IT'S HAPPENING AT STATE

October 20, 2004

Chapman: new vision, new goals for NDSU

Describing a "new vision for NDSU's future," President Joseph A. Chapman outlined a series of bold campus objectives during his State of the University Address Oct. 14. Approximately 440 people attended the address.

The address pointed to NDSU's "many successes," such as the university exceeding 12,000 students and surpassing \$100 million in research expenditures this fiscal year. In his speech, Chapman noted that a new study led by Larry Leistritz, professor of agribusiness and applied economics, shows that for every additional dollar of state support NDSU received during the last five years, the university has raised roughly \$7.50 from other sources.

"We set forth ambitious goals in the belief that through the attainment of these goals, we are one of the best hopes for building North Dakota's economic vitality," Chapman said, noting the university has achieved nearly all of the original goals declared when he came to campus five years ago. "While many of our previous goals were quantitative, we now seek more qualitative goals, as we continue to establish our university as a national model of a contemporary land-grant university."

The goals reflected Chapman's major themes for the university: "It's About People," "Students Are Paramount," "Programs," "Leveraging Support" and "Stature."

In the "It's About People" area, Chapman said the new goals are to increase salaries, address salary compression, foster an environment of empowerment and embrace diversity. "People remain the most important asset in our equation of success," he said. "Our focus must be to continue to move salaries forward."

Chapman said the university is working on a strategic plan for diversity. "Diversity is about respect," he said. "Diversity is about making sure that all people feel welcome at the table of human interaction. Diversity is about being a great land-grant university. We cannot be a great national university if we do not welcome all."

Under "Students Are Paramount," Chapman said the university will continue to increase enrollment through managed growth. "We will increase graduate enrollment to 2,000 students and international enrollment to 1,000 students," he said. "We will create a mentoring program to nurture our brightest scholars and increase participation by NDSU students in elite academic offerings, such as the Rhodes Scholars program." NDSU currently has 1,477 graduate students and 600 international students.

In the area of "Programs," Chapman said NDSU will strive to become a leader in interdisciplinary approaches to education, increase support for the NDSU Libraries and launch a review of the curriculum to insure that programs are at the cutting edge of education. He said NDSU's goals are to become a recognized center for innovative instruction, become a national center for emerging technologies and new agricultural products, and expand the university's global perspective.

The goals for "Leveraging Support" include the completion of the capital campaign, enhancing business partnerships, seeking equity in public funding and enhancing the infrastructure.

"The assets of the NDSU Development Foundation have grown from about \$49 million in 1999 to \$93 million in 2004," Chapman said. "We are over halfway to our goal of \$75 million for our current capital campaign, and have nearly \$10 million dollars in cash and pledges toward our goal of \$13 million for phase one construction of our College of Business Administration building." Department name change notification

Campus offices should note that the Office of Counseling and Disability Services is now called the Counseling Center-Disability Services. Peggy Gaynor, Counseling Center director, and Bunnie Johnson-Messelt, Disability Services coordinator, ask that campus offices to change their records and use the new name. Gaynor explained that the name was changed in an effort to more clearly identify and reduce confusion about services provided by the office.

Next Issue

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In "Stature," Chapman said NDSU is committed to reaching the highest level in the new Carnegie system, becoming a national model of a contemporary land-grant university and joining the top 100 research universities in the nation.

"NDSU is a different university because we have a unity of purpose, because we believed we could be more," he said. "We have taken 'can-do' to 'we did it.' And now, we want to do more."

Chapman pointed to Leistritz's study to demonstrate how important NDSU is to North Dakota. The researchers said during the past five years, NDSU's growth has generated an \$800 million impact on the state's economy. The study said NDSU's budget grew from \$156 million to \$237 million from 1999 to 2004. That growth, combined with jobs created by construction projects and total spending by a larger student body, was shown to support 2,450 new jobs. The study also described how NDSU has added 312 full-time positions, 306 graduate assistants and 110 part-time and temporary positions during the five-year period.

Chapman praised the efforts of faculty, staff, students, alumni and friends in NDSU's growth and success. He recognized the support and flexibility provided by the State Board of Higher Education, the governor, the Congressional delegation and legislature.

"This is a remarkable time in the history of NDSU," Chapman said. "What a privilege it is to experience it with you."

