

MESSENGER

Volume 12, Issue 2

April 2017

Message from the President

Thank you for your ongoing dedication to the work and mission of North Dakota State University. As the state legislature grapples with budget uncertainties and our institution makes painful adjustments, I am impressed by the loyalty of NDSU's outstanding faculty and staff. Your hard work clearly demonstrates that we are a caring community driven to improve the lives of the citizens we serve.

The role of higher education, especially a respected land-grant research university like NDSU, is to provide quality education, leading research and exceptional service. In lean times like these, North Dakota needs NDSU more than ever to be a place of opportunity, innovation and positive change.

Each and every NDSU employee has contributed to the acknowledged success our university has experienced in recent years. NDSU's achievements have been built on the collective energy, effort and commitment of all of us. NDSU proves its worth on a daily basis.

There is a difficult budgetary outlook for the next biennium, but, at the same time, we continue to see strong support from the private sector and our many alumni and friends. As we move ahead to a bright future, let's be inclusive, responsive and leaders dedicated to our professions.

NDSU remains a truly remarkable institution of higher learning, and people like you make it so.

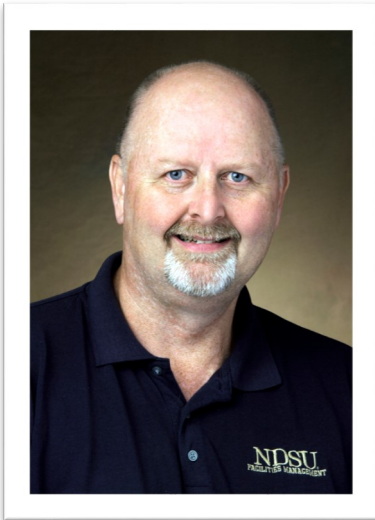
Dean L. Bresciani, NDSU President



Your hard work clearly demonstrates that we are a caring community driven to improve the lives of the citizens we serve.

- Dean. L Bresciani

#NDSUtrue



Message from Staff Senate president Jim Osland

Staff Appreciation

As another year rolls by it's been my honor and privilege to serve as your Staff Senate President, it's given me a great opportunity to grow professionally and build meaningful relationships across the campus. It's been a real treat working with such a motivated group and to be a part of something bigger than one's self to make NDSU a better place. I'd like thank all the Senators, Executive committee and mentors for all the support and assistance over the past year, I couldn't have done it without you.

What is Staff Senate doing for you?

Staff Senate has been busier than ever planning and scheduling programs and events. Staff Development held another successful DiscoverU program in February. Staff Senate also hosted the NDSU Staff appreciation day in March to recognize the many contributions NDSU staff make to the university community. Coming up in May will be the Gunkelman Award ceremony which recognizes a student or employee of NDSU who has made the most significant and unselfish contributions to creating a happy environment for the enjoyment of NDSU students. Keep an eye on your email for more information.

We're all about YOU!

Staff Senate just concluded its annual membership drive in March. And I'm happy to report we've got a great group of new senators. If you feel you've missed the boat don't worry the ship hasn't sailed, we accept new senator's year-round. For more information and our meeting schedule, check out the Staff Senate website. Interested in learning more about what we do and how we do it? Attend a monthly meeting – open to all staff -- and get involved!

Interested in becoming a Staff Senator?

We accept new senators year-round!

Interested in learning more about what we do?

Attend a monthly meeting - open to all staff, we meet the first Wednesday of every month.

View the schedule [here](#):

NDSU

STAFF SENATE



Discover U Gets Staff Moving

Staff Senate's Professional Development Committee hosted a Discover U workshop entitled "Positive Motion" in February, 2017. It was led by Patrick Kasper, a motivational speaker/fitness guru, who has created a lifestyle movement to inspire, encourage, and motivate people of all backgrounds to move into a greater appreciation for life. The session had 80 registrants and 76 in attendance.

Crowd participation was high, with staff members embracing the message of Positive Motion and having fun at the same time. In addition to Patrick, local yoga instructor Andrea Krejci Paradis shared with attendants some basic ways that yoga can be implemented in daily life, whether at work or at home, and the benefits that can be achieved.

Based on participant survey results from the workshop, staff members had reported an overall favorable experience and the Professional Development Committee will continue to search for relevant, engaging, and hands-on facilitators for future events.

Who Makes NDSU Smile?

Mark your calendars!

The Mary McCannel Gunkelman Recognition Award is scheduled for 3:00 PM on Friday, May 5th, 2017 in the Atrium at the Harry D. McGovern Alumni Center.



The Mary McCannel Gunkelman Recognition Award was established in January 1987, by the late John L. Gunkelman and his family in memory of Mrs. SGunkelman, who was a 1942 graduate of the College of Home Economics.

The purpose of this award is to honor the late Mary McCannel Gunkelman whose life, from the time she was a student on the campus of NDSU and throughout her unselfish life as a wife, mother, and active citizen in the Fargo-Moorhead community, found greatest expression and satisfaction in her contributions in creating an atmosphere of happiness for others to enjoy. Mary was firmly dedicated to the principle that a student would be more apt to attain his or her full potential if he or she were working and living in an enjoyable environment. She further believed that the more enjoyable the campus and programs of NDSU, the better university it would be in the future. It is in the firm endorsement of Mary's belief that this award was established.

