday: beef fajita  
 Wednesday: ham and cheese

**Entrée salad (available in Grab and Go)**

Wednesday: popcorn chicken  
 Thursday: taco  
 Friday: chicken Caesar  
 Monday: turkey Cobb  
 Tuesday: Southwest chicken  
 Wednesday: popcorn chicken

Items are subject to change without notice. Call the Dining Services Lunch Line at 1-9501 to check out all of the daily specials. Questions or comments may be dropped in the suggestion boxes located in each dining center and the Union Food Court or call Shelly at the Union Buffet at 1-8122.

**Positions Available**

Positions open and screening dates through the Office of Human Resources, Room 205, Old Main:

Administrative Assistant  
 Psychology  
 \$29,000+/year  
 Jan. 21 (internal only)

Cook/#1085  
 12 months; 40 hours/week  
 M-F; 6 a.m.-2:30 p.m.; occasional weekends  
 Dining Services-Union Dining Center  
 \$9.25+/hour  
 Open until filled

Catering Attendant/#5906  
 12 months; 40 hours/week;  
 Sunday-Saturday; hours vary; not traditional NDSU business hours  
 Dining Services-Union Dining Center  
 \$7.65+/hour  
 Open until filled

Fire Management Coordinator/#3585  
 N.D. Forest Service  
 Bismarck, N.D.  
 \$30,744+/year  
 Jan. 31

Research Specialist/#00019519  
 Agricultural and Biosystems Engineering  
 \$28,000+/year  
 Feb. 1

Position openings also are available through the NDSU Web site at [www.ndsu.edu/jobs](http://www.ndsu.edu/jobs).

## Calendar

### January

- 19 Physics—Kathryn A. Thomasson, University of North Dakota, “Brownian Dynamics of Protein-Protein Interactions,” 4 p.m., South Engineering 208
- 20 USDA-ARS—Tim Friesen, USDA laboratory research plant pathologist, “Pathogen-Produced Host Selective Toxins and Their Significance in the Wheat-*Stagonospora nodorum* Interaction,” 10 a.m., Northern Crop Science Laboratory large conference room
- 21 Animal and range sciences—Gerald Combs, director, USDA-ARS Grand Forks Human Nutrition Center, “Developing High Selenium Foods,” 3 p.m., Hultz 104
- 22 Wrestling vs. Northern Colorado, 7:30 p.m., Bison Sports Arena
- 24 Men’s basketball vs. Southwest Minnesota State University, 7 p.m., Bison Sports Arena
- 25 Equal opportunity—PeopleSoft application help session, 1-3 p.m., Morrill 111
- 26 Equal opportunity—PeopleSoft application help session, 10 a.m.-noon, Morrill 111
- 26 Men’s basketball vs. the University of Minnesota-Crookston, 7 p.m., Bison Sports Arena
- 28 Animal and range sciences—Don Kirby, assistant director of Agriculture Extension Services, “Mined Land Reclamation Experiences in North Dakota,” 3 p.m., Hultz 104
- 28 Wrestling vs. Minnesota State University Moorhead, 7:30 p.m., Bison Sports Arena
- 29 Women’s basketball vs. Montana State-Billings, 7 p.m., Bison Sports Arena

### February

- 1 Men’s basketball vs. Northern State University, 7 p.m., Bison Sports Arena
- 5 Women’s basketball vs. Si Tanka University-Huron, 2 p.m., Bison Sports Arena
- 5 Men’s basketball vs. Si Tanka University-Huron, 4 p.m., Bison Sports Arena
- 10 Wrestling vs. the University of Northern Iowa, 7:30 p.m., Bison Sports Arena
- 11 Men’s basketball vs. Mayville State University, 7 p.m., Bison Sports Arena
- 12 Men’s basketball vs. Upper Iowa University, 7 p.m., Bison Sports Arena
- 15 Equal opportunity—PeopleSoft application help session, 1-3 p.m., Morrill 111

- 16 Equal opportunity—PeopleSoft application help session, 10 a.m.-noon, Morrill 111
- 17 Women’s basketball vs. Minnesota State University, Mankato, 6 p.m., Bison Sports Arena
- 17 Wellness education leaders 3-on-3 basketball tournament, 7 p.m., Bentson Bunker Fieldhouse
- 19 Women’s basketball vs. Upper Iowa University, 6 p.m., Bison Sports Arena
- 21 President’s Day holiday—university closed
- 23 Free staff preview of Little Country Theatre’s “Marcus is Walking: Scenes from the Road,” 7:30 p.m., Walsh Studio Theatre
- 24-27 Little Country Theatre presents “Marcus is Walking: Scenes from the Road,” 7:30 p.m. Thursday-Saturday and 2 p.m. Sunday, Walsh Studio Theatre
- 25 Wrestling vs. South Dakota State University, 7:30 p.m., Bison Sports Arena
- 26 Women’s basketball vs. South Dakota State University, 6 p.m., Bison Sports Arena
- 26 Men’s basketball vs. South Dakota State University, 8 p.m. Bison Sports Arena

### March

- 3-5 Little Country Theatre presents “Marcus is Walking: Scenes from the Road,” 7:30 p.m., Walsh Studio Theatre
- 6 Women’s basketball vs. Grand Canyon University, 1:30 p.m., Bison Sports Arena
- 14-18 Spring break
- 15 Equal opportunity—PeopleSoft application help session, 1-3 p.m., Morrill 111
- 16 Equal opportunity—PeopleSoft application help session, 10 a.m.-noon, Morrill 111
- 31 Baseball vs. Valley City State University, 4 p.m., Newman Outdoor Field

### April

- 5 Baseball vs. UND, 4 p.m., Newman Outdoor Field
- 6 Baseball vs. the University of Wisconsin-Superior, 4 p.m., Newman Outdoor Field
- 12 Equal opportunity—PeopleSoft application help session, 1-3 p.m., Morrill 111
- 13 Equal opportunity—PeopleSoft application help session, 10 a.m.-noon, Morrill 111
- 13 Free staff preview of Little Country Theatre’s “The Beggar’s Opera,” 7:30 p.m., Askane Auditorium
- 14-16 Little Country Theatre presents “The Beggar’s Opera,” 7:30 p.m., Askane Auditorium

- 21-23 Little Country Theatre presents "The Beggar's Opera," 7:30 p.m., Askana Auditorium
- 26 Baseball vs. the University of Minnesota, 6:30 p.m., Newman Outdoor Field
- 30 Baseball vs. South Dakota State University, 1 p.m. and 3 p.m. Newman Outdoor Field

**May**

- 1 Baseball vs. South Dakota State University, noon and 2 p.m., Newman Outdoor Field
- 2 Baseball vs. Concordia College, 6 p.m., Newman Outdoor Field
- 5 Baseball vs. the University of Minnesota-Duluth, 6:30 p.m., Newman Outdoor Field
- 6 Baseball vs. the University of Minnesota-Duluth, 6:30 p.m., Newman Outdoor Field
- 18 Baseball vs. Creighton University, 4 p.m. and 6 p.m., Newman Outdoor Field
- 19 Baseball vs. Creighton University, 1 p.m., Newman Outdoor Field

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