Chapman to receive President's Excellence Award

President Joseph A. Chapman has been selected for the President's Excellence Award by the Region IV-West of the National Association of Student Personnel Administrators. The award will be presented at the regional conference Oct. 21-23, in Fargo.

The honor is presented to a college or university president who has advanced the quality of student life on a campus by supporting student affairs staff and programs. Persons nominated for the award must show evidence of direct involvement in enhancing the quality of student life, active attempts to involve students and student life staff in governing the institution and demonstrable contributions to the profession that have an impact beyond an individual campus.

"President Chapman is well deserving of this great honor," said Prakash Mathew, dean of student life and Region IV-West vice president. "By winning the regional recognition, he becomes a finalist for the national award, which will be presented at our national conference in Tampa, Fla., in March."

Seven letters of support described Chapman as an extraordinary leader who makes student issues a priority.

"Our student leaders respect and admire Joe Chapman," George Wallman, vice president for student affairs, wrote in a letter of nomination. "When he speaks to student groups, they enthusiastically respond to his talks. He meets with them regularly, supports their initiatives to make NDSU better and it is not uncommon for Joe, Gale, his wife, and Rosebud, their dog, to walk the campus talking to students and parents. In private, one-on-one conversations with Dr. Chapman, it is obvious that he respects our students' role in our governance structure and that he is sincerely interested in student opinions and their experience with the university."

Rolf Groseth, executive assistant and Montana State University system coordinator, wrote, "Joe is one of the minority of presidents from larger institutions who really gets it with regard to protecting and advancing the role of student affairs programs and professionals in support of institutional mission."

"President Chapman is a man of vision, leadership and, above all, devotion to NDSU and its students," wrote Daniel Mostad, 2003-04 student body president.

Joshua Boschee, admission counselor, wrote, "Dr. Chapman's commitment to creating a more diverse and welcoming atmosphere on campus is uplifting. Each year he and his wife, Gale, host a holiday reception for international students at NDSU. His creation of the President's Diversity council has helped bring more attention and solutions to issues and concerns experienced by people of color, persons with disabilities, those that are members of the GLBT community, religious minorities and international students, faculty and staff."

James Burgum, student body president for 2002-03, wrote that Chapman's administration involves students in all levels of campus governance. "The relationship that Dr. Chapman has developed with the students truly delivers on his campus theme—students are paramount," he wrote.

Chapman's efforts to prevent high-risk alcohol consumption among students were praised by Jane Vangness, NDSU student community organizer. "Through his support for drug and alcohol prevention, Dr. Chapman has shown a personal, vested interest in the students, staff and administration," she wrote.

Tadd Tobkin, 2000-01 student body president, wrote, "He is, quite simply, the most remarkable mentor, leader and friend I have ever met."

NASPA Region IV-West represents 12 states and provinces within the United States and Canada, including Arkansas, Colorado, Kansas, Manitoba, Missouri, Nebraska, New Mexico, North Dakota, Oklahoma, Saskatchewan, South Dakota and Wyoming.

President Chapman issues policy reminder on acceptable computer use

NDSU President Joseph A. Chapman urges employees to closely review information in the brochure "Acceptable Use of Electronic Communication Devices," which was sent through campus mail to all NDSU employees during the week of Oct. 11.

"We want to be very clear that inappropriate or illegal use of electronic communication devices by faculty and staff is a serious matter and will be subject to appropriate discipline, up to and including termination," Chapman said. "Misuse of devices such as computers can have a significant impact not only on employee performance but can also affect the work environment for co-workers and students."

Chapman added that misuse such as downloading pornographic or copyrighted materials such as music and movies, is especially serious.

The brochure is part of an effort to alert employees to appropriate use policy and guidelines for university-owned computers and other computers using the NDSU or university system networks as well as other electronic communication devices.

The brochure provides guidelines for acceptable personal use, and use that is never acceptable. It also includes a summary of the procedural guidelines for investigating alleged misuse and the types of disciplinary action that may result from misuse. In addition, the brochure lists policies and laws that regulate use of electronic communication devices.

Following several serious incidents of misuse among NDSU employees, a task force was appointed in spring 2004 to explore issues associated with use and misuse of electronic communication devices, and to develop a procedure for investigating incidents of alleged misuse. Alan White, dean of science and mathematics, chaired the task force that included faculty, students, staff, ITS personnel and administrators.