In May 2016, Susan Wolter, administrative secretary for International Student and Study Abroad Services, received the prestigious award during a ceremony sponsored by Staff Senate. Nominators describe Wolter as epitomizing quality service with her friendly, warm demeanor and her enthusiasm as she greets visitors.

Please join Staff Senate on May 5th to congratulate and celebrate the nominees who make NDSU a brighter place.

NDSU

STAFF SENATE



Save the Date! Fall Redhawks Game

Wednesday, August 30th, 2017

Staff Senate will be sponsoring a welcome back night at the Redhawks Game. Invite your families and mingle with NDSU staff over a game of baseball. Details to come!

Staff Senate Staff Recognition Committee

The NDSU Staff Recognition Awards social is being held on April 20, 2017, at 1:30 p.m., in the Great Plains Ballroom at the Memorial Union. There were 27 nominations made for 24 different individuals; and 7 team nominations. The committee has chosen nine individual winners and one team winner. The certificates will be handed out at the Staff Recognition Awards social on April 20th. Individual winners also receive a \$250 cash award (less applicable taxes) and team members receive \$600 divided equally between the members (less applicable taxes). Staff Recognition Awards are presented annually to the broadbanded staff at NDSU.

So far this year, the Staff Recognition Committee has handed out seven Campus Kudos awards during Staff Senate Monthly meetings. Campus Kudos is a certificate of appreciation for anyone on Campus to issue a heart-felt thanks to someone who has gone “above and beyond” to make Campus a great place to be.



NDSU | STAFF SENATE



Spring Campus Cleanup Day

Please join us at the South Entrance to the Memorial Union at **1pm** on **Friday April 21st** for a campus cleanup day. Everybody is welcome to attend and help us cleanup our beautiful campus.

Equal Employment Opportunity is **THE LAW**

Private Employers, State and Local Governments, Educational Institutions, Employment Agencies and Labor Organizations

The Equity Office Is Here For You

The Equity Office serves as a central resource for NDSU employees and students. We have a connection with each of you in that we provide equal opportunity and Title IX training, which is mandatory for all employees. Our in-person training, which we provide throughout the year, satisfies the requirement for three years; anyone who took the training this year doesn't have to take it again until 2020! We also have online equal opportunity and Title IX training, good for a year, soon to be supplemented by several training modules that will cover additional topics.

In addition to training, the Equity Office receives and resolves complaints of discrimination, harassment, and retaliation; reviews and develops NDSU policy related to equal opportunity, affirmative action, and non-discrimination; maintains NDSU's affirmative action programs; monitors NDSU's employee hiring and advancement efforts to ensure adherence to equal opportunity standards; and acts as an institutional resource for questions or concerns related to equal opportunity, affirmative action, and non-discrimination. To find out more about the Equity Office, click on "Equity" on the NDSU web site's home page, or go to ndsuhumanresources.edu/equity. The Equity site has complaint, report, and appeal forms, links to all of NDSU's equal opportunity policies, definitions, state and federal agencies and laws, information on requesting an accommodation, and much more.

So who are we?

Canan Bilen-Green, *Vice Provost and Title IX/ADA Coordinator*

Abigail Byman, *Institutional Equity and Compliance Officer*

Kara Gravley-Stack, *Deputy Title IX Coordinator – Campus Diversity Initiatives*

Heather Higgins-Dochtermann, *Institutional Equity Investigator*

Angela Bachman, *Academic Personnel Coordinator*

Please come see us, call us, or send us an email so that we can be of assistance with your questions or concerns. We are located in Old Main 201 – or you can reach us at 231-7708 or ndsuhumanresources@ndsuhumanresources.edu.

We look forward to your visit/call/email.

Services for International Students at NDSU

Hello from the Office of International Student and Study Abroad Services! We wanted to take a moment and update NDSU staff on our work with international students here on campus. As of the Fall 2016 census, NDSU had 851 international students from about 85 different countries, compared to 75 in Fall 2015. The top 3 countries in terms of international student enrollment are currently China, India, and Bangladesh. An international student is defined as a student here in the U.S. on “non-immigrant” visas. In our office, we mainly advise students in F and J status, including their dependents. From time to time, we also may work with students in other status such as H-1B, H-4, TN/TD, Temporary Protected Status (TPS) and others. We advise international students on topics such as immigration issues, employment, and financial and personal issues. Immigration-related issues can be extremely complex, and each student has their own unique situation that often can impact how we advise them, in addition to the constraints of federal immigration regulations. Due to the case-by-case nature of student situations, it is important to refer any international student to our office with questions. Something as straight-forward as academic situations like dropping a class or pursuing on-campus employment could impact someone’s immigration status, depending on the situation.

