

Staff Senate Mission Statement: NDSU Staff Senate addresses the needs and aspirations of university staff by promoting a progressive campus environment.

## A message from NDSU President Dean Bresciani



Our outstanding faculty and staff can proudly and accurately state that NDSU is among the nation's best universities.

As proof of that, I recently attended a White House staff briefing limited to presidents of top tier institutions.

No North Dakota university had ever

before sat at those tables. In addition, the National Science Foundation has ranked NDSU as the most productive research institution in the state.

But what we have already achieved and contributed to our state and nation, at record levels, is just the beginning of what we can do.

I urge you to join me in four commitments for the future. We must work to:

- Solidify and advance NDSU's standing in the top 100 research universities in the nation,

- Better retain, graduate on time and place in jobs the best student class profiles in NDSU history at both the undergraduate and graduate levels,
- Increasingly draw new talent to North Dakota who will be a positive part of shaping North Dakota's future on a long-term basis and
- Continue to be, and clearly demonstrate there is no greater single economic engine in the state than NDSU.

These four commitments are the ways a truly student-focused, land-grant research university enriches its state. We excel, we nurture and we ignite positive change. We empower, we equip and we enrich the people we serve.

It's popular these days to talk of return on investment. I'd say transforming lives for the good of the state and nation is a pretty good payoff. The possibilities of the future, and the opportunity to realize that vision, are ours.

Thank you for your hard work and dedication to this remarkable university. By working together, we are accomplishing great things.

*Dean L. Bresciani  
President*

## Community of Respect seminar Nov. 30, open to all staff and students

Friday, Nov. 30, 2012, 9 a.m. to 3 p.m.

Memorial Union, Hidatsa Room

There is no fee to attend, and lunch is included; NDSU staff and students welcome!

Please register by Nov. 26 at <http://tinyurl.com/ba23f9r>



Sponsored by the Division of Equity, Diversity, and Global Outreach, NDSU's Community of Respect program offers seminars designed to improve inter-cultural competencies and provide hands-on strategies to assist participants in learning how to work more effectively with colleagues and students whose cultural backgrounds are different from their own.

Contact person: Kara Gravley-Stack, Director of Diversity Initiatives, at [Kara.Gravley-Stack@ndsu.edu](mailto:Kara.Gravley-Stack@ndsu.edu)

## A message from Staff Senate President LaDonna DeGeldere



*NDSU Staff Senate addresses the needs and aspirations of university staff by promoting a progressive campus environment.*

This, the mission of Staff Senate, and communicating in a common voice on behalf of all staff employees, is a priority of the Senate.

Being a part of Staff Senate offers many benefits to its members, including the opportunity to meet colleagues from across the university, achieve personal growth through leadership opportunities, and gain personal fulfillment by participating in



### Fall Discover U set for Nov. 14

The fall Discover U is scheduled for Wednesday, Nov. 14, 7:30 a.m. to 12:30 p.m., in the Memorial Union's Great Plains Ballroom. NDSU staff are invited and encouraged to attend this staff development workshop organized by NDSU's Staff Senate.

This is the first of two Discover U events to be offered this year, each lasting half a day, in an effort to provide opportunities for more staff to participate without being away from their work for an entire day.

The Nov. 15 program, "The HoopWoman's Guide to Living Freely & Fully," will be presented by Theresa Rose, national motivational humorist and award-winning author, whose mission is to educate, entertain, and inspire people to become aware of their unlimited power. Her presentation will help participants discover how to turbo-charge their energy and unleash their full potential. Check out her invitation at [www.tinyurl.com/awchyar](http://www.tinyurl.com/awchyar)

The cost is \$20, which includes a light breakfast and a lunch buffet of baked potato bar and cookies.

The registration deadline is Friday, Nov. 9. Staff may register via department IDB, personal check (payable to NDSU Staff Senate), or online at <http://tinyurl.com/8ysq3s6> with a department purchasing card or individual credit card.

professional development opportunities provided through the Senate.