In conjunction with the educational effort, NDSU Policy 158 has been renamed and revised to reflect the work of the task force. That policy can be found at *www.ndsu.nodak.edu/ policy/158.htm.* The revised policy includes a link to the investigation procedures (see Section 5 of the policy) developed by the task force, and approved by Chapman. Questions regarding acceptable use may be directed to Theresa Semmens, information technology security officer, at 1-5870 or *theresa.semmens@ndsu.nodak.edu.*

Chapman receives Forest Service award

President Joseph A. Chapman received the Distinguished Leadership award from the North Dakota Forest Service during the Trees Bowl awards ceremony held Sept. 18 in Fargo.

Chapman was recognized for "his continual support, vision and drive, and his commitment to the university, to the people and to the natural resources of North Dakota."

According to the service's Web site, the Trees Awards recognize outstanding individual, organizational and agency contributions to forestry activities. The Distinguished Leadership award is presented to an individual exhibiting enthusiastic promotion of forestry principles and practices including: fire mitigation, protection and suppression; tree planting, preservation or maintenance; community forestry efforts; forest management practices; forest recreation; or environmental education.

ThunderRadio on the air

Student-run ThunderRadio celebrated its first live broadcast Oct. 11. The new radio station, KNDS 105.9 FM, has studios at 1233 N. University Dr., Fargo.

ThunderRadio has been streaming music, sports and news on the Internet since 1999. The new station's low power license allows for broadcast throughout Fargo-Moorhead.

With more than 80 members, ThunderRadio is a joint project with the Fargo Theatre. It features a variety of music, morning talk shows, political forums, local and national news and live broadcasts of NDSU athletic events. Matt Langemo, station general manager, said, "With the team of officers we have, I think we have a good mix of leadership, experience and dedication. Our entire team is excited to make ThunderRadio a success for the student body and the Fargo-Moorhead community."

Policy updates

The following policies recently were added or revised. To see the complete policy, go to *www.ndsu.nodak.edu/policy*.

Policy 103—Equal Opportunity/Affirmative Action Policy on the Announcement of Position Openings

• One revision adds clarification to 103.4.9 (spouse/partner exception) which provides for the employment of a spouse/ partner of a potential or actual new employee without the normal search. This revision makes clear that the department/ unit administrator is responsible to assist a potential new employee with the process for a spouse/partner to register their interest in employment at NDSU.

A second revision adds a new section to the policy (103.4.11) to allow new faculty members to bring a postdoctoral fellow(s) with them to NDSU without a search. The postdoc may not, however, be appointed to any other NDSU position without going through the usual recruitment/selection process.

Policy 158—Acceptable Use of Electronic Communication Devices

• The policy name has been changed to clarify the scope of the policy; the revisions reflect substantial revisions to the State Board of Higher Education Procedure 1901.2. They also incorporate the procedural recommendations about investigating misuse of electronic communication devices, especially computers, and reference those procedures.

Policy 400-Purchasing General Policies

• The revision updates NDSU policy to be consistent with the University of North Dakota's purchasing policy and facilitate implementation of PeopleSoft. The amounts in 3.1, 3.2 and 3.6 have been increased from \$1,000/\$1,000.01 to \$2,500/\$2,500.01.

Policy 718—Policy Coordination Committee

• The revision adds a representative from Information Technology Services to the Policy Coordination Committee to assist in keeping the university informed of changes related to technology and their impact on policy.

Policy 813-Facilities and Administrative Costs

• The revisions reflect new rates approved for NDSU by the federal government.

Libraries to implement new online catalog

The NDSU Libraries are in the process of switching to a new online catalog system in order to replace unsupported computer software. The project is designed to introduce more advanced computer technology that will enhance all Library services.

The new library computer system, Aleph, will be operated by the Online Dakota Information Network (ODIN), which supports all North Dakota University System libraries and selected public, school and special libraries throughout the state. The project is not part of ConnectND.

Although the project implementation should not inconvenience users, some services may not be available and the check out process may be increased. In some instances, due dates also may be extended in order to accommodate project activities.

The current Online Public Catalog (MnSCU/PALS) will not change during fall semester. However, there may be some delays in processing some materials.

