

Staff Senate Mission Statement: NDSU Staff Senate addresses the needs and aspirations of university staff by promoting a progressive campus environment.

A message from NDSU President Dean Bresciani

NDSU is a student-focused, land-grant research university that serves our citizens, and each of you plays a role as we fulfill this important mission. As employees of this outstanding institution, you contribute your time and talents to work that is critical to our state, region, nation and the world.

NDSU is an economic engine that educates students, conducts primary research, creates new knowledge and advances technology. Through a rich learning environment, we educate future leaders who will create solutions to national global challenges.

This university conducts research that improves North Dakota's growing technology enterprise, business environment and our vital agricultural sector. We excel in specific research involving biochemistry, polymers and coatings, nano-electronics and material sciences. That leads to economic growth and diversification.

In addition, our statewide role in public health will be a key element in solving future health care needs, particularly in rural parts of North Dakota. Additional NDSU research is helping meet demands in the booming oil patch with issues such as law enforcement needs, soil conservation and transportation logistics.

Our Dickinson Research Extension Center and faculty researchers have formed a group called "A Commitment to Continue," with a goal to cooperatively produce significant research and education to assist western North Dakota's agricultural and energy industries.

The bottom line to all this is: **We serve our citizens.**

So, take pride in your efforts. Together, the work we do as a leading university is essential to shaping a better and brighter future.

Dean L. Bresciani
President



A message from Staff Senate President Wendy McCrory



NDSU NORTH DAKOTA
STATE UNIVERSITY

Being involved in Staff Senate has really helped me professionally. I started in 2009 and served on several committees. I had the privilege to work on our scholarships committee and award funds to staff, dependents of staff and general students. It was rewarding to be able to assist in people's academic goals. Staff Senate currently has 51 dedicated staff committed to serving our campus. One could say we also serve our citizens. Staff are involved in the many committees that affect campus life. This spring, the campus will receive information regarding the Gunkelman Award and Staff Recognition Awards. The Scholarship Committee will be awarding their funds and the Public Relations Committee will have a Staff Recognition Day in March. But we are more than just the "fun" people. The Legislative Committee is keeping us informed on the bills that concern our constituents at NDSU. We take great pride in serving our campus in what we do daily and with Staff Senate. I invite all to get involved in Staff Senate. Elections will be held in March. Watch for information and please, join us. We think we are fabulous!

NDSU Staff Senate Scholarship

Raffle tickets, along with other donations from the business community, helped us to raise \$2,745 for student scholarships. NDSU Staff Senate sincerely appreciates your support of student achievement and hope that we continue to grow in the future.



Discover U Workshops

By Lorie Herbel

The Staff Senate Professional Development Committee hosted a workshop entitled, "Learned Optimism – Personal Power and Stress Reduction Strategies for Successful Living," in October, 2014. Dr. Patty Corwin, a familiar member of the NDSU family, has been teaching in sociology here since 1979. She spent the morning with campus staff offering insights and drawing from her own diverse life experiences through many humorous and engaging stories. Patty explained keys to learning to be more optimistic, and why this approach to living can improve overall personal wellness. Ways to handle stress, how to understand and use 'personal power,' and many more valuable tips were offered for attendees.

On February 19th, 2015 Discover U held its second workshop. Janel Anderson was our speaker and she spoke on workplace bullying. Janel's Bully Proof Vest session showed us how to effectively deal with workplace bullying – even on the days you are exhausted and hurt from either being the target of bullying yourself or observing someone else be bullied. Janel brought a gentle touch of humor to a difficult topic while she offered simple strategies to deal with bullies at work. Both workshops were well attended.

Staff Senate's Professional Development Committee would like to thank all those who were able to participate in and support this annual staff development opportunity! Look for our next Discover U Workshop next fall.

Who Makes NDSU Smile?

The **Mary McCannel Gunkelman Recognition Award** was established in January 1987 by the late John L. Gunkelman and his family in memory of Mrs. Gunkelman, who was a 1942 graduate of the College of Home Economics.

