



## Senate Seminar 'Makes It F.U.N.'

**By Lorna Olsen**  
Information Technology Services

"Make It F.U.N.," this year's motivational seminar sponsored by Staff Senate, was held January 31 at the Fargodome, with 173 people registered. Evaluations and feedback received from seminar participants have been very positive.

President Chapman welcomed everyone at the beginning of the day. F.U.N. was enhanced throughout the day by four speakers—Jodee Bock from Bock's Office Transformational Consulting, Brent Parmer from the NDSU Wellness Center, Patty Corwin from the NDSU Department of Sociology and Teresa Sonsthagen from the NDSU Department of Veterinary Technology.

During registration, attendees hurried around the second floor of the Dome to complete "Bison Bingo" sheets. The "Bingo" was an ice-breaker that got people talking to each other and got the day off to a great start!



**Brent Parmer's presentation—everyone gets involved**

The Staff Development Committee would like to thank all staff who participated in the seminar. In addition, we would also like to thank President Chapman for his support of staff education, the supervisors who encouraged their staff to attend, the wonderful, energizing speakers, the Varsity Mart for the door prizes and Dining Services for the delicious lunch.



**Afternoon speaker Patty Corwin gets everyone laughing**



**"Bison Bingo" participants open up seminar's activities**

### This Spring at Staff Senate

Prairie Rose Room, Memorial Union  
9:30–11 a.m. ~ All staff are welcome!

Minutes available at [www.ndsu.edu/staff\\_senate](http://www.ndsu.edu/staff_senate)

<b>March 8</b>	<b>Open Discussion</b>
<b>April 12</b>	<b>Marilyn Koehlmoos On OSEH</b>
<b>May 10</b>	<b>Officer/Committee Elections in Dakota Ballroom</b>
<b>June 14</b>	<b>Open Committee Meetings</b>



# Staff Spotlight

## Julie Nash

By Holly Erdmann  
Animal Range Sciences

If you think you were busy getting ready for Halloween this past fall, consider the schedule of Julie Nash. In addition to rounding up holiday treats for trick-or-treaters and getting her own two boys ready to go out for the night, she was putting finishing touches on a grant that needed to be sent out to meet an application deadline, studying for three of the four courses she was taking Fall Semester as part of her Ph.D. program at NDSU, AND campaigning for Dilworth City Council. Yes, Julie Nash is a very busy woman.

As Research Development Coordinator in the Department of Animal and Range Sciences, she assists faculty members and graduate students with the grants process. Since joining NDSU in January 2001, Animal and Range Sciences faculty have received over five million dollars in grant funds due, in large measure, to her efforts.

According to Dr. Dale Redmer, professor of Animal Science, who was instrumental in bringing Julie on board, "Julie's expertise in grant writing makes her an invaluable component of our grant writing and submission efforts. Working with her makes the whole process flow much more smoothly for principal investigators."

Julie says that what she most enjoys about her work is "viewing first hand the amazing impact of applied research in the real world."

Julie has a B.A. degree in Business Administration and Political Science from Concordia College, an M.A. in Public Affairs from the University of Minnesota's Hubert H. Humphrey Institute of Public Affairs and is pursuing a Ph.D. in Education under the tutelage of Dr. Mark Schmidt at NDSU.

With her background, Julie has held several interesting posts, including; assistant to director of the Griggs-Steele Empowerment Zone, operations supervisor for Lutheran

Social Services in southwest Minnesota, rate analyst for the Minnesota Department of Public Service and policy analyst for the Minnesota Higher Education Coordinating Committee. When she earns her Ph.D. in the fall of 2007 Julie hopes to conduct institutional research in a university setting.

Julie's political interest is evident in her educational choices. A native of Dilworth, she has long been interested in politics of the town adjoining Moorhead. Her family returned to Dilworth in November 2000, after living elsewhere for several years. She ran for the council in 2001 but was unsuccessful, due largely, she says, to lack of name recognition.

Determined that the council be exposed to "a different viewpoint," Julie decided to make another bid for office this fall.

As this article's title indicates, she was successful this time around. On the Council Julie will be active in sustaining community development, work to lower property taxes and strive to be an advocate for the entire community.