People

Six enter Bison Athletic Hall of Fame

NDSU inducted six new members into the Bison Athletic Hall of Fame at a recognition luncheon Oct. 15.The 33rd annual class of the Hall are football All-American linebacker Mike Stratton, women's track and field All-America Lora Jean (Schloss) Bodin, football All-American Paul W. Nielsen, women's basketball All-American Pat (Smykowski) Jacobson, women's basketball All-American Kristi (Kremer) Clarkowski, and men's basketball standout Joe Regnier.

Stratton was football nose guard from 1980-83. A first team All-North Central Conference selection in 1982 and 1983, he was a second team All-American in 1983 and an honorable mention All-American in 1982. He also competed in track and field, breaking both the school's shot put and discus records. A Fargo resident, he is a salesman for Bayer Pharmaceuticals.

Bodin was a five-time NCAA All-American, including a pair of national runner-up finishes in the high jump in 1985 and 1987. She was a 10-time NCC champion, and a member of four NCC indoor and three NCC outdoor championship teams. She was a three-time NCC outdoor champion in the high jump and a two-time NCC heptathlon champion. She lives in Plymouth, Minn.

Nielsen was a dominating presence at the line of scrimmage for NDSU football teams that won the 1983, 1985 and 1986 NCAA Division II championships. A nose guard, he was a two-time All-NCC selection, a first team All-America choice as a senior by Football News and second team All-America selection by the Associated Press. Employed by Target Corp., he lives in Victoria, Minn.

Jacobson was the 1989 NCC Player of the Year. A three-time first team All-NCC selection, she was NDSU's first Kodak Division II All-American in 1989. She was named to North Dakota's Top 50 athletes of the century as selected by Sports Illustrated. She coached locally for several years, including basketball and track at Fargo North High School, and teaches health and physical education in the Fargo Public School system.

Clarkowski was a three-time first team All-NCC pick and was named to the 1988 NCAA National Championship All-Tournament team. She was NDSU's first female CoSIDA Academic All-American in 1988, as a second team pick. She also was the NCC Stan Marshall Female Award winner in 1988-89 and the recipient of a NCAA Postgraduate Scholarship and WBCA Baden Basketball Scholarship. She works at Methodist Hospital and lives in Edina, Minn.

Regnier was a three-time first team All-NCC selection as a center. He was the NCC Stan Marshall Male Student-Athlete of the Year winner in 1988-89, and was selected to the 1989 CoSIDA Academic All-America first team. He received an NCAA Postgraduate Scholarship and was named academic All-NCC three times. He set school career records for points, rebounds and blocked shots. A senior sales manager for Lucent Technologies, he lives in San Antonio, Texas.

The addition of the six new members brings the number of persons enshrined to 196.

Three to present at Geological Society annual meeting

An NDSU student and two faculty members are scheduled to give presentations at the annual meeting of the Geological Society of America Nov. 7-10, in Denver.

According to the society, student Jennifer Thorstad, is scheduled to present "OSL Dating of Lacustrine Deposition in Valle Toledo, New Mexico;" Allan Ashworth, professor and chair of geology, will present "The Biogeographic Significance of Antarctic Neogene Insects;" and Bernhardt Saini-Eidukat, associate professor of geology, will present "RB-SR and U-PB Age Systematics of the Alessandrini Silicic Complex and Related Mylonites, Patagonia, Argentina."

Approximately 6,200 geoscientists are expected to attend the 116th annual meeting of the society.

NCI staff elected to national office

Northern Crops Institute staff members Patricia Berglund, director; Kim Koch, feed production manager; and Brian Sorenson, technical director, were elected to national offices of the American Association of Cereal Chemists (AACC) during its recent annual meeting.

Berglund will serve a three-year term on the AACC foundation board of directors. The foundation oversees and solicits funds for AACC scholarships.

Koch was named new chair of the association's publications panel. He will share responsibility with AACC staff members for overseeing the book acquisitions committee, the journals committee and the online products committee.

Sorenson will serve as secretary of the milling and baking division.

Katti gives lecture in China

Dinesh Katti, professor of civil engineering, was the keynote speaker at the World Congress on Computational Mechanics held recently in Beijing, China. More than 1,200 researchers from 58 countries attended the congress.

Katti's presentation included the nanomechanics of mineralorganic interfaces in biological nanocomposites, and the multi-scale modeling techniques that use computational mechanics and computational chemistry to evaluate mechanical properties, that were developed by his NDSU research group.