The purpose of this award is to honor the late Mary McCannel Gunkelman, whose life from the time she was a student on the campus of NDSU and throughout her unselfish life as a wife, mother, and active citizen in the Fargo-Moorhead community, found greatest expression and satisfaction in her contributions to creating an atmosphere of happiness for others to enjoy. Mary was firmly dedicated to the principle that a student would be more apt to attain his or her full potential if he or she were working and living in an enjoyable environment. She further believed that the more enjoyable the campus and programs of NDSU, the better university it would be in the future. It is in the firm endorsement of Mary's belief that this award was established.

You are invited to nominate one student or employee of NDSU who you believe has made the most significant and unselfish contributions to creating a happy environment for the enjoyment of NDSU students. Nomination information can be found by going to http://www.ndsu.edu/staff_senate/. Please provide specific examples of how this individual has had direct impact on making NDSU a pleasant, cheerful campus for students during the current academic year. Nomination forms will be shared with the nominee. Nominations must be submitted by Friday, March 27th.

The recipient will be announced at a reception open to the campus community at the NDSU Memorial Union Plains Room on Wednesday, May 6th. Nominees must be present at the reception in order to receive the award.



Nominations for the 2015 award will be accepted in March, with the ceremony scheduled for May 6, 2015.

Day of Honor

By Tammy Helweg

On January 12, the NDSU community, along with family and friends, attended the NDSU Day of Honor ceremony to remember students, faculty and staff who have passed. The event was held in the Great Room of the Memorial Union, with President Bresciani providing the welcome and Rollie Johnson sharing words of hope and healing. The Madrigal Singers, under the leadership of Dr. Michael Weber, provided the music. A candle was lit for each name read and at the end of the ceremony NDSU's chimes rang 13 times.



Staff Senate appreciates the support and participation from Birgit Pruess, Faculty Senate President, Sarah Russell, Student Body President, and Hilary Haugeberg, Student Body Vice President.

To see the names of the Bison family who have been remembered or to submit names of students, staff or faculty that have passed, please visit the Staff Senate website at http://www.ndsu.edu/staff_senate/

NDSU Residence Hall Association to Host Annual Conference

By Rebecca Bahe

Last spring a group of 20 students traveled to Eau Claire, Wisconsin to bid on hosting the National Association of College and University Residence Halls (NACURH) annual conference. The group did a phenomenal job representing NDSU and what we have to offer on our campus and, even with competition, won the bid to host NACURH 2015.

This next May (22-24), we will open our campus to over 2,400 energetic student leaders from across the world. They will stay in our residence halls, eat in the dining centers, and attend sessions all over our campus. This is a once in a lifetime opportunity not only for our student leaders, but also our campus to host.

In the coming months, we will be looking for a variety of volunteers to help this be a memorable conference for all who attend. For more information and to sign up to volunteer, please visit www.nacurh2015.com.

Help Someone Shine!



By Kelly Bisek

Is there someone who has impressed you with their hard work, knowledge, or commitment to their profession? Someone who has an enduring positive influence that radiates to others? Is there someone you know who has made NDSU a better place to work or inspires others to do their best?

Let them know how much their efforts are appreciated.

The Staff Senate Recognition Committee is now taking applications for the 2015 Staff Recognition Awards.

Individual and team nomination forms can be accessed online by going to http://www.ndsu.edu/staff_senate_recognition_award/.

Nominations for broadbanded staff members will be accepted through March 13th 2015. The ten individual awards and one team award will be announced and presented at the Staff Recognition Social on April 16th along with the years of service recognition awards.

Contact Kelly Bisek at 231-9547 or Kelly.Bisek@ndsu.edu with questions or to request a copy of the nomination form.

Training & Communication with Departments

By Tina Exner

The Staff Senate Ad-Hoc Committee had a meeting with Accounting and Purchasing to see if Staff Senate could improve communicate with all staff members regarding questions departments have and training requests.