I encourage all staff interested in being involved with Staff Senate to run for a seat, attend a Senate meeting, or join a Staff Senate committee. It is a great opportunity to meet campus colleagues and to play a role in creating a better university community. Senate meetings are open to all staff to attend and are held monthly.

I would like to express my appreciation for the hard work and dedication of our colleagues across campus. Your commitment to the Bison family and to NDSU is astounding!

Visit [www.ndsu.edu/staff\\_senate](http://www.ndsu.edu/staff_senate) for more information about our meeting schedule, and check out what Staff Senate has to offer.

Walk with Staff Senate and leave a POSITIVE footprint!



### Campus Kudos: thank someone!

Issued as a heart-felt thanks for contributions to campus and the people on campus, Campus Kudos is a certificate of appreciation for anyone, including students, staff, and faculty.

Staff Senate sponsors this program to encourage NDSU employees to recognize co-workers when they exhibit one or more of the following valued behaviors:

Customer Service  
Continuous Improvement  
Teamwork  
Integrity  
Quality



Staff Senate will recognize Campus Kudos recipients with a gift certificate, which may be redeemed at either the Minard Hall or Memorial Union Coffee Cart. The NDSU Bookstore will also recognize Campus Kudos recipients with a \$10 gift certificate to the NDSU Bookstore.

You can submit your nomination online at [www.ndsu.edu/staff\\_senate](http://www.ndsu.edu/staff_senate). Nominations may also be made during any regularly scheduled Staff Senate meeting.

## NDSU United Way campaign under way

By Steve Bergeson

The annual NDSU United Way of Cass-Clay campaign has begun. Unit coordinators are in the process of contacting employees, seeking their participation and providing information. NDSU's 2012 United Way campaign goal is \$111,200 – a 3 percent increase from last year.

In a letter to university personnel, President Dean L. Bresciani urged employees to contribute. "The people of NDSU have a strong, proud history of stepping up to help others," he wrote. "As a land-grant institution, we have a tradition of reaching out to serve others and that heritage is intertwined with our personal compassion and respect for our neighbors. It is in our nature to care."

United Way donations fund 75 programs of 43 local agencies. NDSU employees will again have the opportunity to contribute electronically, through ePledging. Online pledging ends Dec. 14.

Char Goodyear, assistant to the vice president for University Relations, serves as campus campaign coordinator again this year. "As a long-time staff member, I often reflect on how lucky I am to work at NDSU—for the salary, benefits and amazing co-workers. Others in our local community are not so lucky," she said. "As you make your decision on giving this year, please take a moment to reflect on your own situation. Please join me in donating to the United Way campaign. When we reach out a hand to one, we influence the condition of all. That's what it means to 'Live United.'"



## New employee orientation scheduled Nov. 29

The next new employee orientation is scheduled for Nov. 29, 2012. It will be held in the Memorial Union's Arikara Room starting at 8 a.m. and ending around 3:30 p.m.

Please RSVP to Chris Gauthier, Benefits Assistant in the Human Resources/Payroll office, at 231-5602 or [Christine.Gauthier@ndsu.edu](mailto:Christine.Gauthier@ndsu.edu).



This year, United Way of Cass-Clay added an education component to its campaign board for the first time. Professor Kevin McCaul was named to represent NDSU, and he also leads the university's Key Club campaign, which is also under way.

"We are an important part of the local community, and I can think of no better way to reach out to that community than through United Way," McCaul said. "Besides that reason for donating, United Way supports an incredible range of charities in our area—our gifts have such a huge value."

United Way programs with direct connections to NDSU include Gearing Up for Kindergarten and RSVP+, which are both directed and coordinated by university personnel. Gearing Up for Kindergarten is a parent and family education program that supports child development, school readiness and healthy parenting. RSVP+ is a federally and locally funded program that connects agencies with needs to volunteers with skills. The program's Southern Valley section serves Cass, Barnes, Griggs, Ransom, Sargent, Richland, Steele and Traill Counties of North Dakota and Clay County of Minnesota.