Katti's paper "Exploring Mineral Biopolymer Interactions to Model Mechanical Response of Interfaces in Bio-Nanocomposite Nacre," co-authored by Kalpana Katti, associate professor of civil engineering, and graduate students Pijush Ghosh and Steven Schmidt, was published in the congress proceedings.

Lindgren receives Service Award

Oscar R. "Swede" Lindgren has received the NDSU Development Foundation 2004 Service Award. The honor was presented to the NDSU alumnus and president of The Lindgren Company, Fargo, at an awards dinner Oct. 14 during Homecoming festivities. Called a "great salesperson for the university," Lindgren, a 1954 NDSU graduate, is a past president of the boards for both the NDSU Development Foundation and the NDSU Alumni Association. He is a life member of the foundation board, a member of the President's Medallion Society and was named an Honored Alumnus in 1995. He served as the Bison Bidders Bowl co-chair in 1993-94, and served on the \$20,000,000 Campaign.

"He is a tireless worker, not only for NDSU, but for North Dakota and his community," said NDSU President Joseph A. Chapman. "Oscar truly deserves this award. He is not only a wonderful alumnus, but also a terrific friend. I can't think of anyone more deserving of this award. Swede and (wife) Jean have been instrumental in helping us build the institution that we are all so proud of at NDSU."

With a lengthy career in the insurance industry, Lindgren is past president of the General Agents and Managers Association and the Fargo Life Underwriters Association. A former member of the Fargo Board of Education, Lindgren also is a past president of the Fargo Jaycees and a past member of the board of directors of the Fargo Chamber of Commerce. He is a past trustee of the F-M Civic Opera and is president of the Alpha Tau Omega Fraternity Foundation.

"He's just a wonderful human being," said John Shotwell, foundation board chair. "He's always upbeat; he always has a smile. He's very knowledgeable and always willing to serve. Oscar is just a great recipient for this award—he's so deserving."

Foundation trustee Nancy Johnson Jordheim said, "Oscar Lindgren is one of the highest integrity people I believe I have ever known. I think his dedication to the university and commitment to the foundation are outstanding."

"NDSU is a huge part of his life," said Fargo mayor Bruce Furness, a friend of Lindgren. "He dedicates large amounts of time to working for NDSU, and he certainly is thinking about NDSU often and gets involved. I think he values NDSU very, very highly and has dedicated himself to pay back for what he received from NDSU."

Dr. Robert Geston, honorary foundation trustee, added, "Everything Swede does, he does with integrity, sincerity and passion."

Previous award recipients include Warren Diederich, Robert Reimers, Paul "Buck" Gallagher, Harold Schafer, Katherine Burgum, Art Bunker, Robert Hendrickson, Lloyd Thompson, Robert Dawson, Anne Stegner, Dr. Robert Geston, John Dean, Robert Challey and William Marcil.

Graduate student dies

Cynthia Palmer, a graduate student in community counseling, died Oct. 9 after a battle with cancer. She was 52.

A former member of the Moorhead City Council, Palmer was an organizer of the NDSU Chi Sigma Iota counseling honorary organization and the summer orientation conference for the counseling department.

"Cynthia was a strong champion and advocate for people in need," said Wade Hannon, Palmer's adviser and associate professor in the School of Education. "She was a passionate and kind person who will be sorely missed on campus and in the community."

NDSU dairy judging team places sixth at world expo

The NDSU dairy judging team placed sixth among 25 teams in the recent dairy judging contest at the World Dairy Expo in Madison, Wis. Top team honors in the overall competition went to California Polytechnic State.

Team members placed in several individual categories, and senior Kim Lohse, Lakefield, Minn. was the fourth-highest overall competitor.

"Judging teams are an important part of the undergraduate experience at NDSU, and we are proud of the performance of the dairy judging team," said Ken Odde, head of the Department of Animal and Range Sciences.

Dan Schimek, research specialist in animal and range sciences is the team coach, and dairy research technician Todd Molden served as assistant coach.

Events

Research 2 dedication set

Dedication ceremonies for the Research 2 building in the NDSU Research and Technology Park are scheduled for 9 a.m. Saturday, Oct. 23. The event will be held in the facility's parking lot. Research 2 is located at 1805 NDSU Research Park Dr., Fargo.

