

MESSENGER

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Message from the President

NDSU is a truly exceptional place to learn, work and grow.

It is a special institution of leaders in education, research and service to our citizens. To highlight our unique standing among our peers, we've unveiled a new hashtag: #NDSUtrue.

#NDSUtrue is our way of capturing the sense of pride, loyalty and accomplishment we feel as members of the NDSU community. You'll see #NDSUtrue used often on our Facebook and Twitter pages as a way to celebrate our many achievements and our shared sense of belonging.

How are you #NDSUtrue? We want to know. Please post your photos, videos and stories on social media and we urge you to include the new hashtag.

As a valued employee, you play a vital role in NDSU's ongoing success as an outstanding student-focused, land-grant research university. Take pride in your efforts. Each and every day, you demonstrate your are #NDSUtrue through your dedication to our great institution.

#NDSUtrue is much more than a hashtag. It is a commitment to a better and brighter future for our students, our state, our nation and the world.

Thank you for all that you do.

Dean L. Bresciani



"#NDSUtrue is our way of capturing the sense of pride, loyalty and accomplishment we feel as members of the NDSU community... Each and every day, you demonstrate you are #NDSUtrue through your dedication to our great institution."

- Dean. L. Bresciani

#NDSUtrue



Message from Staff Senate president Gennifer Sprecher

Staff Appreciation

I want to first thank all NDSU staff members for the great job they are doing every day. You truly are appreciated, and let's be honest, the campus couldn't run well without you! Every one of you is important in the job that you do and we recognize that here at Staff Senate, so

I hope lots of staff members were able to enjoy an ice cream treat a few weeks ago in appreciation for all that you do here on campus.

Staff Senate Upcoming Events

Secondly, I want to invite staff members to consider joining Staff Senate because of all the benefits. We are off to a great year already having planned the staff appreciation week events, offering our time to help with homecoming events, and offering a staff development session out at the Equine Center. The staff development committee has picked a humorous speaker for the upcoming Discover U at the end of October so I hope many of you can join us for that. We also have the vendor show & silent auction coming up in November so stop by there as well.

Benefits of Joining Staff Senate

Being a part of Staff Senate allows you to help plan these great events or to start your own events. Being on our committees can also allow you to be a leader and shine in an area that interests you. Staff Senate is a place where you can voice your ideas and can also have input into policy changes. My favorite aspect of Staff Senate is the networking. I have met some really great staff members in the 5 years I have been in Staff Senate and likely would not have met these people if it wasn't for Staff Senate. I hope to see some new faces in Staff Senate soon!

Staff Senate members volunteer for Homecoming events

Homecoming Week was filled with many fun activities for faculty, staff, students, and the entire community. NDSU Staff Senate members volunteered their time to help make homecoming activities a success. Many staff senators volunteered helping with traffic control at the parade on Friday night in downtown Fargo, as well as on Saturday morning at the 5K fundraiser. Thank you, NDSU staff, for your assistance in making NDSU Homecoming 2015 another successful event!

Angela Bachman

Limited time remaining for MOS certification

There are only 5 months remaining for staff and faculty to earn Microsoft Office Specialist certifications on campus at no cost. NDSU centrally funded a limited number of vouchers that expire in February 2016. The regular cost to take an MOS certification exam is \$100 per exam plus a \$10 proctor fee. If you desire to become certified in one or multiple applications (7 different certifications are available), now is the time to start planning for how you will achieve that goal! MOS certifications are globally recognized professional credentials that are backed by Microsoft.

Additional information including recommended steps in working toward certification, training resources and answers to frequently asked questions are available at www.ndsu.edu/softwarecertification/.

Matt Chaussee



About Discover U presenter, Kostas Voutsas

Kostas Voutsas has taught Management and Human Resources courses for 18+ years, receiving numerous teaching and faculty awards. He is a tenured Professor of Business at Dickinson State University (DSU) at the Bismarck campus. Voutsas delivers humorous, dynamic presentations at national and state conferences, companies, and organizations. For more information about Voutsas, visit his website at www.diversitykeynote.com.

From Suits to Tattoos Simple Solutions to Managing Generational, Gender, and Cultural Differences



Wednesday, October 28th from
8:00am-12:00pm

Discover U to be held October 28

Please join us for Staff Senate's fall 2015 Discover U event, featuring Kostas Voutsas. He will be presenting on how to navigate the generational gap and cultural differences found in the workplace and beyond. Continental breakfast and lunch will be served. The event will be held Wednesday, October 28 from 8 a.m. to noon (registration begins at 7:15 a.m., and lunch will be served from noon to 1 p.m.) Discover U will take place in the Memorial Union, Great Plains Ballroom. The cost is \$20, which includes the presentation, continental breakfast, and lunch. Registration information is posted on the Staff Senate website.



Holiday Extravaganza coming November 17

Staff Senate Campus Relations and Scholarships committees are hosting the 4th annual Holiday Shopping Extravaganza Vendor Show on Tuesday, November 17th from 4-7 p.m. at the Harry D. McGovern Alumni Center. New this year is a Silent Auction. The committees anticipate that around 30 vendors will participate and hope to have roughly 20 themed baskets for attendees to bid on. All

proceeds from the event will go toward NDSU student scholarships. In spring 2015, \$2500 in scholarships were awarded. Light refreshments will be available at the event. The committee hopes to have a great attendance this year! For more information, individuals may contact Mandy Ohman-Zastre at 701-231-5209 or Carin Engler at 701-231-8024.



