

# MESSENGER

Volume 12, Issue 1

October 2016

## Message from the President

The role of higher education, especially a land-grant research university like NDSU, is to improve the quality of life of all the citizens we serve. Our dedicated faculty and staff do that by providing quality education, exceptional service and leading research.

The creation and transfer of knowledge, instilling the ability to think, learn and question, can be complicated. As an institution, we are constantly evolving to meet the needs of our citizens. We must be a place of shared governance, of more questions than answers, of fierce commitment to our students and of openness to ideas. NDSU is such a place.

Our mission is to serve every North Dakotan, and we work daily to meet that goal.

We must continue telling our story, sharing our fire, igniting ideas and inviting everyone to join us. This is the beauty of public higher education – we are here to make life better.

Let's remember that NDSU has never been stronger than it is today. Research and scholarly productivity are at record levels. Enrollments, retention, graduation rates and the academic profile of our entering classes have never been stronger.

In spite of a difficult economic situation in the state that resulted in reductions this biennium and a projected 90 percent budget next biennium, the financial health of our institution has never been stronger. Private sector and philanthropic financial support are at an all-time high, and the support of civic and business leaders has been outstanding.

Thank you for your service to this institution. Your commitment to excellence and your desire to serve our citizens help make NDSU a better place. I firmly believe the pride and passion of our faculty, staff, students and alumni have never been stronger.

Dean L. Bresciani



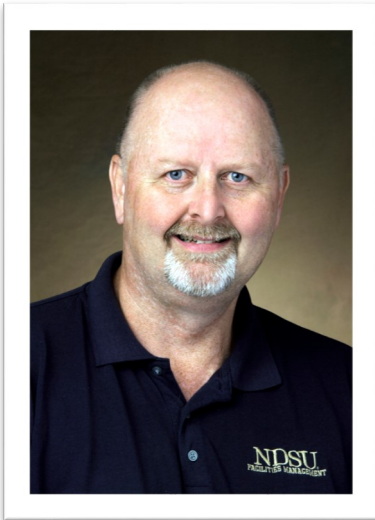
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*- Dean. L Bresciani*

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**#NDSUtrue**



## Message from Staff Senate president Jim Osland

### Staff Appreciation

I have enjoyed working at NDSU for seven years and truly appreciate all of the staff who make NDSU great, especially those who may not be recognized for their contributions in keeping the doors open and the lights on. Great organizations cannot exist without great people. Thank you for making NDSU a great place to work.

### What is Staff Senate doing for you?

We had an excellent State Employee Recognition Week in September focused on making connections throughout campus with activities and events hosted and organized by the Public Relations Committee. Coming up in November, the Staff Development Committee will be presenting the Fall Discover U Program in collaboration with the Live2Lead series. Watch your email for updates and invitations for these and other events.

### NDSU Campus Kudos

Do you have a coworker who goes above and beyond to make NDSU great? Know someone who is always striving for quality and excellence? Or maybe you've noticed a colleague who always has a positive word of encouragement to build up others? Take a few minutes to recognize them by going to the Staff Senate web site and completing the Campus Kudos nomination form! It's super easy – give it a try!

### We're all about YOU!

Staff Senate is here to address *your* needs and help bring *your* ideas to life. For more information and our meeting schedule, check out the Staff Senate website. Interested in learning more about what we do and how we do it? Attend a monthly meeting – open to all staff -- and get involved!

## MOS certification update

A year-long professional development pilot program for employees concluded in Spring 2016. During that time, over 100 MOS certifications were earned.

The MOS Certification program began again September 2016 with an expanded audience that includes both Students and Employees. NDSU has 500 exam vouchers available (300 for students and 200 for staff).

Please visit [www.ndsu.edu/softwarecertification](http://www.ndsu.edu/softwarecertification) for

additional information about how to certify.

*This program has been jointly funded through the NDSU Student Technology Fee and by a contribution from NDSU Staff Senate with significant administrative support provided by NDSU's Division of Finance and Administration, NDSU Instructional Services and the Technology Learning and Media Center (TLMC) as well as the NDSU Counseling Center*

Matt Chaussee

# Dalrymple recognizes state employees for excellence in public service

On September 12, Gov. Jack Dalrymple presented six state employees with the Governor's Award for Excellence in Public Service in recognition of their dedication and contributions to the people of North Dakota. The awards were presented during a luncheon at the Capitol in Bismarck, kicking off State Employee Recognition Week.



