

Survey: faculty and staff more satisfied

According to the results of the new Campus Quality Survey, NDSU faculty and staff are more satisfied with their employment, more impressed with their institution's quality and have the same expectations for NDSU as they did in 2002. William Slanger, director of institutional research and analysis, said the personnel see improvements in Customer Focus, Strategic Quality Planning and Measurement and Analysis.

The survey was administered to all on- and off-campus benefited employees during the falls of 2002 and 2004. There were 425 respondents in the more recent survey.

The category "Overall Satisfaction with Employment of Support/Classified" increased significantly in 2004, with very satisfied rising to 23.1 percent. "Faculty/Instructor Overall Satisfaction" also increased, with the percentage of very satisfied rising to 26 percent, while the percentage of satisfied was 48 percent. Department chair satisfaction was down slightly, as was administrative/professional, but both still were high for satisfied or very satisfied at 76.5 percent and 82.1 percent, respectively.

The survey also said that the overall impression of quality at NDSU also rose from 2002 to 2004. The 2004 percentages in the good or excellent category were 74.3 percent for support/classified, 76.4 percent for faculty/instructor, 82.4 percent for department chairs and 86.3 percent for administrative/professional.

Respondents also were asked to categorize their perceptions of the quality of 30 NDSU programs, services and activities. Slanger said there was little shift in ranking, except for "Relationships with the Private Sector and Business Community," which rose to fourth from 12th; "Marketing, Advertising and Public Relations," up to ninth from 22nd, "Security/Police Services," down to 12th from fifth; and "Payroll Services," down to 18th from second. Slanger also noted that "Bookstore Services" ranked first and "Parking" was last during both years.

Slanger said another positive outcome was the NDSU performance gaps between "How it should be" and "How it is now" were smaller than the four-year national norm performance gaps for all eight of the survey's major categories in both 2002 and 2004.

International Week photography essay contest entries sought

Entries are being accepted for the annual photography essay contest held in conjunction with NDSU's International Week scheduled for March 29-April 1.

Entries should include a photograph accompanied by a short essay, and should portray a cultural theme such as scenic landscapes, historical monuments or cultural activities from around the world.

The first place entry will receive a \$50 cash prize. Prizes will be awarded to the top three photographs.

Entries must be received in the Office of International Programs, Ceres 338, by 5 p.m. Thursday, March 24. Entry forms also are available in the International Programs office, or at www.ndsu.edu/international.

For more information, call the Office of International Programs at 1-7895.

Business office closed March 18

The Business Office will be closed Friday, March 18. Departments are asked to make their deposits by Thursday, March 17, or hold deposits until Monday, March 21.

Next Issue

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EPSCoR assistantships available

North Dakota EPSCoR has announced the availability of graduate student research and doctoral dissertation assistantships.

Graduate research assistantships were established to increase opportunities for graduating seniors from Dickinson State University, Mayville State University, Minot State University and Valley City State University to obtain master's or doctoral degrees in science, engineering and mathematics at either NDSU or the University of North Dakota.

The program is designed to strengthen the association between the research universities and the science and mathematics departments at the baccalaureate universities. A complete description and the application procedures are available at www.ndepscor.nodak.edu/programs/index.htm.

The doctoral dissertation assistantships program is designed to increase the completion rate of doctoral degrees awarded in the science, engineering and mathematics disciplines in North Dakota, and to increase the number of competitive proposals funded by the National Science Foundation.

Students whose dissertation topics are in areas eligible for funding from the science, engineering and mathematics research directorates in the National Science Foundation, and who have been advanced to doctorate candidacy by the graduate school dean at the time of application, are eligible.

Proposal information is available at www.ndepscor.nodak.edu/programs/index.htm. Applications are due by noon Wednesday, June 1.

For more information, contact David Givers at 1-7516.

Libraries offers agricultural encyclopedia online

NDSU Libraries offers access to Agropedia, an online collection of encyclopedias focusing on agriculture and related sciences.

Agropedia provides quick searching and authoritative information on several agricultural topics. The collection includes six searchable titles, including "Encyclopedia of Agricultural, Food and Biological Engineering;" "Encyclopedia of Animal Science;" "Encyclopedia of Pest Management;" "Encyclopedia of Plant and Crop Science;" "Encyclopedia of Soil Science" and "Encyclopedia of Water Science." Articles are available in HTML and PDF formats.

Agropedia is accessible from any on-campus computer. It is not available to off campus users. Links to Agropedia are provided from the library home page at www.lib.ndsu.nodak.edu; as well as the library subject, database, encyclopedia and electronic books Web pages.