For more information on the NDSU United Way campaign, contact Goodyear at [char.goodyear@ndsu.edu](mailto:char.goodyear@ndsu.edu). Information is also available on the NDSU campaign website, [www.ndsu.edu/president/unitedwaycampaign](http://www.ndsu.edu/president/unitedwaycampaign).

## NDSU Staff Senate Vendor and Holiday Craft Fair coming soon!

By Mary Asheim

Looking for a unique holiday gift?

Watch for an upcoming e-mail with information on a Staff Senate Vendor & Holiday Craft Fair just in time for holiday shopping.

NDSU employees and students involved in home-based businesses will be showcasing their wares and providing great holiday gift-giving ideas.

More information on this event will be coming soon. Don't miss it!

## Staff Senate raffle raises funds for scholarships

By Matthew Chaussee

NDSU Staff Senate and Office of TRIO Programs have successfully concluded their first annual raffle to raise funds for student scholarships. The raffle proceeds will be used to support several scholarships awarded by NDSU Staff Senate, including:

- several \$100 scholarships for broadbanded staff members
- scholarships up to \$500 each for children of staff; and
- scholarships up to \$500 each for undergraduate students in any program

Additionally, a portion of the raffle proceeds will be used to fund a new TRIO Programs scholarship for a participant from one of the TRIO Programs.

The raffle event raised more than \$3,500 -- three times the amount that had been available for scholarships in previous years! Applications for scholarships awarded by Staff Senate may be accessed at [www.ndsu.edu/staff\\_senate](http://www.ndsu.edu/staff_senate) in the middle of the Spring 2013 semester.

Additional information on the TRIO Programs scholarship is available by contacting Janine Trowbridge in the TRIO office, at [Janine.trowbridge@ndsu.edu](mailto:Janine.trowbridge@ndsu.edu).

Twenty-six individual prizes were awarded, with a total value almost \$2,000. The prize winners were (prizes in parentheses):

**Ann Thomsen** (grand prize: Bluebird Gardens share)  
**John McEvoy** (NDSU Meats gift certificate)  
**Brenda Lenarz Struck** (RedHawks tickets)  
**Bobbi Ruziska** (Bison Arts Musical tickets)  
**Kaye Ternes** (NDSU Music "Messiah" tickets)  
**Allan Ashworth** (Ellen Diederich print)  
**Melissa Lamp** (Fargo-Moorhead Opera tickets)  
**Ann Burnett** (Sports Bubble driving range time)  
**Rebekah Schmitz** (WalMart gift card)  
**Daniel Gingrey** (Fargo-Moorhead Symphony Masterworks tickets)  
**Steve Gruver** (NDSU Athletics basketball tickets)  
**Brent DeKrey** (Starr Fireworks gift card)  
**Adam Christiansen** ("It's a Wonderful Life" tickets)  
**Sarah Sheggerud** (US Bank outdoor fun package)  
**Jeff Marcy** (Theater B flex pass)  
**Melissa Stotz** (Fargo Theatre tickets and Widman's gift certificate)  
**Janine Trowbridge** (Homewood Suites gift certificate)  
**Missy DeHaan** (Gold Star Band bear and Widman's gift certificate)  
**Kris Mickelson** (NDSU Madrigals tickets)  
**Doug Zeltinger** (NDSU Championship jacket)  
**Christina Exner** (Holiday Inn gift certificate and PhD gift basket)  
**Beverly Hirn** (Gold Star Band bear and Widman's gift certificate)  
**Michael Harwood** (Buffalo Wild Wings gift certificate)  
**Anna Sheppard** (Ann Kaese print)  
**Janet Stringer** (Hornbacher's gift card)

## COSE update

By Natalie Leer

The Council of State Employees is proud to announce a new line of clothing and accessories! With the holidays right around the corner now is a great time to support your fellow state employees and score a hit with a stylish gift! Whether for colleagues in your department or that hard to buy for person in your life our selection of items is sure to satisfy!

Some of our new and exciting products are a 5x7 portfolio with a 2gb hard drive and notebook for \$15, golf towels for \$15, and men's and women's softshell jackets in a variety of colors, starting at \$50. Check out the full line at [www.nd.gov/cose](http://www.nd.gov/cose) and click on the clothing line link on the left hand side to order!