"North Dakota's state employees are the best in the nation, and these six individuals recognized today represent the outstanding work that is performed by state employees every day across our state," Dalrymple said. "We applaud them for their exemplary service and faithful dedication to North Dakota and its citizens."



— State of —  
**North Dakota**  
Office of the Governor  
Jack Dalrymple  
Governor

Three of the six award recipients are from North Dakota State University. Congratulations to all who were nominated and the winners below.

**Jean Hagen** was recognized in the Office Support category. She is an administrative assistant with Aerospace Studies at North Dakota State University in Fargo.

**Dorothy Wilson** was recognized in the Services category. She is a member of the Dining Services team at North Dakota State University in Fargo.

**Jim Stalboerger** was recognized in the Trades and Crafts category. He is a maintenance and repair technician with Facilities Management at North Dakota State University in Fargo.

The award recipients were nominated by their peers and selected by a committee of judges who reviewed and scored the nominations. Nominees were rated on their overall job performance, contributions to their department, commitment to customer service, working relationship with fellow workers and involvement in their community.

*"North Dakota's state employees are the best in the nation, and these six individuals recognized today represent the outstanding work that is performed by state employees every day across our state,"*

- Gov. Jack Dalrymple



The Pulitzer Prizes  
honoring excellence  
in journalism and the arts  
since 1917

### PULITZER PANEL DISCUSSION

November 15th  
Main Library  
4:00 P.M.

# NDSU Libraries celebrates 100th Anniversary of the Pulitzer Prizes

The NDSU Libraries was awarded a \$5,000 grant sponsored in part by the North Dakota Humanities Council, in order to create display panels celebrating the 100th anniversary of the Pulitzer Prizes.

Three North Dakota newspapers have won Pulitzer Prizes in journalism for local reporting and public service. The Bismarck Tribune received the Prize in 1938 for their “self-help in the Dust Bowl” series. In 1958, the Fargo Forum’s swift reporting on the 1957 Fargo tornado earned a Prize. The Grand Forks Herald was presented with the Pulitzer Prize in 1998 for their coverage of the 1997 flood.

Three additional panels focus on the Fargo Forum’s reporting of the 1957 Fargo tornado, using images from the Cal Olson Photograph Collection at the NDSU Archives. Cal Olson was a photographer for the Forum, and took many photographs of the tornado’s destruction and aftermath as well as Fargo’s recovery efforts. These panels, along with three exhibit cases, will be displayed in the Main Library in mid November.

A panel discussion featuring Cal Olson’s daughter, two professors, and two climatologists, will be held at the Library on November 15<sup>th</sup>, 2016 at 4:00 p.m.



# BOO! at ndsu

**CHILDREN’S CARNIVAL & TRICK-OR-TREATING IN THE RESIDENCE HALLS**

OPEN TO THE PUBLIC ★ NO COST ★ CHILDREN MUST BE ACCOMPANIED BY AN ADULT

**THURSDAY OCTOBER 27 5:00 TO 7:30 PM**

**MATHEW LIVING LEARNING CENTER  
1435 18TH ST. N. COME @ COSTUME!**

**SPONSORED BY THE NDSU VOLUNTEER NETWORK  
& NDSU RESIDENCE LIFE**



## Anti-phishing program launches during Cyber Security Awareness Month

The NDSU Information Technology Division is launching an anti-phishing awareness, training and simulation program this month. It is designed to empower students, faculty and staff to protect themselves against phishing scams.

As part of the program, simulated phishing emails will be sent to students, faculty and staff. Those who interact with these messages will be redirected to additional information and training materials on how to detect similar phishing attempts by cyber criminals. While these messages are intended to look like real phishing messages, they will not cause harm, collect personal information or result in any penalty or punitive action.