NDSU Libraries spring break hours announced

Hours for the NDSU Libraries during spring break are:

Main Library:

- Saturday-Sunday, March 12-13—closed
- Monday-Friday, March 14-18—8 a.m.-5 p.m.
- Saturday, March 19—closed

Branch Libraries:

- Saturday-Sunday, March 12-13—closed
- Monday-Friday, March 14-18—8 a.m.-4:30 p.m.
- Saturday, March 19—closed

Regular academic hours resume Sunday, March 20.

For a current listing of hours consult the Libraries' Web page at www.lib.ndsu.nodak.edu, or call the information tape at 1-9456.

Food production students provide unique campus dining

Students in NDSU's food production management laboratory operate a unique restaurant on campus. Located in West Dining Center, the restaurant is open to the public for lunch from 11:30 a.m.-12:15 p.m. Tuesdays and Thursdays through April 14.

Each meal is made from scratch, and usually centers on a theme, such as Italian or Asian. Most of the students are majoring in hospitality, dietetics or tourism.

Sherri Driscoll, lecturer in health, nutrition and exercise sciences, leads the course. "The students even make the sweet and sour sauce from scratch," Driscoll said. "There are no short cuts in this kitchen and it comes out in the quality of our food. Our customers are our business and we do everything we can to give them a pleasant experience, not to mention great food."

Cost of the meal is \$6.50 per person, and includes beverage, appetizer, entrée meal and dessert. Tipping is not necessary. Call 1-7023 to make reservations.

For more information, contact Driscoll at 1-7479 or sherri.driscoll@ndsu.edu.

Nominations sought for Tapestry of Diverse Talents

Nominations are being sought for candidates for the Tapestry of Diverse Talents, a program of the Memorial Union that recognizes students, faculty, staff and alumni for the diversity and contributions they bring to NDSU.

Each semester individuals are added to the mosaic in appreciation of their efforts to promote diversity and cultural pluralism in the campus community.

The spring 2005 induction ceremony is scheduled for noon Friday, May 6, in the Memorial Union Alumni Lounge. Nomination forms are available in the Student Activities Office, 360 Memorial Union, or by contacting Bernadette Tiapo at bernadette.tiapo@ndsu.nodak.edu. Nominations are due in the Student Activities Office by 5 p.m. Monday, April 4.

People

NDSU, NCI animal experts to present seminars in China

Three NDSU animal scientists are in China, to provide technical assistance in dairy and beef production and to highlight the value of the region's crops as feed products.

Vern Anderson, animal scientist at the Carrington, N.D., Research Extension Center; Kim Koch, Northern Crops Institute feed production center manager; and Charles Stoltenow, associate professor of animal and range sciences, plan to provide educational programming and on-site technical assistance at several locations, including Henan Agricultural University, Henan Province; Henan Extension Station; and the China Agricultural University, Beijing. The scientists also plan to meet with the Chinese Ministry of Agriculture.

Planned program topics include beef and dairy cattle reproduction, nutrition, genetics, herd increase, herd health, feed management technology, forage and pasture management and animal management systems.

"China promises tremendous market potential for our agricultural products," Koch said. "During this trip, we plan to demonstrate the value of our region's grains, oilseeds and co-products when placed into the product mix of Chinese food and feed suppliers."

Technical information provided during the visits is expected to assist the Chinese in improving livestock and poultry performance. "These meetings and seminars will open the doors to discussions on uses of northern grown U.S. crops for feed," according to Patricia Berglund, Northern Crops Institute director. "One desired outcome of this program is to bring Chinese to North Dakota for programs offered at the Northern Crops Institute and NDSU that will demonstrate the appropriateness of incorporating regionally grown crops into the Chinese product mix."

"This is a great opportunity for North Dakota producers, NDSU and NCI," said Ken Grafton, dean of agriculture, food systems and natural resources and Agricultural Experiment Station director. "Our educational programs will focus on identifying ways for Chinese farmers to utilize North Dakota-grown products in their livestock rations. Also, we can create a tremendous opportunity for our educational institutions in the state to help educate students from China. This is truly the beginning of a win-win relationship for the state of North Dakota and the Chinese people."

HD&E presentations, publications listed

Human development and education faculty and graduate students gave the following presentations at the recent North Dakota Counseling Association conference:

- "The Impact of European-American 'Trailblazing' in North Dakota," Wade Hannon, M.J. Gunderson, Andrea Laverdure and Sam Robertson;
- "Assessing School Counseling Programs," Steven F. Hundley and Lisa Forsberg;
- "School Counseling: From Trenches to Ivory Tower and Back," Twyla Nielsen, Janis Wallender and Bob Nielsen;
- "'Friendsickness: Transitional Challenges from High School to College," Erin Klingenberg;
- "Children at Risk: What do North Dakota Counselors Need to Help Them?" Hundley, Forsberg, Chuck Drake, Laverdure and Karine Pogosyan;
- "Professional Development Through Self-Development," Hannon, Gunderson and Robertson;
- "The Current State of Counselor Education at NDSU," Hannon, B. Nielsen and Carol Sommer;
- "The Essentials of Clinical Supervision: Practical Applications Across Disciplines," Sommer.