Another large part of what our office does is manage the enrollment and billing of international students in the mandatory NDUS student health insurance plan through UnitedHealthcare StudentResources (UHCSR). As per NDUS Policy 505, all international students in F and J status enrolled in the state of North Dakota are required to carry this insurance policy and must make payment in full by the end of the 6th week of each term. The charge is applied to the student’s account in CampusConnection. One staff member handles the enrollment of students, and all staff that work with international students also may advise students on billing questions, filing claims, and serving as a liaison between the student and UHCSR to help the student resolve policy issues or questions.

In addition to the advising of international students, our office also has staff devoted to event programming, such as New Student Orientation each Fall and Spring, Tax Seminars, Speakers



Fair and International Week.

According to Institute of International Education (IIE) Open Doors report, as of Fall 2015, NDSU itself hosted approximately 40% of the international students in the State of North Dakota (1,101 out of 2,773 total). It is important to note that having international students in the State of North Dakota is vital to the U.S. economy and our state. In particular, NDSU international students and their families contributed \$22 million to the North Dakota economy in that year alone whereas across the state, international students and families contributed 56.1 million dollars, and likewise 27 billion dollars across the United States (For more information, please see: <http://www.iie.org/Research-and-Publications/Open-Doors/Data/Economic-Impact-of-International-Students/2014>).

We know that in this short article, we have given only a glimpse into the work we do for the international students who call NDSU home. We hope it has helped bring some clarity to how we serve international students, and we encourage you to reach out to us if you have any questions in general or specific inquiries about students you work with in your role as a staff member. We invite you to view our website – we have information for new graduate and undergraduate students, including orientation services, in addition to immigration information for current students: www.ndsu.edu/international.

Thank you for your attention and we look forward to continuing our collaboration with staff across campus!

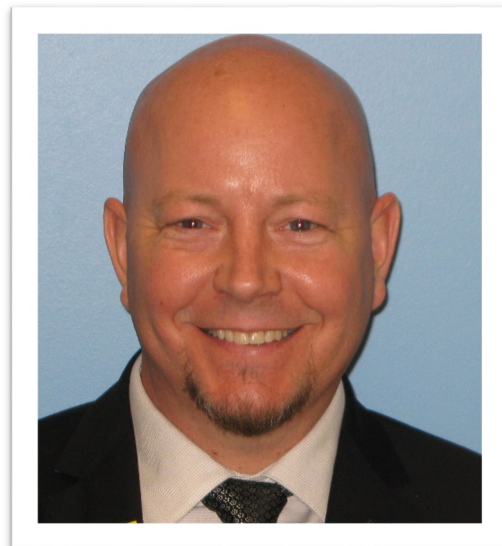
Welcome to NDSU

Jerry South joined NDSU's Career Center in March as its new Assistant Director of Career Education & Internship Program

Jerry recently moved to Fargo from the San Francisco Bay area where he served as Chief of Education & Training at Travis Air Force Base, CA. Jerry served in the Air Force for 23 years retiring in 2012, and has worked in educational roles for the past 14 years.

While at Travis Air Force Base, Jerry served 10 years as an instructor and Commandant for Professional Military Education which taught Air Force members necessary supervisory and leadership skills. In his tenure there, he led a team of eight through four major headquarters program compliance inspections resulting in a total of seven benchmark program initiatives. After retiring from the Air Force, Jerry was hired back into the service of the federal government as the base's Installation Test Center Manager and eventually promoted to the Chief of Education and Training. In this position, he oversaw five departments, five college satellite campuses serving the educational needs of the military, their families, and retired veterans. Jerry also served on the board of advisors for the United States Military Educators Association (USMEA) where he received a Congressional Accommodation for being the first Air Force base to develop and conduct PTSD training for educators and staff.

Jerry holds a Master of Science from DeVry University in Educational Technology, and a Bachelor of Arts from Chapman University, California in Social Science.



Dr. Joe Mocnik, an established member of the library profession, is the new dean of the NDSU Libraries

Dr. Mocnik joins NDSU from his previous position as director of university library and professor at Georgia College and State University, Milledgeville, Georgia. He has developed academic leadership skills while serving as a library administrator at private and public universities where he provided budgetary and personnel management, transformational leadership, and participated in the institutional administration.

Previously, Dr. Mocnik was director of libraries and professor at Southern Adventist University, director of library services and associate professor at Mount Aloysius College, doctoral fellow at Bowling Green State University and director of the multimedia center at Andrews University.

As a Fulbright Scholar, Dr. Mocnik has merged his library leadership experience with a passion for international collaboration, teaching, and research that furthers scholarly exchanges and supports internationalization efforts. In addition to fostering library services, Dr. Mocnik conducts independent pedagogical research in support of curriculum development and teaching agendas.

Upcoming NDSU Staff Senate meetings

All NDSU staff are welcome to attend

May 3, 2017 Elections	9:30 AM	Plains Room, Memorial Union
June 7, 2017	9:30 AM	Prairie Rose Room, Memorial Union



NDSU Staff Senate addresses the needs and aspirations of university staff by promoting a progressive campus environment.

Website: www.ndsu.edu/staff_senate

Executive committee: NDSU-STAFF-SENATE-EXEC@listserv.nodak.edu

Staff Senate President: Jim Osland, james.osland@ndsu.edu