Scheduled speakers include President Joseph A. Chapman, Gov. John Hoeven, Sen. Byron Dorgan, Chancellor Robert L. Potts, Fargo Mayor Bruce Furness and Philip Boudjouk, vice president for research, creative activity and technology transfer. Tours of the facility will follow the ceremony.

The \$17 million facility currently houses the Center for Nanoscale Science and Engineering (CNSE). Plans call for the Center for High Performance Computing to expand into the building in the future, and a transitional incubator is expected to soon have four tenants.

The 75,000-square foot building has sophisticated cleanroom research space, and will include an additional \$15 million in state-of-the-art research equipment to be installed by the end of the year. Construction on the structure began in October 2002 and was completed in March.

"Research 2 is a building unique in the quantity and quality of its capabilities, and is one of the top university research facilities of its kind in the country," said Boudjouk. "Especially important is that some of the best cleanroom space in the United States is right here in Fargo in the Research 2 facility. The building's capabilities in the areas of microelectronics, coatings and combinatorial 'high throughput' science are some of the best in the world. I believe these high-powered tools for discovery and development will form a strong basis for new economic opportunities in the region."

Established in 2002, CNSE conducts large-scale, multidisciplinary research for government and industry. The center employs about 40 permanent staff, 15 faculty associates and 50 graduate and undergraduate assistants. Its researchers work on electronics design and prototype fabrication, and advanced materials research and development.

President's Gallery features campus renovation, construction projects

An exhibit of "NDSU Renovation and Construction Projects" is on display in the President's Gallery through Dec. 31. Projects in the exhibit highlight work initiated during the tenure of President Joseph A. Chapman.

The exhibit is designed to provide NDSU students, staff and faculty as well as prospective students, their families and alumni the opportunity to share in the excitement of the institution's progress.

The exhibit features information about the Minard Hall addition, Ehly Hall, the Living and Learning Center, Sudro Hall addition, Residence Dining Center renovation, the Downtown Campus renovation, Robinson Hall renovation, Animal Nutrition and Physiology Center, NDSU Alumni Center, Research 1, Research 2, F Court, Vic Sturlaugson Learning Center, Equine Center, the Wellness Center, Bison Court and the Memorial Union renovation and addition,

The exhibit was designed by NDSU students Amanda Henderson, Julian Menne and Robert Sowga. For more information, call 1-8239.

Lawnmower, snow blower clinic set

The Agricultural Systems Management Club and the American Society of Agricultural Engineers have scheduled a lawnmower and snow blower clinic 5 p.m. Thursday, Oct. 28, in the Ag and Biosystems Engineering building. A tune-up, oil change, spark plug change, air filter cleaning, snow blower gearbox oil check, lawnmower blade sharpening and wash are included in the \$25 fee.

Pick-up and delivery service is available within Fargo, Moorhead and West Fargo city limits for an additional \$5. To schedule an appointment, call 1-7261 or 1-7262.

Voter education meeting planned

Multicultural Student Services has planned "GOTV (Get Out The Multi-Cultural Vote)" for noon Wednesday, Oct. 20, in the Memorial Union Prairie Rose Room.

NDSU student Justin Deegan will present topics including North Dakota's voting requirements, absentee ballot agent authorizations, voter identification affidavits and requirements and polling location information. Absentee ballot applications also will be available.

For more information, call 1-7314.

Brown bag on career fairs set

"Career Fairs—Make the Right Impression," a brown bag seminar sponsored by the YMCA of NDSU, is set for noon Wednesday, Oct. 27, in the Memorial Union Alumni Lounge.

Representatives from NDSU's Career Center will present ways in which career fairs can be an effective way to communicate with potential employers, and what employers look for.

For more information, call 1-5225.

Bird conservationist presentation set

The public is invited to attend "The Recovery of the Endangered Great Lakes Piping Plover," a seminar for ornithology and conservation biology classes by Fransesca J. Cuthbert, University of Minnesota fisheries and wildlife researcher, scheduled for 9:30 a.m. Thursday, Oct. 21, in Ladd 107.

Cuthbert teaches and conducts research on waterbirds and shorebirds. She is an authority on Caspian tern biology and has conducted research on the endangered Great Lakes population of piping plovers.

The event is sponsored by the NSDU Biotic Resources Program. For more information, contact Gary Nuechterlein at 1-8436 or *Gary.Nuechterlein@ndsu.nodak.edu*.

