

# MESSENGER

NDSU STAFF SENATE



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[www.ndsu.edu/staff\\_senate](http://www.ndsu.edu/staff_senate)

May 2009



## Staff Senate Election Results *by Barb Geeslin*

The NDSU Staff Senate is comprised of five percent of the regular benefited employees elected at large from the job categories shown below. Senators are normally elected for terms of two years, with approximately half of the senators elected each year. The results of the April 27— May 1 election are as follows:

### 1000—3000 Administrative/Professional Band

-Najla Ghazi Amundson -Erika Beseler Thompson -Kelly Bisek -Matthew Chaussee -Wendy Clarin -Peggy Cossette  
-Tamara Cummings -Janet Davidson-Harrington -Teryl Grosz -Martin Hoag -Kristy Mickelson -Victoria Miller  
-Kay Modin -Lorna Olsen -Kevin Schindlbeck -Jill Spacek -Dale Summers -Bruce Sundeen -Constance Eggers

### 4000 Technical/Paraprofessional Band

- Sarah Adams -William Ferguson -Carolyn Flink -Heather Heger -Kelly Anton Summers -Jeri Vaudrin

### 5000 Office Support Band

-Katherine Backen-Anderson -Laura Dallmann -LaDonna DeGeldere -Rita Lattimore -Jan Lofberg -Jean Hagen  
-Stephanie O'Brien -Jodi Pierce -Rita Prunty -Debra Severson -Lori Sholts -Annette Sprague -Sheila Watson

### 6000 Crafts, Trades and 7000 Services Band

-Christopher Anderson -Linda Bennett -Glenn Christensen -Ron Fingarson -Paul Froeschle -Brent Goosen

## Staff Senate Scholarships Available *by Tera Miller*



The NDSU Staff Senate offers scholarships to eligible NDSU broadbanded staff and to children of broadbanded staff. The application deadline for either of these scholarships is Friday, May 22, 2009. To be eligible, broadbanded staff applicants must be NDSU employees who have been employed for at least one year as of the application deadline and be properly enrolled with a minimum of three undergraduate or two graduate credits at the time of application and at the time of the award disbursement.

Applicants must have earned a minimum of 9 undergraduate or 6 graduate credits at NDSU with a 2.5 or higher cumulative grade point average. Broadbanded staff scholarship awards are \$100. Eligible children must be a child of broadbanded staff members presently employed by NDSU for a minimum of one year as of the application deadline, be properly enrolled at least half-time with a minimum of six credits per semester at NDSU with a 2.5 or higher cumulative grade point average and be enrolled as an undergraduate student. Applicants may not have earned a bachelor's degree. The maximum scholarship amount is \$500.

The scholarship committee will select the recipients prior to the 2009 fall semester. Dispersal of funds for children of broadbanded staff will be in equal installments at the beginning of fall and spring semesters. Dispersal for broadbanded staff will be at the beginning of the fall semester.

Applications are available in the Office of Student Financial Services, Ceres 202, or can be found and submitted online at [http://www.ndsu.edu/staff\\_senate](http://www.ndsu.edu/staff_senate). For more information, contact Tera Miller at [Tera.Miller@ndsu.edu](mailto:Tera.Miller@ndsu.edu) or 231-7486).



# 2009 NDSU Staff Recognition

## Employee Recognition Awards

The Employee Recognition Awards are coordinated through Staff Senate and the Office of Human Resources. These awards are divided into Individual and Team Awards. These awards are presented at the annual Recognition luncheon.

The Individual Award is presented annually to Broadbanded staff at North Dakota State University-Fargo. Up to ten awards may be distributed according to the percentages in each of the five NDSU categories: Administrative/Professional (3 awards), Technical/Paraprofessional (1 award), Office Support (3 awards), Crafts/Trades (1 award), and Services (2 awards). Each recipient will receive a cash award of \$250.

The Team/Committee Award allows the University to recognize groups of individuals who have contributed to the accomplishment of a major change or benefit to the University community. A team/committee may be made up of any combination of broadbanded and non-broadbanded staff with a minimum of 2 and maximum of 10 members. The team needs to have a connection to NDSU and only broadbanded team members employed at NDSU will receive the cash award while the non-broadbanded team members will receive recognition with the broadbanded members. Teams receive a cash award of \$600 to be divided between committee members (maximum of \$250 per individual).

Staff Senate has appointed a selection committee consisting of Staff Senators. The selection committee consists of a representative from each of the five job Bands. The following criteria are used as a guide for making nominations and selecting the recipients of these awards.

**Any Broadbanded staff member:** who is eligible for staff senate and is half-time (50%) or more.

**Outstanding achievement on the job:** actions that constitute performance beyond expectation standards.

**Exceptional contributions towards the effectiveness and efficiency of operations:** actions that contribute to the maximum utilization of departmental resources.