Last, but certainly not least, Julie is married to James Nash, Regional Sales Manager for Electric Pump (a job that has him on the road a great deal), and mom to Tyler, age 6, and Ian, age 3. Julie's schedule will make you tired, just listening to her talk about it. Yet she keeps a smile on her face, an even temper, and candy on the desk in her office for visitors.



## Upcoming Events

**Mini-workshops** are being planned by the Staff Development Committee for the spring semester. Look for additional information in the campus mail.

**NDSU Staff Recognition Luncheon** is scheduled for 11:30 a.m., April 13, in the Memorial Union Ballroom. The 18th annual luncheon is sponsored by the Office of Human Resources/Payroll. Staff retirees and employees with 5, 10, 15, 20, 25, 30, 35 and 40 years of service will be recognized. Also, NDSU Individual Staff/Team Recognition Awards will be presented. NDSU employees are invited to attend the luncheon in recognition of colleagues. Tickets are \$11 per person and are available at the Office of Human Resources/Payroll, Old Main 205, through April 3. If you have special dietary needs or require accommodations due to a disability, contact the Office of Human Resources/Payroll at 231-8961 by April 3.

**Events . . .** Continued on back page

### THE MESSENGER

Edited and published each semester by the Staff Senate Public Relations Committee and staff volunteers.

**NDSU Staff Senate Mission**  
*NDSU Staff Senate addresses the needs and aspirations of university staff by promoting a progressive campus environment.*



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[www.ndsu.edu/staff\\_senate](http://www.ndsu.edu/staff_senate)



# CAMPUS KUDOS

Campus Kudos is a certificate of appreciation for student workers, staff and faculty. Staff Senate sponsors this program to encourage NDSU employees to recognize co-workers when they exhibit one or more of the following valued behaviors: customer service, continuous improvement, teamwork, integrity, and quality. Campus Kudos recipients receive \$3 in gift certificates (sponsored by President Chapman), which may be redeemed at either the Minard Hall, Cup of Joe or Memorial Union Coffee Carts. Campus Kudos recipient photos are displayed in the FLC corridor of the Memorial Union and the Staff Senate Website. Submit nominations via the staff senate website, or by contacting Holly Erdmann at 231-7513 or [Holly.Erdmann@ndsu.edu](mailto:Holly.Erdmann@ndsu.edu).



**Steve Walker**  
NDSU Student

*"It was a pleasure to watch Steve throw mini-volleyballs to children during breaks at two volleyball games. When Steve gave a ball to a boy you could see how happy the child was, that his HERO took the time to play with him. The boy even had Steve autograph the ball!" — Theresa McMullen*



**Donald Lebakken**  
Facilities Management Carpenter

*"Don was called to help mount two new sewing machines. He needed to visit the sewing lab on three separate occasions and finally had to remake the top of the table. Don was pleasant and willing to help however he could. His workmanship and positive attitude were appreciated." — Sara Sunderlin*



**Brian Kennedy**  
ITS Desktop Support Specialist

*"My computer crashed and was 'pretty fried.' Everything I had was on the hard drive; I was very upset. But Brian never gave up trying and eventually retrieved everything! He spent many hours and I am grateful. Brian, you are extraordinary, and very deserving of special recognition." — Carol Andreini*



**Peggy Cossette**  
Assistant to the Dean  
College of HD&E

*"Peggy was very helpful in getting me an answer regarding a Program Fee in her department, for myself as a staff person taking classes through tuition waivers. This was not the first time Peggy has gone out of the way to resolve problems or give an encouraging word." — Theresa McMullen*



**Dana Davis**  
Admission  
Counselor

*"Dana always has a warm, inviting demeanor with everyone she interacts with. She exudes a kind and gentle attitude with students and staff. She is willing to take on any project with a smile and always completes it to the best of her ability. She is a joy to work with." — Rita Prunty*

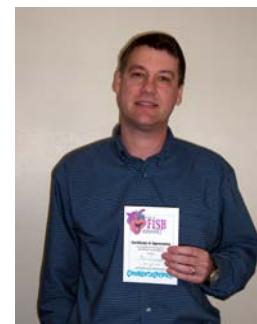
# COSE "FISH" Award

The North Dakota Council of State Employees' (COSE) FISH award recognizes exceptional service to state government. The Council accepts nominations from all state agencies but selects only one employee each quarter who is: *friendly*, shows *initiative*, is *smiley* and *helpful*. Award winners receive a Fish Award t-shirt and all nominees receive a COSE certificate of appreciation. To nominate a NDSU employee, complete a nomination form at <http://www.state.nd.us/cose/fishnominationform.pdf> and submit to one of our COSE representatives: Cindy Kozojed, Thorson Maintenance, or Sharon Morgan, 307 Morrill Hall. A nominee may be submitted more than one time. For more information, call Sharon at 231-7739.



