

Staff Senate Mission Statement: NDSU Staff Senate addresses the needs and aspirations of university staff by promoting a progressive campus environment.

A message from NDSU President Dean Bresciani



Two very special celebrations will soon be here, and I urge all my NDSU colleagues to take an active role in them.

The first is State Employee Recognition Week, set for Sept. 9-13. Throughout the week, several events are being planned to acknowledge the dedication and hard work of North Dakota's state employees; it is a

recognition that is well deserved. Each and every day, I see the commitment, effort and strong work ethic of our NDSU personnel. Your labors have contributed greatly to our national reputation as an outstanding student-focused, land-grant, research university.

The other upcoming event is NDSU Homecoming, scheduled for Oct. 7-12. I recently assembled a university committee to increase participation in Homecoming festivities. I believe we should celebrate NDSU as a Top 100 research university and enjoy our successful Bison athletic teams, but we also must share our mission of quality education, leading research and outstanding service with our friends and neighbors in the

Fargo-Moorhead community. Our message of achievement and success needs to be heard.

Plans are under way to make NDSU Homecoming a truly community celebration. The Homecoming parade will return to downtown Broadway, as it was from 1922 to 1982. That is both a real and symbolic demonstration of our university's ongoing relationship with our many alumni and friends throughout the metropolitan area. A student and communitywide pep fest will follow the parade, likely in the plaza outside the Civic Center. Both events are planned for Friday, Oct. 11.

In addition, multiple locations are being organized to watch the football game, and planning continues for ways to greater showcase NDSU's educational and research capabilities. Plans also call for Family Weekend to be included during Homecoming activities. Please take part, because as you enjoy all the fun of Homecoming, you'll also be telling the community how much you care about NDSU.

We have much to be proud of and much to celebrate.

NDSU is an amazing place of compassionate and loyal people who strive to provide opportunity and success for our students. Thank you for helping to make our university a national model of excellence.

*Dean L. Bresciani
President*

New Employee Orientation session coming up

The last new employee orientation session for the calendar year has been scheduled for Nov. 19. It will be held in the Memorial Union's Plains Ballroom from 8 a.m. until 4 p.m.

For more information please contact Chris Gauthier, Benefits Assistant in the Human Resources/Payroll office, at 231-5602 or via email at Christine.Gauthier@ndsu.edu.



A message from Staff Senate President Kelly Bisek

Remember your pride!

I have been an employee with NDSU for five years and I graduated from the NDSU School of Business with a Master's Degree in Business Administration. For approximately 250 days out of every year I come to campus with two

intentions - provide for my family and help NDSU be successful.

All of us know there are good days and there are bad days. It is easy to dwell on the bad days when problems seem unrelenting, people are pulling you in every direction, and you are sure that the grass is greener on the other side. I know I have felt that way, but my pride in NDSU and my pride in my work help me to overcome the negative and move on.

Here at NDSU, we have a lot to celebrate, and we have big ideas and grand vision, but we are humble people and remember that a large part of success

comes from hard work and effort. I know that we have pride here at NDSU because I see it every day. We take pride in the beauty of our campus, the prestige of our academic programs, the success of our athletic teams, and advancement of our research. Pride in the grades we achieve, the roles we play, the services we provide and the young minds we teach. Each and every one of these can be attributed to the pride we take in our work.

This pride has driven us to a level of commitment that has achieved some amazing success and will continue to push NDSU to greater achievements. Students and employees alike have worked to help NDSU grow and prosper.

Look around our NDSU Community. Foster the pride in those that lack it, and applaud those that exude it. I hope that as you work through the bad days you remember your pride in yourself and in your University. Then when you are full of pride and content in your place, remember two things: we can always do better, and we didn't succeed without help.

My best wishes to all of you this school year.



Remember: we return to 8 a.m. - 5 p.m. hours on August 25!



Summer Food & Funds Drive

By Jerie Little

Many children go without adequate food during the summer months as they are not receiving a regular lunch at schools. Summertime brings about the biggest need for the Great Plains Food Bank.

NDSU Staff Senate organized a food and funds drive during the month of July to collect donations to support the programs and services of the Great Plains Food Bank.

We had six barrels located on campus collecting food items. We also provided opportunities to donate money. We collected numerous food items along with \$800.