NDSU students, faculty and staff have access to a new tool for reporting phishing scams: [ndsu.reportaphish@ndsu.edu](mailto:ndsu.reportaphish@ndsu.edu). Those who suspect they have received a phishing message can forward it directly to the report-a-phish email address, which keeps intact important information that may help IT staff identify the source of the scam. The NDSU IT Help Desk is also available to confirm whether or not a suspicious message is a phishing scam.

The anti-phishing program also includes educational information and training materials designed to help participants identify various types of phishing scams, recognize common baiting tactics used in these scams, and understand proactive and reactive options for protecting accounts and personal information. To access these resources, visit [www.ndsu.edu/its/phishing](http://www.ndsu.edu/its/phishing).



### Thank you volunteers!

Staff Senate Volunteers assisted with the 2016 Homecoming Parade 5k Run/Walk for Scholarships. Ann Marschke, Niki Lynnes, Kayli Harlan, Gennifer Sprecher, Cathy Giddings, Eric Gorecki, Carin Engler, Tyler Perkins and Wendy McCrory registered participants and assigned route volunteers. Over 400 runners/walkers participated. It was early, dark and chilly. We wouldn't have it any other way. Looking forward to next year!

# NDSU Career Center Welcomes New Director

Mark Matthes joined NDSU's Career Center in July as its new director, replacing Jill Wilkey (retired), who served as director since 1998.

"I'm thrilled to be here," says Matthes. "I've been blessed with a very talented team and we're spearheading an ambitious plan to drive up NDSU's reputation for producing highly employable graduates. We'll expand career preparation education and work opportunities to reach more students. We're pursuing a 'career everywhere' model by building a career ecosystem that will bridge academic departments, staff departments, student groups, alumni, employers, and civic organizations."

Mark and his wife Jenny recently moved to Fargo from the Los Angeles area where he served as Director of Career Development and Success at Biola University--ranked in the "top tier" of the best national universities, according to US News & World Report. Mark has worked in administrative and teaching roles for the past 15 years in public and private universities. Prior to working in higher education, Mark worked in business for 10 years in companies ranging from entrepreneurial startups to multi-billion dollar enterprises.



While at Biola University, Mark executed a plan which expanded employer relations staff, corporate relationships, internship pipelines, and post-graduation work opportunities. His leadership included: chair of a university-wide career task force to boost career preparation for students, chair of an external program review of Westmont College's Career Center, he commissioned the writing of a career outcomes task force white paper, and was a member of Biola's Core Curriculum Task Force. He was also a leader among California career centers through serving as elected president of the Consortium of Liberal Arts Schools and Independent Colleges (CLASIC), which included 30 colleges such as Caltech, USC, the Claremont Colleges, and Occidental.

Mark holds a Master of Arts from Biola University in Southern California, a Master of Business Administration from Marylhurst University in Oregon, and a Bachelor of Business Administration from Pacific Lutheran University in Washington.



## Staff enjoy night out at the FM RedHawks game

Staff Senate sponsored a welcome back event on August 31 for staff members and their families to enjoy a night out with the F-M RedHawks baseball team. There were over 150 NDSU staff and family members representing NDSU at the game.

# Upcoming NDSU Staff Senate meetings

All NDSU staff are welcome to attend

November 2, 2016	9:30 AM	Plains Room, Memorial Union
December 7, 2016	9:30 AM	Plains Room, Memorial Union
January 4, 2017	9:30 AM	Plains Room, Memorial Union
February 8, 2017	9:30 AM	Plains Room, Memorial Union
March 1, 2017	9:30 AM	Prairie Rose Room, Memorial Union
April 5, 2017	9:30 AM	Plains Room, Memorial Union
May 3, 2017	9:30 AM	Plains Room, Memorial Union
June 7, 2017	9:30 AM	Prairie Rose, Memorial Union

**NDSU Staff Senate addresses the needs and aspirations of university staff by promoting a progressive campus environment.**

Website: [www.ndsu.edu/staff\\_senate](http://www.ndsu.edu/staff_senate)

Executive committee: [NDSU-STAFF-SENATE-EXEC@listserv.nodak.edu](mailto:NDSU-STAFF-SENATE-EXEC@listserv.nodak.edu)

Staff Senate President: Jim Osland, [james.osland@ndsu.edu](mailto:james.osland@ndsu.edu)