Shorts and Reminders

Albrecht to retire

An open house honoring Sharon Albrecht, work study coordinator in Student Financial Services, is scheduled for 2-5 p.m. Monday, Nov. 1, in the Alumni Center Atrium. Albrecht is set to retire after 33 years of service at NDSU.

Trump to address LCMND

Andrew Trump, lecturer in English, is scheduled to present "Indians' by Arthur Kopit and 'Buffalo Bill and the Indians or Sitting Bull's History Lesson' by Robert Altman and Allan Rudolph: Onstage and Onscreen Images Considered," at the Linguistic Circle of Manitoba and North Dakota session scheduled for Oct.23-24 in Winnipeg, Manitoba.

Union Food Court specials for Oct. 20-27

Soup of the day

Wednesday: minestrone and cream of broccoli Thursday: Wisconsin cheese and beef noodle Friday: clam chowder and vegetarian vegetable Monday: wild rice and vegetarian spaetzle Tuesday: baked potato and chicken noodle Wednesday: zesty Italian and knoepfla

The Corner Deli

Wednesday: ham Thursday: chicken Caesar wrap Friday: roast beef Monday: Italian Tuesday: All-American wrap Wednesday: pastrami

A La Carte

Wednesday: taco salad Thursday: hand-carved roast beef Friday: pasta bar Monday: chicken supreme Tuesday: big Texan salad Wednesday: lasagna trio

Pizza Express

Wednesday: Thundar Thursday: Southwestern chicken Friday: Red River Monday: once around the kitchen Tuesday: Tuscany Wednesday: creamy garlic chicken

The Union Grab and Go hot entrée

Wednesday: beef pepper steak Thursday: grilled chicken alfredo Friday: Swedish meatballs Monday: roast beef Tuesday: sweet and sour chicken Wednesday: meat loaf

Hot Wrap (available in Grab and Go)

Wednesday: garlic chicken Thursday: beef fajita Friday: ham and cheese Monday: chicken cordon bleu Tuesday: Philly steak Wednesday: chicken strip

Entrée Salad (available in Grab and Go)

Wednesday: Southwestern chicken Thursday: mandarin chicken Friday: beef fajita Monday: popcorn chicken Tuesday: spinach chicken Wednesday: taco

Items are subject to change without notice. Call the Dining Services Lunch Line at 1-9501 to hear the daily specials. Questions or comments may be dropped in the suggestion boxes located in each dining center and the Union Food Court or call Kristina at the Union Buffet at 1-8122.

Positions Available

Positions open and screening dates through the Office of Human Resources, Room 205, Old Main:

Office Assistant Ag and Biosystems Engineering \$18,000+/year Oct. 26

A.M. Cook/#1049 12 months, 40 hours/week M-F; 6:30 a.m.-3 p.m.; weekends as necessary; summer schedule may vary Dining Services-RDC \$9.25+/hour Oct. 26

Account Technician/#867/#1393 Animal and Range Sciences \$21,000+/year Oct. 20 (internal); Oct. 27 (external)

Electrophysiological Lab Tech/#5417 Psychology \$35,000+/year Oct. 27

Staff Spectroscopist Chemistry and Molecular Biology \$50,000+/year Nov. 15

Lead Registered Nurse/#5304 Nine months full-time; three months half-time Student Health Service Salary commensurate with education and experience Oct. 25 Financial Aid Counselor/#584 Office of Student Financial Services \$26,000+/year Oct. 26

System Administrator/#5082 Information Technology Services \$34,000+/year Oct. 26

Computer Programmer Three positions—two full-time; one half-time Psychology \$40,000+/year Oct. 27

Position openings also are available through the NDSU Web site at *www.ndsu.edu/jobs*.