Thanks to everyone who played a part in this food and funds drive. We can make a difference!



Thanks for supporting Staff Senate's Relay for Life team!

By Laura Dallmann and CeCe Rohwedder, team captains

Staff Senate participated in the April 27-28 American Cancer Society Relay for Life, organized by NDSU students and held at the Bison Sports Arena.

Our students did a fantastic job organizing this event and providing a variety of activities throughout its duration, including a special dinner for cancer survivors and their families, a cake auction, a basketball contest at 11 p.m., apple bobbing at midnight and Zumba at 2 a.m.! It was very touching to see their passion and excitement, and to hear their stories and understand how they felt called to support those who have fought or are currently fighting cancer, and to help raise money to fight this disease. We are truly blessed with wonderful students in our campus!

The Staff Senate team, comprised of Laura Dallmann, Penelope Hoesel, Shelley Horne, Jodi Pierce and CeCe Rohwedder, raised \$1,125 (in 8th place among the 46 teams that participated!), and we want to thank all who donated and supported us. Overall, the NDSU Relay for Life raised \$38,217.89!

Even though this year's event has concluded, the fundraising continues, as does the work to end cancer. More information is available at www.relayforlife.org and donations can be made at any time.

If you would like to join next year's Staff Senate Relay for Life team, we'd love to have you – just let us know and stay tuned for more details to come! Together we will make a difference!



The Survivors' lap marked the start of the 12-hour relay

Staff Senate scholarships awarded

By Angela Seewaldt-Marquardt

The Staff Senate Scholarship Committee awarded \$4,300 for the 2013-2014 academic year. Fourteen recipients will benefit from scholarships.

The staff recipients are Jeanne Erickson and Beverly Hirn. Scholarships to staff dependents were awarded to Jordan Brummond, Jaclyn Ellingson, Heidi Erickson, Cassandra Hillen, Erin Krogh and London Lloyd.

The general student scholarships were awarded to Jordann Brandner, Ryan Dorendorf, Caitlyn Krueger, Jane Loueng, Cassandra Matejka and Teren VanZuilen.

Congratulations to these scholarship recipients!

Current members of the Staff Senate Scholarship Committee are Kamie Beeson, Wendy Clarin, Carin Engler, Daniel Erichsen, Nancy Hillen, Penny Hoesel, Francis Oakgroave, and Angela Seewaldt-Marquardt.

Scholarship funds were raised through a raffle sale. Thanks to all Staff Senators and TRIO staff members who sold raffle tickets! Look for more information from Staff Senate for the upcoming raffle to raise scholarship funds for the 2014-2015 academic year.

25th Annual Gunkelman recognition award ceremony held May 1

By Regina Ranney

On May 1, 2013, Kimberly Buckley, Pavek Hall Director, was honored with the Mary McCannel Gunkelman Recognition Award at the 25th annual ceremony held in the Memorial Union Great Room.

The Mary McCannel Gunkelman Recognition Award was established in January 1987 by the late John L. Gunkelman and his family in memory of Mrs. Gunkelman, who was a 1942 graduate of the College of Home Economics. Created to honor the late Mrs. Gunkelman and her passion for creating an atmosphere of happiness for others to enjoy, the award continues to recognize students, faculty and staff that go above and beyond to provide a happy learning and working environment, contributing to a better university overall.

Nominations made on behalf of 2013 winner, Kimberly Buckley, reflect the values and giving spirit of Mrs. Gunkelman. Nominators recounted her intentional efforts to "...show everyone...how easy it is to make somebody smile," citing random acts of kindness and gestures of encouragement

as everyday efforts for Buckley. Common words in submissions for Buckley noted her "humility and happiness" and "contagious grin."

Other nominations recognized students: Caleb Hamilton, Rebecca Hummel and James Schanandore; staff: Theresa Anderson, Linda Dearing, Austen Germolus, Jolene Hammer, Louise Heinz, Brad Jones, Dan Krogen, Cheryl Long, Timothy McCue, Linda Murphy, Amber Rasche, Debra Sorenson and LaVon Whipple; and faculty: Gary Goreham, Larry Napoleon, Cheryl Wachenheim and Alan Zuk.

