

Staff Senate Mission Statement: NDSU Staff Senate addresses the needs and aspirations of university staff by promoting a progressive campus environment.

A message from NDSU President Dean Bresciani



North Dakota State University is clearly a campus of choice for students; they want to come here to learn, explore and succeed. The undeniable proof lies in our latest fall enrollment figures.

We now have 14,629 students – the largest enrollment in our history. Our number of first-year, degree-seeking students

stands at 2,553 students, NDSU's second largest incoming class on record. We have 2,335 graduate students enrolled, an increase of more than 10 percent from one year ago. We saw a slight decline in the number of international students, but it remains strong at 1,101.

I believe NDSU is attracting outstanding students who want a traditional, four-year university environment with countless opportunities to participate in rigorous, leading research. This theme is central to our strategic direction, and we are pleased to see enrollment growth reflecting our efforts.

The work of NDSU's outstanding faculty and staff has contributed greatly to our university's ongoing success. Take satisfaction in knowing your labors and dedication are helping to redefine this great university as we enroll our best students ever.

Thank you for contributing to NDSU's upward path of excellence. NDSU continues to be a terrific university – a remarkable example of a leading student-focused, land-grant research university. People across the state, nation and world are certainly noticing.

*Dean L. Bresciani
President*

Equity and Diversity Winter Coat and Food Drive

By Regina Ranney

As the cold season returns, please consider donating gently used winter coats and accessories (hats, gloves, scarves, boots) to the Equity and Diversity Center.

Many of our students who come from warm winter climates are unable to purchase adequate winter outerwear at home and cannot afford to purchase these items here. Donations can be dropped off Monday through Friday from 8 a.m. to 5 p.m. at the Equity and Diversity Center (the Alba Bales House, behind Ceres Hall).

The Equity and Diversity Center also hosts a food pantry with items available for any NDSU student in need. Thanks to the generous support of Niskanen Apartments hall government, a freezer was purchased so the Pantry is also able to accept freezable food items. Please consider donating food items to help our students make ends meet.

Thanks to all who have already donated! Please contact Regina.Ranney@ndsu.edu with any questions.



Campus Kudos presented at Staff Senate meetings

Issued as a heart-felt thanks for contributions to campus and the people on campus, Campus Kudos is a certificate of appreciation for anyone, including students, staff, and faculty.

Staff Senate sponsors this program to encourage NDSU employees to recognize co-workers when they exhibit one or more of the valued behaviors of customer service, continuous improvement, teamwork, integrity and quality.

The latest Campus Kudos presentation was made at the October Staff Senate Meeting; Maynard Schmidt was nominated by Jayma Moore

In her nomination of Maynard, Jayma wrote, "Our new 4-ton X-ray unit showed up at 8 o'clock on a Monday morning, fully 26 hours ahead of the scheduled delivery date. Maynard interrupted his work to move this awkward, delicate, and expensive instrument from the truck to a storage facility right away. And he did it expertly, AND with a smile.

Thank you, Maynard, for handling the 'forklift emergency!'"

Each Campus Kudos recipient is presented with a gift certificate, which may be redeemed at either the Minard Hall or Memorial Union Coffee Cart, and a \$10 gift certificate to the NDSU Bookstore.

You can submit your nomination online at www.ndsu.edu/staff_senate . Nominations may also be made during any regularly scheduled Staff Senate meeting.



Pictured: Maynard Schmidt and Jayma Moore

Scholarship Committee announces fall raffle

By Wendy McCrory

The Staff Senate Scholarship Committee is happy to announce the 2nd Annual Fall Raffle.

We are again partnering with TRIO programs. Raffle tickets will be distributed to Staff Senate members at the November meeting. The cost per ticket is \$5, and all proceeds will go directly to scholarships.

There are 20 prizes available this year, with the top prize of one regular vegetable share from Bluebird Gardens. Another high-dollar prize is a

\$500 voucher for electrical work from JDP Electric. The total prize value is over \$2,200.

Tickets will be sold by senators from Nov. 6 through 27. Contact tables for ticket sales will be in the Memorial Union Friday, Nov. 22, and Monday, Nov. 25 through Wednesday, Nov. 27. Staff Senators should watch for information on sign-up times to assist with ticket sales.