Calendar

October

- Through Oct. 31 NDSU Visual Arts Alumni Exhibition, Reineke Visual Arts Gallery.
- Through Nov. 11 Exhibit by Gretchen Bederman, Memorial Union Gallery. Special Homecoming hours 4-6 p.m. Friday, Oct. 15, and 10 a.m.-1 p.m. Saturday, Oct. 16. Reception 4:30 p.m. Friday, Oct. 29.
- 20 YMCA of NDSU—"The Emerging Leadership Role for Women," noon, Memorial Union Peace Garden Room
- 20 Soil science—Mark Leibig, Northern Great Plains Research Laboratory, Mandan, N.D., "Effects of Agricultural Practices on Greenhouse Gas Flux: Summary of Research in Semiarid Environments of Northwestern USA and Western Canada," 3 p.m., Walster 217
- 21 Biotic Resources Program—Francesca J. Cuthbert, University of Minnesota, "The Recovery of the Endangered Great Lakes Piping Plover," 9:30 a.m., Ladd 107
- 22 ConnectND open forum, 9 a.m., Memorial Union Ballroom
- 22 Animal and range sciences—Trey Patterson, South Dakota State University, "Performance and Health of Beef Cattle Consuming Water High in Sulfates," 3 p.m., Hultz 104
- 22 Plant sciences—Kiran Oberoi, graduate student, "Single-Nucleotide Mutations for Plant Functional Genomics," 3:30 p.m., Loftsgard 114
- Psychology—Bob Sorkin, Air Force Office of Scientific Research, University of Florida, "Advice Acquisition and Usage," 3:30 p.m., Minard Annex 136
- 22 Baroque Festival Concert I, 7:30 p.m., Festival Concert Hall. Call 1-9442 for ticket information.

It's Happening, October 20, 2004

23 Research 2 dedication, 9 a.m., Research 2 building, 1805 NDSU Research Park Dr.

- 23 Football vs. California Polytechnic, 1 p.m., Fargodome
- 24 Baroque Festival Concert II, 7:30 p.m., Festival Concert Hall. Call 1-9442 for ticket information.
- 27 YMCA of NDSU—"Career Fairs-Make the Right Impression," noon, Memorial Union Alumni Lounge
- 29 ConnectND open forum, 9 a.m., Memorial Union Century Theater
- Plant sciences Ajay Jha, graduate student,
 "Physical Mapping Using 'Fish,'" 3:30 p.m.,
 Loftsgard 114
- 29 Psychology—Melissa Lewis, graduate student, "In Search of the Optimal Referent for Normative Feedback Interventions: Gender Specificity and Social Norms," 3:30 p.m., Minard Annex 136
- 30 Football vs. Northwestern State of Louisiana (Harvest Bowl), 1 p.m., Fargodome
- 30 "The Green Clarity of Limes: A Reading of Poems," by Cindy Nichols, senior lecturer in English, 7 p.m., Spirit Room Gallery, Fargo. Free.

November

- 1 NDSU Visual Arts Day and Music Day. Call 1-7932 for information.
- 3-4 Fine craft demonstrations and sales by Donald Cain, 10 a.m.-5 p.m., Memorial Union Alumni Lounge.
- 3 YMCA of NDSU—"A Nation Within: Understanding Native American Sovereignty," noon, Memorial Union Prairie Rose Room
- 4 World I View presentation, "Native American Sovereignty," noon, Memorial Union Peace Garden Room.

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- 4 Brass Chamber Night, 7:30 p.m., Beckwith Recital Hall.
- 5 ConnectND open forum, 9 a.m., Memorial Union Century Theater
- Plant sciences—Marcelo Melani, graduate student,
 "Improving Sunflower Using Its Wild Relatives,"
 3:30 p.m., Loftsgard 114
- 6 Jazz Arts Group concert, 8 p.m., Festival Concert Hall.
- 10 Woodwind Chamber Night, 7:30 p.m., Beckwith Recital Hall.
- 11 Veteran's Day holiday-university closed
- 12 Plant sciences—Suresh Bhamidimarri, graduate student, "Genetics of Tissue Variegation," 3:30 p.m., Loftsgard 114
- 17-Dec. 15 NDSU juried student art exhibit, Memorial Union Gallery. Reception 4:30 p.m., Wednesday, Nov. 17.
- 17 YMCA of NDSU—"Men, Women, Wymyn, Whoa! A Time to Stop and Examine Our Perceptions About Men, Gender and Male-Female Relationships," noon, Memorial Union Peace Garden Room
- 18 Opera workshop performance, 7:30 p.m., Beckwith Recital Hall. Free.
- 19 ConnectND open forum, 9 a.m., Memorial Union Century Theater
- Plant sciences—Paula Peterson, graduate student, "Mechanism of Glyophosate Resistance," 3:30 p.m., Loftsgard 114
- 19 Vienna Choir Boys, time to be announced, Festival Concert Hall. Tickets are \$15, \$30 and \$40.

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