The 2012-2013 Gunkelman Award Committee was comprised of the following staff senators:

Angela Bachman, Lynn Ehlen, Christina Exner, Christina Fischer, William Lenarz, Jerie Little, Shauna Pederson, Regina Ranney and Deven Styczynski. The committee would like to acknowledge Bill Lenarz for his excellent leadership for the past two years.

Nominations for the 2014 award will be invited starting in March, with the ceremony scheduled for May 7.

2013 Gunkelman Award winner, Kimberly Buckley, with committee members



Labor Day fun facts from the Library of Congress, www.usa.gov

- America's first Labor Day parade was held Sept. 5, 1882, in New York City.
- Oregon was the first state to grant legal status to the holiday in 1887.
- Labor Day became a national holiday in 1894.



STUDENT FOCUSED



LAND GRANT



RESEARCH UNIVERSITY

Campus Kudos presented at Staff Senate meetings

Issued as a heart-felt thanks for contributions to campus and the people on campus, Campus Kudos is a certificate of appreciation for anyone, including students, staff, and faculty.

Staff Senate sponsors this program to encourage NDSU employees to recognize co-workers when they exhibit one or more of the valued behaviors of customer service, continuous improvement, teamwork, integrity and quality.

Campus Kudos presented since the last issue of The Messenger include:

Cj Johnson, nominated by Sonja Fuchs

"Cj helped me design and co-facilitate an iPad training at NDSU Extension's Fall Conference the week of November 5. I am a newer employee, and this was my first time presenting to this group; Cj did an excellent job in mentoring and co-facilitating. I learned a lot from him and appreciate his helpfulness! He is an excellent trainer!"



Pictured from left: Nancy Lilleberg, supervisor; Cj Johnson; Sonja Fuchs

Mary Asheim, nominated by Kelly Bisek

"Mary has done an outstanding job as the communications officer for Staff Senate. This is a fairly new position, and Mary has definitely set the bar high. Her leadership as the Public Relations Committee chair has created outstanding results, and the effort she puts forth to bring ideas to fruition is so impressive.

The basis for the Kudos award is to recognize members of the campus community for outstanding customer service, teamwork, integrity, quality and efforts towards continuous improvement. Mary's work as the communications officer embodies every one of these characteristics. I am sure that Mary would want me to recognize the contributions of the PR Committee members. They also should be applauded for their work, but her leadership has motivated this group to accomplish a lot on behalf of staff and Staff Senate. Great job, Mary. Great job, PR committee."



Pictured from left: Janna Stoskopf, supervisor; Mary Asheim; Kelly Bisek

Dr. Anita Welch, nominated by Brandy Tjelde

"I would like to nominate Dr. Anita Welch for a Campus Kudos award. I have known and worked with Dr. Welch for the last three years, and she deserves to be recognized for many reasons.

First, Dr. Welch sets high expectations for her students. I have taken several classes from Dr. Welch; because of her demand for excellence, I have had to work hard in each and every one of her classes, but in doing so I have gained so much valuable knowledge that I can put to use in my classroom.

Next, Dr. Welch is always willing to help her students. I am a distance student, living near Cartwright, ND, and this has created a few challenges for me as I worked through graduate school. I appreciate that even though I know Dr. Welch is busy, she is always willing to do anything - from collecting signatures for paperwork to answering questions on the weekends about that dreaded Stats course she teaches!

Last, my experience at NDSU would not have been as positive as it has been if Dr. Welch hadn't gotten to know me as a person. I have only been to campus three times in the last three years, but Dr. Welch has made me feel comfortable and welcomed each time. I know that she cares about my education, and for that I say 'Kudos!'"



Pictured from left: Jeanine Trowbridge, Dr. Anita Welch

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Campus Kudos

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Tandee Brakken, by the HR/Payroll Office

"Tandee was instrumental in helping HR/Payroll with the proper format for addressing the W-2 and 1042-S tax documents for the employees that live in campus housing. She volunteered to go the extra mile by hand-delivering the tax forms that were rejected by the U.S. Post Office to each housing unit for redistribution. This saved the University additional postal costs, and the employees received their tax documents much sooner than waiting for U.S. Mail service.

Tandee also shows great interest and concern for employees in Residence Life by keeping them informed. Each January, HR/Payroll sends e-mails to all employees regarding expiring tax forms, and she posts and redistributes these notifications to employees and their supervisors so that no one misses the notification. During the fall hiring season, she verifies that all of her incoming employees have completed the necessary forms to begin working at NDSU. She works closely with HR/Payroll to make sure that all of her employees are in compliance with Federal and State laws. Tandee is a great asset to Residence Life and NDSU!!!"