The drawing will be held on Friday, Dec. 6, at 10 a.m., in the President's Gallery, Old Main.



Discover U fall event scheduled for Nov. 13

Becoming a better NDSU community means that, as individuals, we must first become the best possible versions of ourselves.

Join us on Wednesday, Nov. 13, from 8 a.m. – 1 p.m., for a professional development session

hosted by NDSU Staff Senate. Our presenter, Rollie Johnson (pictured), is a local expert in overcoming adversity and understands that a positive attitude is self-empowering.

The event is open to all NDSU staff. The cost is \$20.00 attendee and includes a light continental breakfast and a lunch.

This interactive workshop is intended to provoke deeper thought on what it takes to become a better person. Please come prepared to participate.

You may register at <http://tinyurl.com/lvqdf2o>. For more information, including a video of Rollie walking the talk, please visit the Staff Senate website at <http://tinyurl.com/k3nhqcv> .

State Employee Recognition Week 2013

By Mary Asheim

Each September, the State of North Dakota sets aside a special week to celebrate state employees and the important work they do all year. This year, State Employee Recognition Week was September 9-13, and Staff Senate made plans to recognize the entire NDSU community.

Every day during that week, an email was sent out to NDSU employees with a link to a virtual scavenger hunt on the Staff Senate webpage. Clues, in the form of pictures and sound files, depicted various areas on campus. The answers to each clue were posted the following day along with two new clues.



On Wednesday, Sept. 11, an ice cream social was held on the patio at the President's house from 2 - 3:30 p.m. President Bresciani was there to welcome and mingle with the employees.

At the ice cream social, staff had the opportunity to participate in a guessing game: how many goldfish and candy worms were in each of three jars. There were about 100 guesses for each jar. Those whose estimates were closest to the actual numbers were Patricia Dirk, Terry Robinson, and Deb Severson. Each was awarded the contents of the jar for which they were the winners.

Host an international student for Thanksgiving

By Evie Myers, Vice president, Equity, Diversity and Global Outreach

I would like to invite you to participate in a special event this Thanksgiving season.

NDSU is home to over 1,100 international students from almost 80 countries. While some students will take advantage of the upcoming Thanksgiving weekend to travel and explore, many will remain in Fargo, far from family and old friends. Friends and family form the core of traditional holiday celebrations in the United States, and Thanksgiving is perhaps the quintessential family holiday. It is also often a time to invite new friends to partake in this very old tradition—a day meant to gather and celebrate with an abundance of seasonal food and special family recipes.

The Division of Equity, Diversity and Global Outreach invites you to participate as a Thanksgiving host. If you would like to host an international student for Thanksgiving dinner, please complete the request form found at www.ndsu.edu/vpedgo/thanksgiving.

You will be matched with a student (or students if you would like to host more than one) and your student's contact information will be forwarded to you so that you can make arrangements.

This is a wonderful opportunity to share a very special holiday tradition with students who are far from home!

Thank you.



NDSU Staff Senate Holiday Vendor Market

NDSU Alumni Center

Tuesday, Nov. 26, 2013, 4 - 7 p.m.

Please stop by and check out this great shopping opportunity with 30+ vendors!



Veterans Day observance at NDSU

By Kaarin Remmich

In observance of Veterans Day, several events have been planned for Tuesday, Nov. 5.

First, NDSU will host its 4th annual Flag Raising, as well as an Absentee Roll Call. The

Flag Raising will begin at 8:05 a.m. at the flag pole outside the South entrance of the Memorial Union and will feature soloist Lori Thompson, Army and Air Force ROTC Color Guards, the 188th Army Band, and a message from Nathan Fisher, assistant professor of veterinary and microbiological sciences. As part of this, all students, faculty, and staff service members are welcome to participate in a formation. If any service members past or present would like to be a part of the formation, please email ndsuveterans@ndsu.edu.

From 11 a.m. – 2 p.m., there will be a Resource Fair for Veterans in the Memorial Union Great Room. The fair will bring in many different community resources.

At noon in the Memorial Union Century Theater, Ron Spriggs will highlight the legacy of the Tuskegee Airman, determined young men who enlisted to become America's first black military airmen and overcame segregation in the defeat of the Axis Powers of WWII.