## NDSU staff support the RedHawks

By Cathy Giddings

On Wednesday, Aug. 29, 2012, NDSU Staff Senate sponsored a "Welcome Back Event" for NDSU staff and their families. Forty-four staff members and their families enjoyed an evening at Newman Outdoor Field watching the FM Redhawks defeat the Laredo LeMurs 11-1.

There are plans for Staff Senate to sponsor this event next year. Watch for the details in Spring 2013!

## Join the NDSU Miles program

We encourage you to consider participating and earn miles for NDSU study-abroad students each time you fly—with no effect on your own frequent flyer rewards! It's a wonderful way to help our students expand their learning beyond the classroom and to remove financial barriers that may stand between them and an international experience.

Here's all you need to do for the various airlines and their partners:

- **American:** log in to your profile; under "Reservation Preferences" type in the **American Business ExtrAA number 846607** under "My Business ExtrAA Information."
- **Delta:** log in to your profile; under "Manage My Account" choose "Manage My Profile," and type in the **Delta SkyBonus account US0021772** under "Additional Information."
- **United:** email your first name, last name, preferred email address and your personal, **updated** United MileagePlus number to [ndsu.studyabroad@ndsu.edu](mailto:ndsu.studyabroad@ndsu.edu) to be added to the program.

Each time you book online, points will accrue towards the NDSU Miles program.

If you coordinate travel arrangements in your department, you are in an excellent position to help grow this wonderful service to our students. You can enroll your department's travelers in the NDSU Miles Program yourself, thus saving them that step and helping them turn their miles into smiles for our students!

Please contact the Study Abroad staff in the Office of International Programs at [ndsu.studyabroad@ndsu.edu](mailto:ndsu.studyabroad@ndsu.edu) if you have any questions about the program or how to register.

## 2012 State Employee recognition week

By Mary Asheim

State Employee Recognition Week, Sept. 10-14, 2012, was the perfect occasion for the NDSU Staff Senate Public Relations Committee to promote the spirit of appreciation and recognition to all employees on the NDSU campus.

Senators sold candy bars with preprinted corresponding cards at a contact table in the Memorial Union. Staff, faculty, or students could purchase the appreciation cards, sign and add a personal note, and give them to coworkers and colleagues in appreciation for all their hard work. This was a great opportunity for the entire NDSU community to get involved with saying thank-you to fellow employees.

The funds raised from this fundraiser were used to purchase the pencils that were given away during the NDSU Homecoming Parade.

Thanks, everyone, for your support!



## Staff Senate Homecoming parade float cheers on the herd!

By Lynn Ehlen

The Staff Senate float in the Homecoming Parade on October 6 truly exemplified the spirit of #bisonnation. A large map of the United States, with footballs pinpointing the locations of our away games, was the backdrop of the float and showed the Bison Nation well on its way to Frisco, Texas. Along both sides of the float were tall block letters that spelled out "STAFF SENATE," so we were easily identified as the float passed by. The back of the float displayed the motto, "For the strength of the Herd is the Bison, and the strength of the Bison is the Herd."

It was a beautiful day to ride on the float, and everyone who participated had a great time. Pencils with the Staff Senate web address were handed out to the spectators.

Homecoming Committee members are: Vicki Miller, chair, Vince Anderson, Adam Christianson, Marilyn Dowdy, Lynn Ehlen, Jeanne Erickson, Bill Lenarz, Jerie Little, Deven Styczynski, and Elizabeth Worth.

The committee would also like to thank all who helped with the construction and/or promoted Staff Senate by riding on the float.



### THE MESSENGER

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### NDSU STAFF SENATE MEETINGS 9:30 - 11 A.M., Memorial Union All staff are welcome!

October 3, 2012, Plains Room

November 7, 2012, Plains Room

December 5, 2012, Plains Room

January 2, 2013, Great Room

February 6, 2013, Plains Room

March 6, 2013, Plains Room

April 3, 2013, Great Room

May 1, 2013, Plains Room

June 12, 2013, Plains Room

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