*Eric DeVuyst, agricultural economics associate professor, was the COSE recipient for last quarter, having received four out of 20 nominations.*

*Nomination comments: "He's an excellent teacher and is extremely helpful — He goes out of his way to help whenever possible. — As an adviser, he is always fun to talk to. — I look forward to going in and talking to him."*





## SERW Assists with Annual Festival of Trees

The State Employees Recognition Week (SERW) Committee of Fargo, a subcommittee of the Council of State Employees (COSE), volunteered this year to help Fraser, Ltd., with its Annual Festival of Trees. The fundraiser provided underprivileged families with well-decorated Christmas trees. Fraser sells tree sponsorships to businesses and families in exchange for advertising provided by local broadcast and print media. Proceeds raised are given to families who would not otherwise have a tree for the holiday.

SERW members bought Christmas tree decorations and met at Innovis to decorate a 4½ foot Christmas tree sponsored by Carpet World. The tree went to a family of five (mom and dad, and three children, ages nine, five, and eight months). Thanks to the generosity of our state employees, we were able to raise \$390 (\$375 of which came from NDSU employees) which was provided to the family in the form of gift cards.

The decorated trees were on display at Innovis for two weeks. On December 3 Fraser held a festive community celebration featuring children's games, performances by area bands, orchestras and choirs, and, of course, a visit from the Claus family and their elves. At the center of the activities were 147 decorated artificial Christmas trees awaiting delivery to recipient families.

For more information on the SERW or how to become a member, contact Robyn Hoffman at 239-7291.



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## Events . . . Continued

**“Viva Italian” Staff Senate booth.** Do you have your passport? Your “passport to health,” that is. On Tuesday, April 11, 10-3:30, the Wellness Center will hold its annual Health Fair in the Memorial Union Ballroom. This year’s theme is **Passport to Health** and the event is open to students, faculty and staff. Over fifty booths will be featured, including blood pressure screening and a blood drive offered through United Blood Services. Many of the booths will offer fun, interactive, wellness-oriented information/education displays. Some will offer freebies or hold special drawings. To be eligible for door prizes, pick up a ‘passport’ at the Welcome Booth and have it stamped as you visit each of the displays. Return your completed passport to the Welcome Booth -- you need not be present to win. Be sure to visit the Staff Senate “Viva Italian” booth and register to win a healthy food basket featuring an Italian dinner for two.

**Staff Senator Elections.** This spring we will be accepting nominations for staff senator positions. As a staff senator, you have the opportunity to share your ideas and enthusiasm in the process of helping to make NDSU a great place to work. Staff senate representation is based on 5% of each of the North Dakota University System staff position categories called “broadbands”: Professional, Technical, Office, Crafts & Trades and Service. Senators serve two-year terms and are limited to three consecutive terms. Senators serve on one or more committees and ad hoc groups. Monthly meetings are held the second Wednesday morning of the month and attendance is mandatory. Visit our website to learn more.

**Staff Senate Scholarships** are available to eligible NDSU broadbanded staff and to their children. The deadline is Monday, April 3<sup>rd</sup>. Selections will be made by the scholarship committee prior to the 2006 fall semester. Applications are available in the Office of Student Financial Services, Ceres 202, or online at [http://www.ndsu.nodak.edu/staff\\_senate/index.shtml](http://www.ndsu.nodak.edu/staff_senate/index.shtml). For more information, contact Peggy Cossette at [Peggy.Cossette@ndsu.edu](mailto:Peggy.Cossette@ndsu.edu) (231-8211) or Melanie Milam at [Melanie.Milam@ndsu.edu](mailto:Melanie.Milam@ndsu.edu) (231-8171).

**T.A.C.K.L.E.** participants will celebrate “half-time” of this year’s Wellness Program with a Super Bowl party in late February or early March. Refreshments and gifts will be presented to participants. A wrap-up party will be held later this Spring.