Following Ron Spriggs' presentation, a reception to honor NDSU Veterans will be held in the Prairie Rose room. The program will include recognition of the 60th anniversary of the Memorial Union with messages from Calie Craddock, NDSU American Legion Post 400 Commander; Robbie Lauf, Student Body President; and Erik Diederich, Student Body Vice President.



Veterans' Educational Training

By Jeri Vaudrin, Project Coordinator

NDSU's Veteran Education Training is a pilot program funded by the State of North Dakota, to provide pre-college level refresher courses to any ND veteran who intends to attend a ND institution of higher education.

We have classrooms located at NDSU and UND and are preparing to launch collaborative partnerships with other institutions across the state to provide our online services. We are preparing to start courses in January at University of Mary (Bismarck) and Minot State University, and we are currently in talks with Lake Region and NDSCS.

The online courses include basic computer, English composition and mathematics through pre-calculus. Once veterans complete our free courses, we will assist them with enrollment and

financial aid at whatever institution they choose to attend. We also offer career and academic counseling and also refer veterans with additional needs to other resources within the community.

We work individually with veterans who are already attending a post-secondary institution and having difficulty, in order to help build up their basic skills at the pre-college level. We do not, however, tutor college-level courses.

The only requirement for veterans to participate in this program is that they have a military discharge paper stating other than dishonorable discharge, and they have to have served 181 days; if they have a service-connected disability, the 181 days of service requirement is waived.

For more information, please visit www.ndsu.edu/trio/vet.

New Employee Orientation session coming up

The next new employee orientation session has been scheduled for Nov. 19. It will be held in the Memorial Union's Plains Ballroom from 8 a.m. until 3:30 p.m.

For more information please contact Chris Gauthier, Benefits Assistant in the Human Resources/Payroll office, at 231-5602 or via email at Christine.Gauthier@ndsu.edu.



International Education Week events

By Tanya Kramer

Facebook Photo Contest

Like your favorite photos from students studying abroad during fall 2012! Voting starts Nov. 13 and ends at noon on Dec. 3 on www.facebook.com/NDSUStudyAbroad.

Saying Hello in All Languages

Stop and talk with returnee study abroad students about their experiences abroad and pick up a Hello button from around the world!

Tuesday, Nov. 12 and Wednesday, Nov. 13, 11 a.m. – 1 p.m., Memorial Union Table



Study Abroad Travel Photography and Video Workshop

With smart phones today anyone can be travel photographer and director! Learn more about the what and how of capturing images and how to put it together into a polished product to show off to family, friends, and the world.

Wednesday, Nov. 13, Noon - 12:50 p.m., Memorial Union Lark Room

Study Abroad: A Day in the Life

Presentations: Returned study abroad students will share their amazing experiences about life abroad.

Friday, Nov. 15, 1 - 2 p.m., Memorial Union Hidatsa Room



National Student Exchange coming to NDSU

North Dakota State University is a great place to be, but now NDSU students will have an opportunity to visit and explore another college

campus in the United States, Canada, the U.S. Virgin Islands, Guam or Puerto Rico for either one or two semesters and pay NDSU tuition!

The NDSU Office of Student Life will be offering a new program called, "National Student Exchange" (NSE). Students are seldom able to travel because they don't have time with school, work, and studies, but with NSE students can continue going to school while they get that new experience they've been searching for.

The first exchange is fall of 2014 and the application deadline is fast approaching, so interested students are encouraged to attend one of the following informational sessions:

- Thursday, Nov. 7, 4:30 p.m., Meadow Room, Memorial Union
- Tuesday, Nov. 12, 4:30 p.m., Hidatsa Room, Memorial Union
- Thursday Nov. 14, 7 p.m., Stockbridge Hall
- Tuesday Dec. 3, 4:30 p.m., Hidatsa Room, Memorial Union
- Wednesday Dec. 4, Noon, Arikara Room, Memorial Union

For more information please call NDSU Student Life at 231-6560 or visit the NSE website at <http://www.nse.org/>.