"A Proposed Model of Feminist Public Leadership," a paper by Carol Rusaw, associate professor in the School of Education, is scheduled for publication in the June issue of *Administrative Theory and Praxis*.

Karin Bartoszuk, assistant professor in extension child development and family science, presented "Implementation of a Family Program for an American Indian Population: Lessons Learned and Still Learning" at the annual Society for Research on Identity Formation conference held recently in Miami.

Erbes named academic All-American

Senior David Erbes earned a spot on the 2005 ESPN The Magazine Academic All-America University Division men's basketball team, as selected by the College Sports Information Directors of America.

Erbes, a center from Barney, N.D., maintains a 3.88 grade point average in agricultural economics and was selected to the third team. He has the fifth highest grade point average of the 15 players selected to the first, second and third teams.

He is the second Academic All-American in NDSU men's basketball history. Bison Hall of Famer Joe Regnier was selected to the College Division third team in 1989.

Selections are based on both academic scholarship, which includes at least a 3.20 grade point average, and athletic performance. The student athlete also must have reached sophomore standing athletically and academically.

Grindberg receives Greater North Dakota Chamber of Commerce award

Tony Grindberg, executive director of the NDSU Research and Technology Park, received the Business and Education Partnership Award from the Greater North Dakota Chamber of Commerce at the group's banquet March 2.

Grindberg has career experience in education and economic development, and is known as an advocate of the free enterprise system and as a supporter of business and education partnerships.

Grindberg led state and local efforts to create, construct, fund and operate the Skills and Technology Training Center, a joint effort between NDSU and the North Dakota State College of Science. He also helped develop and implement the operation of Fargo/Cass County Economic Development Corporation's Careerlink North Web site.

Grindberg has been a member of the North Dakota Legislature since 1993. He also serves a member of the North Dakota Higher Education Roundtable, and chairs the economic development cornerstone effort included in the Roundtable report.

For more information, visit www.ndchamber.com.

Events

ROTC basketball game set

The 14th annual Army ROTC vs. Air Force ROTC basketball game is scheduled for 7:15 p.m. Thursday, March 10, in Bentson Bunker Fieldhouse. For more information, contact Maj. Ron Joyce, assistant professor of military science, at 1-7552.

Shorts and Reminders

Union Food Court specials for March 9-16

Soup of the day

Wednesday: vegetable beef and baked potato
Thursday: Southwestern chicken chili and cheeseburger
Friday: Wisconsin cheese and vegetarian vegetable
Monday: closed
Tuesday: closed
Wednesday: closed

The Corner Deli

Wednesday: Southwest wrap
Thursday: turkey wrap
Friday: egg salad wrap
Monday: closed
Tuesday: closed
Wednesday: closed

A La Carte

Wednesday: carved roast beef
Thursday: fried chicken
Friday: pan-fried cod
Monday: closed
Tuesday: closed
Wednesday: closed

Pizza Express

Wednesday: taco
Thursday: Red River
Friday: gourmet veggie
Monday: Thundar
Tuesday: meat lovers
Wednesday: Southwestern chicken

The Union Grab and Go hot entrée

Wednesday: beef pepper steak
Thursday: meatloaf
Friday: veggie lasagna
Monday: pork loin
Tuesday: fried chicken
Wednesday: grilled chicken alfredo

Hot wrap (available in Grab and Go)

Wednesday: ham and cheese
Thursday: chicken cordon bleu
Friday: barbecue chicken
Monday: chicken strip
Tuesday: Philly steak
Wednesday: Italian

Entrée salad (available in Grab and Go)

Wednesday: popcorn chicken
Thursday: taco
Friday: chicken Caesar
Monday: turkey Cobb
Tuesday: Southwest chicken salad
Wednesday: popcorn chicken

Items are subject to change without notice. Call the Dining Services Lunch Line at 1-9501 for the daily specials.

Questions or comments may be dropped in the suggestion boxes located in each dining center and the Union Food Court or call Shelly at the Union Buffet at 1-8122.