Pictured from left: Rian Nostrum, supervisor; Tandee Brakken

Each recipient was presented with a gift certificate, which may be redeemed at either the Minard Hall or Memorial Union Coffee Cart, and a \$10 gift certificate to the NDSU Bookstore.

You can submit your nomination online at www.ndsu.edu/staff_senate. Nominations may also be made during any regularly scheduled Staff Senate meeting.

IT Expo scheduled for fall

By Amber Rasche

Faculty, staff and students are invited to attend the first-ever NDSU Information Technology Expo on October 23, 2013. Attendees will have the opportunity to explore new information technology resources available at NDSU, including technology for teaching, learning and research.

Hosted by the Information Technology Division, in partnership with other NDSU departments that provide and support IT services, the event will include a Technology Fair in the Memorial Union Great Plains Ballroom with booths, demonstrations, and posters on various technology topics.

NDSU departments and organizations interested in reserving a space at the Technology Fair should contact Amber Rasche, communications coordinator in the office of the vice president for information technology, at amber.rasche@ndsu.edu or 231-8369.

More info about the IT Expo will be coming soon!

Equity, Diversity & Global Outreach: a sampling of Fall 2013 events

By Regina Ranney

- **Community of Respect Training:** Oct. 16. Register at www.ndsu.edu/diversity/community_of_respect
- **Safe Zone Training:** check out www.ndsu.edu/safezone/scheduled_trainings
- **Latino Heritage Month** motivational speaker Andres Lara: Sept. 10, 6:30 p.m., MU Prairie Rose. See www.thecubanguy.com
- **Study Abroad Resource Fair:** Sept. 12, 10 a.m. – 2 p.m. MU Thundar's Den
- **Scholarship Workshop for Study Abroad,** Sept. 19, 5 p.m., MU Mandan Room.
- **Take Back the Night,** Sept. 19, 7 p.m., Festival Concert Hall. Contact: sarah.dodd@ndsu.edu
- **Veterans Day event,** Nov. 12, noon: Ron Spriggs Exhibit of Tuskegee Airmen, MU Century Theatre
- **International Education Week** is Nov. 11-15!
- **LGBTQ Seminar, "Homophobia in the Classroom":** Oct. 30, 9 a.m., MU Hidatsa
- **Native American Heritage Month** presentation by Billy Mills, Nov. 6, 7 p.m., MU Great Room. See www.indianyouth.org/billymills.html
- **World iView, "Growing Victory in Afghanistan":** Sept. 19, noon, MU Prairie Rose Room
- **World iView, "Reflections on China: There and Back Again":** Nov. 14, noon, MU Prairie Rose Room



State Employee Recognition Week at NDSU is Sept. 9-13

By Karen Hansen

State Employee Recognition Week is a time to show appreciation for the commitment and contributions of all state employees in the workplace and in our communities. It is also a time to remind ourselves of the outstanding state employees that we work with every day, whether they work behind the scenes or lead the agency mission. Take a moment to recognize the dedication of someone you know who has chosen to work in public service - teaching, enhancing our communities through innovative programs, and providing improved and updated services to the citizens of North Dakota.

State Employee Recognition Week especially reminds us of the dedication of our NDSU employees and the pride they take in the work they do! We salute their valuable contributions to the successes of North Dakota State University. Be sure to hold the date for:

Ice Cream Social
Wednesday, Sept. 11 from 2 -3 p.m.
the Patio of the President's House