Staff Senate sponsors Equine Guided Learning

Staff Senate sponsored the Equine Guided Learning Discover U sessions in May and August. The sessions were held at the NDSU Equine Center under the instruction of Martha Olsen, who runs Horse-Song Personal and Professional Coaching Service.

Those who attended said they had a very positive and beneficial experience working with the horses.

“I found the Equine Guided Learning session to be a very effective workshop,” said Linda McCaw of Agriculture Communication. “People and horses are social and judgmental, and must earn your trust but do not like to be controlled (haltered or fenced in). With different personalities, we develop different relationships, even with a horse. The nonverbal exercise we did as a team taught us how to lead, follow and stay together as a team and not lose anyone during the project/exercise.

“We also learned how important effective communication is and that we must have a common goal to achieve it by trusting and working closely together,” she added.

“I absolutely loved participating in the Equine Guided Learning,” said Amanda Booher of the Library. “Not only did I get to work with great people but also great horses. I admit that I was a bit terrified of being so close to the horses, having never been around one before. The instructors and my peer group were all very supportive in helping me overcome my fears and finding ways to encourage me to work with the horses in ways I might not have originally felt comfortable doing.

“The overall experience was great for me as an individual but also on a group level,” she noted. “I was really impressed at the constant symbolism that was apparent with our interactions with each other and with the horses. I felt instantly bonded to the people I was working with and also my new favorite horse, Dottie.”

Nancy Hillen

Staff Senate Sponsors Annual State Employee “Super Staff” Appreciation Week

NDSU Staff Senate sponsored the annual State Employee Appreciation Week August 14-18, 2015 with a theme of “Super Staff.” During the week, staff were treated to ice cream at the President’s House, goody bags delivered to offices around campus, and a celebration of our super staff. Many staff members participated in the “dress up as a super hero” day and “show your Bison Pride” day. There was also an NDSU Super Staff playlist created on Spotify, which can still be accessed by going to <https://play.spotify.com/browse> and searching “NDSU Super Staff.”

Angela Bachman



Residence Life hosts NACURH 2015

After three years in the making student leaders within the Department of Residence Life have accomplished hosting one of NDSU's largest summer conferences. The National Association of College and University Residence Halls (NACURH) annual conference was hosted here at NDSU this weekend of May 22-25 after spending two years working on a bid and the final year in executing the conference. Thanks



to many student, staff and faculty volunteers, we were able to host about 2200 guests from around the world. During this conference, delegates stayed in the residence halls, had meals at the dining centers, program sessions in the classrooms and large gatherings in the FargoDome. Along with attending sessions, the delegates also participated in several philanthropies. Over 500 delegates did a clean-up in the Roosevelt Neighborhood, 330 blankets were made for our local Project Linus organization and \$750 was given to both Dolly Parton's Imagination Library and the Ronald McDonald House. There were students from the United States, Canada, Qatar, Hong Kong and South Africa represented. The feedback from participants was very positive and they loved their time at NDSU and in Fargo. To see the wrap-up video, go to <http://bit.ly/1LwdKvd>. To see the story that was compiled by the Convention and Visitor's Bureau based on the tweets posted, go to <https://storify.com/FargoMoorhead/nacurh-2015-in-fargo-nd>.

Becky Bahe



Staff Senate enjoy night out at the FM RedHawks game

Staff Senate sponsored a welcome back event on August 18th for staff members and their families to enjoy a night out with the FM RedHawks baseball team. There were over 150 NDSU staff and family members representing NDSU at the game.

Angela Bachman

Scholarships awarded to staff and dependents

The Staff Senate Scholarship Committee awarded a total of \$3,100 to 20 recipients for the 2015-16 academic year. Staff recipients include Stefanie Meyer, Ramona Danielson, Scott Payne, Kelly Haugen, Dana Davis, Lori Petsron, and Tyler DeWitz. Dependent recipients include Heidi Erickson, Jordan Brummond, Erin Krogh, Courtney Dubbels, Lauren Singelmann, Abigail Astrup, London Lloyd, Carissa Hillen, Cassandra Hillen, Elisabeth Fricker, Jacob Lynch, Allyson Krogh, and Audra Montgomery. Congratulations to all scholarship recipients! Scholarship funds were raised through a raffle sale and vendor show. Thank you to all Staff Senators and TRiO staff members who sold raffle tickets. Without those efforts, these scholarships would not be available.

Daniel Erichsen

Upcoming NDSU Staff Senate meetings

All NDSU staff are welcome to attend

November 4, 2015	9:30 AM	Plains Room, Memorial Union	Bridget Burke, Dean of the Libraries
December 2, 2015	9:30 AM	Plains Room, Memorial Union	Daryl Ritchison, Weather
January 6, 2016	9:30 AM	Plains Room, Memorial Union	Anna Sheppard/Jeri Vaudrin, TRIO/VET
February 3, 2016	9:30 AM	Plains Room, Memorial Union	Office of Teaching and Learning
March 9, 2016	9:30 AM	Prairie Rose Room, Memorial Union	Dr. Bresciani, President Relay for Life
April 6, 2016	9:30 AM	Plains Room, Memorial Union	TBD
May 4, 2016	9:30 AM	Plains Room, Memorial Union	Elections
June 1, 2016	9:30 AM	Plains Room, Memorial Union	TBD

NDSU Staff Senate addresses the needs and aspirations of university staff by promoting a progressive campus environment.

Website: www.ndsu.edu/staff_senate

Executive committee: NDSU-STAFF-SENATE-EXEC@listserv.nodak.edu

Staff Senate President: Gennifer.Sprecher@ndsu.edu