**Outstanding service to other employees, students, or visitors:** actions that are especially helpful or make a good impression on others.

**Distinguished efforts in staff development/recognition:** actions that help provide employees with opportunities to learn and to be rewarded.



**Patrick Beauzay**  
2009 Professional Recipient



**Jackie Schluchter**  
2009 Professional Recipient



**Sara Tanke**  
2009 Professional Recipient



**Heidi Bills**  
**Connie Eggers**  
**Robert Dirk**  
2009 Team Award



## Employee Recognition Awards Continued



**Bonnie Erickson**  
2009 Office Support Recipient



**Jean Hagen**  
2009 Office Support Recipient



**Nancy Mueller**  
2009 Office Support Recipient



**Todd Emarine**  
2009 Crafts/Trades Recipient



**Larry Doll**  
2009 Service Recipient



**Dan Krogen**  
2009 Service Recipient

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## Legislative Session Recap *by Janine Trowbridge*



With tax collections up, future revenue forecast looking good, and North Dakota having a large surplus of funding, North Dakota legislators take to the capital where they determine the best course of action for this funding. North Dakota State University received a positive reception by the legislature and President Chapman received an invitation to present the impact of a Land Grant institution in North Dakota during a joint session celebrating President Lincoln's birthday.

While work on SB 2003 continues as this article is written, we remain optimistic it will pass intact. SB 2003 addresses the five percent salary increase for each year of the upcoming biennium and equity/parity funding for institutions of higher education. As we continue to monitor the actions taken on this bill, it is pertinent to note two other bills have reached their conclusion.

There has been much buzz in the air regarding HB 1348 which would allow concealed weapons on campuses throughout the state. Staff Senate voted unanimously to support a "no" vote from the North Dakota Senate on HB 1348. This bill passed the House in amended form 48-46 and failed the Senate by a narrow margin of 23-23.

Another resolution was brought forward by a Staff Senator during the March 2009 meeting addressing SB 2278 which would add sexual orientation to North Dakota's existing anti-discrimination policy. Staff Senate voted to support ND SB 2278 under the premise of equal rights and opportunity for all North Dakotans. This bill passed the Senate 27-19 and failed the House 34-54.

*NOTE: North Dakota State University is an equal opportunity institution that currently supports the protection of sexual orientation within the workplace and housing under the NDSU Equal Opportunity Policy.*

The Legislative committee continues to meet twice a month to discuss the latest developments on the capital. We extend our gratitude to Vice President Keith Bjerke who attends the Staff Senate Legislative committee meetings to answer any questions or concerns staff have regarding the latest developments in legislation. This partnership allows us to keep NDSU staff informed with accurate information. Thank you Keith for your leadership and support.

## Staff Senate Checklist *by Chris Winjum*

Below is a list of some of the many accomplishments of the NDSU Staff Senate throughout the 2008-2009 year. This list isn't all encompassing; however, the intent was to capture the 'major' items. Staff Senate Members also participate in a variety of other campus activities that are not coordinated through the Staff Senate. Good work Senators!



## COSE "FISH" Award *by Luther Fragodt*

The Council of State Employees, "FISH" Award ( Friendly, Initiative, Smile, Helpful ) was initiated in the Fall of 2002. It was an outgrowth of the Governors Award of Excellence as he tried to find ways to get input from state employees as well as recognizing and lauding the elements of good state stewardship. The award:

- Symbolizes excellence in customer service,
- Recognizes employees who promote customer service in state government
- Acknowledges employees who model excellence in customer service to other fellow State Employees,
- Exemplifies the standard "We all have a customer; we all provide service to others," and
- Recognizes employees who understand that "Providing customer service is part of our job."

The winner of the 1<sup>st</sup> quarter award this year was **Heather Heger from NDSU**. Congratulations Heather! You can nominate a state employee by contacting your COSE representative or nomination forms can be found on the web at [www.state.nd.us/cose/](http://www.state.nd.us/cose/).

## Get On The Bus Campus Tour Rescheduled



The campus bus tour with President Chapman has been rescheduled to Friday, May 22, 2009 at 1:30 p.m.

If you haven't had a chance to tour our growing NDSU campus, now's your chance. Join President Chapman as he provides a narrated tour of our beautiful campus!

The campus bus tour is sponsored by NDSU Staff Senate and is intended for all broad-banded staff. This bus tour is open to employees who have not taken it during their New Employee Orientation. Due to the popularity of this tour and limited seating available, reservations are required and are taken on a first-come, first-served basis. To reserve your space, contact Jean Hagen at 1-8186 or by email at [jean.hagen@ndsu.edu](mailto:jean.hagen@ndsu.edu).

## THE MESSENGER

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### NDSU Staff Senate Mission:

*NDSU Staff Senate addresses the needs  
and aspirations of university staff by promoting  
a progressive campus environment.*



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