Positions Available

Positions open and screening dates through the Office of Human Resources, Room 205, Old Main:

Administrative Secretary/#00018533
Extension Child Development and Family Science
\$21,000+/year
March 9 (internal); March 16 (external)

Administrative Secretary/#00021309
Research Foundation/Technology Transfer
\$22,000+/year
March 15

Lead Caterer

12-month position; 40 hours/week
M-F; 10:30 a.m.-7:30 p.m.; some evenings
Dining Services-Union Dining Center
\$8+ per hour
Open until filled

Parking Coordinator
Facilities Management
\$28,000+/year
March 9

Electrical Equipment Technician/#00018753
Electrical and Computer Engineering
\$27,000+/year
March 15

Business Office Manager
Business Office
Salary commensurate with experience
March 9

Graphic Designer
University Relations
Salary commensurate with experience
Open until filled

Position openings also are available through the NDSU Web site at www.ndsu.edu/jobs.

Calendar

March

Through March 24—"It's All About Color," exhibit of contemporary quilts, Memorial Union Gallery

Through March 24 Juried high school art exhibition, NDSU Downtown gallery.

9 Staff Senate meeting, 9:30-10:30 a.m., Memorial Union Prairie Rose Room. Program is legislative committee.

9 United Campus Ministry and University Lutheran Center—brown bag panel discussion, "Denominations: What's the Difference?" noon, Memorial Union Rose Room

9 YMCA of NDSU—brown bag seminar "The Concept of Race in Humans," noon, Memorial Union Peace Garden Room

11 Animal and range sciences—Claire Strom, assistant professor of history and religion, "Eradication of Texas Fever in the Southern United States," 3 p.m., Hultz 104

11 Plant sciences—Robbie Hulthussen, graduate student, "Non-Chemical Factors That Influence Glyphosate Efficacy;" Brian Otteson, graduate student, "Influence of Weed Density on Crop Performance," 3:30 p.m., Loftsgard 114

14-18 Spring break

15 Equal opportunity—PeopleSoft application help session, 1-3 p.m., IACC 150C

16 Equal opportunity—PeopleSoft application help session, 10 a.m.-noon, IACC 150C

20 Concert Choir home concert, 2 p.m., Festival Concert Hall. Tickets are \$5 for adults and \$2 for students and seniors. Call 1-9442.

21 Psychology—Sarah-Jeanne Salvy, University of Toronto at Mississauga, "The Ups and Downs of Eating," 3:30 p.m., Minard 334

23 YMCA of NDSU—brown bag seminar "Taking Care of Yourself: Women's Health Care in the 21st Century," noon, Memorial Union Peace Garden Room

29-April 1 International Week

30 YMCA of NDSU—brown bag seminar "Global Roles of Women," noon, Memorial Union Peace Garden Room

30 World I View presentation—international studies students panel discussion, 3 p.m., Memorial Union Peace Garden Room

31 Baseball vs. Valley City State University, 4 p.m., Newman Outdoor Field

31 Percussion Ensemble concert, 7:30 p.m., Festival Concert Hall. Tickets are \$5 for adults and \$2 for students and seniors. Call 1-9442.

April

1 World I View presentation—"Nepal," presented by Ashish Thapa and Kuldeep KC, noon, Memorial Union Peace Garden Room

1 Plant sciences—Kevin Jacobson, graduate student, "Soybean Rust: Is North Dakota at Risk?" Aruna Kandikonda, graduate student, "Genomic Approaches for Studying Weed Biology," 3:30 p.m., Loftsgard 114

3 Gold Star Concert Band chamber concert, 2 p.m., Festival Concert Hall. Tickets are \$5 for adults and \$2 for students and seniors. Call 1-9442.

5 Baseball vs. UND, 4 p.m., Newman Outdoor Field

5 Faculty recital, Virginia Sublett, associate professor of music, soprano, with Andrew Froelich, professor of music, piano, Beckwith Recital Hall, 7:30 p.m. Free.

6 YMCA of NDSU—brown bag seminar "Building Bridges, Breaking Barriers," noon, Memorial Union Peace Garden Room

6 Baseball vs. the University of Wisconsin-Superior, 4 p.m., Newman Outdoor Field

7 World I View presentation, topic to be announced, noon, Memorial Union Peace Garden Room

8 Plant sciences—Chelsea Juricek, graduate student, "Biology and Control of Japanese Knotweed (*Polygonum cuspidatum*);" Carrie Schumacher, graduate student, "Rood Induction, Initiation and Growth of Newly Transplanted Rootstock," 3:30 p.m., Loftsgard 114