The outcome of this meeting was; if you have questions or need training, please ask those specific offices for assistance. If for any reason you are not getting the answers you need in order to process your paperwork and complete your job, please discuss Accounting issues with Ramona Adams at [Ra-mona.Adams@ndsu.edu](mailto:Ramona.Adams@ndsu.edu) (1-5661), Purchasing issues should be addressed to Stacey Winter at Stacy.Winter@ndsu.edu (1-8954). Budget issues can be sent to Cindy Rott at Cynthia.Rott@ndsu.edu or (1-7458). Grant & Contract issues should go to Ann Young at Ann.Young@ndsu.edu (1-8356) and Human Resources/Payroll issues should be sent to Colette Erickson at Colette.Erickson@ndsu.edu (1-8788). If for any reason the people listed above cannot help you, then you can either contact Bruce Bollinger at bruce.bollinger@ndsu.edu (1-8412) or contact a Staff Senate member and we can see what we can do to help.

Staff Senate is currently working with these departments to help everyone communicate better and work more efficiently to get our work completed properly.

Each area would prefer to have a one-on-one training session to better understand your needs and help answer questions. We are working on having all training links available on the Staff Senate website as the above departments get their web pages updated.

Accounting conducts annual training through the Dean's office. Purchasing and Budget will train you anytime. Please set up an appointment. Grants and Contracts and Human Recourses/Payroll have meetings quite frequently, so watch your email.



Sign up for Staff Senate's Relay for Life Team

By Laura Dallmann

In May of 1985, Dr. Gordy Klatt used his passion for marathon running to create one of the biggest fundraising events for the American Cancer Society. Relay for Life was merely a vision for Dr. Klatt, who wanted to help raise money by running 24 hours on a track. By donating \$25 to run or walk 30 minutes with him, he was able to raise over \$27,000 in the fight against cancer. More than 25 years later, Relay for Life annually holds 5,200+ events around the USA.

In addition to raising funds for the American Cancer Society, this annual event provides support and encouragement to those who are dealing with cancer and to the communities who care for them.

Staff Senate is proud to once again sponsor a Relay for Life team! The 2015 event will be held at the Wallman Wellness Center from Saturday, April 18, 2015 at 6 PM to Sunday, April 19, 2015 at 6 AM. We welcome more team members, donations, or both!

To sign up, donate, and/or join our team, please go to:

http://main.acsevents.org/site/TR?team_id=1764358&fr_id=66098&pg=team.

Seeking Senator Nominations

By Kelly Bisek

March 2nd through the 20th, NDSU Staff Senate will be accepting nominations for senators. Any NDSU staff member is eligible as long as they have completed their probationary period and are a benefited employee in a job band classification.

Staff senate provides some great opportunities for staff members. You can create and enhance campus relationships, be involved in service projects, enhance your leadership skills and provide input on University policy.

Staff Senators plan professional development seminars, staff appreciation events and coordinate the nomination and awards process for three different recognition programs. Senators also raise and award scholarship funds and provide representatives to serve on five campus wide committees and two state-wide committees.

Being a senator helps you stay informed on what is going on around NDSU and what is happening with higher education at the system and state levels.

Monthly meetings are held the first Wednesday of the month from 9:30 a.m. to 11:00 a.m. The average senator spends about 30 to 35 hours a year attending these senate meetings and working on senate related projects.

To get more information, visit the Staff Senate website at http://www.ndsu.edu/staff_senate/ and look for your reminder card in the campus mail.

THE MESSENGER

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The Summer 2015 issue will be published September 14, 2015; the submission deadline is September 7, 2015.



NDSU STAFF SENATE MEETINGS

All staff are welcome!

March 4, 2015	9:30 AM	Plains Room, Memorial Union
April 1, 2015	9:30 AM	Plains Room, Memorial Union
May 6, 2015	9:30 AM	Plains Room, Memorial Union
June 10, 2015	9:30 AM	Plains Room, Memorial Union

Staff Senate Mission Statement:

NDSU Staff Senate addresses the needs and aspirations of university staff by promoting a progressive campus environment.

NDSU Non-discrimination Statement (retrieved 10/16/12 from EDGO Website):

North Dakota State University does not discriminate on the basis of age, color, disability, gender expression/identity, genetic information, marital status, national origin, public assistance status, sex, sexual orientation, status as a U.S. veteran, race or religion. Direct inquiries to the Vice President for Equity, Diversity and Global Outreach, 205 Old Main, (701) 231-7708.