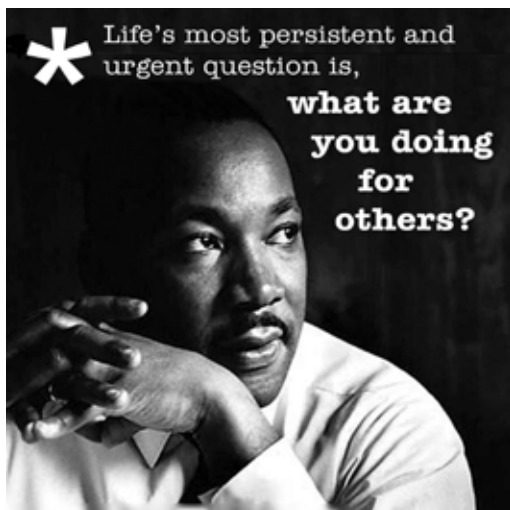
Data Privacy Awareness Open Forum offered

The Information Technology Division will host an open forum on the topic of "Data Privacy Awareness" on Wednesday, Nov. 20, noon – 1 p.m., at the Memorial Union Arikara Room. The forum will be repeated on Thursday, Nov. 21, 9 – 10 a.m., in the Memorial Union Century Theater.

Marc Wallman, interim vice president for information technology, will present on "Management of Electronic Communications," NDSU's General Counsel will discuss the open records request process, and Eric Miller, NDUS Director of Audit for the Fargo office, will talk about records management. A panel discussion will follow.

More information will be made available in the weeks prior to the open forum. Questions may be directed to the Office of the Vice President for Information Technology at cece.rohwedder@ndsu.edu.





Sign up for our Relay for Life team By Laura Dallmann and CeCe Rohwedder

In May of 1985, Dr. Gordy Klatt used his passion for marathon running to create one of the biggest fundraising events for the American Cancer Society. Relay for Life was merely a vision for Dr. Klatt, who wanted to help raise money by running 24 hours on a track. By donating \$25 to run or walk 30 minutes with him, he was able to raise over \$27,000 in the fight against cancer. More than 25 years later, Relay for Life annually holds 5,200+ events around the USA.

Staff Senate is proud to again sponsor a Relay for Life team! The 2014 event will be held at NDSU from 6 p.m. Saturday, April 26, to 6 a.m. Sunday, April 27, at the Bison Sports Arena. We welcome more team members, donations, or both!

To sign up, donate, and/or join our team, please go to <http://tinyurl.com/m2xuer5>. Come help us celebrate life, hope, and survivorship for those who have faced cancer or honor those who have lost their battle.

If you have questions or want more information, please contact us at laura.dallmann@ndsu.edu or cece.rohwedder@ndsu.edu.



**Winter break hours,
7:30 a.m. - 4 p.m.,
are in effect
Dec. 23 through Jan. 10!**

Some upcoming special days

- Nov. 1: World Vegan Day
- Nov. 11: Veterans' Day
- Nov. 19: World Philosophy Day
- Nov. 19: International Men's Day
- Dec. 1: World AIDS Day
- Dec. 5: International Volunteer Day
- Dec. 7: Pearl Harbor Remembrance Day
- Dec. 10: Human Rights Day
- Dec. 22: First Day of Winter
- January: National Mentoring Month
- Jan. 2: National Science Fiction Day
- Jan. 9: National Static Electricity Day
- Jan. 19: Metric System Day
- February: Chocolate Lovers' Month
- Feb. 1: National Freedom Day
- Feb. 11: National Inventors' Day
- Feb. 12: Darwin Day
- Feb. 28: National Science Day
- March: Women's History Month
- March 1: Employee Appreciation Day
- March 2: Read Across America Day

THE MESSENGER

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Editor: CeCe Rohwedder

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NDSU STAFF SENATE MEETINGS 9:30 - 11 A.M., Memorial Union All staff are welcome!

September 4, 2013, Prairie Rose Room

October 2, 2013, Plains Room

November 6, 2013, Plains Room

December 4, 2013, Plains Room

January 8, 2014, Great Room

February 5, 2014, Plains Room

March 5, 2014, Great Room

April 2, 2014, Great Room

May 7, 2014, Plains Room

June 4, 2014, Plains Room

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