12 NDSU Health Fair "Treasure Your Health," 10 a.m.-3:30 p.m., Memorial Union Ballroom

12 Equal opportunity—PeopleSoft application help session, 1-3 p.m., IACC 150C

- 13 Staff Senate meeting, 9:30-10:30 a.m., Memorial Union Prairie Rose Room
- 13 Equal opportunity—PeopleSoft application help session, 10 a.m.-noon, IACC 150C
- 13 YMCA of NDSU—brown bag seminar “Race and Privilege,” noon, Memorial Union Prairie Rose Room
- 13 Free staff preview of Little Country Theatre’s “The Beggar’s Opera,” 7:30 p.m., Askanase Auditorium
- 14-16 Little Country Theatre presents “The Beggar’s Opera,” 7:30 p.m., Askanase Auditorium
- 15 Plant sciences—McDonald Jumbo, graduate student, “Soybean Cyst Management and Crop Rotation;” Clarissa Barata, graduate student, “Selection For Multiple Traits,” 3:30 p.m., Loftsgard 114
- 15 Woodwind chamber night, 7:30 p.m., Beckwith Recital Hall. Free.
- 16 Jazz Arts Group concert, 8 p.m., Festival Concert Hall. Call 1-9442 for tickets.
- 17 Student honors recital, 2 p.m., Beckwith Recital Hall. Free.
- 20 YMCA of NDSU—brown bag seminar “Boxes and Walls,” noon, Memorial Union Prairie Rose Room
- 21 World I View presentation, topic to be announced, noon, Memorial Union Peace Garden Room
- 21 Opera workshop performance, 7:30 p.m., Beckwith Recital Hall. Free.
- 21-23 Little Country Theatre presents “The Beggar’s Opera,” 7:30 p.m., Askanase Auditorium
- 22 Plant sciences—Shipra Mittal, graduate student, “Centromere: An Essential Part of a Eukaryotic Chromosome;” Sujana Mamidi, graduate student, “Candidate Gene Analysis of Quantitative Disease Resistance Loci,” 3:30 p.m., Loftsgard 114
- 22 Psychology—Nancy Coke, Arizona State University, “Emergent Team Cognition...OR...What Was Wrong with the U.S. Olympic Basketball Team?” 3:30 p.m., Minard Annex 138
- 25 Jazz Ensemble concert, 7:30 p.m., Festival Concert Hall. Tickets are \$5 for adults and \$2 for students and seniors. Call 1-9442.
- 26 Baseball vs. the University of Minnesota, 6:30 p.m., Newman Outdoor Field
- 27 YMCA of NDSU—brown bag seminar “Gender Gap in Politics,” noon, Memorial Union Gallery
- 28 Varsity Band and Brass Ensemble concert, 7:30 p.m., Festival Concert Hall. Tickets are \$5 for adults and \$2 for students and seniors. Call 1-9442.
- 29 Plant sciences—Nyle Jonason, graduate student, “Risk Assessment of Exotic Versus Native Woody Plants in the United States;” Clint Ostby, graduate student, “Ashes on the Decline: Is the Emerald Ash Borer a Threat to North Dakota?” 3:30 p.m., Loftsgard 114
- 30 Baseball vs. South Dakota State University, 1 p.m. and 3 p.m. Newman Outdoor Field

May

- 1 Baseball vs. South Dakota State University, noon and 2 p.m., Newman Outdoor Field
- 1 “A Salute to Percy Grainger,” Joseph Kreines, guest artist, with NDSU ensembles and soloists, 2 p.m., Festival Concert Hall. Tickets are \$5 for adults and \$2 for students and children. Call 1-9442.
- 2 Baseball vs. Concordia College, 6 p.m., Newman Outdoor Field
- 3 Spring choral concert, 7:30 p.m., Festival Concert Hall. Tickets are \$5 for adults, and \$2 for students and seniors.
- 5 Baseball vs. the University of Minnesota-Duluth, 6:30 p.m., Newman Outdoor Field
- 6 Ceramics, printmaking, painting and drawing sale, noon-5 p.m., NDSU Downtown
- 6 Plant sciences—Ju Wang, graduate student, “Long Distance (Trans-Continental), Movement of Pathogens;” Bahadir Sezegen, graduate student, “Plant Gravitropism: Unraveling the Ups and Downs of a Complex Process,” 3:30 p.m., Loftsgard 114
- 6 Baseball vs. the University of Minnesota-Duluth, 6:30 p.m., Newman Outdoor Field
- 11 Staff Senate meeting, 9:30-10:30 a.m., Memorial Union Prairie Rose Room
- 13 Commencement, 4 p.m., Fargodome
- 18 Baseball vs. Creighton University, 4 p.m. and 6 p.m., Newman Outdoor Field
- 19 Baseball vs. Creighton University, 1 p.m., Newman Outdoor Field

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