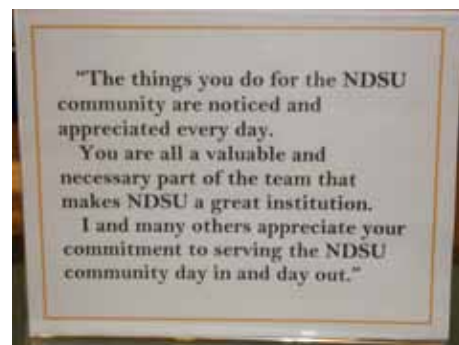
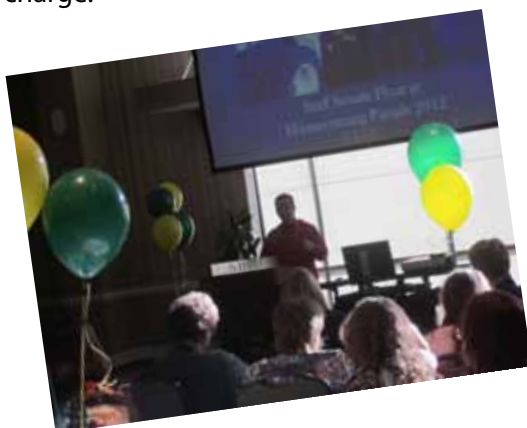
NDSU staff recognized at Spring Open House

By Mary Asheim

Nearly 300 people attended the NDSU Staff Appreciation Day open house hosted by NDSU Staff Senate on Wednesday, March 27. Guests were greeted with a welcome gift, music and refreshments.

During a short program, various guest speakers shared their gratitude for the many accomplishments that NDSU staff contribute to our campus community. The recognition event was open to all NDSU staff at no charge.

At the end of the program, guests were the first audience to see the new Staff Senate video, which will be used at various events on campus, such as New Employee Orientation. If you missed the event, or if you would like to see the video again, you can find it on the Staff Senate website at www.ndsu.edu/staff_senate . Just look for the YouTube video under "Who We Are" on the right-hand column.





2013 Welcome-back event

By Cathy Giddings

On Aug. 14, NDSU Staff Senate sponsored a "Welcome Back Event" for NDSU staff and their families.

One hundred seventy-five staff members and their families enjoyed an evening at Newman Outdoor Field cheering on the FM RedHawks as they played the Rockland Boulders.

Because of the success of last year's Welcome Back event, this year the Executive Committee of Staff Senate sponsored part of the cost of the ticket and added the picnic to the event. We had a huge response to the ticket sales, so the Executive Committee increased the number of tickets available to NDSU staff and their families, from 100 to 175 – and all were sold!

The picnic was held at 6 p.m. at Newman Field, and it was followed by the game at 7 p.m. We are hopeful that due to the great response this year that we can make this an annual event. Watch for details in the spring of 2014!

In the meantime, we want to extend a big "thank you" to the Staff Senate executive committee for their support and sponsorship of this wonderful event.

Some upcoming special days

- Aug. 19: National Aviation Day
- Aug. 20: World Mosquito Day
- Aug. 21: Senior Citizens Day
- Sept. 9-13: State Employees' Recognition Week
- Sept. 8: International Literacy Day
- Sept. 11: Patriot Day
- Sept. 12: Programmers' Day
- Oct. 4: World Animal Day
- Oct. 10: World Mental Health Day
- Oct. 21: Reptile Awareness Day
- Oct. 24: United Nations Day
- Nov. 1: World Vegan Day

Employee training info available

By Matt Chaussee

The Finance and Administration Division has created a training resources page on the Human Resources/Payroll website, where you may access information about training requirements and opportunities provided by Human Resources/Payroll, the University Police and Safety Office, the Division of Equity, Diversity and Global Outreach and the Office of Ethics, Compliance and Audit.

The location of the main page is www.ndsu.edu/hr/training. These pages will serve as a general list of available and required annual training and include links to Baseline and Supervisor Safety training, Preventing Sexual Harassment Training, Fraud and Code of Conduct training and many others.

Although this information is consolidated on the Human Resources/Payroll site, questions regarding specific training courses should be directed to the area providing the training. Suggestions for additional training course links to be included may be sent to matthew.chaussee@ndsu.edu.

THE MESSENGER

Published by the Staff Senate Public Relations Committee.

Editor: CeCe Rohwedder

The Fall 2013 issue will be published Nov. 1, 2013; the submission deadline is Oct. 25, 2013.

NDSU STAFF SENATE MEETINGS 9:30 - 11 A.M., Memorial Union All staff are welcome!

September 4, 2013, Prairie Rose Room

October 2, 2013, Plains Room

November 6, 2013, Plains Room

December 4, 2013, Plains Room

January 8, 2014, Great Room

February 5, 2014, Plains Room

March 5, 2014, Great Room

April 2, 2014, Great Room

May 7, 2014, Plains Room

June 4, 2014, Plains Room

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